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CAUT ACPPU
BULLETIN
Canada's Voice for Academics
La voix des universitaires du Canada

VOL 53 | NO 7 | SEPTEMBER 2006 SEPTEMBRE | CANADIAN ASSOCIATION OF UNIVERSITY TEACHERS | ASSOCIATION CANADIENNE DES PROFESSEURES ET PROFESSEURS D'UNIVERSITÉ

CAUT Study Finds Tuition Costs Hurt Poor Most

INCREASES in university tuition fees are having a devastating effect on low-income families in Canada, says a CAUT report released in June.

"It's shocking that the poorest Canadian families have to devote more than 67 per cent of their after-tax income to pay for one year of tuition fees for one child to attend university," said CAUT president Greg Allain.

The Economics of Access: The Fiscal Reality of PSE Costs for Low-Income Families examines tuition costs as a proportion of after-tax family income for different income groups. The study ranks the provinces on the basis of an equity index with Newfoundland and Labrador having the best ranking and Nova Scotia the worst.

According to the report, highest-income families would have had to devote 2.8 per cent of after-tax income to average undergraduate arts tuition fees in 1980. By 2004, that had risen to 7.5 per cent.

By contrast, lowest-income families saw their share of after-tax income needed to pay for tuition rise from 16.7 per cent in 1980 to nearly 46 per cent in 2004.

"The reality is that low-income families in most provinces simply don't have the resources or access to credit needed to finance a post-secondary education at today's costs," Allain said. "This report confirms warnings about financial barriers shutting out low-income families from colleges and universities."

"Contrary to those who would argue that low tuition fees are regressive because students from high income families are overrepresented in the system, this report offers empirical evidence that the poorest Canadians bear the biggest burden in shouldering fee hikes," the study concludes.

"When fees rise, access is imperiled for students from low and modest income families. A more equitable alternative is a collectively-funded system of post-secondary education with a generous system of non-repayable student financial assistance." ■

CAUT's Education Review (Vol. 8, No. 2, The Economics of Access) is available at www.caut.ca/en/publications/educationreview/.

Version française à la page A2.

CAUT Inquiry at Ottawa U

Rhonda Love & Len Findlay have been appointed to investigate allegations at the University of Ottawa.

CAUT has created an investigatory committee to look into allegations of mistreatment of a clinical faculty member in the department of family medicine at the University of Ottawa.

Rhonda Love, an associate professor of public health sciences at the University of Toronto, and Len Findlay, a professor of English at the University of Saskatchewan, have been asked to look into the circumstances and justification for the termination of Dr. Carmel Martin's employment contract; her removal as principal investigator, co-principal investigator and co-investigator from a number of research projects in which she had played a pivotal role; questions about her authorship rights in these projects; subsequent limitations on her right to communicate with colleagues at the Ottawa-based C.T. Lamont Primary Health Care Research Centre and Élisabeth Bruyère Research Institute; and her allegations of research misconduct by various of her former colleagues.

Love is the former chair of CAUT's Academic Freedom and Tenure Committee, and Findlay sits on the committee. The two investigators will submit their final report to CAUT.

See INQUIRY Page A5 ☞

Ud'O : l'ACPPU institue une enquête

L'ACPPU a confié à un comité le mandat d'enquêter sur le traitement prétendu injuste réservé à un membre du personnel enseignant clinicien du département de médecine familiale de l'Université d'Ottawa.

Rhonda Love, professeure agrégée de sciences de la santé publique à l'Université de Toronto, et Len Findlay, professeur d'anglais à l'Université de la Saskatchewan, ont été chargés d'examiner les circonstances et motifs de la résiliation du contrat de travail de la Dre Carmel Martin; l'annulation de sa participation comme experte principale, co-experte principale et co-experte à plusieurs projets de recherche dans lesquels elle jouait un rôle de premier plan; les questions concernant ses droits d'auteur sur les oeuvres créées dans le cadre de ces projets; les restrictions ultérieures apportées à son droit de communiquer avec ses collègues du Centre de recherche C.T.

Voir ENQUÊTE à la page A8 ☞

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University of Alberta (AASUA) — $31,700
Université de Moncton (ABPPUMCE) — $2,750
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The Mortgage Centre
Discount Rates Page A8

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La rédaction du *Bulletin* invite les lecteurs à lui écrire. Les lettres doivent porter sur un article, un commentaire ou une lettre précis qui sont parus dans le *Bulletin* ou qui ont trait à des actualités récentes. Les textes, dont la longueur est limitée à 300 mots, pourront être révisés par souci de clarté et de concision. Veuillez indiquer vos nom, adresse et numéro de téléphone. Nous ne publierons ni les lettres anonymes ni les textes que nous estimons potentiellement diffamatoires. Nous lisons avec une même attention toutes les lettres que nous recevons. L'ACPPU se réserve le droit de choisir les lettres qui seront publiées. Nous communiquerons par téléphone, courrier électronique, télécopieur ou retour du courrier avec les auteurs des lettres qui seront publiées. Les lettres doivent être envoyées à l'adresse duhaime@caut.ca.

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WTO Talks Suspended

Negotiations are on hold after ministers from a wide range of countries failed to resolve their differences on tariff & subsidy cuts for agricultural & industrial products.

NEGOTIATIONS aimed at liberalizing global trade broke down in July after ministers from Australia, Brazil, the European Union, India, Japan and the United States failed to resolve their differences on tariff and subsidy cuts for agricultural and industrial products.

"There's no beating around the bush," the World Trade Organization's director general Pascal Lamy told reporters at a press conference following the meeting. "We're in dire straits."

The so-called Doha Round of talks, launched in the Qatari capital in 2001, has been suspended to allow for a "time out" in negotiations, and can only resume when progress can be made, Lamy said.

Given this setback, he said WTO members "most certainly" will not meet their goal of completing the Doha Round by the end of 2006.

"The round is not dead, but I'd say it's definitely between intensive care and the crematorium," Indian Commerce Minister Kamal Nath said at a press briefing.

He said unless member countries can "bridge the gap in mind sets" between those such as India, who are stressing the development aspects of the round, and others such as the U.S., who are focussed on securing greater access to foreign markets, "there seems to be no future for this round."

"To be honest, I don't see any possibility that [restarting the talks] will happen anytime around the corner," said European Agriculture Commissioner Mariann Fischer Boel. "It is a big failure. Whether it's going to be definitive, only time will tell."

Charting the Course

The decision to suspend the Doha Round will affect negotiations and deadlines across the board, including talks aimed at further liberalizing the trade in services, such as education, in the General Agreement on Trade in Services.

While GATS talks were initiated prior to the Doha Round as part of a built-in work agenda, in practical terms they have been linked to the broader "single-undertaking" of Doha talks whereby negotiations in one sector are not completed until all negotiations are finalized.

David Robinson, associate executive director of CAUT, was in Geneva following suspension of the talks. Robinson, acting on the behalf of Education International, a global federation that represents more than 29 million teachers and education workers, was asked to seek clarification on the status of GATS negotiations and to lobby delegations on the potential dangers of including education services in the agreement.

"Trade negotiators indicated that the suspension of the Doha Round only means that GATS deadlines are off the table," says Robinson. "It's very likely that informal talks will now replace formal negotiations." In fact, a modus operandi that as Robinson put it, "will pretty much make it more difficult for us to keep track of developments."

The round is not dead, but it's definitely between intensive care & the crematorium.

He said Australia, New Zealand and the U.S. have been aggressively pressing other countries to open up post-secondary education services in the agreement.

"If countries were to make full GATS commitments in post-secondary education, a broad range of policies and regulations would be at risk, from rules requiring preferential hiring of citizens to government subsidies for domestic and public institutions," he said.

"GATS is a commercial agreement that would impose commercial rules on the provision of education. It strikes at the very heart of academic autonomy and the ability of governments to regulate in the public interest."

He also warns that additional dangers were arising prior to suspension of the Doha talks. Proposals were tabled to develop new GATS rules on "domestic regulation" intended to require that regulations affecting technical standards, qualification and licensing requirements do not constitute unnecessary barriers to trade in services.

The proposed disciplines could have a direct impact on regulations affecting education in Canada, Robinson said.

"Domestic regulation obligations could affect school licensing and accreditation, as well as quality assurance standards. Similarly, qualification requirements could have an impact on universities and colleges which are often responsible for recognizing qualifications."

He said a draft text of the domestic regulation disciplines, released in July, is alarming because of the reference it makes to the development of a "necessity test" for judging regulatory measures. A necessity test would require governments, if challenged, to prove their regulatory measures do not constitute undue barriers to trade and are necessary to achieve policy goals that cannot be achieved in a less trade-restrictive manner.

The implication is that if such challenges are launched, WTO dispute panels would have to decide whether a regulation is necessary and therefore whether it's "legal" under GATS.

Looking to the Future

Robinson says while the threat has not diminished, suspension of WTO negotiations should be welcomed.

"Clearly, if the talks had proceeded on schedule and on the basis of what was on the table, we would be facing the prospect of a very bad deal," he points out.

At the same time, he warns, negotiations could be relaunched at any moment. "We'll need to monitor developments very carefully, but in the meantime the suspension of GATS deadlines buys us important time to build more awareness about the dangers posed to education in such an agreement." ■

Version française à la page A6.

Le coût des frais de scolarité écarte davantage les moins nantis

LES hausses des frais de scolarité à l'université ont un effet dévastateur sur les familles à faible revenu au Canada, révèle une étude rendue publique en juin dernier par l'ACPPU.

« Il est consternant de voir que les familles canadiennes les plus pauvres doivent dépenser plus de 67 % de leur revenu après impôt pour payer les frais d'une année d'études universitaires d'un seul enfant », dénonce le président de l'ACPPU, Greg Allain.

L'étude intitulée *Les aspects économiques de l'accès aux études : La réalité financière du coût de l'éducation postsecondaire pour les familles à faible revenu* suit l'évolution des frais de scolarité en tant que pourcentage du revenu familial après impôt de différentes catégories de revenu. Les résultats de l'étude, exprimés en fonction d'un indice d'équité attribué aux provinces, indiquent que Terre-Neuve-et-Labrador est en tête de classement et que la Nouvelle-Écosse occupe le dernier rang.

Selon l'étude, les familles de la tranche de revenu supérieure devaient, en 1980, affecter 2,8 % de leur revenu après impôt aux frais de scolarité moyens exigés pour un programme de baccalauréat en arts. Ce chiffre avait atteint 7,5 % en 2004.

Dans le cas des familles de la tranche de revenu inférieure, par contre, elles devaient dépenser à ce titre 16,7 % de leur revenu après impôt en 1980. Ce pourcentage est grimpé jusqu'à près de 46 % en 2004.

« La réalité, c'est que les familles à faible revenu dans la plupart des provinces ne disposent tout simplement pas des ressources dont elles ont besoin pour financer des études postsecondaires, compte tenu des coûts actuels, et qu'elles ne peuvent pas non plus avoir recours aux moyens financiers nécessaires », soutient M. Allain. « Cette étude confirme les mises en garde contre les obstacles financiers qui empêchent les étudiants issus des familles à faible revenu de fréquenter les collèges et les universités. »

Il est faux de prétendre, conclut l'étude, que les frais de scolarité peu élevés sont régressifs parce que les étudiants issus des familles à revenu élevé sont surreprésentés dans le système. Au contraire, l'étude démontre, données empiriques à l'appui, que les Canadiens les plus pauvres écopent de la plus grosse part du fardeau des hausses de frais.

« Chaque hausse met en péril l'accès à l'éducation postsecondaire des étudiants issus des familles à revenu faible ou moyen. Une solution de rechange plus équitable serait la mise en place d'un système d'éducation postsecondaire financé de façon collective, assorti d'un généreux programme d'aide financière non remboursable aux étudiants. » ■

Le rapport *Les aspects économiques de l'accès aux études* est disponible en ligne à www.acppu.ca/fr/publications/educationreview/.

English on page A1.

COMMENTARY
TRIBUNE LIBRE

PRESIDENT'S COLUMN

Time for Equality for Contract Staff

By GREG ALLAIN

LAST month I had the privilege of participating in the seventh Coalition of Contingent Academic Labour conference in Vancouver. Held every two years, it provides a rare tri-national forum to discuss issues of casualization and the challenges facing contract academic staff. The 200 delegates came from Canada, the United States and Mexico.

The bottom line emerging from discussions is that there are underlying similarities, although the specifics may vary from one country to the other. Our Mexican colleagues are more concerned with gaining a living wage in the context of globalization. In the U.S., entire regions are unorganized, and where contingent faculty are unionized, membership is split between the American Association of University Professors, the National Education Association and the American Federation of Teachers.

As Chicago organizer and adjunct Joe Berry said, "A national organizing strategy has not yet emerged in the U.S." More than 500,000 contingent academics, he said, are still not represented. Hostile labour laws and court decisions in the U.S. present formidable challenges to organizing and collective bargaining. And tenured faculty are now only a minority among the faculty at American universities.

Of the three countries, Canada stands out as having the best situation as far as our contractual colleagues are concerned, although much still needs to be done.

On the organizing front, CAUT hired an organizing officer in 2000 and a year later created a contract academic staff committee composed of contingent faculty from across Canada to advise CAUT's executive on issues pertaining to casualization.

In the last six years, CAUT has helped organize virtually all the unorganized contract academic staff into their universities' faculty associations, either in the same bargaining unit or in a separate one. Only a few groups are not yet organized, and some of these are currently in the process of certifying. In Canada, the majority of contract academic staff is organized within CAUT-affiliated faculty associations. The rest are represented by the Canadian Union of Public Employees, la Fédération nationale des enseignantes et des enseignants du Québec (CSN), or by independent local unions.

On the collective bargaining front, our record is not bad, although much remains to be done. A general look at recent contract negotiations reveals contingent academics were able to negotiate better wages (including additional pay for large classes), access to office space and e-mail accounts, teaching and working assistance, pooled research funds, academic freedom and intellectual property provisions, child care reimbursements, and professional development expense reimbursements and other benefits.

All these gains have improved working conditions of contingent academics, but they are still incremental. Our aim now should not simply be making upward adjustments to the current working conditions of contingent academics, but changing the nature of the contract appointment itself.

We need to aim for equality. Instead of trying to tinker with the current two-tiered, have vs. have not, model of academia – one conference speaker talked about abolishing campus apartheid – we should be working towards a post-secondary system in which contingent faculty are faculty, period. This requires that compensation, job expectations and working conditions for all academic jobs be equal no matter what the nature of the appointment. Although part-time appointments could still exist, they would be pro-rated accordingly. This would allow for the potential of tenurable or continuing part-time appointments and would provide contingent faculty with a more seamless transition from contract to permanency.

Contingent faculty – the "invisible academics," as one Canadian sociologist calls them – would then be treated like regular faculty and have the same advantages and responsibilities, engaging in all aspects

See EQUALITY Page A9

LE MOT DU PRÉSIDENT

Rien de moins que l'égalité pour le personnel académique contractuel

Par GREG ALLAIN

LE mois dernier, j'ai eu le privilège de participer à la septième conférence bisannuelle de la Coalition of Contingent Academic Labour à Vancouver. Cette tribune tripartite exceptionnelle a permis aux délégués du Canada, des États-Unis et du Mexique de discuter des questions liées au travail occasionnel et des enjeux auxquels doit faire face le personnel académique contractuel.

Il ressort essentiellement de ces discussions que les pays concernés partagent des similitudes sous-jacentes susceptibles de différer dans les détails. Nos collègues mexicains, par exemple, se préoccupent davantage d'obtenir un salaire suffisant dans le contexte de la mondialisation. Aux États-Unis, par contre, la syndicalisation est inexistante dans des régions entières, et là où les membres du personnel académique occasionnel sont effectivement syndiqués, leur adhésion se divise entre l'American Association of University Professors, la National Education Association et l'American Federation of Teachers.

Comme l'a fait remarquer un professeur auxiliaire syndicaliste de Chicago, Joe Berry, « il reste encore à instaurer une stratégie de syndicalisation nationale aux États-Unis ». Plus de 500 000 travailleuses et travailleurs universitaires occasionnels ne sont toujours pas représentés. L'hostilité des législateurs et des tribunaux américains en matière de droit du travail pose de sérieuses difficultés sur les plans de la syndicalisation et de la négociation collective. Et puis les professeurs titulaires ne forment plus qu'une minorité au sein du corps professoral des universités américaines.

Parmi les trois pays membres de la coalition, c'est le Canada qui assure à nos collègues contractuels la meilleure situation, bien qu'il reste encore beaucoup à faire à ce chapitre.

Côté syndicalisation, l'ACPPU a embauché un agent spécialisé dans ce secteur en 2000 et a mis sur pied, l'année suivante, un comité formé de membres du personnel académique contractuel de toutes les régions du Canada et chargé de conseiller la direction de l'ACPPU sur les questions concernant la multiplication des emplois temporaires.

Au cours des six dernières années, l'ACPPU a aidé à assurer la représentation de presque tous les membres du personnel contractuel non syndiqués par leurs associations respectives, au sein de la même

Voir L'ÉGALITÉ à la page A10

Focus on Learning

By JOHANNES STROBEL

IN the June *Bulletin*, Felipe Fernández-Armesto argues in his commentary "Teaching vs. Instruction" that the educational enterprise should focus less on instruction and more on teaching. In sum, his essay questions the use of the term "instructor" or "instruction" in the context of university education. He makes the case that instruction stands for obedience, prescription, regimentation and believing in the authority of the instructor whereas teaching stands for critical, reflective, subversive liberation.

I would argue that this argument poses an unproductive dichotomy and that the focus of the discussion should rather be on the notion of learning.

Students have reportedly a wide variety of difficulties with different subject areas and carry their own individual differences, including varied learning styles and ways of making sense out of information, into the classrooms. The focus of the educational enterprise should be oriented to students' difficulties and best and proven practices to remedy and support students. If that means at times that some students need a lot of instruction, then we should not underestimate and devalue this.

Teaching of students actually benefits from the instruction of students. Take for example, early literacy skills: If students cannot read and express their ideas, there is no point in teaching them critical thinking. If their underdeveloped language system is not allowing them to comprehend simple or medium complex language, how are they expected to contribute to a meaningful, higher level discussion?

Another example drawing on difficulties the larger population (young and old) generally faces: One of the most reported difficulties human beings have with complex issues is interpreting and understanding graphs or behavior over time changes with multiple variables. If students cannot read and interpret graphs, how can there be a critical discussion of the issues presented in the graph, or a critical analysis of the way the data were collected and the results represented? Causal reasoning, visual representation and dealing with a n-dimensional space of variables are cognitive and socio-cognitive skills, and have to be trained as such.

Both these examples – and there are many more – contain necessary precursors for students being "teachable" and are best learned by instructional means and not by teaching means.

The second argument Fernández-Armesto makes is that the proponents of an instruction model of education were the driving force behind the "coverage of content" standpoint in the "curriculum wars" in the United States in the mid-1990s, which were particularly disturbing in the field of history. He fails to mention that a large portion of the teaching faction wanted to ensure content was covered, whereas the fields of instructional design and science of learning argued for general and domain-specific skills and critical thinking to drive the choice of curriculum.

I am not arguing against teaching in university education, but rather the acknowledgment of its limitations and its place next to other means that are similarly important. The science of learning movement in the last 20 years acknowledges that skills and critical thinking decontextualized from authentic situations will not be as effectively learned as when connected to problems that captivate our empathy and emotions in addressing larger issues of communities and society. ■

Johannes Strobel is an assistant professor of educational technology and a member of the Centre for the Study of Learning and Performance at Concordia University in Montreal.

The views expressed are those of the author and not necessarily CAUT.

CAUT welcomes articles between 800 and 1,500 words on contemporary issues directly related to post-secondary education. Articles should not deal with personal grievance cases nor with purely local issues. They should not be libellous or defamatory, abusive of individuals or groups, and should not make unsubstantiated allegations. They should be objective and on a political rather than a personal subject. A commentary is an opinion and not a "life story." First person is not normally used. Articles may be in English or French, but will not be translated. Publication is at the sole discretion of CAUT. Commentary authors will be contacted only if their articles are accepted for publication. Commentary submissions should be sent to Liza Duhaime, duhaime@caut.ca.

HOMEWORK!

Cutting a Square into Three Parts

Show how to cut a square into three pieces so that the pieces are the same shape, but are not all the same sizes. Then do this in the case for which two of the three pieces are the same size.

Homework! comes to readers compliments of Edward Barbeau, professor of mathematics at the University of Toronto. Answer on page A8.

BOOKSHELF
COIN DES LIVRES

What is the Corporate Place in Higher Ed?

Creating Knowledge, Strengthening Nations: The Changing Role of Higher Education

Glen A. Jones, Patricia L. McCarney & Michael L. Skolnik, eds.
Toronto: University of Toronto Press, 2005; 313 pp; ISBN: 0-80203-856-5, hardcover $60 CA.

By ROBERT CHERNOMAS

ROBERT Birgeneau, former president of the University of Toronto and chancellor of the University of California, Berkeley, and John Evans, founding chairman of the Canadian Foundation for Innovation and chairman of the Medical and Related Sciences Discovery District in Toronto and Torstar Corporation, have something in common – they share an unswerving faith in corporations and the need for their partnership with universities.

Birgeneau's foreword in this collection of papers presented at the 2002 U of T symposium, Creating Knowledge, Strengthening Nations, includes three propositions that provide a general framework for much of this volume. For one, "investment in university-based basic research is in large measure responsible for the phenomenal increase in output of the North American economy over the past five decades." Second, this basic research must be mixed with technology and venture capital. And third, "there is no evidence that academic autonomy is compromised when universities enter into mutually beneficial and carefully considered relationships with the private sector."

But why should the university have to do the basic research? Because according to Birgeneau even "great" corporations like Merck, committed as they are to fundamental research, have "a time horizon of between twelve and eighteen months" on their research projects. The basic research that gave rise to industries like biotechnology and the World Wide Web most often can only happen at a university where long time frames are the norm.

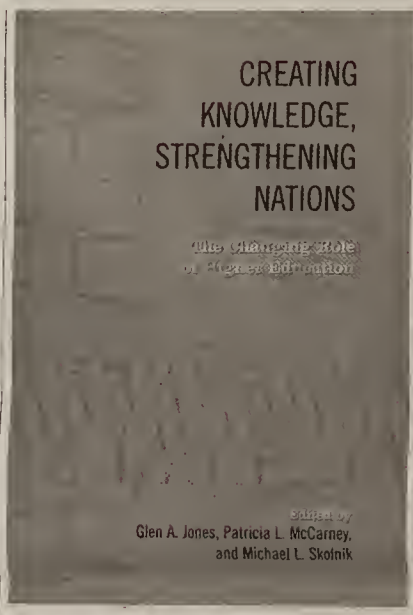
As well, it would be interesting to know just what Birgeneau means by not "compromised" and "beneficial" in university-corporate partnerships. Partly in response to the Bayh-Dole Act of 1980, which gives American universities the intellectual property rights to federally-funded discoveries, he assures us the pattern of basic research "has not changed one iota," "the process of technology transfer has in no way blemished the purity of basic research," and "just added to the richness and fullness of their impact on the economy." He refers to studies done at Stanford and California and concludes that "tremendously positive" technology transfers and a "marvellous number of jobs" are the results. No citations of the studies are provided.

In his chapter – the penultimate one in this collection – John Evans cites the Canadian Federation of Independent Business which argues that Canada's technology and health science fields suffer because "venture capital markets in Canada are a decade behind the United States, in part because of past regulatory restrictions on banks and pension plan investments."

What of the almost 300 pages in between Birgeneau's forward and Evans' chapter? Bookends to the Birgeneau-Evans perspective are two chapters. One by Louis Tornatzky, vice-president for business planning and development of Select University Technologies in California, titled Innovation U, recommends that new language in promotion and tenure formally legitimate the role of partnering activity. The second, by Calvin Stiller, chair of the Ontario Research and Development Challenge Fund, director of the Ontario Innovation Trust and professor of medicine at the University of Western Ontario, tells us that science is critical but venture capital is the fuel. What we need is a new hybrid public-private vehicle to lead us to the Promised Land of new opportunities.

This theme is repeated in an article by Abdallah S. Daar, director of the applied ethics and biotechnology program at the University of Toronto Joint Centre for Bioethics and Peter A. Singer, director of the centre and Sun Life Financial chair in bioethics. They argue that industry, as a key stakeholder in the unfolding of the genomic revolution, should not be demonized, but engaged constructively.

One has to reach beyond this volume to find the substantial research that runs counter to this book's overwhelmingly positive propositions about commercialization, research and development.



Lester Thurow, an economist and former dean of management at MIT, provides perspective on corporate research. In addition to the issue of spending too little because society will benefit more than the individual firm, is the issue of the time frame that often dominates the competitive firm's decision-making. The private sector, with its preoccupation with shareholders' rates of return and competition, has a short-run time frame and therefore tends not to invest in advancing basic knowledge. Because governments tend to be indifferent about who reaps the benefits from investments in research and development they play an essential role in the long-term investment in capitalist economies.

In the United States, everything from Eli Whitney's invention of interchangeable parts, to the National Road, the cross-continental railroads, public airports, atomic energy, the exploration of space, to the Internet and biotechnology, owes its origins to government investment. "The only private labs that have ever focused on anything other than short-run results are those such as Bell Labs and the IBM labs that were run by quasi-monopolies." The minute AT&T (forced by government) and IBM (forced by the market) joined the normal, competitive, capitalistic world they cut long-term research out of their laboratory budgets.

There does appear to be significant evidence that publicly-funded research is essential to capitalist growth and that universities are an important part of this process.

According to the accounting firm KPMG, Canada's tax incentives for R&D were the most generous of 11 countries it surveyed for its report on competitiveness. In spite of this, Canadian corporations invest only half as much as their U.S. counterparts in research and development, which often determines productivity growth and the invention of industries and products. If more deregulation is to be entertained, it must be done with great care and an emphasis on the public interest. Uncritical lobbying for the private sector, as Birgeneau and Evans do, would not seem to be in the public interest.

According to Donald Light, the best-kept secret in America is that American taxpayers pay for most of the basic research for new drugs and not the drug companies. Among the 21 drugs that had the most impact on therapeutic practice between 1965 and 1992, publicly-funded research was instrumental in the development of 16 and is becoming more important over time. There are many instances of new drugs being developed almost entirely through the National Institutes of Health and then handed to the private sector for production, distribution and marketing at monopoly (patent) prices. Neither Birgeneau nor Evans raises the potential free rider problem where companies use the public purse to pay for the risks while they reap the rewards.

One has to wonder what the response to this celebratory approach to the corporate contribution to the economy and the university would have been if critics had been invited to the conference. Dr. Marcia Angell, Harvard professor and former editor-in-chief of the New England Journal of Medicine argues that, "to a remarkable extent academic medical centers have become supplicants to drug companies."

Birgeneau's chosen "great" corporation, Merck, sold the painkiller Vioxx, which is estimated to have caused 100,000 heart attacks and 50,000 deaths in the U.S. alone. Almost four years before Merck removed the drug from the market in 2004 a randomized trial found Vioxx caused a four- to five-fold increase in heart attacks. Merck had received a warning letter from the U.S. Food and Drug Administration because of Vioxx ads that failed to mention this increased risk of heart attacks. At the same time Public Citizen warned its readers Vioxx was a "do not use" drug.

More recently the New England Journal of Medicine (2005) accused Merck of misrepresenting the results of a crucial clinical trial of Vioxx to play down its heart risks. They may not be willing to risk their capital on projects that don't return profits in 18 months, but it appears they are willing to risk the public's health for as long as they can get away with it for profit. In her book, *The Truth About the Drug Companies*, Angell writes that the drug industry "uses its immense wealth and power to co-opt nearly every institution that might stand in its way."

No doubt Vioxx added to our GDP and created jobs. And it will continue to do so as the health care systems in both the U.S. and Canada care for the resulting sick and dying, while the legal sector creates jobs deciding how much the victims, and for the deceased, their families, will receive in compensation.

Tufts University professor Sheldon Krimsky points to the following from the now defunct U.S. Office of Technology Assessment: "it is possible that the university-industry relationships could adversely affect the academic environment of universities by inhibiting the free exchange of scientific information, undermining interdepartmental co-operation, creating conflict among peers, or delaying or impeding publication results."

Proponents of university-industry partnerships suggest these new relationships might help to produce the soulful corporation and therefore a "leveling up" rather than a "leveling down" of research integrity. However, Arthur Schafer at the University of Manitoba argues the available evidence shows the partnership has had a corrosive effect on universities and researchers.

Bekelman et al. found a "significant association between industry sponsorship and pro-industry conclusions" in biomedical research and Lexchin et al. showed studies sponsored by pharmaceutical companies were four times more likely to have outcomes favouring the sponsors' products than studies funded by other sources. Importantly, there is no evidence that industry funding produces studies of lower methodological quality. Rather, the authors of these reviews speculate that industry influence can affect both the research agenda and the trial design, as well as suppress or delay unfavourable findings.

In a Harvard study published in 1997 the evidence suggests that faculty who engage in commercialization were almost three times as likely to report publication delays longer than six months. They were also more likely to have denied other scientists' research results. The protection of trade secrets among academic scholars whose labs were across the hall from one another was becoming a common practice.

Glen Jones and his fellow editors inform us that this volume seeks to deepen the understanding of higher education as advancing not merely the goals of economic growth and entrepreneurialism but also strategic societal goals of equity and redistributive justice. While this agenda is a limited one, given the larger effects of corporations on the economy as suggested by the discussion above, there is a lot of loose talk in the book about the imperatives of globalization.

For the editors this volume addresses the need to understand the precise functions that universities perform in contributing to economic growth and development and insight into the relationship between the university and industry. There is a lot of not so precise, banal discussion of eliminating poverty by education, technology and markets.

See CORPORATE PLACE Page A5 ☞

NEWS ACTUALITÉS

Michael Piva Joins CAUT

MICHAEL Piva has joined the staff of CAUT as the association's third assistant executive director. He took up his duties in July, joining Neil Tudiver and Peter Simpson in assisting member associations with collective bargaining. Prior to joining CAUT, Michael was a professor of history at the University of Ottawa where he served in many positions within his department and the university, most recently as a member of the joint occupational health and safety committee and the joint committee on the abolition of mandatory retirement. He has been active for many years in the Association of Professors of the University of Ottawa and was previously president of the Ontario Confederation of University Faculty Associations, a member of CAUT's executive committee and chair of CAUT's collective bargaining and economic benefits committee. ■

Michael Piva se joint à l'ACPPU

MICHAEL Piva est entré en fonctions à l'ACPPU en juillet dernier à titre de directeur général adjoint. Il sera ainsi chargé, avec ses deux collègues homologues Neil Tudiver et Peter Simpson, d'aider les associations membres à négocier collectivement. Auparavant, M. Piva était professeur d'histoire à l'Université d'Ottawa où il a occupé divers postes – au sein du département et de l'université – dont récemment ceux de membre du comité mixte de la santé et de la sécurité au travail et du comité mixte de l'abolition de l'âge de la retraite obligatoire. Il participe depuis bon nombre d'années aux activités de l'Association des professeurs de l'Université d'Ottawa. Il a été également président de l'Union des associations des professeurs des universités de l'Ontario, membre du comité de direction de l'ACPPU et président du comité de la négociation collective et des avantages économiques. ■

CAUT Inquiry at Ottawa U

☞ From PAGE A1

"According to our procedures, CAUT will then attempt to resolve any outstanding issues among the parties," said CAUT executive director James Turk.

Turk said he hoped the committee would be able to complete its investigation within the next few months. ■

ILO Resolution Targets Asbestos Industry

THE International Labour Organization has adopted a resolution to pursue a ban on asbestos, a substance the organization says is responsible for an estimated 100,000 fatalities a year.

The resolution, passed at ILO's June meeting in Geneva, says the elimination of future use of all forms of asbestos and asbestos-containing materials and identification and proper management of all forms of asbestos currently in place are the most effective means to protect workers from asbestos exposure and to prevent future asbestos-related diseases and deaths.

The resolution also expressly blocks the asbestos industry and exporters from claiming existing ILO measures support their "safe use" argument for continued asbestos trade, saying a long-standing ILO asbestos convention "should not be used to provide a justification for, or endorsement of, the continued use of asbestos."

The resolution is a victory for international trade unions that have long campaigned for a ban.

"This momentous decision should hasten the demise of a dying industry," said Anita Normark, general secretary of Building and Wood Workers' International.

Employers' delegates and representatives of the Canadian and Zimbabwe governments – two major asbestos exporters – spoke against the ILO resolution, but in the face of strong support for the resolution from worker delegates and many government delegates, did not press for a vote, allowing the resolution to become formal ILO policy.

"Today's exposures guarantee an epidemic lasting at least another generation. Continued asbestos trade would see the cancer graveyards shift from the developed to the developing world. The employers' organizations must now recognize defending asbestos is a lost cause – it is time for employers to end their courtship with this mass killer," Normark said.

In addition, "national governments should be helped by ILO to develop plans to move from asbestos dependency to socially-useful production, with good, safe jobs and support for displaced workers."

CAUT president Greg Allain said the ILO resolution is a positive step forward for health and safety for workers.

"Asbestos poses a terminal health risk to university and college faculty, staff and students across Canada because most campus buildings built before the mid-1970s contain asbestos," he pointed out.

In 2004 CAUT launched a national asbestos awareness campaign following news that two professors at the University of Manitoba died of mesothelioma, a rare form of cancer caused almost exclusively by exposure to asbestos.

CAUT also pressed the Canadian government to stop the export of asbestos, withdraw its funding from the Asbestos Institute (now called the Chrysotile Institute), and support a worldwide drive to eliminate all use of asbestos.

The Canadian government, however, continues to claim that chrysotile can be used safely, and still allows asbestos mining in Canada and exports of raw asbestos to countries like India, Peru, Pakistan, Sri Lanka and Brazil. It has also taken the lead internationally in blocking the classification of chrysotile (white asbestos) alongside other forms of asbestos under the Rotterdam Convention's prior informed consent provisions.

While current funding details are unavailable, between 1984 and 2001 the Chrysotile Institute received a total of $54 million from the federal government, the Quebec government and the asbestos industry. In April 2004 the federal government approved $775,000 in new funding over three years for the Institute. ■

The ILO asbestos resolution is available at www.ilo.org/public/english/standards/relm/ilc/ilc95/pdf/pr-20.pdf.

Higher Education Reform Focus of OECD Meeting

EDUCATION ministers from 35 OECD countries gathered in Athens in June to discuss the future of higher education against a backdrop of protests by Greek students and professors angry over a set of government proposals intended to gut Greece's public university system.

Thousands of demonstrators clogged central Athens and scuffled with riot police before the ministerial meeting. The protests forced the Greek government to shift the meeting venue to a remote resort 40 kilometres south of the city.

Yanis Maistros, secretary of the national academics union, accused the government of using the OECD meeting as a public relations exercise in an effort to win support for its controversial education reform proposals. The proposed changes being considered included a constitutional amendment to allow for private universities.

"With protests growing every day, the government is desperate to justify the revision of article 16 of the Greek Constitution that stipulates that universities in Greece must be public, self-governed institutions and funded by the state," Maistros said.

Academic staff walked off the job June 1 in protest against the proposals and to support students who occupied universities across the country.

At the official opening of the ministerial meeting, Angel Gurria, the new secretary general of OECD and former finance minister of Mexico, exacerbated the tension by calling for radical reforms in higher education.

"One model [of higher education] that surely doesn't work is the one which quite a few countries are saddled with, particularly in Europe," Gurria claimed. "In these countries, higher education is publicly financed for the most part, but is inadequately resourced to meet the costs of expansion."

And, rather than arguing that governments should increase public funding of higher education, Gurria noted that "contributions from graduates to the costs of study can be an efficient way of increasing resources."

His views were reflected in the final press release issued by the Greek education minister, who chaired the meeting.

David Robinson, CAUT's associate executive director, was invited to the ministerial meeting as an official delegate with the Trade Union Advisory Committee to the OECD, an interface for labour unions.

At a forum with ministers prior to the official opening, business and labour groups were invited to comment on the themes of quality, equity and efficiency in higher education.

"Higher tuition fees, growing student debt and privatization all work against equity," said Bob Harris, a spokesman for the trade union delegation, in urging the ministers "to put equity and equality of opportunity at the centre of our goals and value systems."

In his address, Robinson said the growing commercialization of higher education had adversely affected the quality of education.

"Assuring quality in higher education also requires that governments and institutions recognize the importance of attracting and retaining qualified staff," he added.

The ministerial was preceded by an OECD experts meeting in Sile, Turkey on future scenarios for higher education. Robinson was also invited to the seminar and proposed an alternative scenario for "the public service university."

This scenario, Robinson says, puts academic values at the heart of the university and is characterized by public funding, integration of teaching and research, ironclad guarantees of tenure and academic freedom and equity and access for students. ■

Version française à la page A8.

What is the Corporate Place in Higher Ed?

☞ From PAGE A4

The editors say their authors take the middle path between those who view globalization as inevitable, requiring institutional adaptation, and those who view it as an unnecessary evil where economic interests have displaced social, human and democratic concerns.

Towards this goal there is the occasional serious discussion in the volume. Editor Michael Skolnik provides a balanced account of the empirical and institutional trends for contemporary Canadian higher education.

For those interested in the relationship between economic growth and universities, David Wolfe, a professor of political science at the University of Toronto, explores the institutional basis for success and failure in research, knowledge innovation and cluster formation. He's interested in what does and doesn't work in the connections that government, universities and the private sector make in economic development.

There is also the occasional voice of opposition that identifies the problem as the neoliberal consensus. George Subotzky, director of the Centre for the Study of Higher Education at the University of the Western Cape, in Cape Town, South Africa, identifies neoliberal economic orthodoxy as the driving force behind the policy changes taking place that have contributed to inequality and exacerbated the already tragic economic and social problems of South Africa. According to Subotzky, the neoliberal benchmark – the market-oriented "entrepreneurial" university – diverts higher education institutions from performing their multiple roles and purposes. Instead of contributing to the public good it serves the economic needs of the private sector at the expense of equity, redistribution, independent critical inquiry, social justice and human rights.

With few exceptions, this book is an uncritical homage to the corporation and its derivative, venture capital. Little consideration is given to the limits of private investment or the importance of autonomous state funding of research. Similarly, the conflicts that would inevitably result from private sector involvement in universities are glossed over, as is any serious discussion of the causes and solutions to poverty and inequality. ■

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Robert Chernomas is a professor of economics at the University of Manitoba. He has published in both the academic and popular literature in the areas of macroeconomics, history of economic thought, health care economics, post-secondary education and social economic determinants of health. He has lectured in Canada, the United States, China, Africa and Europe. He is a former co-chair of the Alternative Federal Budget and is currently a board member of the Council of Canadians.

Get your mental pistons pumping

Most researchers are quick to embrace a good mental challenge – perhaps it's one of the attractions of a scholarly life. And so, for your entertainment and diversion, we present one of the world's best-known logic puzzles – with a few place names and themes updated to reflect the Windsor experience. Crank-up your grey matter and enjoy!

Pat, Leslie and Alex are postdocs doing research in social justice, environmental science, and auto engineering, but not respectively. Three of their professors have the same names: *Pat A, Leslie B. and Alex C. Based on the clues below, who* is the postdoc in auto engineering?

1. Leslie B. lives in Windsor.
2. The environmental science postdoc lives exactly halfway between Leamington and Windsor.
3. Alex C. earns exactly $124,000 per year.
4. The environmental science postdoc's nearest neighbour, one of the professors, earns exactly three times as much as the environmental science postdoc.
5. Pat takes the elevator more often than the social justice postdoc.
6. The professor who has the same name as the postdoc in environmental science lives in Leamington, which is currently rated the best place to live in Canada by a national magazine.

* * * * * * *

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AGCS : suspension des négociations

Les négociations sur la libéralisation des échanges commerciaux à l'échelle mondiale ont échoué en juillet après que les ministres de l'Australie, du Brésil, de l'Union européenne, de l'Inde, du Japon et des États-Unis eurent buté sur leurs divergences concernant l'abaissement des subventions et des droits tarifaires appliqués aux produits agricoles et industriels.

« Je ne vais pas y aller par quatre chemins », a prévenu le directeur général de l'Organisation mondiale du commerce, Pascal Lamy, lors d'une conférence de presse donnée à l'issue de la réunion. « Nous sommes en situation de crise. »

Lancé en 2001 dans la capitale du Qatar, le cycle des négociations de Doha a été suspendu afin de ménager une pause, et il ne pourra reprendre que lorsque des progrès seront rendus possibles, a déclaré M. Lamy.

Face à cette déconvenue, M. Lamy a concédé que les membres de l'OMC ne parviendraient « certainement pas » à boucler, comme prévu, le cycle de Doha avant la fin de 2006.

« Le cycle de Doha n'est pas mort, mais il est clairement entre les soins intensifs et le crématorium », a lancé le ministre indien du Commerce, Kamal Nath, lors d'une conférence de presse.

Selon lui, « ce cycle est voué à l'impasse », à moins que les pays membres ne parviennent à « transcender la différence d'état d'esprit » qui existe entre des pays comme l'Inde, qui misent sur les aspects de développement, et d'autres comme les États-Unis, préoccupés avant tout d'élargir l'accès aux marchés étrangers.

« Pour être honnête, je ne crois pas qu'il soit possible de relancer les pourparlers très rapidement », a déclaré la commissaire européenne à l'Agriculture, Mariann Fischer Boel. « C'est un grand échec. La question de savoir si cela est définitif ne sera résolue qu'avec le temps. »

La décision de suspendre le cycle de Doha aura des répercussions sur les négociations commerciales dans leur ensemble et les diverses dates limites arrêtées, de même que sur les pourparlers en vue d'accroître la libéralisation des services tels que l'éducation dans le cadre de l'Accord général sur le commerce des services (AGCS).

Si les négociations de l'AGCS ont été entreprises avant le lancement du cycle de Doha sur la base d'un programme de travail intégré, dans la pratique, elles s'inscrivent dans le cadre plus vaste de l'« engagement unique » du cycle de Doha et obéissent donc au principe selon lequel les négociations menées dans un secteur ne peuvent aboutir à un accord tant que l'ensemble des négociations n'est pas achevé.

David Robinson, directeur général associé de l'ACPPU, se trouvait à Genève lorsque les négociations ont été suspendues. En tant que délégué de l'Internationale de l'Éducation – une fédération mondiale représentant plus de 29 millions d'enseignants et de travailleurs de l'éducation –, il a été chargé de chercher des précisions sur l'impasse des négociations de l'AGCS et de sensibiliser les délégations aux dangers possibles d'appliquer l'accord aux services éducatifs.

« Pour les négociateurs commerciaux, la mise en sommeil du cycle de Doha n'implique que le report de toutes les échéances prévues », mentionne M. Robinson. « Les négociations officielles se poursuivront fort probablement sous la forme de pourparlers officieux » – un modus operandi adopté, selon lui, « pour nous empêcher en fait de suivre aisément le cours des événements ».

L'Australie, la Nouvelle-Zélande et les États-Unis, souligne-t-il, n'ont cessé d'exercer d'intenses pressions sur les autres pays pour que ceux-ci intègrent les services d'éducation postsecondaire à l'accord.

« Les pays qui souscriraient un engagement total à l'AGCS en matière d'enseignement postsecondaire mettraient en péril une vaste gamme de politiques et de règlements : des règles exigeant l'embauche préférentielle des citoyens du pays concerné jusqu'aux subventions gouvernementales versées aux établissements publics ou dont le siège se trouve au pays », met-il en garde.

« L'AGCS est un accord commercial qui imposerait des règles commerciales à la prestation des services éducatifs. Il s'attaque à l'autonomie même du monde universitaire et à la capacité des gouvernements d'établir des règlements dans l'intérêt général. »

Plusieurs autres dangers guettaient déjà, signale-t-il, avant le blocage des négociations du cycle de Doha. Diverses propositions ont été déposées en vue d'établir, dans le cadre de l'AGCS, de nouvelles règles de « réglementation intérieure » pour assurer que les cadres de réglementation affectant les normes techniques et les prescriptions et procédures en matière de licences et de qualifications ne constituent pas une barrière indue au commerce des services.

Les disciplines proposées pourraient avoir une incidence directe sur la réglementation canadienne en matière d'éducation, ajoute M. Robinson.

« Les obligations liées à la réglementation intérieure pourraient influer sur l'octroi des licences et des accréditations des établissements d'enseignement ainsi que sur les normes d'assurance qualité. De même, les exigences de qualification pourraient avoir des répercussions sur le fonctionnement des universités et des collèges qui sont souvent chargés de la reconnaissance des qualifications. »

Le projet de document sur les disciplines relatives à la réglementation intérieure, publié en juillet dernier, est alarmant, à son avis, parce qu'il y est question d'appliquer un « critère de la nécessité » aux mesures de réglementation. Un tel critère obligerait le gouvernement concerné à établir que le règlement mis en cause ne constitue pas un obstacle indu au commerce et qu'il est nécessaire pour atteindre les objectifs de politique générale recherchés qui ne peuvent être atteints d'une manière moins restrictive pour le commerce.

On peut donc en déduire que les groupes spéciaux de l'OMC char-

Voir AGCS à la page A10

COMMENTARY
TRIBUNE LIBRE

Students: A New Indentured Class

Student debt is not just a statistic; it tones the day-to-day experience of those so constrained. It inflects the terms of life — whether one can live in a smaller or larger apartment, buy a house, travel, or eat out, and even how long one waits before going to a doctor when sick.

By JEFFREY J. WILLIAMS

I AM a statistic. I am one of millions on the rolls of student debt. Every month I write a check for $650 to Sallie Mae. I simply abbreviate the entry in my checkbook as S-M. It hurts.

At 47 years old, and 16 years out of grad school, I still owe $9,000 on my graduate-school loans. Earning $28,000 as an assistant professor, I could not afford to pay them at first, so I took the maximum four years of forbearance and only began chipping away at them in 1994. Now, as a single father, I also owe PLUS loans for my daughter's undergraduate education, combining for a total of $34,000, which I will be paying over the next 11 years.

Besides that, my daughter, who graduated in 2002, herself owes $24,000 for a Barnard B.A. And that is relatively fortunate, because Barnard uses a need-based formula for financial aid, so she essentially received a full-tuition scholarship. Working in film in New York for about $25,000 a year, she also took the maximum four years forbearance and soon must begin paying the loans, even though she has, with New York prices, about $83 a month left after rent.

Student debt is not just a statistic in yearly College Board reports; it tones the day-to-day experience of those so constrained. It has inflected the terms of my life, whether I can live in a smaller or larger apartment, buy a house (not yet), travel, or eat out for dinner (too often, considering the debt). It certainly influences my daughter's life — whether she can have a pack of Ramen noodles or a proper meal for dinner, and how long she waits before going to the doctor when a sore throat might be strep.

And I was relatively lucky in the great academic job lottery. Now, as a full professor, I make a decent salary, $25,000 above the mean for American households. Hailing from the truck-driving classes, I've made it, attaining a secure professional perch. But this is the American dream?

Whatever the particulars of my case, it is not unique. Nearly two-thirds of those who received bachelor's degrees in 2000 report having borrowed at some point to finance their education. The average four-year student-loan debt in 2002 was $18,900. It more than doubled from 1992, when it was $9,200. Added to that, for most students, is credit-card debt, which averaged more than $2,300 in 2002, raising the total owed to more than $21,000. That figure has no doubt continued to climb. Bear in mind that the total does not include private loans, or the debt that parents take on to send their children to college, or postbaccalaureate loans, which have more than doubled from $18,572 in 1992–1993 to $38,428 in 1999–2000. Consequently student debt is, or will soon be, the new paradigm of early- to middle-adult life, severely hampering the freedom college education is supposed to provide.

Two new books, *Strapped: Why America's 20- and 30-Somethings Can't Get Ahead* (Doubleday, 2006) by Tamara Draut and *Generation Debt: Why Now Is a Terrible Time to Be Young* (Riverhead Books, 2006) by Anya Kamenetz, put student debt front and center in their reports of the hard times facing young adults. Student debt is the first roadblock on the route to the American dream; the next are credit-card debt, the relative decline in wages over the past two decades, the flight of middle-class jobs, and the rising cost of housing and raising a family. Another, less measurable factor is the feeling of political anomie — which some attribute to the poor attitude of lazy kids, but which these books show results more from a feeling of disenfranchisement.

A strength of both *Strapped* and *Generation Debt* is that they weave interviews with people throughout the United States with statistics, putting faces to the data. For instance, *Strapped* tells of "Nancy and Ed," from Cleveland, who would like to go to college to prepare for better careers but, working as a medical assistant and a restaurant manager for a combined income of $45,000, can barely make ends meet as it is. *Generation Debt* tells of "Nita," from Chicago, who had to leave college because of debt and is caught on the treadmill of working too many hours to go back to college. These authors combine a touch of Studs Terkel with annual College Board and Economic Policy Institute numbers.

Though the books, like many siblings, look alike from a distance — Draut in fact has a chapter called "Generation Debt" — they show distinct personality traits up close. Draut, a director of Demos, an independent think tank in New York, is the serious older sibling, whereas Kamenetz, a columnist for the Village Voice and something of a journalistic wunderkind, is the more stylish younger sibling. The downside is that her solutions, in a last chapter, include advice like "talk to your parents." Draut has concrete policy suggestions — for instance, on converting loan aid to grants in a program weighted according to family income. Although Draut does not state it, her model is the GI Bill, which revolutionized the system of higher education because it gave grants to veterans to use at whichever college they chose. Draut estimates that such a program would cost $30 billion, which might seem expensive but which could be generated "by reversing the last Bush tax cut."

While *Strapped* and *Generation Debt* are valuable in exposing the dire straits confronting young adults, they largely elaborate the story told in Douglas Coupland's 1991 novel, *Generation X*. The shrunken prospects of that generation (those born roughly between the early 1960s and the early 1980s) received a good deal of commentary in the 1990s, and several books, notably *Late Bloomers: Coming of Age in Today's America: The Right Place at the Wrong Time* by David Lipsky and Alexander Abrams, pinpointed problems like debt in a chapter neatly called "Indentured Students." (The scholarly genie on my shoulder compels me to mention that neither Draut nor Kamenetz mention this predecessor.)

There is a tendency to render American history in terms of generations (for instance, Generation X has also been designated as the "13th Generation," that is, the 13th from the American Revolution). There is also an attraction to thinking about social problems in terms of youth and age, in an American tradition that includes books like Paul Goodman's *Growing Up Absurd* (1960). But many of the problems that Draut and Kamenetz detail are not a result of age, but of class. Given that the average age of undergraduates has risen to the mid-20s, student debt is not just an issue of youth; it is a question of rich and poor, of the fortunate third who can afford tuition upfront and those who can't. That is a question of equality and social justice, although it might be more keenly felt by those first gaining a franchise in adult society.

The increasing financial burden that students and parents must bear represents several shifts in the idea of higher education. The first involves the change from higher education as a public entitlement to a private service. The designers of the post-World War II university kept tuitions low, opening ivied gates to record numbers of students, particularly from classes previously excluded. I call this the "welfare-state university" because it instantiated the policies and ethos of the postwar, liberal welfare state. Now the paradigm for university financing is no longer a public entitlement primarily offset by the state but a privatized service, whereby each citizen has to pay a substantial portion of his or her own way. I call this the "post-welfare-state university" because it carries out the policies and ethos of the neoconservative dismantling of the welfare state.

Another shift involves the idea of higher education's changing from primarily a social good to an individual good. In the postwar years, higher education was conceived of as a national mobilization, in part carrying over from the ethos of the war years, in part as a legacy of the New Deal, and in part as a response to the cold war. Its unifying aim was for the social good, to produce the engineers, scientists, and even humanists needed to strengthen the country. Now higher education is conceived primarily as a good for individuals — to get a better job and higher earning potential throughout one's life, as endless reports tell us.

Finally, the idea of higher education is changing from youthful exemption to market conscription, which is itself a shift in the vision of the future, particularly in the hope we have for our young. The traditional idea of education is based on social hope, providing an exemption from work for the younger members of society to explore their interests, develop their talents, and receive useful training, in the belief that it will benefit society in the future. Society pays it forward. That assumption obviously applies to elementary and secondary education (although, in the voucher movement, it is no longer assured there either), and it extends to the university.

The welfare-state university promulgated a combination of ideal and utilitarian goals, providing inexpensive tuition and generous aid, and financing massive campus expansions. It offered an exemption not to grant leisure but to allow equal opportunity to achieve merit. The new paradigm sees the young not as a special group to be exempted or protected from the market but as already fair game in the market. Debt puts a sizable tariff on social hope.

For students, that is, but not for banks. As currently instituted, student loans are more an entitlement for the banking industry than for students. The federal government pays the interest while one is enrolled in college and for a short grace period after graduation or leaving college, so it provides a modest "start-up," as with a business loan, but no aid toward the actual principal. For lenders, the federal government insures the loans. In other words, *banks bear no risk, and the structure of federal loan programs provides a safety net for banks. That is not kosher capitalism.* The premise of money lending and investment, say for a home mortgage, is that interest is assessed and deserved in proportion to risk. With the handout for student loans, banks have profited stunningly. Sallie Mae, the largest student-loan provider, reported a profit margin of 41 per cent in the last 12 months (as of March 31).

There is no similar safety net for students. Even if you are in bankruptcy and are absolved of all credit-card debt and other obligations, one debt you cannot forgo is student loans. We will not know the full effects of this system for at least 20 years, although one can reasonably predict it will not have the salutary effects that the GI Bill had. Or, simply, students from less privileged classes will not go to college. According to data from the 1990s, the bottom quarter academically — the least qualified — of the wealthiest class of students is as likely to go to college as the top quarter — the most qualified — of the least wealthy students. Opportunity for higher education is hardly equal.

We tend to think of student debt as a necessary evil attached to higher education but extraneous to the aims of higher education. If instead we see it as central to people's actual experience of the university, what do we teach and what do they learn?

Most rationales for higher education focus on idealistic principles. Even utilitarian rationales for job training assume that higher education provides students with a head start before entering adult life. Instead, student debt teaches that higher education is a pay-as-you-go transaction, like any other consumer service, and that students are not special, but subject to the same business franchises attached to education. Rather than a head start, they begin with a weight around a leg.

Debt also teaches career choices. Debt teaches that it would be a poor choice to wait tables while writing a novel, or to become an elementary-school teacher at $24,000, or to join the Peace Corps. Nellie Mae, one of the major lenders, discounted the effect of loans on such choices. It reported on a student-loan survey conducted in 2002 that found that only 17 per cent of borrowers said student loans "had a significant impact on their career plans," concluding that "the effect of student loans on career plans remains small." That is dubious. Seventeen per cent on any statistical survey is not negligible. Further, the survey assessed students' responses at the time of graduation — before they actually had to get jobs and pay bills, or simply when they saw things optimistically. The survey is also skewed because it assumes that students decide on career plans tabula rasa. Most likely, students have already recognized the situation at the start of

See STUDENTS Page A8

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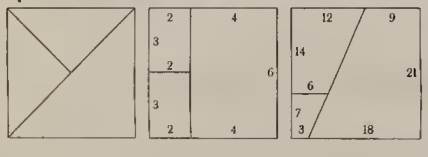
Answer to Homework!

From page A3. Here are three possibilities. In the last diagram, none of the pieces are the same sizes.



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NEWS ACTUALITÉS

L'OCDE organise une réunion sur la réforme de l'enseignement supérieur

LES ministres de l'éducation des 35 pays membres de l'OCDE se sont réunis à Athènes en juin dernier pour discuter de l'avenir de l'enseignement supérieur. Cette tribune s'est déroulée sur fond de manifestations d'étudiants et de professeurs grecs contre une série de propositions gouvernementales visant à démanteler le système public de l'enseignement universitaire en Grèce.

Des milliers de manifestants massés au centre d'Athènes se sont affrontés aux forces de l'ordre avant le début de la réunion ministérielle. Devant l'ampleur des mouvements de protestation, les autorités grecques ont dû déplacer la réunion vers une station balnéaire située à 40 kilomètres au sud de la capitale.

Le secrétaire du syndicat national des professeurs d'université, Yanis Maistros, a accusé le gouvernement d'utiliser les discussions de l'OCDE, dans un exercice de relations publiques politiquement motivé, pour rallier des appuis en faveur de ses propositions controversées de réforme du secteur de l'éducation et, entre autres, d'un amendement constitutionnel autorisant la création d'établissements privés d'enseignement supérieur.

« Face aux manifestations qui s'intensifient de jour en jour, le gouvernement tente par tous les moyens possibles de justifier la révision de l'article 16 de la Constitution grecque qui préserve le caractère public des universités en Grèce, *garantit leur autonomie et assure* leur financement par l'État », soutient M. Maistros.

Les membres du personnel académique ont débrayé le 1er juin pour protester contre les propositions et appuyer les étudiants qui ont occupé la plupart des départements universitaires dans le pays.

Lors de l'ouverture officielle de la réunion ministérielle, le nouveau secrétaire général de l'OCDE, Angel Gurria, ancien ministre des Finances du Mexique, a exacerbé la tension existante en appelant à réformer en profondeur le domaine de l'enseignement supérieur.

« L'un des modèles [de l'enseignement supérieur] qui ne fonctionne certainement pas est celui que peu de pays suivent, en particulier en Europe », a soutenu M. Gurria. « Dans ces pays, l'enseignement supérieur est en grande partie financé par des fonds publics, mais ces pays ne disposent pas de ressources adéquates pour faire face aux coûts générés par l'expansion. »

Et plutôt que d'avancer l'argument selon lequel les gouvernements devraient augmenter les financements publics de l'enseignement supérieur, M. Gurria a fait valoir que « les contributions des diplômés aux coûts des études peuvent être une manière efficace d'augmenter les ressources ».

Les propos du secrétaire général ont trouvé un écho dans le communiqué final rendu public par la ministre grecque de l'Éducation qui présidait la réunion.

David Robinson, directeur général associé de l'ACPPU, a été invité à assister à la réunion ministérielle à titre de délégué officiel de *la Commission syndicale consultative* auprès de l'OCDE, l'interface entre syndicats de salariés et l'OCDE.

Dans le cadre d'une tribune qui s'est tenue avec les ministres avant l'ouverture officielle, les représentants du monde des affaires et des syndicats ont été invités à commenter les thèmes de la qualité, de l'équité et de l'efficacité de l'enseignement supérieur.

« Les frais de scolarité plus élevés, l'endettement croissant des étudiants et la privatisation représentent autant d'éléments qui jouent contre l'équité », a déclaré Bob Harris, un porte-parole de la délégation des syndicats, appelant les ministres à « placer l'équité et l'égalité des chances au centre de nos objectifs et de nos systèmes de valeur ».

Dans son allocution, M. Robinson a signalé que la commercialisation croissante de l'enseignement supérieur portait atteinte à la qualité de l'éducation.

« Assurer la qualité de l'enseignement supérieur nécessite également que les gouvernements et les institutions reconnaissent l'importance d'attirer et de retenir du personnel qualifié », a-t-il poursuivi.

La réunion ministérielle a été précédée par une réunion d'experts de l'OCDE, à Sile en Turquie, où les participants ont discuté de divers scénarios sur le futur de l'enseignement supérieur. Invité également à cette tribune, M. Robinson y a présenté un scénario de rechange à l'« université de service public ».

Ce scénario, explique-t-il, place les valeurs académiques au centre de l'université et se caractérise par le financement public, l'intégration de l'enseignement et de la recherche, une garantie absolue de la permanence de l'emploi et de la liberté académique, ainsi que l'équité et l'accès pour tous les étudiants. ■

English on page A5.

Students: A New Indentured Class

☞ From PAGE A7

college — thus the warp in majors toward business. Many bemoan the fact that the liberal arts have faded, but that is not because students no longer care about poetry or philosophy; rather, they have learned the illiberal lesson of the monetary world.

Finally, debt teaches civic lessons. It teaches that the university is not a space apart but a market. The market claims a certain fairness since, like a casino, anyone — black, green, or white — can lay their chips down. It is unfortunate if you don't have many chips to lay down, but the house will spot you some, and having chips is a matter of the luck of the social draw. There is a certain impermeability to the idea of the market: While you can fault social arrangements, whom do you fault for luck? Some conservatives mourn the passing of civic culture (captured in books like Robert D. Putnam's *Bowling Alone*) at the same time that they extol the market, but it is the permeation of market culture that has displaced civic culture. Scraping by, young people don't have time to bowl.

The market justification for student debt is that those with college degrees make significantly more money over the course of a lifetime. That might hold true for some, particularly those with degrees in practical disciplines like engineering or nursing, but over the past few years the value of a B.A. has declined. Even if a majority of students might benefit from a college education, a substantial percentage will face difficult times. And given the increase in debt and competition for jobs, it will only get worse.

Moreover, it is unclear how much debt is reasonable. There are formulas for court-ordered payments in bankruptcy, usually capped at 17 per cent of one's salary. If a graduate works for $18,000 a year and pays a monthly debt of $500, that represents 33 per cent of her pretax check, and nearly 50 per cent of her take-home pay. That is a draconian burden unless one lives in a cardboard box.

Our present student-loan system is penny-wise but future-foolish. Rather than the leg up that higher education ideally promises and that serves larger society as well as individual students, we are creating a new indentured class. ■

Jeffrey Williams is a professor of English and literary and cultural studies at Carnegie Mellon University, and editor of the Minnesota Review. His most recent book is the collection *Critics at Work: Interviews, 1993–2003* (New York University Press, 2004).

Reprinted from, with permission of the author, The Chronicle of Higher Education, June 30, 2006.

The views expressed are those of the author and not necessarily CAUT.

Ud'O : l'ACPPU institue une enquête

☞ Suite de la PAGE A1

Lamont en soins de santé primaires et de l'Institut de recherche Élisabeth-Bruyère, tous deux situés à Ottawa; et les allégations d'inconduite en recherche portées par la Dre Carmel Martin contre d'anciens collègues.

Mme Love est l'ancienne présidente du comité de la liberté académique et de la permanence de l'emploi de l'ACPPU, et M. Findlay y siège comme membre à l'heure actuelle. Les deux enquêteurs soumettront leur rapport final à l'ACPPU.

« Conformément à ses lignes de conduite, l'ACPPU cherchera ensuite à régler toutes les questions encore en litige entre les parties », a fait savoir le directeur général de l'ACPPU, James Turk.

Ce dernier a dit espérer que le comité pourra terminer son enquête dans les prochains mois. ■

NEWS

CAUT Launches Asbestos-Related Disease Database

With a growing concern about asbestos-related diseases among longtime university and college employees, CAUT has launched its National Asbestos-Related Diseases Database Project. The purpose is to identify the extent of asbestos-related diseases among faculty and staff and to aid in prevention and medical treatment.

"Asbestos products were used for many years in university and college buildings," says Laura Lozanski, CAUT's occupational health and safety officer. "Over the past few decades, these products have started to wear and break down, releasing asbestos dust and fibres into the air and potentially exposing staff, students and visitors to the dangers of asbestos."

She said there is particular concern about mesothelioma, a usually fatal cancer that principally affects the external lining of the lungs and lower digestive tract. The only known cause is exposure to asbestos.

The widespread use of asbestos prior to the mid-1970s has led the U.K.'s Health & Safety Executive to predict a global explosion of mesothelioma – a disease that takes decades to develop fully and manifest – in the next five to 10 years. The symptoms and latency period of this disease often lead to misdiagnosis and hinder effective hazard identification and prevention programs in the workplace.

There is no central database in Canada that collects statistics on asbestos-related diseases among staff of universities and colleges nor is there an accurate way to determine how many CAUT members have had regular and unprotected exposure to asbestos.

"It is critical that we begin compiling this database now, while those affected or their living relatives are still able to provide information to the project," Lozanski said.

She stresses the project's success is partially dependent on academic staff associations making every effort to bring the database to the attention of their retirees.

CAUT is also recruiting participants and collecting data from other faculty, staff and student unions.

"Participant confidentiality will be maintained and data gathered will only be used for statistical purposes," Lozanski added.

She said CAUT hopes joint health and safety committees will use these data to develop safer workplace practices. She also said the data could assist with potential workers' compensation claims for members and their families and be useful in collective bargaining, health and safety grievances, sick leave and work accommodation programs, and efforts to have asbestos removed from the workplace. ■

A brief data form for download and background information about the database project, including an information letter for family physicians, is available at www.caut.ca.

For any questions about CAUT's asbestos database, contact Laura Lozanski by email, lozanski@caut.ca, or telephone 613-820-2270, ext. 312.

Time for Equality for Contract Staff

☞ From PAGE A3

of academic work: teaching, research and service. Bargaining for access to a career path has become a key priority for contingent academics and some groups have made headway on this front.

This model, which we call the pro-rata approach, will be a tough sell, including among some contract staff who would prefer only teaching duties. It's not easy to find one solution to fit everyone's needs, but CAUT believes in safeguarding the integrity of academic work, with its three components, and it opposes the unbundling of this work to suit the demands of administrators for more flexibility in scheduling and course offerings and control.

Although we have achieved interesting results at the bargaining table so far, these should be viewed as transitional, albeit significant in the short term. We cannot accept a few conversions of long-suffering sessionals into limited appointments as good enough. We need to ensure that anyone entering academia through the contingent teaching route is entering the profession, not a labyrinthine house of mirrors.

Will this new model cost more? You bet! But as we all know, the federal government is awash in substantial budget surpluses. The Alternative Federal Budget has shown the federal government can invest a lot more in the issues Canadians really care about, such as health care, post-secondary education and the environment, and still balance the books and keep the economy growing. Instead, Stephen Harper's government chooses to spend $21 billion over the next two years on tax cuts mainly benefiting the wealthy and billions more on the military, while cutting the $5 billion child care initiative set up by the former Liberal government.

We all have a responsibility to generate popular pressure on the federal government so it realigns its spending priorities according to the wishes of Canadians.

A number of academic employers now want to bargain downwards and to cancel our hard-won gains, and they are offering many limited-term, teaching-only positions. But whether we are tenure stream or contingent faculty, we are all in the same boat – and as an American colleague said, the boat is leaking badly.

Casualization not only divides the professoriate and entails difficult and unfair working conditions for contingent academics, but also undermines academic freedom and tenure for "regular" faculty, not to mention reducing their strength at the bargaining table. The way ahead is to stand united and to fight together, in solidarity, for justice, equality and the quality and integrity of our work.

It won't be easy, but we can do it. And, we owe it to our students, to our communities, and to ourselves. ■

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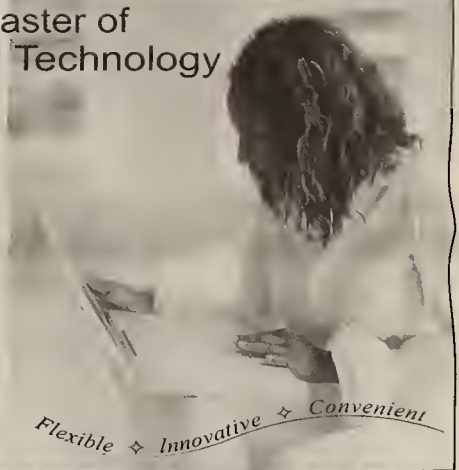

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☞ VOLUNTEERS REQUESTED

Threats to Faculty Members On The Job

We invite you to participate in a research study of on-the-job threats to Canadian university faculty, conducted by Dr. Sunny Marche and Dr. Jack Duffy in the Faculty of Management at Dalhousie University, with the assistance of Geneviève Perron. The murders at Concordia University for which Dr. Valeri Fabrikant was convicted is one example of the kinds of risk to which university faculty members in Canada are exposed on the job. To the best of our knowledge the frequency of threatening situations has not been reported in the literature. We are conducting a two-phased research study into such events to help surface issues and document faculty experiences.

The first phase is a survey and the second will be face-to-face semi-structured interviews with faculty member volunteers who have had these kinds of experiences. We have prepared a 15 minute web survey in either English (http://english.isurvey.ca) or French (http://francais.isurvey.ca). If you prefer using a paper-based survey, please contact one of the following individuals and we will send you either a pdf version or a hard copy survey.

To participate in the face-to-face interview part of the study, contact Sunny Marche sunny.marche@dal.ca / (902) 494-6721 or Jack Duffy at jack.duffy@dal.ca.

Please note that for legal and ethical reasons, the interview phase of this study specifically excludes individuals currently dealing with a threatening situation.

DALHOUSIE UNIVERSITY
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NEWS ACTUALITÉS

Arbitrator Backs FNUC Professor in Ruling

An arbitration panel has ruled that the First Nations University of Canada's board chair violated the academic freedom of professor Blair Stonechild.

The University of Regina Faculty Association filed a grievance on Stonechild's removal as a keynote speaker from the agenda of an Assembly of First Nations national symposium on post-secondary education held at FNUC in April 2005. Stonechild was advised he was being dropped "due to the fear I would use my presentation to make statements about the current dispute at First Nations University."

Blair Stonechild

The panel concluded that "by suggesting that his dispute with Dr. Stonechild should affect the opportunity for Dr. Stonechild to appear at the symposium to present his research, vice-chief [Morley] Watson [FNUC board chair] failed in his obligation to refrain from interfering in and to defend the academic freedom of a faculty member."

The panel also noted that FNUC officials have a responsibility "not merely to refrain from any infringement on academic freedom, but 'to defend the academic freedom of members from interference from any source.'

"We think that any finding that academic freedom has been infringed is a serious matter, and serves to emphasize the importance of the employer taking seriously its responsibility under the collective agreement to 'safeguard and promote' academic freedom."

Stonechild, then head of indigenous studies at FNUC, was one of many academic staff at the Saskatchewan-based university who spoke out against Watson in February 2005 when he unilaterally suspended three senior administrators and ordered the seizure of computer files.

These actions plunged FNUC into a crisis that continues to this day and led to a number of firings and the resignations of the president and the vice-president of academics. The deans of the Regina and Saskatoon campuses were ousted, and a number of elders, administrators, faculty and staff were also ousted or have resigned. ■

University of Windsor

Dr. W. Alan Wright

Dr. Ross Paul, President of the University of Windsor, is pleased to announce the appointment of Dr. W. Alan Wright as Vice-Provost, Teaching and Learning. The appointment is for an initial term of six years, commencing September 1, 2006. The Vice-Provost, Teaching and Learning is responsible for the overall academic direction and management of the Centre for Flexible Learning, and will lead the development of learning-centred policies, practices and programs in the University.

Prior to his appointment, Dr. Wright was Director of Undergraduate Studies at the Université du Québec and an Associate Professor of Education at the Lévis Campus. He has a strong record of teaching, research and publication, and has held academic and administrative positions at various Canadian universities, including McGill and Concordia in Montreal, Dalhousie and Mount Saint Vincent in Nova Scotia, and the Université du Québec in Rimouski.

Dr. Wright is a graduate of Mount Allison University, New Brunswick (BA, English and French Literature); McGill University, Montreal (Teaching and MA degrees); and Université de Montréal (PhD). His master's and doctoral studies focused on the collective efforts of school teachers to improve teaching and learning conditions, socio-economic standards, and professional status.

Recognized for its growth and leadership in research, the University of Windsor provides an innovative, student-focused approach that combines learning-centred teaching with practical experiences to prepare its graduates for the challenges of tomorrow.

UNIVERSITY OF WINDSOR

Rien de moins que l'égalité pour le personnel académique contractuel

☞ Suite de la PAGE A3

unité de négociation ou bien d'une unité distincte. Parmi les quelques groupes qui ne sont pas encore syndiqués, un certain nombre d'entre eux sont en voie d'être accrédités. Au Canada, la majorité des professeurs à contrat des établissements postsecondaires adhère à des associations de personnel académique affiliées à l'ACPPU. Les autres sont représentés par le Syndicat canadien de la fonction publique, par la Fédération nationale des enseignantes et des enseignants du Québec (CSN) ou par des syndicats locaux indépendants.

Côté négociation collective, nos réalisations sont passablement bonnes malgré l'ampleur de la besogne qu'il nous reste à accomplir. Un simple coup d'oeil sur les récentes négociations contractuelles nous permet de constater les nombreux gains réalisés par les membres du personnel académique occasionnel : de meilleurs salaires (y compris un supplément de rémunération pour les cours où l'effectif de classe est élevé), l'accès à un bureau et à un compte de courrier électronique, la disponibilité d'assistants à l'enseignement et à la recherche, une caisse de recherche en gestion commune, des dispositions protégeant la liberté académique et la propriété intellectuelle, le remboursement de frais de garderie, un programme de perfectionnement professionnel ainsi que d'autres avantages sociaux.

Si ces gains contribuent certes à changer en mieux les conditions de travail des travailleuses et travailleurs occasionnels, ils apportent néanmoins, dans l'ensemble, une amélioration limitée. C'est pourquoi il nous faut dorénavant nous employer, non plus simplement à faire progresser les conditions acquises du personnel occasionnel, mais à modifier en profondeur la nature même des nominations à des postes à contrat.

Nous devons aspirer à rien de moins que l'égalité. Au lieu de chercher à retoucher le modèle dualiste actuel opposant nantis et démunis — un conférencier invité a parlé d'abolir l'apartheid pratiqué sur les campus —, nous devrions nous consacrer à la mise en place d'un système d'enseignement postsecondaire où les travailleuses et travailleurs occasionnels seront d'ores et déjà intégrés au personnel académique. Il faut pour cela que la rémunération, les attentes professionnelles et les conditions de travail soient égales pour tous les postes du personnel académique, quelle que soit la nature de la nomination. Les postes à temps partiel pourraient continuer d'exister, mais ils seraient établis au prorata. Non seulement cette mesure permettrait-elle d'effectuer des nominations à des postes menant à la permanence ou à des postes permanents à temps partiel, mais elle assurerait aussi aux membres du personnel occasionnel de passer sans heurts du statut de contractuel à celui de permanent.

Les employés occasionnels — les « universitaires invisibles », comme les appelle un sociologue canadien — seraient alors considérés comme des membres réguliers du corps professoral, bénéficieraient des mêmes avantages et seraient investis des mêmes responsabilités et fonctions essentielles : enseignement, recherche et services. La négociation de l'accès à un programme d'avancement professionnel figure parmi les grandes priorités des membres du personnel occasionnel, et certains groupes ont accompli des progrès dans cette direction.

Ce modèle dit au prorata sera difficile à faire accepter, même à certains contractuels qui préféreraient limiter leurs activités à l'enseignement. Trouver une solution unique qui satisfasse aux besoins de tous et chacun n'est pas une tâche facile. L'ACPPU croit néanmoins à la nécessité de protéger l'intégrité du travail académique et de ses trois composantes, et s'oppose donc à leur dissociation pour satisfaire aux exigences des administrateurs qui réclament une plus grande souplesse dans l'établissement des horaires et les choix de cours, de même qu'un plus grand contrôle.

Les résultats que nous avons atteints jusqu'à présent à la table de négociation sont sans conteste significatifs, mais tout importants soient-ils à court terme, ils doivent être considérés comme transitoires. Nous ne pouvons pas nous contenter de la conversion de quelques postes de chargés de cours lésés depuis longtemps en postes à durée limitée. Nous devons veiller à ce que toutes les personnes qui rejoignent le monde universitaire à titre de professeurs occasionnels fassent bel et bien leur entrée dans la profession et non pas dans un labyrinthe de miroirs.

Ce nouveau modèle coûtera-t-il plus cher? Évidemment! Mais comme nous le savons tous, le gouvernement fédéral baigne dans les surplus budgétaires de taille. Selon l'Alternative budgétaire pour le gouvernement fédéral, ce dernier a la capacité d'investir beaucoup plus dans les secteurs d'importance pour les Canadiens, tels les soins de santé, l'éducation postsecondaire et l'environnement, tout en maintenant l'équilibre budgétaire et en soutenant la croissance économique. Mais le gouvernement de Stephen Harper a décidé plutôt de dépenser 21 milliards de dollars, au cours des deux prochaines années, en vue d'accorder des allégements fiscaux qui profiteront principalement aux riches, et d'affecter des milliards de dollars supplémentaires au budget de la défense nationale, sans oublier d'annuler le programme des garderies de 5 milliards de dollars mis de l'avant par le gouvernement libéral précédent.

Il nous appartient à tous de créer une pression populaire sur le gouvernement fédéral pour qu'il rajuste ses priorités de dépense en fonction des désirs des Canadiens.

À l'heure actuelle, plusieurs employeurs du secteur de l'enseignement postsecondaire veulent négocier à la baisse en vue d'annuler des gains que nous avons difficilement remportés; ils vont même jusqu'à offrir de nombreux postes à durée limitée voués uniquement à l'enseignement. Cependant, peu importe que nous occupions des postes menant à la permanence ou des postes occasionnels, nous sommes tous logés à la même enseigne, mais — comme l'a dit un collègue américain —, cette enseigne est sur le point de crouler.

L'élargissement du travail occasionnel divise le corps professoral et engendre des conditions de travail difficiles et injustes pour les membres du personnel occasionnel, tout en portant atteinte à la liberté académique et à la permanence des professeurs « réguliers », sans compter le fait que ce problème atténue leur pouvoir de négociation. Nous devons désormais nous donner pour ligne de conduite de rester unis et de lutter ensemble, en toute solidarité, au nom de la justice, de l'égalité et aussi de la qualité et de l'intégrité de notre travail.

Ce ne sera pas facile à accomplir, mais nous pouvons y arriver. Après tout, nous devons bien cela à nos étudiants, à nos communautés et à nous-mêmes. ■

AGCS : suspension des négociations

☞ Suite de la PAGE A6

gès d'examiner les différends seraient appelés à établir la nécessité de chaque règlement mis en cause et, par conséquent, à déterminer si celui-ci est « légal » en vertu de l'AGCS.

Même si la menace ne s'est pas estompée, reconnaît M. Robinson, la suspension des négociations de l'OMC doit être accueillie favorablement.

« De toute évidence, si le cycle de Doha avait été bouclé dans les délais prévus et sur la base des propositions qui se trouvaient sur la table de négociation, nous risquerions aujourd'hui d'avoir fait une très mauvaise affaire », conclut-il.

Dans le même temps, prévient-il, les négociations pourraient être relancées à tout moment.

« Il nous faudra certes suivre de très près les moindres développements, mais en attendant, en raison de la suspension du calendrier de travail prévu, nous disposons de plus de temps pour accentuer notre démarche de sensibilisation aux dangers que comporte un tel accord pour l'éducation. » ■

English on page A2.

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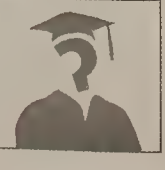

CAREERS
CARRIÈRES

SECTION B

A

■ **ACCOUNTING — University of Alberta.** Applications are invited for a full-time position in Accounting, beginning July 1, 2007. An appointment at the assistant professor position is anticipated, but appointments at other ranks will be considered. Salary and rank depend on experience and qualifications, which must include a PhD or equivalent, completed or nearly so. The Department of Accounting & MIS and the School of Business expect a strong research contribution and excellent teaching from all faculty members. The competition remains open until the position is filled. Send applications and resumes to: Peter Tiessen, Chair, Department of Accounting & MIS, School of Business, University of Alberta, Edmonton, Alberta, Canada, T6G 2R6. Fax: (780) 492-3325; E-mail: peter.tiessen@ualberta.ca. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. The University of Alberta hires on the basis of merit. We are committed to the principle of equity in employment. We welcome diversity and encourage applications from all qualified women and men, including persons with disabilities, members of visible minorities, and Aboriginal persons.

■ **AEROSPACE ENGINEERING — University of Toronto.** The University of Toronto Institute for Aerospace Studies (UTIAS) is seeking applications for a tenure-track position at the level of Assistant Professor in aerospace engineering. The successful applicant will be nominated for a Tier II Canada Research Chair (www.chairs.gc.ca). The appointment will begin after September 30, 2006. UTIAS's future research directions include targeted areas in aeronautics and space systems engineering. Aircraft-related areas of special interest include experimental aerodynamics, especially related to flow control. In space systems engineering, emphasis is on space exploration, including space robotics and microsatellites. We seek individuals whose research interests complement existing strengths at UTIAS. While some areas are of particular interest, the selection will be based primarily on the originality and quality of recent and proposed research. Applicants must have a doctoral degree and a strong commitment to teaching and research. The successful candidate is expected to establish and lead a dynamic research program, supervise graduate students, and teach undergraduate and postgraduate courses. Salary is commensurate with qualifications and experience. For more information see the UTIAS web (www.utias.utoronto.ca). Applications should include: (i) a detailed curriculum vitae, (ii) a concise statement (3 pages maximum) of teaching and research interests, objectives and accomplishments, and (iii) examples of publications and material relevant to teaching experience. Applicants are also asked to provide the names and contact information (mailing address, telephone, fax, and email) of five referees who are able to comment on the applicant's experience and ability in teaching and research. Applications should be sent to Professor D.W. Zingg, Chair, Search Committee, University of Toronto Institute for Aerospace Studies, 4925 Dufferin Street, Toronto, Ontario, Canada, M3H 5T6, by September 30, 2006; however, applications will be accepted until the position is filled. The University of Toronto is strongly committed to diversity within its community. The University especially welcomes applications from visible minority group members, women, aboriginal persons, persons with disabilities, members of sexual minority groups, and others who may contribute to further diversification of ideas. All qualified applicants are encouraged to apply; however, Canadians and permanent residents will be given priority.

■ **ANTHROPOLOGY — McMaster University.** The Department of Anthropology at McMaster University invites applications for a full-time, tenure track position in archaeology at the rank of Assistant Professor, effective July 1, 2007. Candidates must have a PhD in archaeology, a strong research and publication record, and previous university teaching experience. We seek an archaeologist engaged in socioenvironmental studies in the context of a multi-scalar, theoretically-based research program. Area and methodological specialties are open, but our preference is for someone with geographic and topical interests that complement existing faculty strengths. The successful candidate will be expected to teach undergraduate lecture and seminar courses in archaeology, contribute to MA and PhD teaching and supervision, carry out an active research program leading to peer-reviewed publications, and take on administrative responsibilities. Preference will be given to candidates whose research complements and extends the department's current strengths. The candidate hired will be joining a department with graduate programs in archaeology, biological and cultural anthropology with a strong tradition of collegiality and collaboration. All qualified candidates are encouraged to apply; however, Canadian citizens and permanent residents will be considered first for this position. McMaster University is strongly committed to employment equity within its community and to recruiting a diverse faculty and staff. The University encourages applications from all qualified candidates, including women, members of visible minorities, Aboriginal persons, members of sexual minorities, and persons with disabilities. Applications should include a curriculum vitae, the names and addresses (including email) of three referees, a statement of research interests and plans, and a statement of teaching philosophy and may be sent in electronic or hard copy format. Letters of application should address how candidates are prepared to engage in the supervision of graduate students and involve students in their research. Submit applications to: Aubrey Cannon, Chair, Department of Anthropology, McMaster University, 1280 Main St. West, Hamilton, ON, Canada, L8S 4L9. Tel: (905) 525-9140, ext. 23920; Fax: (905) 522-5993; E-mail: cannona@mcmaster.ca. Closing Date: November 15, 2006.

■ **APPLIED LINGUISTICS/TESL — Brock University.** The Department of Applied Linguistics at Brock University offers undergraduate majors in Applied Linguistics, Applied Linguistics/TESL, Hearing Sciences and Speech and Language Sciences; the Department also offers a Master of Arts degree program in Applied Linguistics/TESL. Applications are now invited for a probationary tenure track appointment, subject to final budgetary approval, to begin on or soon after July 1, 2007. We seek applicants with outstanding research and teaching expertise or potential. The successful candidate will teach courses in speech, language, and hearing sciences at the undergraduate and post-baccalaureate certificate levels. Applicants with a strong research background in speech or voice science, motor speech disorders, dysphagia, fluency, or augmentative and alternative communication are particularly encouraged to apply. Candidates must hold by the time of their appointment a PhD in Speech-Language Pathology or a closely related field and be eligible for registration with CASLPO; post-doctoral research experience is an asset. The successful candidate will be expected to sustain an active program of research/scholarship, to work toward attracting external research funding, to participate in the academic and administrative activities of the Department, and to teach at the undergraduate level; there may also be future opportunities for teaching at the graduate level. The appointment will be made at the rank of Assistant Professor, conditional on qualifications and experience. Review of applications will commence on September 11, 2006, and will continue until the position is filled. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. Brock University is committed to a positive action policy aimed at reducing gender imbalance in faculty; qualified women and men candidates are equally encouraged to apply. More information on Brock University can be found on the University's website: www.brocku.ca/. To be given full consideration, interested applicants should send a cover letter, current curriculum vitae, and complete and up-to-date names, addresses and other contact details of three referees, by September 8, 2006, to Dr. Richard J. Wellland, Chair, Department of Applied Linguistics, Brock University, St. Catharines, Ontario, Canada, L2S 3A1. Please arrange for the three letters of recommendation to be sent directly to Dr. Weltand, without awaiting solicitation; to assure that letters are as specific as possible, candidates are advised to apprise referees of the nature of the Department and of the advertised position.

■ **ARCHITECTURE — Carleton University.** Applications are invited for a tenure-track position in the School of Architecture at the rank of Assistant Professor to commence January 1, 2007. Candidates must have a professional degree in architecture, a professional registration, and a PhD degree in either architecture or a closely related field. Applicants will be evaluated on the basis of a demonstrated ability in teaching, research, built projects, and publications. Individuals involved in issues of the history, theory, and practice of construction, of the history, theory, and practice of urbanism, and of the history, theory, and practice of architecture are encouraged to apply. When hired, the new faculty member will offer one Design Studio and one course per term. Course offerings will draw from areas of academic and professional expertise and will enhance the existing curriculum. He/she will also guide thesis work in the professional and post-professional MArch and will engage in funded architectural research. The successful candidate will be expected to be effective as an undergraduate and graduate teacher and as a graduate supervisor, and be able to attract funding to support an independent research program yielding high-quality, peer-reviewed publications. Applications must include a curriculum vitae, names and contact numbers of three references, a short statement on research objectives, and a portfolio with examples of both personal design work and students' studio work. Candidates must also provide a description of at least one non-studio course they currently teach or intend to develop. This description should articulate clearly pedagogical intentions for the course(s) and include a detailed syllabus. Candidates are

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ISSUE \ NUMÉRO	AD DEADLINE \ DATE LIMITE	PUBLICATION DATE DE PARUTION
September 2006 septembre	August 09 août 2006	August 31 août 2006
October 2006 octobre	September 06 septembre 2006	September 28 septembre 2006
November 2006 novembre	October 04 octobre 2006	October 26 octobre 2006
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January 2007 janvier	November 29 novembre 2006	December 21 décembre 2006
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The CAUT *Bulletin* will not accept advertisements from for-profit post-secondary institutions or job advertisements restricting applications on grounds of race, national origin, religion, colour, sex, age, marital status, family status, ethnicity, disability, sexual preference, social origin, or political beliefs or affiliation. CAUT expects that all positions advertised in the *Bulletin* are open to both men and women. Advertisements using restrictive language will not be accepted except when the language is consistent with human rights legislation. Where any bona fide reasons for exemption from general policy stated above exist, it is the responsibility of the institution which intends to place a restrictive advertisement to provide the Editor of the *Bulletin* with a statement as to these reasons.

As a service to CAUT members interested in positions available in other countries, the *Bulletin* accepts advertisements for these positions. The view of academic freedom and the extent to which it is protected in other countries may vary. Except in the case of the United States, where the American Association of University Professors (AAUP) investigates alleged violations of academic freedom, there is no method by which we can provide any verifiable information concerning the state of academic freedom at institutions outside of Canada. CAUT publishes a list of colleges and universities censured by AAUP twice a year. Further information about those censures can be obtained by writing to AAUP, 500-1012 14th St. N.W., Washington, DC 20005-3465; tel: (202) 737-5900 or visit www.aaup.org.

Déclaration de l'éditeur

Le *Bulletin* de l'ACPPU n'accepte ni les publicités des établissements postsecondaires à but lucratif ni les offres d'emploi qui restreignent les candidatures pour des raisons de race, d'origine raciale, de religion, de couleur, de sexe, d'âge, d'état civil, de situation familiale, ethniques, d'incapacité, d'orientation sexuelle, d'origine sociale ou de convictions ou d'attaches politiques, générales. L'ACPPU s'attend à ce que tous les postes annoncés dans le *Bulletin* soient offerts aux hommes et aux femmes. Les annonces utilisant un langage restrictif ne sont pas acceptées à moins qu'elles ne soient conformes à la *Loi sur les droits de la personne*. Il incombe à l'établissement qui a l'intention de faire paraître une annonce restrictive de fournir à la rédactrice du *Bulletin* une déclaration énonçant ces raisons.

Le *Bulletin* accepte les offres d'emploi à l'extérieur du Canada à titre de service pour les membres de l'ACPPU qui pourraient être intéressés. La perception de la liberté académique et son degré de protection peuvent varier d'un pays à l'autre. À l'exception des États-Unis, où l'American Association of University Professors enquête sur des prétendues violations de la liberté académique, il n'existe aucune méthode nous permettant de vérifier la situation de la liberté académique dans les établissements postsecondaires étrangers. Deux fois par année, l'ACPPU publie une liste des collèges et des universités faisant l'objet de censure par l'AAUP. Pour obtenir des renseignements supplémentaires sur ces censures, prière d'écrire à l'AAUP, 500-1012 14th St. N.W., Washington, DC 20005-3465; tél : (202) 737-5900, ou de visiter www.aaup.org.

CAUT ACPPU BULLETIN

CAREERS CARRIÈRES

Aquatic Biologist
Assistant Professor in Biology

Queen's University

The Department of Biology at Queen's University invites applications for an Aquatic Biologist at the level of Assistant Professor. We seek an individual with a demonstrated commitment to excellence in research and strong teaching potential. The successful candidate will develop a vigorous research program in any area of freshwater aquatic biology, focused at the Queen's University Biological Station. The biological station (http://biology.queensu.ca/~qubs) located on the shores of Lake Opinicon comprises about 2,800 hectares of property, 50 km north of the main campus in Kingston and features a wide range of freshwater habitats and excellent laboratory facilities. Queen's main campus is situated at the junction of Lake Ontario and the St Lawrence River, providing additional opportunities for research in aquatic biology. The successful candidate will join an expanding group in freshwater fisheries and aquatic sciences (http:// biology.queensu.ca/~quffas) in the Department of Biology.

Review of applications will begin ***October 15, 2006*** and continue until the position is filled. Expected date of appointment is July 1, 2007, subject to budgetary approval. Applicants must submit (by fax, post or email) a curriculum vitae, statement of current and prospective research interests with particular reference to potential use of the Queen's University Biological Station, statement of teaching interests and a list of three scientists (with postal and email addresses) that we may contact for letters of reference. Submit applications to ***Dr. R.M. Robertson, Head, Department of Biology, Queen's University, Kingston, Ontario, Canada K7L 3N6*** (FAX 613-533-6617; EMAIL biohead@biology.queensu.ca).

All qualified individuals are encouraged to apply, but Canadians and Permanent Residents will be given priority. The academic staff at Queen's University are governed by a Collective Agreement between the Queen's University Faculty Association (QUFA) and the University which is posted at http://www.qufa.ca. Queen's is committed to employment equity and diversity in the workplace and welcomes applications from women, visible minorities, aboriginal people, persons with disabilities and persons of any sexual orientation or gender identity.

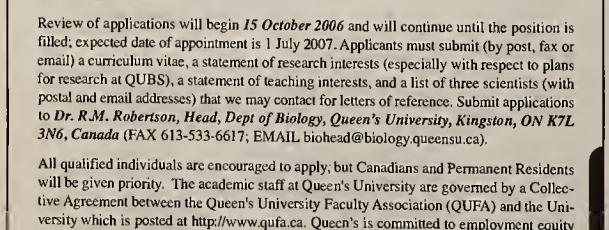
Conservation Biologist
Baillie Family Chair in Conservation Biology

Queen's University

The Department of Biology at Queen's University invites applications for the Baillie Family Chair in Conservation Biology. We are seeking candidates with a record of excellence in research and a commitment to teaching in any area of conservation biology (behavioural, landscape, evolutionary, population or community ecology, or biogeography), involving the study of birds in the field. The chairholder's research program is expected to be centred at the Queen's University Biological Station (http://biology.queensu.ca/~qubs), an excellent field research facility on the shores of Lake Opinicon, about 50 km north of our main campus (www.queensu.ca). QUBS comprises about 2800 hectares (7000 acres) of woodland, field and freshwater habitats with a rich diversity of animal and plant life. The chairholder will develop field courses and contribute to programs aimed at conserving biodiversity at QUBS. This is a tenure-track or tenured position available at the level of Assistant or Associate Professor.

Review of applications will begin *15 October 2006* and will continue until the position is filled; expected date of appointment is 1 July 2007. Applicants must submit (by post, fax or email) a curriculum vitae, a statement of research interests (especially with respect to plans for research at QUBS), a statement of teaching interests, and a list of three scientists (with postal and email addresses) that we may contact for letters of reference. Submit applications to ***Dr. R.M. Robertson, Head, Dept of Biology, Queen's University, Kingston, ON K7L 3N6, Canada*** (FAX 613-533-6617; EMAIL biohead@biology.queensu.ca).

All qualified individuals are encouraged to apply, but Canadians and Permanent Residents will be given priority. The academic staff at Queen's University are governed by a Collective Agreement between the Queen's University Faculty Association (QUFA) and the University which is posted at http://www.qufa.ca. Queen's is committed to employment equity and diversity in the workplace and welcomes applications from women, visible minorities, aboriginal people, persons with disabilities and persons of any sexual orientation or gender identity.



asked to elaborate on how this course offering will contribute to the curriculum of the School of Architecture. Carleton's four-year undergraduate program leads to a Bachelor of Architectural Studies (BAS) degree and strives to achieve a balanced architectural education by providing a strong theoretical/conceptual and technical foundation. At the graduate level, Carleton offers a two-year MArch (building on the four-year BAS or equivalent) and a 1.5-year research-based post-professional Master of Architecture degree in the areas of Culture and Technology. The successful candidate will play an active role in both the BAS and MArch programs. Carleton University presents opportunities for collaborative research and graduate student supervision within the Faculty of Engineering and Design and with other on-campus units. In addition, Carleton University is at the heart of the National Capital Region, and offers collaborative research opportunities with agencies such as the National Research Council, the Canada Mortgage and Housing Corporation, the National Capital Commission, and CARE Canada. Furthermore, Ottawa is home to numerous cultural institutions including national museums and the Aga Khan's Centre for Pluralism. Applications should be sent to: Dr. Marco Frascari, Director, School of Architecture, Carleton University, 1125 Colonel By Drive, Ottawa, Ontario, K1S 5B6, Canada. Telephone: (613) 520-2861. Fax: (613) 520-2849. Email: Marco_Frascari@carleton.ca. Information on the School and its programs can be found on the School's Web site: www.arch.carleton.ca. Application deadline is October 2, 2006 or until position is filled. All qualified candidates are encouraged to apply. The applications of Canadians and permanent residents will be given priority. Carleton University is committed to equality of employment for women, Aboriginal peoples, visible minorities, and persons with disabilities. Persons from these groups are encouraged to apply.

■ **ART HISTORY — McGill University.** McGill University invites applications for a full-time, tenure-track position in Art History at the rank of assistant professor with specialization in 19th-century and early 20th-century art and visual culture, beginning in August 2007. The specialization is open to all geographical locations and media. The successful candidate will be asked to teach and advise at the undergraduate and graduate (MA and PhD) levels, and to conduct scholarly research. Participation in normal committee work and other aspects of university life is also required. Candidates must hold a completed PhD and have teaching experience. Knowledge of French is an asset. Please send: statements of research and teaching, writing samples, course syllabi and evaluations, curriculum vitae and two letters of recommendation to: Darin Barney, Chair, Department of Art History and Communication Studies, McGill University, Arts Building, 853 Sherbrooke Street West, Montreal (Quebec), Canada, H3A 2T6. Application deadline is October 10, 2006, or until the position is filled. All qualified candidates are encouraged to apply. However, in accordance with Canadian and Quebec immigration requirements, this advertisement is directed first to Canadian citizens and permanent residents. McGill University is committed to the principles of employment equity.

■ **ART HISTORY — McGill University.** McGill University invites applications for a full-time, tenure-track position in Art History at the rank of assistant professor with specialization in Renaissance/Early Modern (to 1600) art and visual culture, beginning in August 2007. The specialization is open to all geographical locations and media. Ability to teach a survey course in Medieval art is an asset. The successful candidate will be asked to teach and advise at the undergraduate and graduate (MA and PhD) levels, and to conduct scholarly research. Participation in normal committee work and other aspects of university life is also required. Candidates must hold a completed PhD and have teaching experience. Knowledge of French is an asset. Please send: statements of research and teaching, writing samples, course syllabi and evaluations, curriculum vitae and two letters of recommendation to: Darin Barney, Chair, Department of Art History and Communication Studies, McGill University, Arts Building, 853 Sherbrooke Street West, Montreal (Quebec), Canada, H3A 2T6. Application deadline is October 10, 2006, or until the position is filled. All qualified candidates are encouraged to apply. However, in accordance with Canadian and Quebec immigration requirements, this advertisement is directed first to Canadian citizens and permanent residents. McGill University is committed to the principles of employment equity.

■ **ASTROPHYSICS — Canadian Institute for Theoretical Astrophysics.** The Canadian Institute for Theoretical Astrophysics expects to offer one or more Senior Research Associate positions of three to five years duration. The start date will be September 1, 2007. Applicants should have an excellent research record in astrophysics. To be considered for a five-year appointment, applicants should have some postdoctoral experience. The primary duty is to carry out original research in theoretical astrophysics, but senior research associates are also expected to work with postdoctoral fellows and to assist with administration of the Institute. Applicants for senior research associate positions will be automatically considered for postdoctoral positions. We would prefer electronic submissions. Please see http://www.cita.utoronto.ca under Working at CITA for instructions. Applicants unable to do this, should send a curriculum vitae, statement of research interests and arrange to have 3 letters of recommendation sent to: Prof. N. Murray, Director, CITA, McLennan Labs, 60 St. George St., Toronto, Ontario, Canada, M5S 3H8. The deadline for applications and letters of recommendation is 1 December, 2006. In accordance with Canadian immigration regulations, this advertisement is directed to Canadian citizens and permanent residents. In accordance with its Employment Equity Policy, the University of Toronto encourages applications from qualified women and men, members of visible minorities, aboriginal peoples and persons with disabilities.

■ **ASTROPHYSICS — Canadian Institute for Theoretical Astrophysics.** Postdoctoral research fellowships beginning September 1, 2007 are being offered at the Canadian Institute for Theoretical Astrophysics. A PhD in any field of theoretical astrophysics is required. Fellows are expected to carry out original research in theoretical astrophysics under the general supervision of the permanent faculty whose interests include: cosmology, interstellar matter, nuclear and relativistic astrophysics, solar physics, star and planet formation, high energy astrophysics. We would prefer electronic submissions. Please check http://www.cita.utoronto.ca under "Working at CITA" for instructions. Applicants unable to do this, should send a curriculum vitae, statement of research interests and arrange to have 3 letters of recommendation sent to: Prof. N. Murray, Director, CITA, McLennan Labs, 60 St. George Street, Toronto, Ontario, Canada, M5S 3H8. The deadline for applications and letters of recommendation is 1 December, 2006. In accordance with its Employment Equity Policy, the University of Toronto encourages applications from qualified women and men, members of visible minorities, aboriginal peoples and persons with disabilities.

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■ **BIOLOGY — Concordia University.** Concordia University's Department of Biology invites applications for one tenure-track position in the field of Population Ecology. Please see our display ad in this issue or visit our website at http://artsandscience1.concordia.ca/employment/.

■ **BIOMEDICAL ENGINEERING — University of Ottawa.** The School of Information Technology and Engineering (SITE), at the University of Ottawa, is seeking applications from outstanding candidates for a tenure-track faculty appointment in the area of biomedical engineering or bioinformatics, at the Assistant or Associate Professor level. The successful candidate must have a PhD, excellent academic credentials, and an ability to develop a strong independent research program, as well as to teach effectively at the undergraduate and graduate levels. Because the University of Ottawa is Canada's premier bilingual university, the chosen candidate must be bilingual (English and French). Eligibility for registration as a Professional Engineer in Canada is an important criterion for engineering disciplines. Rank and salary are commensurate with qualifications and experience. The School currently has over 1200 undergraduate students, over 525 graduate students and 69 faculty members including 3 Canada Research Chairs. It offers a full slate of degrees at the Bachelor, Master and Doctoral levels in Computer Engineering, Electrical Engineering, Software Engineering and Computer Science and participates in the Master's degree in Biomedical Engineering. There are exceptional opportunities for collaboration with information technology industries in Ottawa, the Silicon Valley North, and with governmental research centres. Ottawa is situated in the National Capital region which straddles Canada's two largest linguistic and cultural communities and the area offers a remarkable variety of economic, cultural and recreational opportunities. Processing of applications will continue until the position is filled, however applicants are encouraged to submit their material by Oct. 1, 2006. Applications including a Curriculum Vitae and the names and addresses (postal and e-mail) of four references should be sent to Office of the Director, School of Information Technology and Engineering, Faculty of Engineering, University of Ottawa, 800 King Edward Avenue, Ottawa, ON, K1N 6N5, Canada. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. Equity is a University of Ottawa policy; women, aboriginal people, members of visible minorities and persons with disabilities are encouraged to apply.

■ **BOTANY — University of British Columbia.** The Department of Botany, University of British Columbia (www.botany.ubc.ca), seeks applications for a tenure track position in marine phycology. All areas of marine phycology will be considered, but preference will be given to candidates with a strong field-based component to their research and expertise in macroalgal marine biodiversity. The successful applicant will be expected to develop a strong research program and teach courses in phycology and other areas in the UBC Biology Program. Interests in teaching and research at the Bamfield Marine Sciences Centre (www.bms.bc.ca) are desirable, and the candidate will interact with the UBC Biodiversity Research Centre (www.biodiversity.ubc.ca). Salary will be commensurate with experience. Appointment will be at the assistant professor level and is subject to final budgetary approval. Applicants should send a curriculum vitae, a summary of research interests, a statement of teaching philosophy, reprints of key publications, and should arrange to have three letters of reference sent directly to the Department. Applications should be addressed to the Chair, Phycology Search, Department of Botany, University of British Columbia, 6270 University Boulevard, Vancouver, BC, Canada, V6T 1Z4. Electronic applications to phycolog@interchange.ubc.ca are preferred, but paper applications will be accepted. Application deadline is October 1, 2006. The University of British Columbia hires on the basis of merit and is committed to employment equity. All qualified applicants are encouraged to apply; however, Canadian citizens and permanent residents of Canada will be given priority.

■ **BOTANY — University of British Columbia.** The Department of Botany, University of British Columbia (www.botany.ubc.ca), seeks applications for a tenure track position in terrestrial plant ecology. All areas of plant ecology will be considered, and preference will be given to candidates with a field-based component to their research. The successful applicant will develop a strong research program, teach courses in ecology or organismal biology in the UBC Biology Program, and interact with the UBC Biodiversity Research Centre (www.biodiversity.ubc.ca). Salary will be commensurate with experience. Appointment will be at the assistant professor level and is subject to final budgetary approval. Applicants should send a curriculum vitae, a summary of research interests, a statement of teaching philosophy, reprints of key publications, and should arrange to have three letters of reference sent directly to the Department. Applications should be addressed to the Chair, Ecology Search, Department of Botany, University of British Columbia, 6270 University Boulevard, Vancouver, BC, Canada, V6T 1Z4. Electronic applications to ecology@interchange.ubc.ca are preferred, but paper applications will be accepted. Application deadline is November 1, 2006. The University of British Columbia hires on the basis of merit and is committed to employment equity. All qualified applicants are encouraged to apply; however, Canadian citizens and permanent residents of Canada will be given priority.

■ **BUSINESS — University of Victoria.** The Faculty of Business is seeking to fill one tenure track position (rank open), in Service Operations Management. Applicants for this position should have earned a PhD (or be ABD), have a demonstrated interest in service operations management research and teaching and have a teaching and research record that is commensurate with their experience. Our interest is in attracting a highly motivated researcher, capable of publishing in top research journals, to add to the already vibrant research community at the Faculty of Business. While we are open to all types of research, our desire is to reinforce our service management area of specialization. Our approach to teaching is international, integrative, innovative, and experiential. The experiential dimension includes a mandatory co-op program for all students, international exchanges, and overseas co-op work opportunities. In line with this approach, a candidate's business experience would be highly valued. The University of Victoria is a medium-sized public institution, recognized nationally as one of the best comprehensive universities in Canada. The Faculty of Business provides Bachelor of Commerce and Masters of Business Administration degrees that emphasize the Faculty's specialization areas, its international curriculum and its strong co-op component. As well as having the university's strong research and teaching community, Victoria is located in one of the most beautiful parts of Canada. We enjoy a very moderate west coast climate with an active cultural scene as well as easy access to all types of outdoor activities. Please send a letter of application with curriculum vitae, appropriate evidence of research and teaching skill, and three references to: Dr. Al Dastmalchian, Dean, Faculty of Business, University of Victoria, PO Box 1700, STN CSC, Victoria, BC, V8W 2Y2; Telephone: (250) 721-6068; Fax: (250) 721-6613; E-mail: dastmal@business.uvic.ca; website: www.business.uvic.ca. The University of Victoria is an equity employer and encourages applications from women, persons with disabilities, visible minorities, Aboriginal Peoples, people of all sexual orientations and genders, and others who may contribute to the further diversification of the university. All qualified candidates are encouraged to apply, however, in accordance with Canadian immigration requirements, Canadians and Permanent Residents will be given priority. Consideration of applications will begin on September 1, 2006. Applications will be accepted until the positions are filled.

■ **BUSINESS — University of Victoria.** The Faculty of Business is seeking to fill a tenure track position (rank open) in Sustainability / Business & Society. The ability to teach Strategy and an interest in one of our areas of specialization — International Business, Entrepreneurship, and Service Management — will be considered assets. Applicants for these positions should have earned a PhD (or be ABD) and have a record of teaching and research that is commensurate with their experience. Our interest is in attracting highly motivated researchers, capable of publishing in top research journals, to add to the already vibrant research community at the Faculty of Business. While we are open to all types of research, our desire is to reinforce our three areas of specialization: International business, entrepreneurship, and service management. Our teaching orientation is international, integrative, innovative, and experiential. We emphasize an experiential approach that includes a mandatory co-op program for all students, international exchanges and overseas co-op work opportunities. In line with this approach, a candidate's business experience would be highly valued. Aside from the research and teaching community, Victoria is located in one of the most beautiful parts of Canada. We enjoy a very moderate west coast climate with an active cultural scene as well as easy access to all types of outdoor activities. Send a letter of application with curriculum vitae, appropriate evidence of research and teaching skill, and three references to: Dr. Al Dastmalchian, Dean, Faculty of Business, University of Victoria, PO Box 1700, STN CSC, Victoria, BC, V8W 2Y2; Telephone: (250) 721-6068; Fax: (250) 721-6613; E-mail: dastmal@business.uvic.ca; website: www.business.uvic.ca. The University of Victoria is an equity employer and encourages applications from women, persons with disabilities, visible minorities, Aboriginal Peoples, people of all sexual orientations and genders, and others who may contribute to the further diversification of the university. Consideration of applications will begin on September 1, 2006. Applications will be accepted until the positions are filled.

■ **BUSINESS — University of Victoria.** The Faculty of Business invites applications for two full-time tenure track positions in Entrepreneurship. The Faculty of Business is seeking to fill an endowed Chair in Entrepreneurship with a Full Professor or Senior Associate Professor who has a strong research and teaching record, and who can work in a team environment to further develop our entrepreneurship research and teaching programs. For this position we are seeking someone who can either complement the research interests of current faculty, which include entrepreneurial cognition, innovation, community entrepreneurship, sustainable entrepreneurship, international entrepreneurship, and issues at the marketing-entrepreneurship interface, and/or extend our teaching competencies beyond entrepreneurial strategy, entrepreneurship theory, new venture marketing, and human relations. We are also seeking to fill one position at the Assistant or Associate level in Entrepreneurship. Applicants for the Assistant/Associate position should have earned a PhD (or be ABD) and have a record of teaching and research that is commensurate with experience. Our interest is in attracting a highly motivated researcher, capable of publishing in top research journals, to add to the already vibrant research community at the Faculty of Business. Our approach to teaching is international, integrative, innovative, and experiential. The experiential dimension includes a mandatory co-op program for all students, international exchanges, and overseas co-op work opportunities. In line with this approach, a candidate's business experience would be highly valued. Aside from the research and teaching community, Victoria is located in one of

CAREERS CARRIÈRES

the most beautiful parts of Canada. We enjoy a very moderate west coast climate with an active cultural scene as well as easy access to all types of outdoor activities. Please send a letter of application with curriculum vitae, appropriate evidence of research and teaching skill, and three references to: Dr. Alf Dastmalchian, Dean, Faculty of Business, University of Victoria, PO Box 1700, STN CSC, Victoria, BC, V8W 2Y2; Telephone: (250) 721-6068; Fax: (250) 721-6613; E-mail: destmal@business.uvic.ca; website: www.business.uvic.ca. The University of Victoria is an equity employer and encourages applications from women, persons with disabilities, visible minorities, Aboriginal Peoples, people of all sexual orientations and genders, and others who may contribute to the further diversification of the university. All qualified candidates are encouraged to apply, however, in accordance with Canadian immigration requirements, Canadians and Permanent Residents will be given priority. Consideration of applications will begin on September 1, 2006. Applications will be accepted until the positions are filled.

■ **BUSINESS — Richard Ivey School of Business, The University of Western Ontario.** The Richard Ivey School of Business is Canada's premier business school and is recognized world-wide for the quality of its management education. Limited term full-time appointment contracts for two years in either Business 257 or Business 020 are available effective May 1, 2007. Both courses are managed by Ivey and are taught to the larger university community. Business 257 is a required course for Ivey's selective undergraduate (HBA) program. Applications are invited from individuals who have graduated from either a four-year honours program in commerce/business administration or from an MBA program. Experience and familiarity with the case method is desirable. For a detailed job posting and information on how to apply, please visit our website at www.ivey.uwo.ca/faculty/Career_Opps.htm. Submission deadline is October 2, 2006, although applications will be accepted until the position has been filled. www.ivey.uwo.ca; Email: facultypositions@ivey.ca.

■ **BUSINESS ADMINISTRATION — Simon Fraser University.** The Faculty of Business Administration at Simon Fraser University invites applications for the following tenure-track positions. Accounting (two positions): positions in managerial accounting and financial accounting. PhD in hand required; professional accounting designation preferred. Rank: Depending on qualifications and experience; open up to the level of Associate Professor. Finance (three positions): demonstrated teaching and research competency at the graduate level; record of research output. Areas of particular interest are financial risk management, behavioral and corporate finance. Rank: Open up to the level of Associate Professor. Marketing (two positions): One position in quantitative methods/research methods; Rank: Assistant Professor. One position in the new product development/new ventures, services and branding; Rank: Open up to the level of Associate Professor. For both positions, preference given for those with completed PhD and proven teaching records at the graduate and undergraduate levels. Strategy (one position): Teaching: Undergraduate and MBA Programs. PhD required in Strategy, Economics or related degree; ABD near completion considered. Applicants should have a strong research focus in any strategy field including competitive strategy, strategy process, the practice of strategy, governance, or entrepreneurship and strategy. Rank: open up to the level of Associate Professor. Technology and Operations Management (one position) Data and Decision Making: successful candidate will have a proven record of teaching and research at the graduate level. PhD required. Rank: Open up to the level of Associate Professor. Simon Fraser University Business is a balanced research and teaching oriented institution with Undergraduate, Masters, PhD and Executive programs and is an accredited member of AACSB International. With three British Columbia campuses located in Burnaby, Vancouver and Surrey, Simon Fraser University offers a strong research environment in a city consistently ranked as the most livable in the world. All qualified candidates are encouraged to apply; however, Canadians and Permanent residents will be given priority. SFU is committed to the principle of equity in employment and offers equal employment opportunities to qualified applicants. All positions are subject to budgetary approval. Under the authority of the University Act personal information that is required by the University for academic appointment competitions will be collected. For further details see: http://www.sfu/vpacademic/Faculty_Openings/Coffection_Notice.html. For further details regarding these tenure-track positions see the following web site: http://www.sfu.ca/vpacademic/Faculty_Openings/Business_Administration.html. Send curriculum vitae (in electronic format, pdf preferred) to busappts@sfu.ca and three signed letters of reference (printed, originals required) to: Dr. Irene M. Gordon, Chair, Faculty Appointments Committee, Faculty of Business Administration, Simon Fraser University, 8888 University Drive, Burnaby, British Columbia, Canada, V5A 1S6; Web sites: http://www.sfu.ca/; http://www.sfubusiness.ca/.

■ **BUSINESS STATISTICS/ECONOMETRICS — University of Alberta.** The University of Alberta School of Business anticipates a tenure-track position in Business Statistics/Econometrics starting July 1, 2007. Rank will be assistant or associate professor, depending upon qualifications and experience. For an associate professor appointment, we would require a high quality publication record in top journals in statistics/econometrics or related fields, accompanied by excellence in teaching. For an appointment at the assistant professor level, we prefer a completed PhD in an appropriate field with demonstrated research and teaching potential. Proficiency in English is required and an interest in curriculum development at the business core course level would be expected. The School of Business offers undergraduate, MBA and PhD degree programs. We are one of the largest business schools in Canada with 70 faculty members, 1900 undergraduate students, 300 full- and part-time MBA students, and 60 PhD students. Statistics courses are taught in all three of the programs. For more information on the school, see http://www.bus.ualberta.ca/. Edmonton is a vibrant city of one million that offers the benefits of an urban lifestyle combined with high-quality schools, excellent public transportation, ample opportunities for recreation, and a low crime rate. Alberta has a strong economy and low taxes. Applications should include curriculum vitae, samples of research, any available teaching ratings, and names of three referees who have been asked to send confidential letters of assessment. Send via electronic mail to Dr. Prem Talwar, Chair, Department of Finance and Management Science (prem.talwar@ualberta.ca). Applications will be accepted until the position is filled (position subject to budgetary approval). All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. If suitable Canadian citizens or permanent residents cannot be found, other individuals will be considered. The University of Alberta hires on the basis of merit. We are committed to the principle of equity of employment. We welcome diversity and encourage applications from all qualified women and men, including persons with disabilities, members of visible minorities, and Aboriginal persons.

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■ **CELTIC STUDIES — University of Saint Michael's College.** The Celtic Studies program, based at St. Michael's College, is a non-departmental and multi-disciplinary undergraduate program of the Faculty of Arts and Science at the University of Toronto. The program invites applications for a three-year, contractually-limited term appointment (non-renewable) at the level of Assistant Professor, in the area of Modern Culture Studies. Teaching responsibilities will include providing courses in one or more of the following areas: Irish, Scottish, and Welsh literature, film and theatre. The teaching load will be 2.5 full-year courses. The successful applicant will have a doctoral degree or be close to completion of an area relevant to the teaching requirements outlined above and will have demonstrated or have the potential for excellence in research and teaching. Salary is $47,700.00 per annum with the possibility of benefits. The position will commence July 1, 2007. Please submit an application and arrange for three letters of reference to be sent to: Professor Mark McGowan, Office of the Principal, St. Michael's College, 81 St. Mary Street, Toronto, Ontario, Canada, M5S 1J4, by November 10, 2006. All qualified candidates are encouraged to apply; however, Canadians and permanent residents of Canada will be given priority. The University of Toronto is strongly committed to diversity within its community and especially welcomes applications from visible minority group members, women, Aboriginal persons, persons with disabilities, members of sexual minority groups, and others who may contribute to further diversification of ideas.

■ **CHEMICAL & BIOLOGICAL ENGINEERING — University of British Columbia.** The Department of Chemical and Biological Engineering of the University of British Columbia invites applications for a tenure-track appointment at the Assistant Professor level starting July 1, 2007, or soon thereafter. Applicants should have a PhD in Chemical Engineering or a closely related field, and have a strong commitment to high quality undergraduate and graduate teaching in the environmental engineering or process engineering options of the Department's undergraduate program. Relevant industrial experience would be an asset and eligibility for registration as a Professional Engineer is essential. Excellent teaching and communication skills are required. The successful candidate must possess the skills, background and motivation needed to build an independent research program of international recognition. Preferred areas of research include environmental engineering, sustainability, green engineering, and renewable energy. Applicants with expertise in other areas that complement current activities in the Department will also be considered. Applications, including curriculum vitae, a short statement of teaching and research interests, and the names and addresses of at least three references, should be sent to: Dr. Kevin J. Smith, Head, Department of Chemical and Biological Engineering, The University of British Columbia, 2360 East Mall, Vancouver, BC, Canada, V6T 1Z3. The deadline for receipt of applications is November 15, 2006. The position is subject to final budgetary approval. The University of British Columbia hires on the basis of merit and is committed to employment equity. We encourage all qualified persons to apply. However, Canadians and permanent residents of Canada will be given priority. The Department of Chemical and Biological Engineering at the University of British Columbia offers an undergraduate program leading to the BASc degree with options in Biological, Environmental and Process Engineering. Graduate programs leading to the degrees of MEng, MASc, MSc, and PhD are offered in several important areas of chemical engineering, including fluidization, pulp and paper, biotechnology, environmental engineering, biomedical engineering, thermodynamics, transport phenomena, electrochemical engineering, polymer processing, catalysis and process control. The Department has close connections with the B.C. interdisciplinary centres such as the Clean Energy Research Center, the Michael Smith Laboratories, the Advanced Materials and Process Engineering Laboratory, and the Pulp and Paper Centre. Details about the Department and its current research programs are available at http://www.chml.ubc.ca.

■ **CHEMISTRY — The University of Western Ontario.** The Department of Chemistry invites applications for a probationary (tenure-track) faculty position at the rank of Assistant or Associate Professor in Inorganic Chemistry with an anticipated start date of July 1, 2007. Candidates with an innovative research proposal in bioinorganic chemistry are especially encouraged to apply. The successful candidate will be expected to establish an independent, externally funded research program, and to develop and teach innovative courses in chemistry at the undergraduate and graduate levels. The Department of Chemistry (www.uwo.ca/chem) is a large research intensive department with strong programs in many areas of chemistry and with good interdisciplinary links to research groups in other departments in the Faculties of Science and Engineering and the Schulich School of Medicine & Dentistry. Interested candi-

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UNIVERSITY OF ALBERTA
EDMONTON, ALBERTA, CANADA

www.careers.ualberta.ca

Secondary Education, Tenure-Track Positions

Applications are invited for a number of tenure-track positions in the Department of Secondary Education. Appointments will normally be at the Assistant Professor level; however, one or more of these positions may be offered at a senior level. Salary will be commensurate with qualifications and experience. The date of appointment will be July 1, 2007. Applicants should have secondary school teaching in the relevant area, a doctoral degree and a strong commitment to teaching, research and scholarly publication.

The Faculty of Education is one of the largest in the country serving approximately 3,300 undergraduate and 900 graduate students. A wide range of pre-service, professional development and graduate programs are offered, including a 4-year BEd, 2-year After Degree, 5-year Combined Degree, Advanced Diploma, MEd, EdD, and PhD.

Curriculum Studies

The department is seeking a scholar whose work is in curriculum studies. The successful candidate will have a focus in the area of aboriginal curriculum and pedagogy and its intersection with Western perspectives. Responsibilities will include supervision of graduate students and teaching in both the undergraduate and graduate programs in Secondary Education.

English Language Arts

Candidates are sought to teach and undertake research in the area of secondary school English language arts. Responsibilities will include teaching in our undergraduate and graduate programs, leadership in the area, and supervision of graduate students. Preference will be given to candidates who can demonstrate teaching and/or research experience in integrating new technologies in ELA.

Mathematics Education

The department is seeking candidates with experience working with mathematics teachers in aboriginal communities. Responsibilities will include teaching in our undergraduate and graduate programs in secondary mathematics education.

Applicants will have a doctoral degree, experience in curriculum development and a strong commitment to mathematics teacher education.

Career Education

The Career and Technology Studies area in Alberta schools is broad and encompasses areas such as financial management, information processing, communication technology, electro-technologies, mechanics, construction technologies, foods, and fashion studies. Preference will be given to individuals with research and teaching experience in career education for youth, curriculum development or program planning for career education at the secondary school level. Responsibilities will include teaching, leadership in the area of career and technology education, and supervision of graduate students.

Physical Education

Candidates with research and teaching expertise in the domain of culturally relevant physical education for youth are sought for a position in our teacher education program. Responsibilities will include teaching in our undergraduate and graduate programs, leadership in the area of physical education, and supervision of graduate students.

Applications for specific positions, including a current curriculum vitae, statement of research interests, example of scholarly work, and the names and addresses of three referees should be submitted to:

Dr Elaine Simmt
Department of Secondary Education
341 Education South
University of Alberta
Edmonton, AB, Canada T6G 2G5

Applications will be evaluated commencing after October 31, 2006 and will continue until the positions are filled. Only those people short-listed will be contacted.

All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. If suitable Canadian citizens and permanent residents cannot be found, other individuals will be considered. The University of Alberta hires on the basis of merit. We are committed to the principle of equity in employment. We welcome diversity and encourage applications from all qualified women and men, including persons with disabilities, members of visible minorities, and Aboriginal persons.

UNIVERSITY OF ALBERTA
EDMONTON, ALBERTA, CANADA

www.careers.ualberta.ca

Director, Institute for United States Policy Studies

The University of Alberta is seeking a Director for the Institute for United States Policy Studies, a joint venture of the Faculties of Arts; Law; and Agriculture, Forestry and Home Economics; and the School of Business. The Director will be a respected academic with a strong track record in scholarship and a commitment to multidisciplinary social science research in the area of US studies. The position will carry with it a tenured academic appointment to a Department in the Faculty of Arts (such department to be selected on the basis of the successful candidate's disciplinary background). Candidates should be of sufficient seniority to warrant a tenured appointment at the rank of full professor or senior associate professor; applications from strong candidates with extensive policy background in government or public administration are encouraged. A PhD is mandatory. The Directorship term of appointment is five years, and is renewable upon review.

Reporting directly to the Dean of Arts, the Director will work with an internal Management Board and an International Advisory Board, as well as with Institute Fellows from across the University and Distinguished Visiting Scholars. The Director will lead the Institute's academic and external activities. Responsibilities include:

- Ensuring the Institute's public visibility nationally and internationally
- Providing direction to the Institute's academic programs
- Overseeing the Institute's Fulbright Fellowship program
- Liaising with provincial and federal governments
- Generating revenue for the Institute through contract research
- Fundraising for the Institute within the wider context of the University's capital campaign.
- Supervision of Institute staff

Salary will be competitive and commensurate with qualifications and rank of appointment. In addition, the University of Alberta offers a generous benefits package. Curriculum Vitae and three letters of reference (sent directly by candidates' referees) should be sent to:

Dr Daniel Woolf, Dean of Arts
Chair, IUSPS Director Selection Committee
6-33 Humanities Centre
University of Alberta
Edmonton, AB T6G 2E5

Deadline: October 8, 2006.

The University of Alberta aims to be one of the world's great universities, by transforming learning, leading ground-breaking research, and uplifting society through new knowledge, leadership, and service. The University plays an integral role in the educational, business, and cultural life of the province of Alberta and Canada as a whole, through the impact of its integrated mandate of teaching, research, and community service.

With 35,500 students and 12,000 staff, the University grants almost 7,500 degrees annually to graduates of 200 undergraduate and 170 graduate programs. A research-inlensive, medical-doctoral, multi-campus institution, the University of Alberta offers a full range of academic and professional programs and has designated 26 areas of established and emerging research excellence.

Greater Edmonton, with nearly one million residents in the city and surrounding communities, offers a unique quality of life and economic combination: a beautiful, park-like setting on a spectacular river valley, low cost of living; the lowest provincial tax regime in the country; affordable housing; and consistently Canada's fastest growing economy. Edmonton has all the attractions of a big city; yet it is clean, safe, and livable. Health care in Greater Edmonton, under the auspices of Capitel Health, was rated #1 in 2003 by Maclean's magazine and is ranked in the top three percent of North America's largest cities.

Edmonton, the political and administrative capital of Alberta and a gateway to the north, boasts 78 arts and cultural organizations; these include the Edmonton Symphony Orchestra, Edmonton Opera, Citadel Theatre (top-rated in North America), and a score of other professional theatre groups. Greater Edmonton is Canada's Festival City, with more than 30 arts end cultural festivals taking place each year.

All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. If suitable Canadian citizens and permanent residents cannot be found, other individuals will be considered. The University of Alberta hires on the basis of merit. We are committed to the principle of equity in employment. We welcome diversity and encourage applications from all qualified women and men, including persons with disabilities, members of visible minorities, and Aboriginal persons.

CAREERS CARRIÈRES

dates should send two hard copies of their application package which should include their curriculum vitae, a description of research accomplishments, and a 5 page research proposal with an appropriate budget, together with the names, mailing and e-mail addresses and telephone numbers of three referees to: Dr. K. M. Baines, Chair, Department of Chemistry, The University of Western Ontario, Chemistry Building, Room 003 Dock 11, 1151 Richmond Street, London, Ontario, N6A 5B7, Canada. The deadline for receipt of two printed copies of the full application is October 31, 2006. Applications sent by e-mail will not be considered. Position is subject to budget approval. Applicants should have fluent written and oral communication skills in English. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. The University of Western Ontario is committed to employment equity and welcomes applications from all qualified women and men, including visible minorities, aboriginal people and persons with disabilities.

■ **CHEMISTRY & BIOCHEMISTRY — Concordia University.** Concordia University's Department of Chemistry and Biochemistry invites applications for one tenure-track position in any area of computational/theoretical chemistry. Please see our display ad in this issue or visit our website at http://artsandscience1.concordia.ca/employment/.

■ **CIVIL ENGINEERING — University of Waterloo.** The Department of Civil Engineering at the University of Waterloo invites outstanding individuals to apply for a tenure-track position at the Assistant or Associate Professor rank. Candidates must have a strong background in river hydraulics and watershed management. The person would have expertise in hydrodynamics with an emphasis on rehabilitation of watersheds and watercourses in urban environments. Experience in model development, GIS applications, hydraulics and/or modelling of ecological processes would be an advantage. The successful candidate must complement the Environmental and Water Resources Engineering Research Group in the Department of Civil Engineering primarily comprised of hydraulics, hydrology, hydrogeology, water quality and water treatment researchers. Applicants should have a PhD in Civil Engineering or a closely related field. Eligibility for Professional Engineering registration in Ontario would be an asset. Applicants must have potential or proven ability for excellence in teaching and research. Industrial experience is desirable but not a requirement. The successful applicant is expected to have excellent communication skills and be able to supervise graduate students and teach undergraduate and graduate courses in a wide range of subjects in Environmental Engineering. All qualified candidates are encouraged to apply; however, Canadian citizens and permanent residents will be given priority. The University of Waterloo encourages applications from all qualified individuals including women, members of visible minorities, native peoples and persons with disabilities. Interested candidates are invited to submit a detailed curriculum vitae, including a statement of career objectives, and the names, addresses, E-mail addresses, telephone and fax number of at least three references. Mail to: Professor Leo Rothenburg, Chair, Department of Civil Engineering, University of Waterloo, 200 University Avenue West, Waterloo, Ontario, N2L 3G1. Applications will be considered at any time until the position is filled.

■ **CLASSICAL STUDIES — The University of Western Ontario.** Applications are invited for a probationary (tenure-track) position at the rank of Assistant Professor to begin July 1, 2007. The successful applicant will participate in a programme with a full range of courses in classical civilization and languages, and be expected to have a strong commitment to research and teaching, as well as a solid background in Greek and Latin philology. Preference will be given to candidates with a research interest in classical Greek prose and intellectual history (especially Plato). Applicants should have the PhD or be in the final stages of its completion. The closing date for applications is November 30, 2006. A curriculum vitae, letters from three referees (or a dossier from a university placement office), university transcripts, and a sample of scholarly writing should be sent to Professor C. G. Brown, Chair, Department of Classical Studies, The University of Western Ontario, Talbot College, London, Ontario, N6A 3K7. Positions are subject to budgetary approval. All qualified candidates are encouraged to apply; however, Canadian citizens and Permanent Residents will be given priority. Applicants should have fluent written and oral communication skills in English. The University of Western Ontario is committed to employment equity and welcomes applications from all qualified women and men, including visible minorities, aboriginal people, and persons with disabilities.

■ **CLASSICAL STUDIES — The University of Western Ontario.** Applications are invited for a probationary (tenure-track) position at the rank of Assistant Professor to begin July 1, 2007. The successful applicant will participate in a programme with a full range of courses in classical civilization and languages, and be expected to have a strong commitment to research and teaching, as well as a solid background in Greek and Latin philology. Preference will be given to candidates with a research interest in Roman archaeology. Applicants should have the PhD or be in the final stages of its completion. The closing date for applications is November 30, 2006. A curriculum vitae, letters from three referees (or a dossier from a university placement office), university transcripts, and a sample of scholarly writing should be sent to Professor C. G. Brown, Chair, Department of Classical Studies, The University of Western Ontario, Talbot College, London, Ontario, N6A 3K7. Positions are subject to budgetary approval. All qualified candidates are encouraged to apply; however, Canadian citizens and Permanent Residents will be given priority. Applicants should have fluent written and oral communication skills in English. The University of Western Ontario is committed to employment equity and welcomes applications from all qualified women and men, including visible minorities, aboriginal people, and persons with disabilities.

■ **CLASSICS — University of Ottawa.** The Department of Classics and Religious Studies of the University of Ottawa announces the opening of a full-time, tenure-track position for an assistant professor starting 1 July 2007. Field of specialization: Latin literature. PhD relevant to the field of Classics is required. Candidates should have sufficient refereed publications (minimum three) to qualify for supervising graduate research at the University of Ottawa. Although most of the teaching at the undergraduate level will involve Latin language and literature of the classical period, the research field of this position is open to any area of Latin between the second century BC and the seventh century AD. The successful candidate will be expected to teach and direct research at the undergraduate and graduate levels in both French and English, and this immediately and competently upon assuming the position. However, the bulk of the teaching load will be in English. Salary is in accordance with the Collective Agreement. Applications, including a curriculum vitae, one or two recent publications, and three confidential letters of reference sent under separate cover to: Dr. Geoffrey Greatrex, Chair, Department of Classics and Religious Studies, University of Ottawa, 70 Laurier Avenue East, Ottawa, Ontario, Canada, K1N 6N5. Tel.: 613-562-5714. Fax: 613-562-5991. E-mail: ggreatrex@uottawa.ca. The deadline for applications is: 6 November 2006. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. Equity is a University of Ottawa policy; women, aboriginal peoples, members of visible minorities and persons with disabilities are encouraged to apply.

■ **CLASSICS — University of Toronto.** The Department of Classics, University of Toronto, invites applications for a tenure-stream position as assistant or associate professor in Roman literature and culture. The successful applicant will have demonstrated excellence in both research and teaching, and will contribute to a growing and research-intensive doctoral program and to a thriving undergraduate program in Greek, Latin, and Classical Civilization; an ability to teach Latin prose authors at all levels is required. The department welcomes innovative methods and approaches and is particularly interested in candidates who combine thorough training in Classics with an interest in other humanities disciplines. The appointment will begin 1 July 2007; the doctorate must have been earned by that date. Salary commensurate with qualifications and experience. Applications should include: a curriculum vitae, a sample of academic writing, evidence of excellence in teaching, and a short description of the applicant's current research plans. Applicants should arrange to have three letters of recommendation sent to: Roman Search Committee, Dept. of Classics, University of Toronto, 97 St. George Street, Toronto, Ontario, Canada, M5S 2E8. The application is due September 15, 2006. The University of Toronto is strongly committed to diversity within its community. The University especially welcomes applications from visible minority group members, women, Aboriginal persons, persons with disabilities, members of sexual minority groups and others who may contribute to the further diversification of ideas. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. Any enquiries about the application should be sent to chair.classics@utoronto.ca.

■ **CLASSICS — University of Toronto.** The Department of Classics, University of Toronto, invites applications for a tenure-stream position as assistant professor in Hellenistic Poetry. The successful applicant will have demonstrated excellence in both research and teaching, and will contribute to a growing and research-intensive doctoral program and to a thriving undergraduate program in Greek, Latin, and Classical Civilization; an ability to teach Greek verse authors at all levels is required. The department welcomes innovative methods and approaches and is particularly interested in candidates who combine thorough training in Classics with an interest in other humanities disciplines. The appointment will begin 1 July 2007; the doctorate must have been earned by that date. Salary commensurate with qualifications and experience. Applications should include: a curriculum vitae, a sample of academic writing, evidence of excellence in teaching, and a short description of the applicant's current research plans. Applicants should arrange to have three letters of recommendation sent to: Hellenistic Search Committee, Dept. of Classics, University of Toronto, 97 St. George Street, Toronto, Ontario, Canada, M5S 2E8. The application is due October 31, 2006. The University of Toronto is strongly committed to diversity within its community. The University especially welcomes applications from visible minority group members, women, Aboriginal persons, persons with disabilities, members of sexual minority groups and others who may contribute to the further diversification of ideas. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. Any enquiries about the application should be sent to chair.classics@utoronto.ca.

■ **COMMUNICATION SCIENCES & DISORDERS — University of Western Ontario.** The School of Communication Sciences and Disorders of the Faculty of Health Sciences at The University of Western Ontario invites applications for an externally funded faculty position (up to 5 years, renewable) as a clinical lecturer/supervisor in Audiology. Academic rank and salary will be commensurate with applicant's qualifications. Duties include student practicum training and supervision in Audiology, carrying a general caseload of assessment and treatment of hearing disorders in children and adults, teaching clinical aspects of Audiology, participation in ongoing research activities, clinical resource management, and administrative duties associated with clinical practicum and service within the School and Faculty. Candidates must 1) hold a Masters degree in Audiology or Doctorate of Audiology (AuD) and 2) hold or be eligible for licensure by the College of Audiologists and Speech Language Pathologists of Ontario. Strong interpersonal and organizational skills and current knowledge of professional practice issues and standards are essential. Preference will be given to candidates with at least five years of professional experience in Audiology involving a general caseload. The School of Communication Sciences and Disorders offers Masters level degrees in Audiology and Speech-Language Pathology, and participates in the doctoral program in Rehabilitation Sciences. The School maintains the research-oriented H.A. Leeper Speech and Hearing Clinic, which includes the provincially funded tykeTALK and Infant Hearing Programs. Within Audiology, specialized services include infant assessment, pediatric amplification and geriatrics. Within Speech-Language Pathology, the clinic provides specializations in preschool speech and language, speech and language disorders in school-age children, and adult and adolescent voice, fluency and neurogenic communication disorders. The Faculty of Health Sciences is also the home of the National Centre for Audiology, a major hearing health care research facility. The effective date of the appointment is January 1, 2007. Interested applicants should send a letter of application outlining relevant clinical, research, teaching and administrative experience and interests together with a curriculum vitae and the names, addresses and contact information for three referees to: Dr. Ron Watson, Acting Director, School of Communication Sciences and Disorders, Room 1510 Elborn College, Faculty of Health Sciences, The University of Western Ontario, London, Ontario, N6A 1H1; http://www.uwo.ca/fhs/. The deadline for receipt of applications is September 30, 2006. Please quote number HS 065 on all correspondence. Position is subject to budget approval and external funding availability. Applicants should have fluent written and oral communication skills in English. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. The University of Western Ontario is committed to employment equity and welcomes applications from all qualified women and men, including visible minorities, aboriginal people and persons with disabilities.

■ **COMMUNICATION STUDIES — Concordia University.** Concordia University's Department of Communication Studies seeks applications for one tenure-track position in either History of Communication and Media, Sound Creation or in Production and Scholarship. Please see our display ad in this issue or visit our website at http://artsandscience1.concordia.ca/employment/.

■ **COMMUNICATION/MEDIA STUDIES — The University of Western Ontario.** The Faculty of Information and Media Studies (FIMS) at The University of Western Ontario invites applications for a full-time, probationary appointment (tenure track) at the rank of Assistant Professor to begin July 1, 2007. Candidates must have a PhD completed or nearing completion in Media/Communication Studies or related area and show evidence of strong research potential and excellence in teaching. The general area of expertise sought for the position is in the social implications of information and communications technologies. We are looking for applicants able to address critical theories of technology and media production who have a strong theoretical as well as material engagement with the technologies that they study. Particular areas of interest include: video/computer games and gaming; virtual cultures, communities and modes of communication; use/reception of media technologies; multimedia and web

www.yorku.ca/acadjobs

York University offers a world-class, modern, interdisciplinary academic experience in Toronto, Canada's most multicultural city. York is at the centre of innovation, with a thriving community of almost 60,000 faculty, staff and students who challenge the ordinary and deliver the unexpected.

Osgoode Hall Law School, Canada's largest English-language law school, is committed to setting the standard for excellence in legal education and legal scholarship. Our innovative teaching program fosters a strong foundation in legal reasoning, diverse perspectives on law, and an understanding of law's transformative role in promoting a just society. Osgoode produces original and significant legal scholarship, and prepares its graduates for leadership and service within the profession and beyond. Further information about Osgoode Hall Law School can be found at www.osgoode.yorku.ca/aboutos.htm

All positions will commence July 1, 2007, subject to final budgetary approval. Applicants should send an application which identifies their areas of specialization and areas of competence in research and teaching, together with a curriculum vitae, copies of law and graduate transcripts, copies of sample publications (which will not be returned), and three signed, confidential letters of academic reference, to be received as soon as possible, and in any event no later than **Friday, October 27, 2006,** to: **Mya Bulwa, Secretary of the Faculty Recruitment Committee, Osgoode Hall Law School, Room 222D, York University, 4700 Keele Street, Toronto, Ontario, M3J 1P3. E-mail: facultyrecruitment@osgoode.yorku.ca.** Applicants who currently hold faculty positions at other educational institutions are also invited to contact Patrick Monahan, Dean, at 416.736.5199, or Professor Jinyan Li, Co-Chair, Faculty Recruitment Committee, at 416.736.5025.

Osgoode Hall Law School

FACULTY APPOINTMENTS

Last year, five new faculty members were appointed, and in the coming year Osgoode expects to make a number of faculty appointments that will further enrich the strong, innovative teaching and research program and the diversity of the faculty. In making these appointments, Osgoode wishes to sustain its commitment to a broad, innovative curriculum that responds to the changes in Canada's social, economic, political and intellectual environments, and to enhance its long-standing involvement in interdisciplinary and theoretical teaching and scholarship. To this end, the Law School will consider all individuals with exceptional records of academic accomplishment in all areas of expertise. Osgoode has recently appointed candidates who have doctoral degrees or doctoral studies in progress, but is willing to consider a number of outstanding candidates who have completed, or are completing, a LL.M. program, or have equivalent credentials. **For more particulars and updates, please visit our website at www.osgoode.yorku.ca.**

OSGOODE

OSGOODE HALL LAW SCHOOL

OSLER CHAIR IN BUSINESS LAW

Applications are invited for an outstanding scholar in Business Law for the Osler Chair at the Associate or Full Professor level. Fields of specialization include, but are not limited to, Corporate Law, Corporate Governance, Regulation of Competition, Securities Regulation, Business Transactions, Commercial Law, Banking Law, Intellectual Property, and Trade Regulation. The successful candidate will be expected to provide leadership in teaching and research in the area of business law. Preferred candidates will be widely recognized in the business law field, and have a substantial record of original and significant published research.

Osgoode is committed to equality and diversity. The Law School has an Employment Equity Plan which aims to ensure that our faculty is reflective of the four designated societal groups identified in the federal Employment Equity Act: women, visible minorities, Aboriginal persons, and persons with disabilities. The Law School welcomes applications from members of these groups and encourages candidates to self-identify in their initial applications. All qualified candidates are encouraged to apply; however, in accordance with HRSDC regulations, Canadian citizens and permanent residents will be given priority.

YORK UNIVERSITÉ UNIVERSITY

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ASSISTANT PROFESSOR OF PHYSICAL CHEMISTRY

The Department of Chemistry invites applications for a full-time tenure-track position in experimental Physical Chemistry at the Assistant Professor level. Particularly encouraged to apply are applicants with innovative research goals in biophysical chemistry and/or applicants whose research interests are in the area of Health and Wellness. Health and Wellness is an established pillar within the academic plan of the University of Calgary, which relates to interdisciplinary research with medical applications.

Individuals who can fulfill the department's commitment to excellence in teaching at both the undergraduate and graduate levels and who have, or will develop, an imaginative and vigorous research program in experimental biophysical chemistry are encouraged to apply. Applicants must have a PhD degree and postdoctoral research experience, or equivalent. Interested persons should consult the web site of the Alberta Ingenuity Fund (http://www.albertaingenuity.ca/) to learn more about the generous programs to support research that are available to supplement the internally-available support that this dynamic department can provide. Although this is an open position, candidates who would be eligible for an NSERC University Faculty Award are encouraged to apply.

The successful candidate will be expected to take up the position on or after July 1, 2007 but preferably before **September 1, 2007.** Further information about the Department is available at http://www.chem.ucalgary.ca/.

Applicants must submit a curriculum vitae, a list of publications, a summary of research interests, a detailed research proposal, any available teaching evaluations and a detailed start-up budget by **December 1, 2006** to:

Dr. B. A. Keay, Head
Department of Chemistry
University of Calgary
2500 University Drive N.W.
Calgary, Alberta T2N 1N4
Confidential Fax: (403) 284-1372
E-mail: info@chem.ucalgary.ca

Candidates must also arrange for three confidential letters of reference to be mailed directly to the same address by that date.

All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.

The University of Calgary respects, appreciates and encourages diversity.

To see all University of Calgary academic positions, please visit www.ucalgary.ca/hr/career

UNIVERSITY OF CALGARY
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CAREERS CARRIÈRES

design; and film/TV/video theory and production. The normal teaching workload in FIMS is four half courses per academic year. The successful candidate will demonstrate the ability to contribute to our undergraduate program in Media, Information and Technoculture and have the potential to teach/supervise in the MA/ PhD program in Media Studies, especially in the Media Technologies area of specialization. The Faculty of Information and Media Studies is a vibrant, expanding unit comprised of some 40 full-time faculty members and 20 non-academic staff. The Faculty is dedicated to the advancement of knowledge about media, communications and information technologies. It currently offers an undergraduate program in Media, Information and Technoculture (MIT) with an enrolment of over 700 students, as well as an MA in Journalism, a Master's and doctoral program in Library and Information Science, and an MA and PhD in Media Studies. Information about the Faculty and descriptions of its courses are available at http://www.fims.uwo.ca. The University of Western Ontario is a research intensive University of 27,000 full-time equivalent students. Interested candidates are invited to send their curriculum vitae, sample publications, three letters of reference, and a cover latter outlining their interest in the position by November 1, 2006 to: Or. Catherine Ross, Dean, Faculty of Information and Media Studies, North Campus Building, The University of Western Ontario, London, ON, Canada, N6A 5B7; Phone: (519) 661-3542; Fax: (519) 661-3506. Deadline for receipt of applications is November 1, 2006 or until position is filled. Positions are subject to budgal approval. Applicants should have fluent written and oral communication skills in English. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. The University of Western Ontario is committed to employment equity and welcomes applications from all qualified woman and men, including visible minorities, aboriginal people and persons with disabilities.

■ **COMMUNICATION/MEDIA STUDIES — The University of Western Ontario.** The Faculty of Information and Media Studies (FIMS) at The University of Western Ontario invites applications for a full-time, probationary appointment (tenure track) at the rank of Assistant Professor to begin July 1, 2007. Candidates must have a PhD completed or nearing completion in Media/Communication Studies or e related area and show evidence of strong research potential and excellence in teaching. The successful applicant will teach mainly in our Media and the Public Interest program. This is an undergraduate program for students interested in media-related work with civil society and social justice organizations, or for students who wish to incorporate these perspectives into other information-related careers. Candidates should possess a strong knowledge of how alternative, corporate, and public media relate to social movements such as those of labour, people of colour, environmentalists, feminists, gay/lesbian/bisexual/transgendered communities, indigenous peoples, peace activists and the homeless. The ebility to cultivate positive working relations with social movements and community groups at a local, national, or transnational level is highly desirable. Experience working in an alternative media organization or as a journalist in a corporate or a public sector setting (especially covering social justice issues) is preferable. As well as a strong grounding in theories of media and social movements, some practical media production experience related to social justice issues would be an asset. The normal teaching workload in FIMS is four half courses per academic year. The successful candidate will demonstrate the ability to contribute to our undergraduate program in Media, Information and Technoculture and have the potential to teach/supervise in the MA/PhD program in Media Studies and our other graduate programs as appropriate. The Faculty of Information and Media Studies is a vibrant, expending unit comprised of some 40 full-time faculty members and 20 non-academic staff. The Faculty is dedicated to the advancement of knowledge about media, communications and information technologies. It currently offers an undergraduate program in Media, Information and Technoculture (MIT) with an enrolment of over 700 students, as well as an MA in Journalism, a Master's and doctoral program in Library and Information Science, and an MA and new PhD in Media Studies. Information about the Faculty and descriptions of its courses are available at http://www.fims.uwo.ca. The University of Western Ontario is a research intensive University of 27,000 full-time equivalent students. Interested candidates are invited to send their curriculum vitae, sample publications, three letters of reference, and a cover latter outlining their interest in the position by 16 October 2006 to: Or. Catherina Ross, Dean, Faculty of Information and Media Studies, North Campus Building, The University of Western Ontario, London, ON, Canada, N6A 5B7; Phone: (519) 661-3542; Fax: (519) 661-3506. Deadline for receipt of applications is October 16, 2006 or until position is filled. Positions are subject to budget approval. Applicants should have fluent written and oral communication skills in English. All qualified-candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. The University of Western Ontario is committed to employment equity and welcomes applications from all qualified women and men, including visible minorities, aboriginal people and persons with disebilities.

■ **COMMUNICATION/MEOIA STUOIES — The University of Western Ontario.** The Faculty of Information and Media Studies (FIMS) at The University of Western Ontario invites applications for a full-time, probationary appointment (tenure track) at the rank of Assistant Professor to begin July 1, 2007. Candidates must have a PhO completed or nearing completion in Media/Communication Studies or related area and show evidence of strong research potential and excellence in teaching. The expertise sought for this position is in the area of visual cultural studies. Visual cultural studies investigates both everyday and spectacular forms of visuality, scopic regimes, and practices of looking. We are particularly interested in candidates whose work is grounded in the study of visual institutions, technologies, or objects. The successful candidate will demonstrate teaching and research interests related to the critical examination of material visual culture and its modes of production, significotion and/or circulation. Areas of specialization may include but are not limited to: theories of design and graphic communication, history of visual artefacts and prosthetics, visual methodologies (semiotics, compositional interpretation, discourse analysis), surveillance and the culture of attention, global image empires, the reception of popular visual media, and the cultural politics of the image. The normal teaching workload in FIMS is four half courses per academic year. The successful candidate will demonstrate the ability to contribute to our undergraduate program in Media, Information and Technoculture and have the potential to teach/supervise in the MA/ PhO program in Media Studies, especially in the Media Cultures area of specialization. The Faculty of Information and Media Studies is a vibrant, expanding unit comprised of some 40 full-time faculty members and 20 non-academic staff. The Faculty is dedicated to the advancement of knowledge about media, communications and information technologies. It currently offers an undergraduate program in Media, Information and Technoculture (MIT) with an enrolment of over 700 students, as well as an MA in Journalism, a Master's and doctoral program in Library and Information Science, and an MA and PhO in Media Studies. Information about the Faculty and descriptions of its courses are available at http://www.fims.uwo.ca. The University of Western Ontario is a research intensive University of 27,000 full-time equivalent students. Interested candidates are invited to send their curriculum vitae, sample publications, three letters of reference, and a cover letter outlining their interest in the position by November 1, 2006 to: Or. Catherine Ross, Dean, Faculty of Information and Media Studies, North Campus Building, The University of Western Ontario, London, ON, Canada, N6A 5B7; Phone: (519) 661-3542; Fax: (519) 661-3506. Deadline for receipt of applications is November 1, 2006 or until position is filled. Positions are subject to budget approval. Applicants should have fluent written and oral communication skills in English. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. The University of Western Ontario is committed to employment equity and welcomes applications from all qualified women and men, including visible minorities, aboriginal people and persons with disabilities.

■ **COMPUTER SCIENCE — Carleton University.** The School of Computer Science invites applications for a Tier II Canada Research Chair (CRC) in System Security or High Performance Computing System. The Canada Research Chair program (www.chairs.gc.ca), established by the Government of Canada, promotes internationally recognized research at Canadian universities. Carleton University is located in Ottawa, Canada's capital. Excellent opportunities exist in the Ottawa region for collaborative work with its large IT sector ("Silican Valley North") and with federal government laboratories (e.g. the National Research Council, the Communications Security Establishment). The School's research strengths include digital security, high performance computing, algorithms, network and distributed computing, databases, and software engineering. The School has an NSERC Industrial Research Chair in Applied Parallel Computing and a Tier I CRC in Network Security. The School is a partner in the High Performance Computing Virtual Lab consortium (HPCVL) which recently received $12 8 million in additional government funding. More information on the School can be obtained at www.scs.carleton.ca. This tenure-track appointment will be at the rank of Assistant Professor or Associate Professor, depending on qualifications, and will be conditional on the successful candidate being approved as a Tier II Canada Research Chair. The successful candidate will have a Ph.D. in Computer Science or related discipline, demonstrated expertise in System Security or High Performance Computing Systems, an outstanding record of research accomplishments, and show strong potential to become a leader in his/her disciplinary area. The deadline for receipt of applications is August 31, 2006, but applications will be considered as long as the position remains unfilled. The anticipated start date is July 1, 2007 (but other dates in 2007 are possible). Candidates should send a curriculum vitae and a statement outlining their pest research and future research plens, and arrange for letters from three references to be sent to: Or. Frank Dehne, Director, School of Computer Science, Carleton University, 1125 Colonel By Oriva, Ottawa, Ontario, K1S 5B6, Canada, Email: frank@dehne.net Tel: 613-520-4330, Fax: 613-520-4334. All qualified candidates are encouraged to apply. The applications of Canadian citizens and permanent residents will be considered first. Carleton University is committed to equality of employment for women, Aboriginal peoples, visible minorities, and persons with disabilities. Persons from these groups are encouraged to apply.

■ **CRIMINOLOGY — University of Alberta.** The Department of Sociology, University of Alberta, invites applications for a July 1, 2007 tenure-track appointment in Criminology at the Assistant Professor level. Areas of specialization within Criminology are open. A PhO is required at this time of appointment. The salary will be commensurate with rank and experience, and the U of A benefit package is comprehensive. The successful candidate will assume the position of Director of the BA Criminology program, a highly successful competitive-entry program that, for over twenty years, has provided Sociology students with both the formal education and hands-on training required for entry into careers in the criminal justice system, the civil service, and many other professions. The successful candidate will also be expected to teach several Criminology courses and maintain a research profile commensurate with employment in a research-intensive university and a highly-regarded Sociology department. Applicants should submit a letter of application, curriculum vitae, and a teaching dossier, and arrange for three confidential letters of reference to be sent to: Or. Harvey Krahn, Professor and Chair, Department of Sociology, 4-23 Tory, H M, University of Alberta, Edmonton, Alberta, Canada, T6G 2H4. Fax: (780) 492-7196. The competition will remain open until the position is filled. For additional information about the Department of Sociology and the BA Criminology Program, see: http://www.ualweb.ualberta.ca/sociology/. For more information about this position, contact: harvey.krahn@ualberta.ca. All qualified candidates are encouraged to apply. However, Canadians and permanent residents will be given priority. If suitable Canadian citizens or permanent residents cannot be found, other individuals will ba considered. The University of Alberta hires on the basis of merit. We are committed to the principle of equity in employment. We welcome diversity and encourage applications from all qualified women and men, including persons with disabilities, members of visible minorities, and Aboriginal persons.

■ **CRIMINOLOGY — University of Toronto.** Centre of Criminology invites applications for a tenure-stream appointment at the rank of Assistant or Associate Professor beginning July 2007. Candidates should have a doctorate in any social science or humanities disciplina, and research and teaching interests in any field of criminology/law and society. For details see: www.criminology.utoronto.ca.

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■ **EAST ASIAN STUDIES — University of Toronto.** The Department of East Asian Studies at the University of Toronto invites applications for a full-time tenure stream position at the rank of Assistant Professor in Korean literature effective appointment date commencing July 1, 2007. Candidates should have their PhO in hand at the time of appointment, demonstrate research excellence, display a strong and active commitment to literary theory and show the potential to become excellent instructors and graduate supervisors. The Department is open to a variety of methodologies and subfields and encourages inter-regional, interdisciplinary approaches. The University of Toronto offers the opportunity to teach, conduct research and live in one of the most diversa cities in the world. The University of Toronto is strongly committed to diversity within its community and especially welcomes applications from visible minority group members, women, Aboriginal persons, persons with disabilities, members of sexual minority groups, and others who may contribute to the further diversification of ideas. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. Please send a cover letter, curriculum vitae, and a substential writing sample and arrange to have three letters of reference sent by December 11, 2006 to: Korean Search Committee, Department of East Asian Studies, University of Toronto, 130 St. George Street, #14087, Toronto, Ontario, M5S 3H1.

■ **EAST ASIAN STUDIES (JAPANESE) — University of Toronto.** The Department of East Asian Studies at the University of Toronto invites applications for a teaching-stream appointment at the rank of Lecturer to teach Japanese language effective July 1, 2007. Successful applicants should have a minimum MA degree in Japanese Linguistics and/or pedagogy with substantial experience and proven excellence in teaching Japanese as a second language at the University level. Native or near native fluency expected together with an excellent command of English. Salary commensurate with qualifications and experience. The University of Toronto offers the opportunity to teach, conduct research and live in one of the most diverse cities in the world. The University of Toronto is strongly committed to diversity within its community and especially welcomes applications from visible minority group members, women, Aboriginal persons, persons with disabilities, members of sexual minority groups, and others who may contribute to the further diversification of ideas. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. Please send a cover letter, curriculum vitae, and a statement of current and prospective research interests and a statement regarding teaching interests and experience. Applicants should also supply information concerning any interruptions in their academic careers and other factors which may have affected their capacity to complete scholarly work. It is the responsibility of the applicants to have letters from at least three referees sent directly to the address below. The deadline for receipt of completed applications, including letters of reference, is October 13, 2006 for decisions in January 2007.

Applications and letters of reference should be sent to:

The Head of the Department
Faculty or School of the applicant's field(s) of study
Queen's University, Kingston, Ontario, Canada, K7L 3N6

All qualified candidates are encouraged to apply; however, Canadian citizens and Permanent Residents will be given priority.

■ **ECONOMICS — Saint Mary's University.** The Department of Economics in the Sobey School of Business, Saint Mary's University invites applications for a tenure track position at the Assistant Professor rank. The Appointment will commence July 1, 2007. Applicants for the position should have a PhO completed or near completion and have excellent qualifications for teaching and research. Primary field of interest is Public Finance/Public Economics. Secondary fields of interest are Development, Human Resources, and Money and Banking. Saint Mary's is a public university with approximately 8500 students, offering a variety of undergraduata and graduate degrees. The Sobey School of Business, accredited by AACSB, is house in a facility fully compatible with the latest advances in information technology. With about 70 fulltime Faculty and an enrollment of approximately 2500 full and part-time students pursuing BComm, MBA, EMBA, MFIN and PhO degrees, rt is the largest business programme in Atlantic Canada. In addition to being nationally known for its excellence in undergraduata teaching, the Faculty has also established an outstanding research record and a reputation for its international outreach. The Department of Economics has a full-time teaching complement of twelve, supported by approximately ten part-time instructors per semester. A wida ranga of courses are offered at both the undergraduate and

Queen's University

Queen's National Scholars (Faculty Appointments)

QUEEN'S UNIVERSITY AT KINGSTON

Queen's University at Kingston invites applications from outstanding scholars for faculty appointments under the Queen's National Scholars Program. These appointments are to enrich teaching and research in newly developing fields of knowledge as well as traditional disciplines. Up to four positions will be available in the following discipline groups: Humanities, Social Sciences and Health (broadly defined as in the CIHR model). Preference will normally be given to scholars to be appointed at the rank of Assistant or Associate Professor. The main criterion of interest to the selection committee is academic excellence regardless of other considerations. Another objective is to provide an opportunity to improve the proportion of women and members of designated equity groups on faculty. Queen's is committed to employment equity and diversity in the workplace and welcomes applications from women, visible minorities, aboriginal people, persons with disabilities, and persons of any sexual orientation or gender identity.

A maximum of four awards will be available in 2006/07. Appointments under this special program will be either tenure-track or special shorter term appointments in accordance with the Collective Agreement between the University and the Queen's University Faculty Association.

Prior to submission of an application, applicants should contact the appropriate Department Head or Dean. Each completed application should include a curriculum vitae, a statement of current and prospective research interests and a statement regarding teaching interests and experience. Applicants should also supply information concerning any interruptions in their academic careers and other factors which may have affected their capacity to complete scholarly work. It is the responsibility of the applicants to have letters from at least three referees sent directly to the address below. The deadline for receipt of completed applications, including letters of reference, is October 13, 2006 for decisions in January 2007.

Applications and letters of reference should be sent to:

The Head of the Department
Faculty or School of the applicant's field(s) of study
Queen's University, Kingston, Ontario, Canada, K7L 3N6

All qualified candidates are encouraged to apply; however, Canadian citizens and Permanent Residents will be given priority.

HASKAYNE School of Business | UNIVERSITY OF CALGARY

Dean
Haskayne School of Business

The University of Calgary invites nominations and applications for the position of Dean of the Haskayne School of Business.

The Haskayne School is a progressive and innovative business school with an international reputation for influencing the practice of management and leadership through quality teaching and research. The School has more than 3,000 full- and part-time students currently in bachelor's, master's, Ph.D. and executive education programs. Ranking high in student achievement and in the career progression of graduates, the School boasts more than 16,000 alumni in 70 countries around the globe.

The Haskayne School is located in Calgary, Canada's most dynamic city, in the foothills of the pristine Rocky Mountains. With the highest concentration of university graduates and the highest projected GDP growth rate of any metropolitan centre in Canada, Calgary continues to build on the success of its energy, tourism, transportation, computer design, financial services, and wholesale and retail sectors. Having established strong ties to the business community, Haskayne is poised to benefit from this environment of outstanding economic growth.

Reporting directly to the Provost and Vice-President (Academic), the Dean is the academic leader of the School and a member of the University's senior leadership team. The School seeks a vibrant, strategic, and talented individual with appropriate scholarly credentials in a business discipline, senior administrative experience in a comparable academic setting, a collegial governance style, and a passionate commitment to teaching, research and service. The new Dean will lead the School in achieving an even higher level of national and international recognition for its contributions to learning, scholarship and community building.

Additional details about the Haskayne School of Business can be found at: **www.haskayne.ucalgary.ca.**

All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. The University of Calgary respects, appreciates, and encourages diversity.

The search committee will begin to review candidates in early September. Applications, nominations, and inquiries, which will be treated in strict confidence, should be directed as soon as possible to:

Janet Wright & Associates Inc.
174 Bedford Road, Suite 200,
Toronto, Ontario M5R 2K9
Fax: (416) 923-8311
haskaynedean@jwasearch.com

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CAREERS CARRIÈRES

Ivey

Richard Ivey School of Business
The University of Western Ontario

ENTREPRENEURSHIP

Richard Ivey School of Business at the University of Western Ontario, London, Canada, is a pioneer in the Cross-Enterprise Leadership™ approach to business and recognized world wide for the quality of its management education.

The School's major activities include: a highly regarded MBA program and undergraduate program; a well established doctoral program active in most major areas of management; as well as, an expanding portfolio of programs for executives, delivered in Canada and Hong Kong.

The School is located in London, Canada, a community of 340,000 equidistant from Toronto and Detroit.

Richard Ivey School of Business seeks candidates for a position as tenured Associate Professor or Professor in the area of Entrepreneurship. The position is available to begin in July 2007. The successful candidate will demonstrate a strong commitment to the practice of management in both research and teaching. We are looking for a team player who is committed to building a world class reputation in the entrepreneurship field. Ability and willingness to teach across our three programs: HBA, MBA and EMBA are essential. Demonstrated ability to teach in executive development and international business programs is highly desired.

Submission deadline is November 30, 2006, although applications will be accepted until the position has been filled.

For detailed job postings and information on how to apply, please visit our website at www.ivey.uwo.ca/faculty/Career_Opps.htm.

Email: facultypositions@ivey.ca

graduate level. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. Saint Mary's University is committed to the principles of employment equity. Applicants are requested to forward a letter of application and curriculum vitae to: Professor Sal AmirKhalkhali, Chairperson, Department of Economics, Saint Mary's University, Halifax, Nova Scotia, B3H 3C3, Canada. In addition, they should arrange for three (3) letters of reference to be sent directly by the referees to the Chair at the above address. The closing date for applications is November 8, 2006, or when the position is filled.

■ **ECONOMICS — Simon Fraser University.** The Department of Economics at Simon Fraser University seeks to fill two tenure track positions at the assistant professor level, effective September 1, 2007, subject to budgetary authorization and approval by the Board of Governors. Strong candidates in every field will be given serious consideration. Excellence in research and teaching are the primary criteria for these positions. Applicants will be expected to teach at both the graduate and undergraduate levels. Candidates should have a PhD completed or near completion. All qualified candidates are encouraged to apply. However, Canadians and permanent residents will be given priority. Simon Fraser University is committed to employment equity and encourages applications from all qualified women and men, including visible minorities, aboriginal people and persons with disabilities. Send a letter of application, with an indication of Canadian citizenship or permanent residence if appropriate, and curriculum vitae by November 17, 2006 to: Nicolas Schmitt, Associate Chair, Department of Economics, Simon Fraser University, 8888 University Drive, Burnaby, British Columbia, V5A 1S6, Canada. Applicants should arrange for three letters of reference to be sent directly to the same address. Email inquiries should be directed to econjob@sfu.ca.

■ **ECONOMICS — Memorial University of Newfoundland.** The Department of Economics is seeking applications for one tenure-track position. The Department is particularly interested in candidates with a specialization in Environmental Economics or Labour Economics. However, exceptionally qualified candidates in other fields will be considered. A secondary specialization in the fields of Macroeconomics, Public Sector Economics or International Trade would be an asset. Please see the Faculty of Arts display advertisement elsewhere in these pages for further details.

■ **ECONOMICS — Wilfrid Laurier University.** School of Business and Economics, Department of Economics: Applications are invited for the position of CIGI Chair in International Public Policy, commencing July 1, 2007. The appointment will be at the rank of Professor or Associate Professor. Applications are encouraged from strong candidates in all fields of economics whose research includes a significant international focus. The successful candidate will have a proven record of excellence in research and teaching and a demonstrated commitment to working in the interdisciplinary environment of the Masters in International Public Policy program (currently in the approval process at OCGS). The position offers individual and collaborative research opportunities through the Laurier Centre for Economic Policy and the Centre for International Governance Innovation (CIGI) in Waterloo. Duties include graduate and undergraduate teaching, research, and graduate supervision. All qualified candidates are encouraged to apply; however, Canadian citizens and permanent residents will be given priority. Wilfrid Laurier University is committed to equity and values diversity. We welcome applications from qualified individuals of all genders and sexual orientations, persons with disabilities, Aboriginal persons, and persons of a visible minority. Applications will be considered until the position is filled. This position is subject to budgetary approval. Applicants should send a letter, curriculum vitae, and the names of three referees to Dr. Alastair Robertson, Chair, Department of Economics, Wilfrid Laurier University, Waterloo, Ontario, N2L 3C5. Electronic applications are encouraged and should be sent to Dr. Alastair Robertson at aroberts@wlu.ca.

■ **ECONOMICS — Wilfrid Laurier University.** School of Business and Economics, Department of Economics: Applications are invited for a tenure-track appointment commencing July 1, 2007 at the rank of Assistant Professor. Candidates will hold, or will have nearly completed, a PhD in economics, with the requirement that they be able to demonstrate that they will establish themselves as recognized scholars, producing internationally recognized research and be good teachers at all levels. While outstanding applicants in all fields will be considered, the department is particularly interested in candidates in environmental/resource economics, public economics, industrial organization and international macroeconomics. Duties include teaching at the undergraduate and graduate level and research. All qualified candidates are encouraged to apply; however, Canadian citizens and permanent residents will be given priority. The University is committed to employment equity and welcomes applications from all qualified women and men, including persons in a visible minority, persons with disabilities, and aboriginal people. Applications will be considered until the position is filled. This position is subject to budgetary approval. Applicants should send a letter, curriculum vitae, and the names of three referees to Dr. Alastair Robertson, Chair, Department of Economics, Wilfrid Laurier University, Waterloo, Ontario, N2L 3C5. Electronic applications are encouraged and should be sent to Dr. Alastair Robertson at aroberts@wlu.ca.

■ **ECONOMICS — University of Victoria.** The Department of Economics at the University of Victoria invites applications for one regular, full-time position at the Assistant Professor entry-level, starting July 1st, 2007. The Department is seeking applicants whose primary research interest is in empirical labour economics. If a suitable candidate. Applicants should have their PhD in hand, or be close to completion, and must show promise of excellence in research and teaching. The Department has an active PhD Program and is interested in individuals capable of making a significant contribution to the Department's research capacity. Candidates are expected to be able to provide PhD level instruction in a core area, as well as in their area of specialization. Information about the Department is available on its Webpage at http://web.uvic.ca/econ. The University of Victoria is an equity employer and encourages applications from women, persons with disabilities, visible minorities, Aboriginal Peoples, people of all sexual orientations and genders, and others who may contribute to the further diversification of the University. All qualified candidates are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadians and permanent residents will be given priority. Please send applications, including curriculum vitae, the names of three referees and a current research paper, to: Chair—Search Committee, Department of Economics, University of Victoria, P.O. Box 1700, STN CSC, Victoria, BC, V8W 2Y2, Canada. If your primary research area is not empirical labour economics, then state so in your application letter and clearly indicate your primary field. Applicants are requested to arrange for at least three letters of reference to be sent directly by the referees to the Chair at the Search Committee. Applications should be submitted as soon as possible. The deadline for the receipt of applications and letters of reference is November 15th, 2006.

■ **ECONOMICS — University of Victoria.** The Department of Economics at the University of Victoria invites applications for a Senior Instructor position. This is primarily a teaching position; however, the person who fills this position will be an integral part of the Department and be actively engaged in its administration and curriculum development. Research activities, while not part of the evaluation of the position are welcome. The initial appointment is for three years, with expectation for renewal for further four year terms, subject to a performance review. Following the third reappointment a Senior Instructor is eligible for promotion to Teaching Professor with tenure. Senior Instructors are eligible for full faculty benefits, including study leave. Applicants must have a Masters in Economics with a PhD preferred. They must demonstrate teaching excellence, course management skills and technical skills. The successful applicant will be expected to assist the Department in the introduction of new technologies for teaching. Information about the Department is available on its Webpage at http://web.uvic.ca/econ. The University of Victoria is an equity employer and encourages applications from women, persons with disabilities, visible minorities, aboriginal peoples, people of all sexual orientations and genders, and others who may contribute to the further diversification of the University. All qualified candidates are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadians and permanent residents will be given priority. Please send applications, including curriculum vitae, the names of three referees, and evidence of recent teaching experience and performance, to: Senior Instructor Search Committee, Department of Economics, University of Victoria, P.O. Box 1700, STN CSC, Victoria, BC, V8W 2Y2, Canada. Applicants are requested to arrange for at least three letters of reference to be sent directly by the referees to the Chair of the Search Committee. Applications should be submitted as soon as possible. The deadline for the receipt of applications and letters of reference is November 15th, 2006.

■ **ECONOMICS — University of Waterloo.** The Department of Economics at the University of Waterloo seeks to fill a position at the senior assistant or associate professor level. Candidates must possess a track record of publication in major journals and of excellence in teaching and research supervision. The department is especially interested in appointing someone in the following fields: macroeconomics, econometrics, international trade, resource economics, or IO. All qualified candidates are encouraged to apply; however, Canadian citizens and permanent residents will be given priority. The University of Waterloo encourages applications from all qualified individuals including women, members of visible minorities, native peoples and persons with disabilities. The appointment is subject to the availability of funds. Send your application, including three letters of reference, and a sample of research in progress to: Dr. John Burbidge, Chair, Department of Economics, University of Waterloo, 200 University Avenue West, Waterloo, Ontario, N2L 3G1. The deadline for applications is 31 October 2006.

■ **ECONOMICS — University of Waterloo.** The Department of Economics at the University of Waterloo seeks to fill three tenure-track positions, rank open, for 1st July 2007. At the assistant professor level, consideration will be given to applicants, including those nearing completion of their PhD, who can provide persuasive evidence of research potential. Candidates for senior positions must possess a track record of publication in major journals. All candidates must demonstrate excellence, or the potential for excellence, in teaching and research supervison. The department is especially interested in appointing someone in the following fields: macroeconomics, econometrics, international trade, resource economics, and IO. The University of Waterloo encourages applications from all qualified individuals, including women, members of visible minorities, native peoples, and persons with disabilities. All qualified candidates are encouraged to apply; however, Canadian citizens and permanent residents will be given priority. Send your application, including three letters of reference, and a sample research paper to: Dr. John Burbidge, Chair, Department of Economics, University of Waterloo, 200 University Avenue West, Waterloo, Ontario, N2L 3G1. The deadline for applications is 31 October 2006.

■ **ECONOMICS — Concordia University.** Concordia University's Department of Economics is currently inviting applications for up to three (3) tenure-track positions. While all fields will be considered, we have a special interest in candidates who specialize in applied/empirical economics (including International Economics, Financial Economics, Labour Economics, Industrial Organization and Public Economics) and Macroeconomics. Please see our display ad in this issue or visit our website at http://artsand science1.concordia.ca/employment/.

■ **ECONOMICS — Queen's University.** The Department of Economics at Queen's University expects to have one, or possibly more, tenure-track positions at the Assistant Professor level beginning 1 July 2007, subject to budgetary approval. Fields of particular interest are macroeconomics and public economics. Other fields of interest include international economics, development economics, econometrics, economic history, financial economics, and microeconomic theory, but candidates in any field may apply. Candidates should have a PhD completed or near completion and have excellent qualifications for research and teaching. Salary is commensurate with qualifications and experience. Complete applications will be reviewed commencing 20 November 2006. To apply, visit http://www.econ.queensu.ca/recruit and fill in the electronic application form. Applicants should also send a letter of application, curriculum vitae, and copies of research papers to Professor James MacKinnon, Department of Economics, Queen's University, Kingston Ontario, K7L 3N6. Three letters of reference should be sent directly by the referees. Queen's University is committed to employment equity and diversity in the workplace and welcomes applications from women, visible minorities, aboriginal people, persons with disabilities, and persons of any sexual orientation or gender identity. In accordance with Canadian immigration requirements, all qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. Academic staff at Queen's University are governed by a Collective Agreement between the Queen's University Faculty Association (QUFA) and the University, which is posted at http://www.qufa.ca/ca/.

■ **EDUCATION — Concordia University.** Concordia University's Department of Education invites applications for two tenure-track positions, one in the MA Educational Studies Program and one in Early Childhood and Elementary Education (ECEE). Please see our display ad in this issue or visit our website at http://artsandsclenca1.concordia.ca/employment/.

■ **EDUCATION — University of New Brunswick.** The Faculty of Education at The University of New Brunswick seeks applications for a tenure track position at the rank of Assistant Professor. The position will begin July 01, 2007. We are looking for an applicant whose research and teaching expertise includes one or more of the following areas: physical and health education, social

This publication is available in microform.

Micromedia ProQuest

www.micromedia.ca

FACULTY OF ARTS

Faculty of Arts

Faculty Positions

For full details, see www.uregina.ca/arts/employment

DEPARTMENT OF ANTHROPOLOGY
The Department seeks applications for two tenure-track appointments in sociocultural anthropology. One position requires the teaching of social organization; the other, theory in anthropology up to 1950.

DEPARTMENT OF ECONOMICS
The areas of expertise of this tenure-track position are open but preference will be given to candidates with experience in the fields of microeconomic theory, industrial organization and resource economics.

DEPARTMENT OF ENGLISH
This tenure-track appointment will have a specialization in creative writing, and Canadian literature. Additional interests in one or more of the following fields will be an asset: gender theory, postcolonial literatures and theory, theatre, and literary theory.

DEPARTMENT OF GEOGRAPHY
The Department seeks candidates with expertise in cartography and geographic information science (GIS). There is particular interest in hiring in the areas of thematic cartography and/or environmental health.

The Department also seeks candidates for a second position in physical geography. Candidates with specific research expertise in hydrology and the ability to teach across the physical geography curriculum are especially sought.

DEPARTMENT OF PHILOSOPHY AND CLASSICS
The responsibilities of this one-year term position will include teaching courses in the following areas: logic, philosophy of science, and history of philosophy.

DEPARTMENT OF RELIGIOUS STUDIES
The Department invites applications for a one-year term position. Duties of the successful candidate will include teaching in the area of Buddhist studies as well as introductory courses in religious studies.

DEPARTMENT OF PSYCHOLOGY
The Department invites applications for a two-year renewable or four-year term in clinical psychology. Interest and/or experience in research relating to older adults will be an asset. The successful candidate will have a PhD (from a CPA or APA-accredited clinical psychology program) completed by the time he or she commences the appointment.

The Department is also seeks to fill a three-year term position in applied social psychology. Although the position is open to any area of applied social psychology, special consideration will be given to applicants who demonstrate research and teaching expertise in forensic issues.

SCHOOL OF JOURNALISM
The School seeks candidates for the tenure-track position of Department Head. Candidates should have substantial professional experience in the practice of journalism and the teaching of journalism, as well as an advanced degree (PhD preferred) in journalism or a related discipline, the area of specialization is open.

The School of Journalism also seeks to fill a one-year term position in one or more of the following journalistic areas: social justice, international development, environmental politics, Indigenous culture, community media, or web-based journalism.

DEPARTMENT OF SOCIOLOGY AND SOCIAL STUDIES
The successful candidate for this tenure-track position will share responsibility for the Department's undergraduate and graduate program in research design and methodology (quantitative and/or qualitative) and teach in one or more of the following areas: development and environment; social justice; science and technology; Canadian political economy; and community studies.

The Department also invites applications for a one-year term position. The successful candidate will teach widely in the Department's undergraduate program. Preference will be given to candidates with teaching competence in introductory statistics and/or methodology.

All qualified candidates are encouraged to apply, however, Canadians and permanent residents will be given priority.
The University of Regina is committed to achieving a representative workforce.
Qualified diversity group members are encouraged to self-identify on their applications.

UNIVERSITY OF REGINA

3737 Wascana Parkway
Regina, SK S4S 0A2
www.uregina.ca

CAREERS CARRIÈRES

studies education, special education and counselling or educational administration. The successful candidates should have appropriate experience in the following, a) experience in teaching at the public or secondary school levels d) experience in teaching at the postsecondary level d) conducting research and publishing in one or more of the identified areas. He or she should hold a doctoral degree in education. Responsibilities will include teaching at the graduate and undergraduate levels, student supervision in masters and doctoral programs, work with pre-service and in-service teachers and maintenance of a research program. Located in Fredericton, overlooking the St. John River, the Faculty of Education offers an undergraduate program leading to teacher certification in New Brunswick as well as a BEd program in adult education. In addition, we offer graduate programs at the masters and doctoral levels. Faculty members are active in research and publication and many are involved in international projects. All qualified applicants are encouraged to apply; however Canadians and permanent residents will be given priority. Applicants should indicate current citizenship status. All appointments are subject to budgetary approval. The University of New Brunswick is committed to the principle of employment equity. Applications will close December 15, 2006. Applicants should forward a letter of application describing their teaching and scholarly interests and achievements and their petential contributions to the faculty along with a current curriculum vitae containing the names and contact information for three referees to: Dr. Sharon Rich, Dean, Faculty of Education, University of New Brunswick, P.O. Box 4400, Fredericton, New Brunswick, E3B 5A3

■ **EDUCATION — University of New Brunswick.** The Faculty of Education at the University of New Brunswick invites applications for a probationary tenure-track position in second language education commencing January 1, 2007 (or a date mutually agreeable to the candidate and the university). The rank will be at the Assistant or Associate Professor level. The position is situated within the Second Language Education Centre (SLEC) and thus the responsibilities of the position will span both Centre and faculty work. The second language education unit of the Faculty of Education provides programs for undergraduates, master's and doctoral students. The SLEC conducts research, in-service and other programs for a variety of education clients. Candidates should have a completed doctorate in second language education, together with experience in teaching in the school systems and in universities. Experience in teaching both French as a Second Language and English as a Second Language methodology courses would be an asset. In addition, the successful candidate will have a strong research and publication record. Because of the dual focus of this position (Faculty of Education and Second Language Education Centre), the candidate must also have shown success in project management and in leadership roles. The candidate must also be able to teach and work in both English and French. All qualified applicants are encouraged to apply; however Canadians and permanent residents will be given priority. Applicants should indicate current citizenship status. All appointments are subject to budgetary approval. The University of New Brunswick is committed to the principle of employment equity. Applications will close October 31, 2006. Applications complete with a curriculum vitae, a portfolio of representative accomplishments and the names, phone numbers, addresses, e-mail addresses and fax numbers of three references should be forwarded to: Dr. Sharon Rich, Dean, Faculty of Education, University of New Brunswick, P.O. Box 4400, Fredericton, New Brunswick, E3B 5A3.

■ **EDUCATIONAL PSYCHOLOGY — University of Alberta.** The Department of Educational Psychology, University of Alberta, invites applications for a tenure-track position m the area of Measurement, Evaluation, and Cognition focusing on research and practice in large-scale assessment. The appeintment, effective July 1, 2007 or sooner, will be at the Assistant Professor level. Working in the Centre for Research in Applied Measurement and Evaluation (CRAME) within the Department, the successful candidate will be expected to be engaged in an active program of research and publication commensurate with the Centre's mandate to conduct research in the areas of measurement, quantitative methods, and cognition applied to assessment (for additional information, please see www.education.ualberta.ca/educ/psych/crame). Teaching responsibilities will include courses in measurement, quantitative methods, and cognition applied to assessment at the undergraduate and graduate levels. The successful candidate will also be expected to supervise graduate students and involve them in the candidate's research program. Candidates should have an earned doctorate in measurement, quantitative methods, and/ or applied cognitive psychology; a record of, or potential for, scholarly contribution in these areas; and evidence of ability to provide high quality graduate-level teaching. Review of applications will begin December 1, 2006 and will continue until the position is filled. A letter of application, a curriculum vitae, a statement of research interests, one published paper, if available, and names of three references should be sent to: Dr. Fern Snart, Dean of Education, 845 Education South, University of Alberta, Edmonton, AB, Canada, T6G 2G5. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. If suitable Canadian citizens or permanent residents cannot be found, other individuals will be considered. The University of Alberta hires on the basis of merit. We are committed to the principle of equity in employment. We welcome diversity and encourage applications from all qualified women and men, including persons with disabilities, members of visible minorities, and Aboriginal persons.

■ **ELECTRICAL & COMPUTER ENGINEERING — The University of Western Ontario.** The University of Western Ontario, Faculty of Engineering, Department of Electrical and Computer Engineering is seeking to recruit o three-year limited term (full-time) teaching faculty member. Rank will be commensurate with qualifications and in accordance with the Collective Agreement between The University of Western Ontario and The University of Western Ontario Faculty Association. Positions may be renewed subject to funding, successful performance and need.

The Faculty has four limited term teaching faculty, and this would be the fifth position of this type. These faculty positions have been identified as a priority in our strategic plan. Western Engineering (http://www.eng.uwo.ca/), a Faculty with four academic Departments plus the Dean's Office, offers undergraduate students a common first year after which they apply for competitive entry into one of 7 undergraduate programs (Chemical Engineering, Civil Engineering, Computer Engineering, Electrical Engineering, Integrated Engineering, Mechanical Engineering, Software Engineering). Western Engineering has recently made a strategic decision to cap undergraduate enrolment, admitting a maximum of approximately 350 academically strong students into its program. Total undergraduate enrolment is expected to level out at approximately 1300. Through our Western Engineering Plus initiative, we offer students opportunities well beyond the traditional engineering degree. In order to train future leaders, we offer concurrent degrees, co-op and internship initiatives, accelerated masters program, technological entrepreneurship certificate and much more in addition to our foundational accredited engineering programs. We seek candidates who look for the opportunity to instruct very bright students in our design-focused curriculum and who are interested in promoting the engineering profession through teaching and related responsibilities, as well as service. Course offerings are year-round but in-class teaching responsibilities in the summer can be reduced. Candidates must be energetic, enthusiastic and have outstanding interpersonal skills. Excellent communication skills in English are essential. Experience in teaching at the undergraduate level in engineering will be considered an asset. Candidates with a PhD or a PhD near completion in Engineering or a related discipline are strongly preferred. In exceptional circumstances the position may be offered to a candidate with a Masters degree in Engineeng or a related discipline plus relevant teaching experience. Commitment to, or eligibility for, registration as a Professional Engineer in Ontario is required for this appeintment. For this appeintment, we are specifically seeking candidates qualified to teach in the undergraduate Software Engineering program, although some cross-Department teaching may be required. The successful candidate will be expected to interact and collaborate with faculty across all of Western Engineering. Teaching includes instruction to large classes as well as small group. Related teaching respensibilities include (but are not limited to): course/lab development and coordination, undergraduate project supervision, student evaluation, and other duties including those associated with engineering design courses. Candidates who can demonstrate teaching abilities across the Engineering disciplines will be preferred. Service responsibilities, such as participating in Open Houses and other public relations and recruitment initiatives, meeung with industrial representatives to encourage and suppert external participation in undergraduate activities, as well as attending various Faculty and Departmental meetings, will be required. Applications (including a detailed curriculum vitae, a statement of teaching interests, and the names of three referees) should be submitted in confidence to: Dr. T.S Sidhu, Chair, Department of Electrical and Computer Engineering, Faculty of Engineering, Thompson Engineering Building, The University of Western Ontario, London, Ontario, N6A 5B9, Canada, sidhu@eng.uwo.ca. Emailed applications are welcome. The preferred appointment start date is August 1, 2006. Applications will be accepted until the position is filled. Positions are subject to budget approval. Applicants should have fluent written and oral communication skills in English. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. The University of Western Ontario is committed to employment equity and welcomes applications from all qualified women and men, including visible minorities, aboriginal people and persons with disabilities.

■ **ELECTRICAL & COMPUTER ENGINEERING — University of Waterloo.** The Department of Electrical and Computer Engineeng, University of Waterloo, invites applications for a number of tenure-track and tenured faculty positions. The levels of appeintment will be based on the qualifications and academic records of the applicants. Exceptional candidates are being sought in most areas of computer engineering, software engineering, and nanotechnology engineering, and in the areas of VLSI/circuits, information security, photonics, MEMS, control/mechatronics, signal/image processing, and quantum computing. However, outstanding candidates in other areas of electrical and computer engineering will also be considered. For more information on current openings, visit http://www.ece.uwaterloo.ca/applications Applicants should have earned a doctoral degree in Electrical/Computer/Software Engineering, Computer Science, or a closely related discipline. All applicants must have a strong commitment to research and teaching. The successful applicants will be expected to register as a PEng with the Association of Professional Engineers of Ontario. Salaries are competitive and are determined according to the successful applicant's accomplishments, experience and qualifications. The department currently has more than 69 faculty members. The graduate programs attract outstanding Canadian and internaational applicants, with an enrolment of more than 300 graduate students. The undergraduate programs in Computer Engineering, Electrical Engineering, Software Engineering (offered jointly with the School of Computer Science), Mechatronics Engineering (offered jointly with the Departments of Mechanical Engineering and Systems Design Engineering), and Nanotechnology Engineering (jointly with the Departments of Chemistry and Chemical Engineering) draw the top students from across Canada. The department offers an outstanding research environment in two recently completed new buildings with world-class research laboratories. Researchers at the University of Waterloo benefit from close connections with the many high-technology companies in the Waterloo area and from the very generous intellectual property policy of the University, which vests the rights with the inventor. The University of Waterloo has been named the "Best Overall" university by reputation in Canada for the past 13 years. It is located in the attractive two-university community in the Region of Waterloo (population of 450,000) in southwestern Ontario. The city of Toronto is within easy driving distance, as are the many recreational opportunities offered by the Great Lakes and Provincial Parks. Interested candidates should send a cumculum vita, a statement of research and teaching interests, and the names of at least three references to the Faculty Search Coordinator via the online system at http://eceadmin.uwaterloo.ca/DACA. Applications will be accepted until the positions are filled. All qualified candidates are encouraged to apply; however Canadian citizens and permanent residents will be given priority. The University of Waterloo encourages applications from all qualified individuals, including women, members of visible minorities, native peoples and persons with disabilities.

■ **ELECTRICAL & COMPUTER ENGINEERING/ QUANTUM COMPUTING — University of Waterloo.** The Department of Electrical and Computer Engineering (E&CE) and the Institute for Quantum Computing (IQC) at the University of Waterloo invite applications for a tenure-track faculty position in Quantum Computing. Exceptional candidates are being sought in the areas of Quantum information including Quantum Optics, Single Photon Technology and Superconductivity. Experimentalists will be preferred but outstanding theorists will also be considered. For more information on current openings, visit http://www.ece.uwaterloo.ca. Applicants should have earned a doctoral degree in Electrical and Computer Engineering, or a closely related discipline. All appiicants must have a strong commitment to research and teaching. The successful applicants will be expected to register as a PEng with the Association of Professional Engineers of Ontario. Salaries are competitive and are determined according to the successful applicant's accomplishments, experience and qualifications. Candidates will be considered for a Tier 2 Canada Research Chair. The E&CE Department, http://www.eca.uwaterloo.ca, is part of the Faculty of Engineering (www.eng.uwaterloo.ca) and has thriving groups in RF/Microwave and Photonics and Nanotechnology relevant to Quantum Computation. Information about IQC activities can be found at www.iqc.ca or by contacting Prof Raymond Laflamme (laflamme@iqc.ca). The IQC, at present, includes more than a dozen researchers from the Faculties of Engineering, Mathematics and Science. The candidates will also have the oppertunity to interact with scientists at the nearby Perimeter Institute for Theoretical Physics, and UW's Centre for Applied Cryptographic Research. Researchers at the University of Waterloo benefit from close connections with the many high-technology companies in the Waterloo area and from the very generous intellectual property policy of the University, which vests the rights with the inventor. Interested candidates should send a curriculum vitae, a statement of research and teaching interests, and the names of at least three references to the Faculty Search Coordinator via the online system at https://eceadmin.uwaterloo.ca/DACA. All qualified candidates are encouraged to apply; however Canadian citizens and permanent residents will be given priority. The University of Waterloo encourages applications from alt qualified individuals, including women, members of visible minorities, native peoples and persons with disabilities. Applications will be accepted until the position is filled.

■ **ELECTRICAL ENGINEERING — Memorial University of Newfoundland.** Applications are invited for an Industrial Research Chair in Mobile and Wireless Computing, to be established in the Faculty of Engineering and Applied Science, Memorial University of Newfoundland, in partnership with Allent Telecom and Excellent Technologies. The Chair will be expected to build a research program, in collaboration with the industrial partners, focusing on applied research in the area of mobile computing and wireless communications. Possible research topics for the Chair include mobile computing applications, mobile computing middleware, and wireless communication technologies applicable to low-power mobile computing devices. The position will be filled by a researcher with a demonstrated record of research excellence in en area of mobile and wireless computing relevant to the Chair research focus. Experience of research collaboration with Industry is highly desirable. Candidates shall have an earned doctorate in Computer Engineering, Electrical Engineering or a cognate area. Depending on the qualifications of the candidate, the appointment will be tenured or tenure-track and at the rank of either full or associate professor. In addition to the research program, the Chair will participate in the academic programs of the Faculty, including teaching undergraduate and graduate courses, supervising graduate students, and other educational, scholarly and professional activities. The successful candidate, if eligible, is expected to register as a professional engineer in Newfoundland and Labrador. The Electrical and Computer Engineering discipline of the Faculty of Engineering and Applied Science at Memorial hes well-established co-operative undergraduate programs in both Electrical Engineering and Computer Engineering, and active graduate and research programs in software engineering, digital hardware applications, and multimedia communications, as well as ongoing collaboration with local, national and international industry. For more information on the Faculty of Engineering and Applied Science, visit www.engr.mun.ca. Memorial University is the largest university in Atlantic Canada. As the province's only university, Memorial plays an integral role in the educational and cultural life of Newfoundland and Labrador. Offering diverse undergraduate and graduate programs to over 17,000 students, Memorial provides a distinctive and stimulating environment for learning in St. John's, a very safe, friendly city with great historic charm, a vibrant cultural tite, and easy access to a wide ranga of outdoor activities. For further information about Memorial, please view the website at www.mun.ca. Aliant Telecom is an acknowledged leader in the provision of a wide vanety of traditional and innovative communications services, focused primarily on the Atlantic Canadian market. Consilient Technologies is a leading global provider of client-server software delivering small connectivity to mobile computing devices. It is anticipated that some of the funding for the Chair will come from the Natural Sciences and Engineenng Research Council of Canada (NSERC). The successful candidate will be expected to pro-

UNIVERSITY OF REGINA

Faculty Positions Available

The University of Regina is a university on the move, striving for excellence in its innovative academic, research, and community service pursuits. The University is building on its strengths and looking to the future in areas as diverse as culture and heritage, energy and environment, informaties, health, and social justice. It enjoys constructive relationships with three federated colleges, with all levels of government, and with business, research, and community partners. With over 12,500 students, 1,200 faculty and staff, and an operating budget of $112 million, the University of Regina is committed to being a great place to study and work.

All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.

The University of Regina is committed to achieving a representative workforce and qualified diversity group members are encouraged to self identify on their applications.

FACULTY OF ARTS

TENURE-TRACK POSITIONS
In the Departments of Anthropology, Economics, English, Geography, Sociology and Social Studies and in the School of Journalism

TERM POSITIONS
In the Departments of Philosophy and Classics, Psychology, Religious Studies, Sociology and Social Studies and in the School of Journalism

GRADUATE SCHOOL OF PUBLIC POLICY

TENURE-TRACK POSITION
In the area of Economics or Applied Economics with a specialization in the area of public finance and/or health economics

For detailed descriptions on these positions, please visit www.uregina.ca/hr/recruitment

UNIVERSITY OF REGINA
University of Regina
3737 Wascana Parkway, Regina, SK S4S 0A2
www.uregina.ca

UNBC
University of Northern British Columbia

Assistant or Associate Professor School of Business
(Full-time Tenure Track)

The University of Northern British Columbia, in conjunction with the School of Business, invites applications for a tenure track position at the rank of Assistant or Associate Professor in Human Resources Management and/or Industrial Relations, with an anticipated start date of January 1 or July 1, 2007 (subject to budgetary approval).

The School of Business is the largest academic program in the University with over 500 students. It offers two degrees: A Bachelor of Commerce with majors in Accounting, Finance, International Business, Marketing and General Business; and an innovative Masters of Business Administration. A new Major in Human Resources Management is under consideration for 2007. The School of Business will move into a new building in 2007. The University of Northern British Columbia is a small, research intensive university with an enrolment of 3,500 students in more than 40 undergraduate and graduate programs. UNBC hes a strong mandate for growth and a beautiful, comprehensive campus. UNBC is committed to research and teaching excellence, and provides strong support for faculty to develop their scholarly capabilities.

Located in north-central British Columbia, Prince George is a city of 80,000 people with broad cultural, educational, and recreational amenities. The city is home to a symphony orchestra, professional theatre, a WHL hockey team, a community college, and the University. Prince George is a friendly community offering a wide range of new housing at very reasonable costs. The region also offers exceptional skiing, canoeing and kayaking, fly-fishing, hiking, and mountain biking. The lakes, forests and mountains of northern and central British Columbia offer an unparalleled natural environment in which to live and work. For more information about the city of Prince George please consult www.city.pg.bc.ca

Successful candidates will possess a PhD (or be near completion); show evidence of strong research productivity or potential commensurate with appointment rank; and have demonstrated the capability for effective teaching. Salaries are attractive.

Please forward your application, including curriculum vitae and statement of research and teaching interests, the names and addresses of three references (including telephone, fax, and email information) quoting competition #FABU23-06 to: Dr. J. Howard Brunt, Vice-President Academic & Provost, University of Northern British Columbia, 3333 University Way, Prince George, B.C., V2N 4Z9. Fax: (250) 960-5791. Please direct inquiries to: Dr. Robert Ellis, Chair of the School of Business, at Telephone (250) 960-6491, Email <bellis@unbc.ca>. Electronic submissions of CVs can be forwarded to: FacultyRecruitment@unbc.ca. Applications received on or before October 15, 2006 will receive full consideration; however applications will be accepted until the position is filled.

All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. The University of Northern British Columbia is committed to employment equity and encourages applications from women, aboriginal peoples, persons with disabilities andmembers of visible minorities.

UNIVERSITY OF NORTHERN BRITISH COLUMBIA

3333 University Way, Prince George, BC, V2N 4Z9
For More Information, Visit the Employment Opportunities Section of our Web Site: www.unbc.ca/hr

CAREERS CARRIÈRES

Centre for Asia–Pacific Initiatives

University of Victoria
British Columbia • Canada

CAPI Chair in Japan & Asia-Pacific Relations

The Centre for Asia-Pacific Initiatives (CAPI), invites nominations and applications for the Chair in Japan and Asia-Pacific Relations. This position will be a shared appointment between the Centre and one of the Faculties of Social Sciences, Science, Humanities, or Business and will involve an appointment in the appropriate faculty and department. Areas of expertise that will be given priority include: 20th Century Japanese History, Japanese Politics, Government and international Relations, Japanese Social or Environmental Geography, Japanese Society, Japanese Culture and New Media, Japanese Socio-Linguistics, and Japanese Business. This is a tenure-track or tenured appointment at the Associate Professor level or at the Full Professor level, preferably starting July 1, 2007.

Japan scholars with an established reputation in their area of expertise, an established publication record, teaching experience, Japanese language fluency, and a network of personal and institutional contacts in Japanese studies are encouraged to apply.

The person appointed will be expected to bring to CAPI and his/her home department an active Asia-Pacific outreach program with a proven capacity for attracting external funding support. The successful candidate will also teach courses about Japan in the faculty and department that shares the appointment.

CAPI is the University's interdisciplinary centre established to conduct research, conference, and advisory programs in the Asia-Pacific region. Please consult the CAPI website (http://www.capi.uvic.ca) for details of CAPI's programs, publications and management. The CAPI Chair provides 50% release time from regular teaching and administrative responsibilities. CAPI Chairs are expected to develop and administer a CAPI program involving research, teaching, advisory and conference initiatives that attracts third-party funding and connects with other universities and research institutes in Japan and elsewhere in the Asia-Pacific region. The CAPI Japan Chair complements CAPI's two other chairs in Asia-Pacific Relations, namely China and Southeast Asian Law.

All applicants should send their full academic resumé, details of their present research agenda, preferred teaching subjects and names and coordinates (including e-mail addresses) of three references, to the **Director, Centre for Asia-Pacific Initiatives, Rm 131, Fraser (Law) Building, P.O. Box 1700, STN. CSC, Victoria, BC, Canada, V8W 2Y2** or e-mail to capi@uvic.ca. Applications should be received by **December 31st, 2006.**

The University of Victoria is an equity employer and encourages applications from women, persons with disabilities, visible minorities, Aboriginal Peoples, people of all sexual orientations and genders, and others who may contribute to the future diversification of the University. All qualified candidates and especially women are encouraged to apply; however, in accordance with Canadian Immigration requirements, Canadian citizens and permanent residents will be given priority.

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vide leadership in the development of an application to NSERC. (See www.nserc.ca). Applicants should send curriculum vitae, the names and addresses of three referees, a one-page statement of teaching and research interests, and copies of three relevant technical publications to: Dr. R. Gosine, Dean, Faculty of Engineering and Applied Science, Memorial University of Newfoundland, St. John's, Newfoundland, Canada, A1B 3X5; Fax # (709) 737-8975; Reference: ENGI-2006-002. The search committee will begin to review applications on September 29, 2006 and will continue to do so until the position is filled. Memorial University of Newfoundland is committed to employment equity and encourages applications from qualified women and men, visible minorities, aboriginal people and persons with disabilities. All qualified applicants are encouraged to apply; however Canadians and permanent residents will be given priority.

■ **ENGLISH — Dalhousie University.** The Department of English at Dalhousie University invites applications for one full-time, tenure stream appointment in Contemporary Culture at the rank of Lecturer/Assistant Professor, effective July 1, 2007. Expertise in Film Studies, Contemporary Literature and Theory, and/or Popular Culture will be an asset. A PhD or PhD in hand, and clear evidence of strong scholarly and teaching potential are required. The position is subject to budgetary approval. Deadline for applications is October 15, 2006. Candidates should submit an application including a c.v., transcripts, evidence of teaching effectiveness, writing sample, and three reference letters to: Dr. Leonard Diepeveen, Chair, Department of English, 6135 University Avenue, Dalhousie University, Halifax, NS, B3H 4P9. For further information call (902) 494-6873, or email Leonard.Diepeveen@Dal.Ca. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. Dalhousie University is an Employment Equity/Affirmative Action employer. The University encourages applications from qualified Aboriginal people, persons with a disability, racially visible persons and women.

■ **ENGLISH — Saint Mary's University.** The Department of English at Saint Mary's University invites applications for a tenure-track position at the rank of Assistant Professor, entry level, in the field of British Romanticism. Possible secondary interests include prosody and poetics, literary and cultural theory, children's literature. The successful candidate will hold a PhD, or be near completion, and demonstrate considerable promise in teaching, research, and scholarship. The appointment will begin July 1, 2007, subject to final budgetary approval. Saint Mary's University is uniquely committed to serving the local, regional, national, and international communities, and integrating such activity as part of the learning environment for undergraduate and graduate students. The Faculty of Arts is particularly interested in scholars with creative approaches to undergraduate education who can also contribute to its interdisciplinary programs. Saint Mary's University is located in the historic port city of Halifax, Nova Scotia, a vibrant, urban community of over 300,000 people. Halifax is a major educational centre for Atlantic Canada and is home to five universities. It is conveniently located near recreational areas and major urban centres in Canada and the North Eastern United States. Although candidates of all nationalities are encouraged to apply, priority will be given to Canadian citizens and permanent residents. Saint Mary's University is committed to principles of employment equity. Rank and salary will be commensurate with experience and qualifications as outlined in the Saint Mary's University Collective Agreement. Letters of application accompanied by an up-to-date curriculum vitae, teaching dossier, writing sample, and the names and contact information for three referees should be sent to: Dr. Deborah Kennedy, Chair, Department of English, Saint Mary's University Halifax, Nova Scotia, B3H 3C3, Canada; E-mail: Deborah.Kennedy@smu.ca. The closing date for applications is 16 October 2006.

■ **ENGLISH — Dalhousie University.** The Department of English at Dalhousie University invites applications for a full-time, tenure stream appointment in Medieval Literature and Culture at the rank of Assistant Professor, effective July 1, 2007. Candidates must be qualified to offer undergraduate teaching, graduate teaching, and thesis supervision in Middle English literature and culture. In addition, the ability to teach Old English and/or History of the English Language would be an asset, as would knowledge of other languages of medieval England. Requirements for the position include a PhD complete at the time of appointment, evidence of teaching effectiveness, and evidence of scholarly excellence, including publications. This position is subject to budgetary approval. Deadline for applications is October 15, 2006. Candidates should submit an application including a c.v., university-level transcripts, writing sample, and three reference letters to: Leonard Diepeveen, Chair, Department of English, 6135 University Avenue, Dalhousie University, Halifax, NS, B3H 4P9. For further information call 902 494 6873, or email Leonard.Diepeveen@dal.ca. A copy of this posting, and information about the Department of English, is available at http://english.dal.ca/index.php All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. Dalhousie University is an Employment Equity/Affirmative Action employer. The University encourages applications from qualified Aboriginal people, persons with a disability, racially visible persons, and women.

■ **ENGLISH — University of Ottawa.** The Department of English announces the opening of a full-time, tenure-track position for a specialist in Twentieth-Century British Literature at the Assistant Professor level, starting 1 July 2007. Expertise in Postcolonial Literature would be an asset. Qualifications will include a completed PhD and demonstrated strength in teaching and publication. Salary is in accordance with the Collective Agreement. Equity is a University policy: women, aboriginal peoples, members of visible minorities and persons with disabilities are encouraged to apply. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. Send curriculum vitae, transcripts, a writing sample, and have three letters of reference forwarded to: Dr. David Rampton, Chair, Department of English, University of Ottawa, Ottawa, Ontario, Canada, K1N 6N5. The deadline for applications is 15 November 2006. The University of Ottawa is justly proud of its 150-year tradition of bilingualism. Through its Second Language Institute, the University provides training to staff members and to their spouses in their second official language. At the time of tenure, professors are expected to have the ability to function in a bilingual setting.

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uOttawa

ÉCOLE DE GESTION
SCHOOL OF MANAGEMENT

LIÉE au
LINKED with LEADERSHIP

La bourse professorale Mark R. Bruneau en stratégie d'affaires internationales

Le succès dans les affaires internationales exige une analyse stratégique rigoureuse et une exécution disciplinée, surtout au sein des marchés mondiaux qui connaissent des changements rapides continus. C'est cette conviction qui a inspiré un don qui permettra de mettre sur pied la bourse professorale Mark R. Bruneau en stratégie d'affaires internationales à l'École de gestion de l'Université d'Ottawa.

La bourse professorale Mark R. Bruneau vise à encourager un chef de file du milieu universitaire et du monde des affaires à s'associer à l'Université d'Ottawa. Cette bourse professorale viendra enrichir la capacité de recherche de l'École de gestion dans ce domaine particulier qui gagne toujours en importance, tout en élargissant la perspective internationale de nos professeurs et étudiants.

Ce domaine d'études nous permettra d'atteindre les objectifs suivants :

- Introduction de nouveaux programmes de recherche étudiant les aspects clés de la gestion stratégique internationale, appliquée à la fois aux sociétés en pleine croissance et aux multinationales
- Incorporer la recherche dans ce domaine aux cours enseignés aux niveaux du premier et du deuxième cycles, ainsi qu'aux programmes d'éducation pour cadres
- Encourager le dialogue entre l'Université et le milieu des affaires internationales, par le biais de conférences

Les candidatures aux rangs de professeur agrégé et titulaire seront considérées pour ce poste menant à la permanence.

Les personnes candidates doivent avoir un doctorat, posséder un dossier de recherche impressionnant, montrer qu'elles ont décroché des subventions de sources externes et exploiter un programme de recherche solide et prometteur. Ces personnes doivent mener un programme dynamique de recherche indépendante financée par des bailleurs de fonds externes et savoir recruter et encadrer des étudiants et étudiantes de 2ième cycle, établir une collaboration avec leurs collègues, l'industrie et le gouvernement (tant au pays qu'à l'étranger), ainsi que donner et élaborer des cours de premier et de deuxième cycle. La capacité d'enseigner dans les deux langues officielles est un atout. Le salaire est établi en fonction des compétences et de l'expérience.

Les candidatures seront examinées à partir du **15 septembre 2006** mais seront acceptées jusqu'à ce que le poste soit pourvu. Les demandes d'emploi doivent inclure un curriculum vitae et trois lettres de recommandation envoyées sous pli séparé. Faites parvenir votre demande par la poste ou par courriel (recruit@gestion.uottawa.ca) à l'adresse suivante : **Joanne Leck, Doyenne associée (recherche), École de gestion, Université d'Ottawa, 136 Jean-Jacques Lussier, Ottawa, ON K1N 6N5**; Télec: 613-562-5166.

The Mark R. Bruneau Professorship for Global Business Strategy

Global business success requires rigorous strategic analysis and disciplined execution, especially in rapidly-changing global markets. This conviction has inspired a gift that will establish The Mark R. Bruneau Professorship for Global Business Strategy at the University of Ottawa's School of Management.

The purpose of the Mark R. Bruneau Professorship is to attract a recognized academic and business leader to the University of Ottawa. The Professorship will enhance the School of Management's research capacity in this increasingly important field and will heighten the international perspective of our faculty and students.

This area of study will help us achieve the following objectives:

- Initiating new research programs examining key aspects of global strategic management as applied to both growth companies and multinational corporations
- Incorporating research in this area into courses to be taught at the undergraduate and graduate level as well as executive education programs
- Promoting dialogue between the University and the global business community through lectures, news articles and the School's web site.

Candidates at both the associate and full professor rank will be considered for this tenure-track position.

A Ph.D., an impressive record of research, a demonstrated record of external funding, and a strong and promising research program are required. Candidates are expected to carry out a vigorous program of independent, externally funded research and possess the potential to attract and mentor graduate students, establish collaboration with colleagues, industry and government (on both a national and international level), and be involved in the teaching and development of undergraduate and graduate courses. Capacity to teach in both official languages is an asset. Salary will be commensurate with qualifications and experience.

Applications will be reviewed as of **September 15, 2006** but will be accepted until the position is filled. Applications must contain a curriculum vitae and three letters of recommendation which should be sent under separate cover by email (recruit@management.uottawa.ca) or by mail to:

Dr. J.D. Leck, Associate Dean (Research)
School of Management, University of Ottawa
136 Jean-Jacques Lussier St., Ottawa, ON K1N 6N5
Fax: 613-562-5166

ACCREDITED ASCSB INTERNATIONAL

www.gestion.uOttawa.ca **www.management.uOttawa.ca**

L'Université d'Ottawa est fière, avec raison, de sa tradition de bilinguisme, vieille de plus de 150 ans. Par l'entremise de l'Institut de langues secondes, l'Université offre aux membres et à leurs conjoints la possibilité de suivre des cours pour parfaire leurs connaissances de leur seconde langue officielle. Au moment de leur permanence, les professeurs sont tenus de pouvoir fonctionner dans un milieu bilingue. De plus, pour obtenir la permanence, certains professeurs devront pouvoir enseigner dans les deux langues officielles. L'Université d'Ottawa souscrit à l'équité d'emploi et elle encourage les femmes, les autochtones, les membres des minorités visibles et les personnes handicapées à postuler. Toutes les personnes qualifiées sont invitées à postuler, toutefois, la priorité est accordée aux citoyens canadiens et aux résidents permanents.

The University of Ottawa is justly proud of its 150-year tradition of bilingualism. Through its Second Language Institute, the University provides training to staff members and to their spouses in their second official language. At the time of tenure, professors are expected to have the ability to function in a bilingual setting. In certain cases, professors must have the ability to teach in both official languages to be granted tenure. Equity is a University of Ottawa policy: women, aboriginal peoples, members of visible minorities and persons with disabilities are encouraged to apply. All qualified candidates are encouraged to apply; however, Canadian and permanent residents will be given priority. Please note that this offer is subject to availability of funds.

CAREERS CARRIÈRES

■ **ENGLISH — Simon Fraser University.** The English Department at Simon Fraser University is instituting a new graduate program for teachers. The Master of Arts for Teachers of English (MATE) Program will be an innovative and accessible two-year, cohort program in advanced English studies leading to the MA degree. Located in SFU's new Surrey, B.C. Campus, MATE will accept 12–15 applicants each year and will commence in May, 2007. We invite applications for 2 tenure-track appointments at the rank of Assistant or Associate Professor, effective May 1, 2007 in the fields of Shakespeare and 20th century literature. These will be the core faculty positions in the new program. Candidates must hold a PhD. N.B. Preference will be given to candidates who demonstrate not only a strong record of research and teaching, but also expertise in connecting research to pedagogy and in adult learning. Candidates should also demonstrate research and teaching strengths in a second area of expertise. The successful candidates will teach graduate courses in their fields, develop courses introducing the cohort to advanced study and to current critical approaches in English studies, and have administrative duties associated with the MATE program. They will also teach courses in the Department's undergraduate program at the Burnaby, B.C. campus. Tenure-track faculty at SFU have a 2/2 teaching load and teach in 2 of the University's 3 trimesters. Faculty members in the MATE Program will teach in the Summer trimester and in either the Fall or Spring trimester. Applicants should submit a detailed letter of application, a curriculum vitae, transcripts of academic record, and a sample of their scholarly writing, and ask three referees to send letters to: Dr. Tom Grieve, Chair, Department of English, Simon Fraser University, 8888 University Drive, Burnaby, B.C., V5A 1S6. Applications must be received by October 2, 2006. All qualified candidates are encouraged to apply; however, Canadian citizens and permanent residents will be given priority. Simon Fraser University is committed to employment equity and encourages applications from all qualified women and men, including visible minorities, aboriginal people and persons with disabilities. These positions are subject to budgetary approval. Under the authority of the University Act personal information that is required by the University for academic appointment competitions will be collected. For further details see: http://www.sfu.ca/vpacademic/Faculty_Openings/Collection_Notice.html.

■ **ENGLISH — The University of Western Ontario.** The Department of English, The University of Western Ontario (http://www.uwo.ca/english/) invites applications for The Robert and Ruth Lumsden Professorship in English, to begin 1 July 2007. Candidates should be at the senior Associate or Full Professor rank, with an outstanding record of achievement in research and in teaching and supervision at undergraduate and graduate levels. This appointment will be tenured; salary will be commensurate with qualifications and experience. All fields, periods, and methodologies in English literature, culture, and theory are welcome. Position is subject to budget approval. Applicants should have fluent written and oral communication skills in English. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. The University of Western Ontario is committed to employment equity and welcomes applications from all qualified women and men, including visible minorities, aboriginal people, and persons with disabilities. Send letter of application with curriculum vitae, a writing sample, and three letters of reference to: Dr. J. Douglas Kneale, Professor and Chair, Department of English, The University of Western Ontario, London, Ontario, Canada, N6A 3K7. Applications must be received by 1 November 2006.

■ **ENGLISH — The University of Western Ontario.** The Department of English, The University of Western Ontario (http://www.uwo.ca/english/) invites applications for a probationary (tenure-track) position at the rank of Assistant Professor, to begin 1 July 2007, in Renaissance Drama. The completed PhD, or equivalent, and experience and promise in teaching and research are minimum qualifications, published work is advantageous. For PhD candidates in the final stages of the thesis, supervisors must provide written confirmation of the completion date for applications to be considered. Position is subject to budget approval. Applicants should have fluent written and oral communication skills in English. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. The University of Western Ontario is committed to employment equity and welcomes applications from all qualified women and men, including visible minorities, aboriginal people, and persons with disabilities. Send letter of application with curriculum vitae and copies of transcripts, a writing sample, and three letters of reference to: Dr. J. Douglas Kneale, Professor and Chair, Department of English, The University of Western Ontario, London, Ontario, Canada, N6A 3K7. Applications must be received by 1 November 2006.

■ **ENGLISH — Concordia University.** Concordia University's Department of English invites applications for one tenure-track appointment in the area of British 18th Century Literature. Please see our display ad in this issue or visit our website at http://artsand science.concordia.ca/employment/.

■ **ENGLISH — University of British Columbia.** The Department of English at the University of British Columbia is offering a position for an Assistant Professor in English Language Studies with expertise in one or more of the following areas: Structure of Modern English, History of English, Dialectical Variation, Linguistic Stylistics, Discourse Studies, and Cognitive Linguistics. Applicants must have a PhD, publications and strong evidence of active and excellent research, and some experience teaching at the post-secondary level. Positions are subject to funding. Applicants should submit a letter of application, an example of their published research and a current CV containing full contact information. Applicants should arrange for three confidential letters of reference to be forwarded to Dr. Geoff Nicholson, Head, Department of English, University of British Columbia, 397-1873 East Mall, Vancouver, BC, V6T 1Z1, Canada. Complete applications and reference letters must be received by 27 October 2006. Position start date: 1 July 2007. The UBC English Department includes 53 tenure-stream faculty, plus full-time sessionals and teaching assistants. It has a large and active Graduate Program, an Honours program, a large Major Program in Literature, a Major in Language, and a First Year Program. Faculty and students are encouraged in their wide disciplinary and interdisciplinary interests. Please consult the Department Web site for details on our programs, faculty, and activities: www.english.ubc.ca. The University of British Columbia hires on the basis of merit and is committed to employment equity. We encourage all qualified persons to apply; however, Canadians and permanent residents of Canada will be given priority. Applicants may elect to identify citizenship and immigration status.

■ **ENGLISH LANGUAGE & LITERATURE — University of Waterloo.** Applications are invited for a tenure-track position in Literary Studies at the Assistant Professor level. We are looking for a colleague with expertise in British Literature of the Restoration and the Eighteenth Century. The successful candidate will be offered a wide range of teaching experiences from first year undergraduate courses through to graduate teaching and supervision of doctoral students. In addition to undergraduate programs in Literature and in Rhetoric and Professional Writing (RPW), our department offers innovative MA programs in Literary Studies and in Rhetoric and Communication Design (RCD) as well as a unique PhD that integrates literary studies with fields of rhetoric, writing, discourse and text analysis, and media theory and design. As the department promotes an integrated research culture, secondary expertise in rhetoric and language study is also welcome. The teaching load is 2 plus 2, which normally includes one graduate course. Please visit our website at http://english.uwaterloo.ca for more information. Appointment effective July 1, 2007. The successful candidate will have the opportunity to participate in the growth of the Humanities in Waterloo's Arts Faculty. The University of Waterloo is a research-intensive public institution, with the largest and most successful cooperative education program in North America. In this year's Maclean's magazine national rankings, Waterloo was named the top comprehensive university in the country and, for the 12th year in a row, ranked "best overall" in the national reputational survey. The university is located in a mid-sized city in the heart of Canada's Technology Triangle, one hour from Toronto, fifty minutes from Pearson International Airport. Consideration of applications will begin on December 11, 2006. Please send a letter, curriculum vitae, and supporting documents (graduate transcripts, writing sample), and arrange for three letters of reference to be sent to: Dr. Kevin McGuirk, Chair Department of English Language and Literature, University of Waterloo, Waterloo, ON, N2L 3G1. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. The University of Waterloo encourages applications from all qualified individuals, including women, members of visible minorities, native peoples and persons with disabilities. This appointment is subject to the availability of funds.

■ **ENGLISH LANGUAGE & LITERATURE — Brock University.** The Department of English Language and Literature at Brock University invites applications for a probationary tenure-track position at the rank of Assistant Professor to begin July 1, 2007. The position is subject to final budgetary approval. The Department is seeking a person whose major research area is Contemporary American Literature. Expertise in race studies, queer theory, gender studies or technoculture will be an asset. The successful candidate will have a PhD in hand or defense date set, demonstrated scholarly promise, and a strong teaching record. As well as carrying on a sustained research program, the successful candidate will regularly have a two and two teaching load. The Department, which currently has eigh-

Athabasca University
Canada's Open University™

Specializing in distance and on-line education, Athabasca University delivers university education to approximately 32,000 students per year. Athabasca University is dedicated to the removal of barriers that restrict access to, and success in, university studies and to increasing equality of educational opportunity for adult learners worldwide. Athabasca University invites applications for the following 2 positions:

Two Senior Tenure-Track Positions, Centre for Distance Education

Athabasca University and the Centre for Distance Education are recognized nationally and internationally in the field of distance education. The Centre's mandate includes the delivery of graduate programs as well as research and development in distance education. CDE is also home to the Canadian Institute for Distance Education Research and publishes the International Review of Research in Open and Distance Learning.

The successful candidates will participate in the design, development, delivery, and evaluation of graduate-level courses and programs. These currently include two graduate diplomas, a master degree, and an Ed.D. in distance education. In addition, the positions are responsible for advising and supervising graduate students, carrying out a program of research, and other activities as required.

The successful applicants will have

- Experience with and advanced understanding of distance education/training
- An earned doctorate degree in Education or a related discipline. All educational credentials must be recognized in Canada.
- A quality research record and established research agenda
- Experience with graduate students, including thesis and dissertation supervision (experience supervising doctoral students is preferred)
- Research production and scholarly interest in distance education and in one or more of the following areas:
  - Distance education planning and administration
  - Instructional design
  - Educational technology
  - Education research methodologies
  - Learning theory
- Experience in developing and delivering distance education courses.

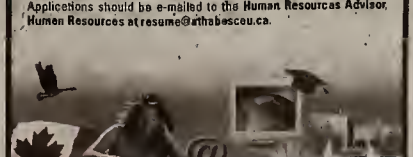
Please refer to the full job profile on our Web site at: **www.athabascau.ca/jobprofiles**

These are AUFA tenure track appointments. Salary and rank are commensurate with qualifications and experience, supplemented by a generous benefits package.

Further information about this position may be obtained from the Program Director **Dr. Bob Spencer.** Contact by phone at **(780) 675-6238** or via e-mail: **bobs@athabascau.ca**

All qualified candidates are encouraged to apply; however, Canadians and Permanent Residents will be given priority.

Applicants should forward a letter of application and a curriculum vitae by **September 30, 2006** quoting competition **#CA-PAPCOE-0723. Applications not containing this information will not be reviewed.** Applications should be e-mailed to the **Human Resources Advisor, Human Resources at resume@athabascau.ca.**



Athabasca University develops and maintains an environment that supports equitable working conditions for individuals traditionally underrepresented in universities. The University is committed to employment equity, and encourages applications from women, Indigenous peoples, persons with disabilities, and members of visible minorities.

www.athabascau.ca

BUILDING THE FUTURE —
Researchers with *Vision*

*The **University of Prince Edward Island** (UPEI) is offering research chair opportunities to dynamic individuals who can engage in independent and collaborative multi-disciplinary research. UPEI fosters a vibrant research milieu among its Faculties of Arts, Business, Education, Nursing, Science, and Veterinary Medicine (the Atlantic Veterinary College, AVC). UPEI seeks researchers recognized by their peers as having excellent leadership potential in areas of increasing international significance and of established expertise at UPEI.*

SEEKING CANADA RESEARCH CHAIRS (Tier 2)

BIOTECHNOLOGY COMMERCIALIZATION AND ENTREPRENEURSHIP

The expanding bio-science cluster at UPEI and in Prince Edward Island provides an opportunity for a CRC in Biotechnology Commercialization and Entrepreneurship. Taking a leadership role in the strategic and entrepreneurial management of research, development, and commercialization of science-based products/services, the Chair will work to advance the effective management of technology and innovation required to take a scientifically-feasible idea to commercial viability. Within the context of biotechnology, and through an understanding of the interface among business, research, and public policy, the Chair will contextualize the potential global impact of regulatory requirements, trade policies, and knowledge management, with the goal of advancing the initiatives of bio-based clusters regionally and internationally.

Learn more: www.upei.ca/research/ or contact **Dr. R. MacDonald**, Dean, School of Business Administration at **romacdonald@upei.ca; (902) 566-0626.**

COMPARATIVE BIOMEDICAL SCIENCE

As a member of the Atlantic Centre for Comparative Biomedical Research, the Chair provides leadership in advancing research to improve the health of humans and animals. Suitable candidates will have a proven record of research excellence investigating diseases associated with aging in humans and domestic animals, complementing existing UPEI research strengths in Alzheimer's, stroke and cardiovascular disease, cancer, diabetes and degenerative joint disease. The Chair will build on collaborative and interdisciplinary research conducted by the unique collection of basic and clinical scientists working at UPEI/AVC and the National Research Council Institute for Nutrisciences and Health.

Learn more: www.upei.ca/research/ or contact **Dr. T. Ogilvie**, Dean, Atlantic Veterinary College, at **ogilvie@upei.ca; (902) 566-0800.**

BIOMEDICAL PHYSICS: DIAGNOSTIC AND THERAPEUTIC TECHNOLOGIES

The Canada Research Chair in Biomedical Physics will be a leader in advancing research into non-invasive and minimally invasive technologies for disease diagnosis and treatment to improve the health of humans and animals. The Chair will build on collaborative and interdisciplinary research among UPEI/AVC's unique collection of material and biomedical scientists with expertise ranging from molecular system dynamics to tissue characterization. Current research foci include: fluorescence based molecular sensors, tissue infrared spectroscopy, computational molecular biophysics, biomechanics and bone healing, bioinformatics, and acoustic sensors. Research at UPEI contributes to an understanding of human health issues such as cancer, diabetes, stroke, Alzheimer's and cardiovascular disease and to a broad range of health issues affecting food and companion animals.

Learn more: www.upei.ca/research/ or contact **Dr. C. Lacroix**, Dean, Faculty of Science at **lacroix@upei.ca; (902) 566-0320.**

LEARNING AND LITERACY

The Canada Research Chair in Learning and Literacy will be a leader in advancing research and knowledge focussed on aspects of life-long and inter-generational learning, literacy in various socio-cultural and language contexts, and the development of innovative learning and teaching methodologies. The Chair will promote collaborative, interdisciplinary and community-based research, focussed within the broadest definitions of learning, literacy and leadership in community development. The CRC in Learning and Literacy will conduct a program of innovative, original research that advances family, school and community learning/teaching practices, while contributing to the development and mobilization of new knowledge that will inform policy on the place of literacies in the health and well-being of a community and in improving the life chances of its citizens.

Learn more: www.upei.ca/research/ or contact **Dr. Graham Pike,** Dean of Education at **gpike@upei.ca; (902) 628-4304.**

POPULATION HEALTH

The Canada Research Chair in Population Health will be a leader in the field of infectious disease epidemiology, with a research focus on animal diseases that impact human health and food quality. An important contributor to the Population Health Research Group (PHRG) based in the Atlantic Veterinary College, UPEI, the Chair will direct research in their own area of expertise and build upon collaborative and interdisciplinary research conducted by the professionals and scientists in the Faculties of Veterinary Medicine, Science, and the School of Nursing. Individuals with specific expertise in quantitative epidemiology, disease surveillance and/or modeling are encouraged to apply as these have been identified as strategic growth areas for population health research at UPEI. A better understanding of the interaction between animal and human health enables the production of healthful and wholesome food from animals raised in an efficient, humane and environmentally responsible manner, and contributes significantly to rural health. The leadership provided by the CRC in Population Health will encourage scientifically-based decision-making, and will expand the contribution of research and veterinary medicine to society.

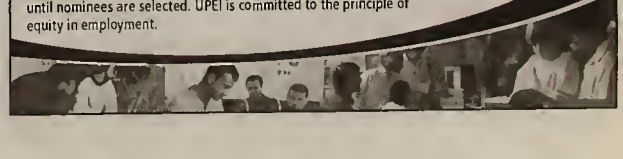
Learn more: www.upei.ca/research/ or contact **Dr. T. Ogilvie,** Dean, Atlantic Veterinary College at **ogilvie@upei.ca; (902) 566-0800.**

Information on the Canada Research Chairs Program is available at **www.chairs.gc.ca.**
Note: Applications from Tier 2 level candidates are preferred; applications from Tier 1 level candidates may be considered.

TRANSFORMING UPEI

Send applications consisting of a cover letter, a CV, and a list of three referees to:
Dr. Katherine Schultz, Vice-President, Research & Development
University of Prince Edward Island, 550 University Avenue
Charlottetown, PE, Canada C1A 4P3. Phone: (902) 566-0637
Fax: (902) 566-0756. E-mail: research@upei.ca.

Consideration of applications will begin **August 25, 2006,** and will continue until nominees are selected. UPEI is committed to the principle of equity in employment.



CAREERS CARRIÈRES

teen members, offers a Master of Arts program with a field of Text/Community/ Discourse and an undergraduate program with over 450 majors. Brock University, which has some 16,000 students enrolled in a wide range of undergraduate and graduate programs, is situated on the Niagara Escarpment within an easy drive to Buffalo and Toronto. The deadline for completed applications is October 31, 2006. Applicants should submit a letter of application accompanied by a curriculum vitae, a plan of proposed research, evidence of teaching competence, and a sample of published work, and should arrange for the submission of three letters of reference. Applications (in hard copy) should be sent to: Dr. Mathew Martin, Chair of Appointment Committee, Department of English Language and Literature, Brock University, 500 Glenridge Avenue, St. Catharines, Ontario, L2S 3A1, Canada. Brock University is committed to a positive action policy aimed at reducing gender imbalance in faculty; qualified men and women candidates are equally encouraged to apply. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. More information about Brock University can be found on the University's website at www.BrockU.ca. Information about the Department of English Language and Literature is at www.BrockU.ca/english

■ **ENGLISH LANGUAGE & LITERATURE — Queen's University.** Subject to budgetary approval, the Department of English at Queen's University invites applications for a renewable (tenure-track) appointment at the assistant professor level from July 1, 2007, in any area of Contemporary literary and cultural studies. Queen's University, located in the Thousand Islands region in proximity to Toronto, Montreal, and Ottawa, is a research-intensive institution with strong graduate programmes and among the highest undergraduate admissions standards in Canada. (Further information on the Department can be found at www.queensu.ca/english.) The academic staff at Queen's University are governed by a Collective Agreement between the Queen's University Faculty Association (QUFA) and the University. The details of which are posted at www.qufa.ca. Qualifications for this position include completed PhD and evidence of excellence in research and teaching. Responsibilities include both undergraduate and graduate teaching and supervision. Salary will be commensurate with qualifications and experience. The University invites applications from all qualified individuals. Queen's is committed to employment equity and diversity in the workplace and welcomes applications from women, visible minorities, aboriginal people, persons with disabilities, and persons of any sexual orientation or gender identity. All qualified candidates are encouraged to apply; however, Canadian citizens and Permanent Residents will be given priority. Applications should send a curriculum vitae and a 5000 word writing sample and should arrange for three letters of reference (or a dossier from a university placement office) to be sent to Professor Patricia Rae, Head, Department of English, Queen's University, Kingston, Ontario, K7L 3N6. Applications must be received by November 17, 2006.

■ **ENGLISH LANGUAGE & LITERATURE — Queen's University.** The Department of English at Queen's University invites applications from distinguished scholars, with strong publishing records and substantial teaching experience, who wish to be nominated for a faculty appointment under the Queen's National Scholar programme. Appointments under this programme are intended to enrich research and teaching in both new and established fields of knowledge and will be determined through a university-wide competition. Applications are invited from scholars in any field, but the department is particularly interested in applicants with interdisciplinary research profiles and/or expertise in the following areas: Aboriginal studies, Canadian studies, Contemporary literary and cultural studies and Victorian studies. Preference will be given to scholars in the early-to-mid career stage. Appointments under this programme will be either tenured or tenure-track, though under certain circumstances special shorter-term appointments may be made. Queen's University, located in the Thousand Islands region in proximity to Toronto, Montreal, and Ottawa, is a research-intensive institution with strong graduate programmes and among the highest undergraduate admissions standards in Canada. (Further information on the Department can be found at www.queensu.ca/english.) The academic staff at Queen's University are governed by a Collective Agreement between the Queen's University Faculty Association (QUFA) and the University, the details of which are posted at www.qufa.ca. The University invites applications from all qualified individuals. Queen's is committed to employment equity and diversity in the workplace and welcomes applications from women, visible minorities, aboriginal people, persons with disabilities, and persons of any sexual orientation or gender identity. All qualified candidates are encouraged to apply; however, Canadian citizens and Permanent Residents will be given priority. A full application for this appointment at Queen's should include a curriculum vitae, three letters of reference (or a dossier from a university placement office), a 5000 word writing sample, a brief statement of current and prospective research interests, and a statement regarding teaching experience. Application materials and letters of reference should be sent to Dr. Patricia Rae, Head, Department of English, Queen's University, Kingston, Ontario, K7L 3N6. Applications must be received by October 13, 2006.

■ **ENGLISH LITERATURE — Université Laval.** The Departement des littératures invites applications for an open rank tenure-stream position in British literature. Responsibilities: Teaching British Literature at the undergraduate and graduate level (language of instruction: English); Supervising Master's theses and doctoral dissertations; Pursuing research in British literature; Contributing to the administration of programs related to teaching English literature, with sensitivity to the requirements of teaching in a second language environment; Participating in departmental and university activities. Selection Criteria: PhD in English literature (or the equivalent) with specialization in British literature; consideration will be given to ABD candidates who have nearly completed their degree; A strong record of research in British literature, with preference for one of the following areas of specialization: literature for children and young adults, the rise of the novel, or the Age of Shakespeare; Relevant publications; University teaching experience; Ability to teach British literature as a generalist at the undergraduate level; Good knowledge of French and perfect mastery of oral and written English; Aptitude for teamwork. An interest in comparative literature and an ability to make links between the candidate's area of specialization and contemporary culture would be assets. Starting date for the position: December 1, 2006: Please send a letter of application, a curriculum vitae, three letters of reference, and a published article before October 1, 2006 to: Monsieur Alain Baudot, Directeur, Département des littératures, Pavillon Charles-De Koninck, Université Laval, Québec, QC, G1K 7P4. No electronic applications will be accepted. All documents must be sent by the date indicated; all incomplete applications will be rejected. In accordance with Canadian immigration requirements, priority for this position will be given to Canadian citizens and permanent residents of Canada.

■ **ENTREPRENEURSHIP — Brock University.** Responsibilities: The Faculty of Business, Brock University invites applications for a probationary tenure track position in Entrepreneurship. Starting July 1, 2007, the rank is open at either the Assistant or Associate Professor level, dependent upon qualifications. The availability of this position is subject to final budgetary approval. Qualifications: Qualifications include a doctorate completed or near completion. Candidates should be productive researchers in the area of Entrepreneurship. Position level and salary are commensurate with the applicants' qualifications. All qualified candidates are encouraged to apply. However, Canadians and permanent residents will be given priority. Brock University is committed to a positive action policy aimed at reducing gender imbalance. Qualified women candidates are especially encouraged to apply. Notes: Brock University is located in the scenic Niagara peninsula minutes from New York State and a one-hour drive from Toronto. A stable manufacturing base in addition to expanding sectors such as wine-making and tourism provides for a dynamic, high growth area with an exceptional range of professional and recreational opportunities. The Department of Organizational Behaviour, Human Resources, Entrepreneurship, and Ethics has twelve full-time faculty, three of whom are active researchers in the area of Entrepreneurship, and is one of four departments in the Faculty of Business. The Faculty of Business, which has approximately 65 full-time members, offers four graduate programs: MBA and MBA International Students program, plus a Master of Accountancy and International Master of Accountancy. The Faculty of Business also offers two undergraduate programs BBA and BAcc, each with highly regarded co-op options. The Faculty of Business is AACSB accredited. Additional graduate programs are under consideration. Submit your application and curriculum vitae, along with the names of three references, and student evaluations (if available) to: Dr. Eli Levanoni, Chair, Department of Organizational Behaviour, Human Resources, Entrepreneurship and Ethics, E-mail (preferred): elevanon@brocku.ca. Postal: Department of Organizational Behaviour, Human Resources, Entrepreneurship and Ethics, Brock University, St. Catharines, Ontario, Canada, L2S 3A1. Phone: 905-688-5550 ext 3450. Application Deadline: October 16, 2006.

■ **ÉTUDES ANCIENNES — Université d'Ottawa.** Le Departement d'études anciennes et sciences des religions de l'Université d'Ottawa sollicite des candidatures pour un poste de professeur au rang d'adjoint menant à la permanence, à partir du 1er juillet 2007. Domaine de spécialisation: Littérature latine. Le candidat ou le candidate devra être titulaire d'un doctorat pertinent en études anciennes et disposer de publications à caractère universitaire (un minimum de trois) pour être reconnu apte à diriger des études supérieures à l'Université d'Ottawa. L'essentiel de l'enseignement au niveau du baccalauréat sera consacré à la langue et la littérature latines de la période classique. Toutefois, les champs de recherche du candidat pourront inclure n'importe quelle période du latin, depuis le IIe siècle avant notre ère jusqu'au VIIIe siècle de notre ère. Il ou elle devra avoir une maîtrise suffisante des langues française et anglaise pour pouvoir enseigner et diriger des recherches dans l'une ou l'autre langue, du baccalauréat au doctorat. L'essentiel de l'enseignement se fera cependant en anglais. Le traitement sera en conformité avec la convention collective de l'Université d'Ottawa. Le dossier de candidature comprenant lettre de présentation, curriculum vitae, une ou deux publications récentes et trois lettres de recommandation confidentielles, envoyées sous pli séparé, devra parvenir à Monsieur Geoffrey Greatrex, Directeur, Département des Études anciennes et Sciences des religions, Université d'Ottawa, 70, avenue Laurier est, Ottawa (Ontario), Canada, K1N 6N5. Tél.: 613-562-5714. Télécop.: 613-562-5991. Courriel: greatrex@uottawa.ca. Date de clôture: le 6 novembre 2006. Toutes les personnes qualifiées sont encouragées à poser leur candidature. Toutefois, cette offre s'adresse de préférence aux citoyens canadiens et aux résidents permanents. L'Université d'Ottawa souscrit à l'équité en matière d'emploi et encourage les femmes, les autochtones, les membres des minorités visibles et les personnes handicapées à postuler.

■ **ÉTUDES FRANÇAISES — Concordia University.** Concordia University's département d'Études françaises invites applications for one tenure-track position in Translation. Please see our display ad in this issue or visit our website at http://artsandsclence1.concordia.ca/employment/.

■ **EXERCISE SCIENCE — Concordia University.** Concordia University's Department of Exercise Science invites applications for two tenure-track positions, one in either Athletic Therapy or Biomechanics and one in Physiology. Please see our display ad in this issue or visit our website at http://artsandsclence1.concordia.ca/employment/.

Assistant Professor
School of Kinesiology & Health Studies

Queen's University

The School of Kinesiology and Health Studies at Queen's University invites applications for a full-time faculty position at the rank of Assistant Professor beginning 01 July 2007, subject to budgetary approval. The School welcomes outstanding individuals with a demonstrated commitment to excellence in research and teaching whose interests focus on the psycho-social determinants of health, particularly among marginalized and disadvantaged populations.

Candidates with expertise in the area of health promotion, i.e. design, implementation, and evaluation of public health interventions targeting the individual to population levels, are encouraged to apply. Candidates whose interests and expertise are related to the areas mentioned above will also be considered. The successful candidate must be able to teach senior level courses in the undergraduate BA program in health studies. All candidates should hold a Ph.D. degree.

Applications will be accepted until *01 December 2006* or until a suitable candidate is identified. Applicants should submit a letter of application that includes: a teaching dossier; a description of their current and possible future research program; three samples of their published work; and a curriculum vitae. Applicants should also arrange to have letters of reference from three reviewers supporting both teaching and research potential sent to ***Dr. Jean Côté, Acting Director, School of Kinesiology and Health Studies, PEC 223, Queen's University, Kingston Ontario Canada K7L 3N6***. Tel (613)-533-6601; Fax: (613) 533-2009; Email: skhs.director@queensu.ca.

The University invites applications from all qualified individuals. Queen's is committed to employment equity and diversity in the workplace and welcomes applications from women, visible minorities, aboriginal people, persons with disabilities, and persons of any sexual orientation or gender identity. All qualified candidates are encouraged to apply; however, Canadian citizens and Permanent residents will be given priority. The academic staff at Queen's University are governed by a Collective Agreement between the Queen's University Faculty Association (QUFA) and the University which is posted at http://www.qufa.ca.

Queen's University is located in Kingston, Ontario. This historic city with a population of approximately 120,000 is situated at the intersection of Lake Ontario, the Rideau Canal, and the St. Lawrence River, roughly equidistant from Toronto, Ottawa, and Montreal. Its numerous and high quality arts, entertainment, and culinary amenities belie its size.

QUEEN'S UNIVERSITY, KINGSTON, ONTARIO

www.queensu.ca

Indigenous Studies
First Nations University of Canada
2 Faculty Positions / Northern Campus & Regina Campus / Saskatchewan

The First Nations University of Canada is a First Nations-controlled University with approximately 2000 students currently enrolled and over 65 full-time faculty. Since our inception in 1976, the First Nations University of Canada has earned an international reputation as a visionary academic leader.

The First Nations University of Canada is accepting applications for two tenure track positions within its Indigenous Studies Department, Northern Campus (Prince Albert) and Regina Campus. The successful candidate will have the ability to instruct from an Indigenous perspective and work in an interdisciplinary context including. Courses to be taught would include research methods, Canadian Indigenous history, and introductory level classes. The successful candidate will possess a minimum of a Masters degree, (Ph.D. preferred) with a record of scholarship. Experience working teaching or living in a First Nations environment and the ability to speak a First Nations language would be a definite asset. The salary will be determined depending on qualifications and experience. The appointment is effective January 1, 2007 Northern Campus and July 1, 2007 Regina Campus, and is subject to budgetary approval. Relocation assistance will be provided if necessary.

FIRST NATIONS UNIVERSITY OF CANADA

Application procedure: Preference will be given to First Nations, Aboriginal, and other designated group members (SHRC #E93-13); therefore please indicate your status on the covering letter. Applications should include a current Curriculum Vitae, transcripts, teaching evaluations, a teaching dossier, and the names of at least three referees.

Human Resources
First Nations University of Canada
1 First Nations Way
Regina, SK S4S 7K2
Ph: (306) 790-5950 ext. 2508
Fax: (306) 790-5997
Email: fwatson@firstnationsuniversity.ca
Website: www.firstnationsuniversity.ca

Applicants from the previous competition close date June 9, 2006 need not re-apply.

F

■ **FILM STUDIES — The University of Western Ontario.** The Department of Film Studies, The University of Western Ontario (http://www.uwo.ca/film/) invites applications for one position, to begin 1 July 2007, at the rank of Assistant Professor. We are seeking to make a probationary (tenure-track) appointment in World Cinema and Globalization. The completed PhD, and experience and promise in teaching and research are minimum qualifications; published work is required. For PhD candidates in the final stages of the thesis, supervisors must provide written confirmation of the completion date for applications to be considered. The Department has a particular interest in candidates with expertise in African, Latin American, and Chinese language cinemas. Expertise in avant-garde, early cinema, documentary and or political economy would be an asset. The undergraduate curriculum focuses on national cinema as an object of study refracted through the postcolonial, indigenous and transnational debates of globalization. The successful applicant will be expected to contribute to the Department's planned MA program. Candidates who have cross-disciplinary interests in literature, television, and or other sites of visual culture and digital media are also encouraged to apply. Positions are subject to budget approval. All qualified candidates are encouraged to apply; however, Canadian citizens and Permanent Residents will be given priority. Applicants should have fluent written and oral communication skills in English. The University of Western Ontario is committed to employment equity and welcomes applications from all qualified women and men, including visible minorities, aboriginal people, and persons with disabilities. Please send a letter of application, curriculum vitae, copies of transcripts, a writing sample, and three letters of reference to: Dr. C.E. Gittings, Chair, Department of Film Studies, The University of Western Ontario, London, Ontario, Canada, N6A 3K7. Please feel free to contact Dr. Gittings with questions about the position or the department (519-661-3307). Applications must be received by 01 November 2006

■ **FINANCE — University of Toronto at Scarborough.** The Department of Management at the University of Toronto Scarborough (UTSC) invites applications from qualified candidates for a tenure stream position at the rank of Assistant or Associate Professor in Finance (appointment at the Associate level will be with tenure). Rank and salary will be commensurate with qualifications and experience. The appointment will be effective July 1, 2007. A PhD or DBA (completed or near completion) is required, preferably with excellent teaching and research experience. Duties include research and teaching at both undergraduate and graduate level. Candidates should be prepared to make a commitment to building a strong undergraduate program in Management at the UTSC, a suburban campus of the University of Toronto, while also participating in the graduate life of the university at the Rotman School of Management. Interested candidates should send a letter of application with curriculum vitae and three reference letters to Professor Michael Krashinsky, Chair, Department of Management, University of Toronto Scarborough, 1265 Military Trail, Toronto, Ontario, Canada, M1C 1A4. The deadline for application is November 24, 2006 (only hard-copy applications will be accepted). The University of Toronto is strongly committed to diversity within its community and especially welcomes applications from visible minority group members, women, Aboriginal persons, persons with disabilities, members of sexual minority groups and others who may contribute to the further diversification of ideas. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.

■ **FINANCE — Concordia University.** The Department of Finance at Concordia University is seeking, subject to budgetary approval, qualified applicants for tenure-track and visiting positions starting June 1, 2007. Appointments will be made up to the rank of Professor based upon qualifications and experience. Qualifications are a PhD, a strong orientation to academic research and evidence of excellent teaching. For ranks above Assistant, applicants should have a strong research record and relevant experience. The primary areas of interest are Fixed Income, Financial Institutions and Markets, International Finance, Corporate Finance, Investments, Derivative Securities and Real Estate. Other areas will also be considered. Successful candidates will be responsible for teaching courses at the Undergraduate, MBA, MSc, and/or PhD levels. Teaching in the Investment Management MBA, Executive MBA and Airline MBA Programs is also encouraged. Salaries are competitive and will be commensurate with qualifications and experience. Applicants will be expected to teach up to two courses per term and to be active in research. The John Molson School of Business is accredited by AACSB. All qualified candidates are encouraged to apply; however, Canadian and permanent residents will be given priority. Concordia University is committed to employment equity. Contact: Applications should be submitted by December 1, 2006. Please send applications, including a curriculum vitae, a statement of teaching and research interests, teaching evaluations, recent papers and three letters of reference to: Dr. Sandra Betton, Chair, Department of Finance, John Molson School of Business, Concordia University, 1455 de Maisonneuve Blvd. W., Montreal, Quebec, H3G 1M8, Canada; Tel.: (514) 848-2424, ext. 2783. The Department will acknowledge all applications, however only short-listed candidates will be contacted further. Please note that electronic submissions will not be accepted.

■ **FINANCIAL MATHEMATICS — The University of Western Ontario.** The Department of Statistical and Actuarial Sciences invites applications for a probationary (tenure-track) position in optimization with applications in financial mathematics at the Assistant Professor level to commence on July 1, 2007. A PhD degree and demonstrated excellence in teaching and research are required for the position. The successful candidate will be expected to teach in both the undergraduate and graduate programs, supervise graduate students and establish an independent research program. Please submit a curriculum vitae and arrange for at least three letters of reference to be sent directly to: Professor Bruce L. Jones, Chair, Department of Statistical and Actuarial Sciences, The University of Western Ontario, WSC 262-1151 Richmond Street, London, Ontario, Canada, N6A 5B7. The deadline for receipt of applications is January 15, 2007. Positions are subject to budget approval. Applicants should have fluent written and oral communication skills in English. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. The University of Western Ontario is committed to employment equity and welcomes applications from all qualified women and men, including visible minorities, aboriginal people and persons with disabilities.

■ **FINE ART & MUSIC STUDIO ART / INTERDISCIPLINARY ART PRACTICES — University of Guelph.** The School of Fine Art and Music invites applications for a full-time, tenure track faculty appointment in Studio Art/Interdisciplinary Art Practices at the rank of Assistant Professor, commencing July 1, 2007. Teaching responsibilities will comprise courses across the curriculum, including 3D Foundations, sculpture, drawing and digital practices at the undergraduate level, as well as active participation in the graduate program. Minimum qualifications for the position are an M.F.A. or equivalent, significant national/international exhibition record and demonstrated excellence in teaching at the undergraduate and graduate level. The University of Guelph is committed to an employment equity program that includes special measures to achieve diversity among its faculty and staff. We therefore particularly encourage applications from qualified aboriginal Canadians, persons with disabilities, members of visible minorities and women. All qualified applicants are encouraged to apply, however Canadians and permanent residents will be given priority. A complete application will include a current curriculum vitae, email address, statement of research and teaching interests, samples of work and publications. Applicants should arrange to have three confidential letters of reference sent to: Professor John O. Kissick, Director, School of Fine Art and Music, University of Guelph, Guelph, ON, N1G 2W1, Canada. Application Deadline is: January 15, 2007.

■ **FINE ART & MUSIC STUDIO ART / INTERDISCIPLINARY DIGITAL ART PRACTICES — University of Guelph.** The School of Fine Art and Music invites applications for a full-time, tenure track faculty appointment in Studio Art/Interdisciplinary Digital Art Practices at the rank of Assistant Professor, commencing July 1, 2007. Teaching responsibilities will comprise courses across the curriculum, including 2D Foundations, Ex-

CAREERS CARRIÈRES

tended media (video) and digital practices at the undergraduate level, as well as active participation in the graduate program. Minimum qualifications for the position are an MFA or equivalent, significant national/international exhibition record and demonstrated excellence in teaching at the undergraduate and graduate level. The successful candidate will also be capable of teaching on both Mac and PC platforms. The University of Guelph is committed to an employment equity program that includes special measures to achieve diversity among its faculty and staff. We therefore particularly encourage applications from qualified aboriginal Canadians, persons with disabilities, members of visible minorities and women. All qualified applicants are encouraged to apply, however Canadians and permanent residents will be given priority. A complete application will include a current curriculum vitae, email address, statement of research and teaching interests, samples of work and publications. Applicants should arrange to have three confidential letters of reference sent to: Professor John D. Kissick, Director, School of Fine Art and Music, University of Guelph, Guelph, ON, N1G 2W1, Canada. Application Deadline is: January 15, 2007.

■ **FINE ART & MUSIC STUDIO ART / PAINTING — University of Guelph.** The School of Fine Art and Music invites applications for a full-time, tenure track faculty appointment in Studio Art/Painting at the rank of Assistant Professor, commencing July 1, 2007. Teaching responsibilities will comprise painting courses at all undergraduate levels, as well as active participation in the graduate program. Minimum qualifications for the position are an MFA or equivalent, significant national/international exhibition record and demonstrated excellence in teaching at the undergraduate and graduate level. The University of Guelph is committed to an employment equity program that includes special measures to achieve diversity among its faculty and staff. We therefore particularly encourage applications from qualified aboriginal Canadians, persons with disabilities, members of visible minorities and women. All qualified applicants are encouraged to apply, however Canadians and permanent residents will be given priority. A complete application will include a current curriculum vitae, email address, statement of research and teaching interests, and samples of publications. Applicants should arrange to have three confidential letters of reference sent to: Professor John D. Kissick, Director, School of Fine Art and Music, University of Guelph, Guelph, ON, N1G 2W1, Canada. Application Deadline is: January 15, 2007.

■ **FDDD SCIENCE — McGill University.** McGill University invites applications for a tenure-track position as Assistant Professor in Product Development/Food Packaging in the Department of Food Science and Agricultural Chemistry. The successful candidate should have a PhD in Food Science, with particular background and interest in product development and sensory evaluation of food products and in food formulation as well as the technology of food packaging. The candidate is expected to develop a strong research program in the area of Product Development/Food Packaging. The successful candidate is also expected to play an integral role in the advancement of new initiatives within the Department. In addition, the candidate will develop research and teaching themes in product development and the assessment of acceptability of novel food products in food packaging. The candidate will develop and teach courses at both the undergraduate and graduate levels. Additional information on the Faculty and McGill University could be obtained through the WEB site, http://www.mcgill.ca/macdonald or http://www.mcgill.ca. The application, including curriculum vitae, a statement of teaching and research interests as well as the names of three referees willing to provide letters of recommendation, should be submitted to the Selection Committee Chair: Dr. Selim Kermasha, Department of Food Sci. & Agr. Chem., McGill University, 21,111 Lakeshore, Ste-Anne de Bellevue, Qc, Canada, H9X 3V9; Telephone: (514) 398-7922; Fax: (514) 398-8132; E-mail: selim.kermasha@mcgill.ca. Closing date for receipt of application will be December 1st, 2006. All qualified candidates are encouraged to submit their applications; however, Canadian citizens and permanent residents of Canada will be given priority. McGill is committed to equity in employment.

■ **FRENCH AS A SECOND LANGUAGE — University of Toronto.** The University of Toronto invites applications for a teaching stream position as a Lecturer in French commencing July 1, 2007. The position is renewable annually and assessment for promotion to a continuing Senior Lecturer rank may take place in the 5th year. The Department of French is seeking applicants with strong expertise in the area of French as a Second Language. Candidates should also have extensive knowledge of new technologies used in French Language Instruction. Duties will include teaching at the Undergraduate level, coordination and development of French language courses, supervision of Teaching Assistants, and development of French Language curricular materials and teaching tools. Salary will be commensurate with qualifications and experience. Applicants must have a PhD in Teaching French as a Second Language or a closely related field and are expected to have an excellent teaching record, native or near-native fluency in the French language as well as a working knowledge of English. Applicants should ask three referees to send a letter of recommendation under separate cover to the address below. The letters must be received by the deadline for receipt of applications. Applicants should also send their curriculum vitae, a teaching dossier, a copy of recent publications, and a statement outlining teaching philosophy and interests in curricular and pedagogical development to: Professor Emmanuel Nikiema, Acting Chair, Department of French, University of Toronto, 50 St. Joseph Street, Toronto, Ontario, Canada, M5S 1J4. The closing date for receipt of applications is October 16th, 2006. The University of Toronto offers the opportunity to teach, conduct research and live in one of the most diverse cities in the world. We offer opportunities to work in a range of collaborative programs including Aboriginal, Canadian, African, Caribbean, ethno-cultural, sexual diversity, gender and women's studies. The University of Toronto is strongly committed to diversity within its community and especially welcomes applications from visible minority group members, women, Aboriginal persons, persons with disabilities, members of sexual minority groups, and others who may contribute to the further diversification of ideas. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.

■ **FRENCH AS A SECOND LANGUAGE — University of Toronto.** The University of Toronto invites applications for a teaching stream position as a Lecturer in French commencing July 1, 2007. The position is renewable annually and assessment for promotion to a continuing Senior Lecturer rank may take place in the 5th year. The Department of French is seeking applicants with strong expertise in the area of French as a Second Language. Candidates should also have extensive knowledge of new technologies used in French Language Instruction. Duties will include teaching at the Undergraduate level, coordination and development of French language courses, supervision of Teaching Assistants, and development of French Language curricular materials and teaching tools. Salary will be commensurate with qualifications and experience. Applicants must have a PhD in Teaching French as a Second Language or a closely related field and are expected to have an excellent teaching record, native or near-native fluency in the French language as well as a working knowledge of English. Applicants should ask three referees to send a letter of recommendation under separate cover to the address below. The letters must be received by the deadline for receipt of applications. Applicants should also send their curriculum vitae, a teaching dossier, a copy of recent publications, and a statement outlining teaching philosophy and interests in curricular and pedagogical development to: Professor Emmanuel Nikiema, Acting Chair, Department of French, University of Toronto, 50 St. Joseph Street, Toronto, Ontario, Canada, M5S 1J4. The closing date for receipt of applications is October 16th, 2006. The University of Toronto offers the opportunity to teach, conduct research and live in one of the most diverse cities in the world. We offer opportunities to work in a range of collaborative programs including Aboriginal, Canadian, African, Caribbean, ethno-cultural, sexual diversity, gender and women's studies. The University of Toronto is strongly committed to diversity within its community and especially welcomes applications from visible minority group members, women, Aboriginal persons, persons with disabilities, members of sexual minority groups, and others who may contribute to the further diversification of ideas. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.

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■ **GÉNIE BIOMÉDICAL — Université d'Ottawa.** L'École d'ingénierie et du technologie de l'information (EITI) de l'Université d'Ottawa est à la recherche de candidatures exceptionnelles pour combler un poste de professeur menant à la permanence, dans le domaine de génie biomédical ou de bioinformatique, au rang de professeur adjoint ou agrégé. La préférence sera accordée au candidat détenteur d'un doctorat, ayant un excellent dossier académique et démontrant la capacité de développer un programme de recherche indépendant, ainsi que des qualités à assigner au niveau du baccalauréat et du 2e et 3e cycle (diplômés). Puisque l'Université d'Ottawa est la plus importante université bilingue du pays, le candidat choisi doit être bilingue (français et anglais). De même, l'admissibilité à un ordre d'ingénieur professionnel au Canada constitue un critère très important pour la discipline d'ingénierie. Le rang et la rémunération seront établis en fonction des qualifications et de l'expérience du candidat. L'EITI compte présentement plus de 1200 étudiants au 1er cycle, plus de 525 étudiants diplômés et 69 professeurs, incluant 3 Chaires de recherche du Canada. L'école offre des programmes complets de baccalauréat, de maîtrise et de doctorat en génie informatique, génie électrique, génie du logiciel, et sciences informatiques et participe au pregramme de maîtrise en génie biomédical. Situé au coeur de la capitale du Canada, l'Université d'Ottawa offre d'excellentes perspectives de collaboration avec l'industrie des technologies de pointe et avec des centres de recherche gouvernementaux. La région de la capitale nationale regroupe les deux plus grandes communautés culturelles et linguistiques et est reconnua pour la qualité de ses institutions économiques, culturelles et récréatives. L'examen des candidatures se poursuivra jusqu'à ce que le poste soit comblé, cependant les postulants sont invités à soumettre leur application avant le 1er octobre 2006. Toute demande, accompagnée d'un curriculum vitae et des noms et adresses (postaux et courriels) de quatre références, doit être expédiée à l'adresse suivante: Directeur, École d'ingénieria et de technologie de l'information, Faculté de génie, Université d'Ottawa, 800, Av. King Edward, Ottawa (Ontario) K1N 6N5, Canada. On encourage tous les candidats qualifiés à postuler; la priorité sera toutefois accordée aux Canadiens ainsi qu'aux résidents permanents. L'Université d'Ottawa souscrit à l'équité d'emploi et elle encourage les femmes, les autochtones, les membres des minorités visibles et les personnes handicapées à postuler.

■ **GEOGRAPHY — Memorial University.** Memorial University invites applications for positions: (i) as Head of Department, and (ii) in Economic Geography. Please refer to the accompanying display advertisement in this issue for more information.

■ **GEOGRAPHY — Saint Mary's University.** The Department of Geography at Saint Mary's University invites applications for an entry-level tenure-track position at the rank of Assistant Professor, in the area of Cultural and/or Historical Geography to be effective July 1, 2007. Applicants should hold a PhD in Geography or be nearing completion of the degree at time of application, and have a record of teaching effectiveness at the undergraduate level. As a member of a dynamic and diverse community of scholars, the successful candidate should demonstrate considerable promise in contributing to the Department through teaching, research and scholarly publication. Course responsibilities at the undergraduate level will include: introductory human geography, culturaf ecology, geographical theory, and other courses in the discipline of cultural and/or historical geography. The following attributes would be considered desirable assets: a research focus on a geographical region, and interest in contributing to curriculum development at both undergraduate and graduate levels. Saint Mary's University is uniquely committed to serving the local, regional, national, and international communities, and integrating such activity as part of the learning environment for undergraduate and graduate students. The Faculty of Arts is particularly interested in scholars with creative approaches to undergraduate education who can also contribute to its interdisciplinary and graduate programs. Information about the University, Faculty of Arts and Department of Geography may be found at www.smu.ca and www.arts.smu.ca/geography. Letters of application accompanied by an up-to-date curriculum vitae, teaching dossier, research samples/reprints, and the names and contact information for three references should be sent to: Dr. Philip Giles, Chair, Department of Geography, Saint Mary's University, Halifax, Nova Scotia, B3H 3C3. Although candidates of all nationalities are encouraged to apply, priority will be given to Canadian citizens and permanent residents. Saint Mary's University is committed to principles of employment equity. Rank and salary will be commensurate with experience and qualifications as outlined in the Saint Mary's University Collective Agreement. Applications sent by e-mail will not be considered. For further information: e-mail: anne.baker@smu.ca; fax. 902-496-8213; telephone 902-420-5737. Deadline for applications is November 1, 2006.

■ **GEOGRAPHY & ENVIRONMENTAL STUDIES — Carleton University.** The Department of Geography and Environmental Studies seeks applicants for a tenure-track position at the Assistant Professor level beginning July 1, 2007. Preference will be given to applicants demonstrating research and teaching interests in the physical environments of cold regions with expertise in areas that may include but are not limited to: process geomorphology; terrain analysis; and landscape restoration. Candidates will be required to develop an externally funded research program and contribute to the development of the graduate program. The faculty in Physical Geography are field scientists, and we would expect the appointment to have complementary skills and interests. Candidates will contribute to the broader programs in the Department of Geography and Environmental Studies through teaching in quantitative and analytical methods along with areas related to their research expertise. Applicants must have completed their PhD at the time of appointment. All qualified candidates are encouraged to apply. The applications of Canadians and permanent residents will be given priority. Carleton University is committed to equality of employment for women, Aboriginal peoples, visible minorities, and persons with disabilities. Persons from these groups are encouraged to apply. Inquiries regarding the position may be directed to: Dr. Mike Brklacich, Chair, Department of Geography and Environmental Studies, Carleton University, 1125 Colonel By Drive, Ottawa, Ontario, K1S 5B6, Canada. Email: Chair_Geography@carleton.ca Applications should include a curriculum vitae, a teaching portfolio or other evidence of teaching performance, a summary statement of research interests and experience, the names and addresses of three referees, and up to three reprints. Hard copies of the application and supporting documents must be received no later than October 15, 2006. Please note that electronic applications will not be accepted. Applicants should consult the Department's Web site at www.carleton.ca/geography for details of current research activities and course offerings.

■ **GEOGRAPHY, PLANNING & ENVIRONMENT — Concordia University.** Concordia University's Department of Geography, Planning and Environment invites applications for one tenure-track position in Environmental Impact Assessment. Please see our display ad in this issue or visit our website at http://artsandscience1.concordia.ca/geography/.

■ **GERMANIC & SLAVIC STUDIES — University of Waterloo.** Applications are being accepted for the position of Assistant Professor, tenure-track appointment, beginning September 1, 2007. The department is seeking a researcher and teacher who can contribute to the growth of undergraduate programs in Russian and East European Studies and the MA in Russian. The successful applicant must have graduate native or near-native abilities in Russian and English. Proficiency in one additional Slavic language is highly desirable. The candidate must hold a PhD or equivalent (by date of appointment). The Department is looking for any specialization in Slavic Studies, but preference will be given to candidates whose research specialization is in one or more of the following areas: cultural and literary studies, film studies, SLA, humanities computing, translation studies. The successful candidate will be a dedicated teacher at the undergraduate and graduate levels who is able to teach a broad range of courses in Russian language and culture, including online courses. Administrative ability and evidence of an active research agenda commensurate with experience are essential. Applications should include a Curriculum Vitae, evidence of teaching accomplishment, and at least one sample of recent research work. Confidential letters from three referees are required. In order to be eligible for consideration, applications and letters of reference must be received by December 1, 2006. Please send applications and letters of reference to Dr. David John, Acting Chair, Department of Germanic and Slavic Studies, University of Waterloo, Waterloo, ON N2L 3G1, Canada; Tel: 519-888-4567, ext. 2428; Fax: 519-746-5243; e-mail: djohn@uwaterloo.ca. All qualified candidates are encouraged to apply; however, Canadian citizens and permanent residents will be given priority. The University of Waterloo encourages applications from all qualified individuals, including women, members of visible minorities, native peoples and persons with disabilities. Salary range is commensurate with qualifications and experience. This appointment is subject to the availability of funds. Further details at http://germanicandslavic.uwaterloo.ca.

■ **GERONTOLOGY — Simon Fraser University.** Simon Fraser University seeks a dynamic forward-thinking individual with demonstrated research, development, administrative and communication skills to assume the position of director of its internationally renowned Gerontology Research Centre (GRC). Established in 1982, the GRC's mandate is to conduct and foster research on individual and population aging as well as to serve as a central source of information on aging. Resources include the Dr. Tong Louie Living Laboratory and the Imperial Oil Gerontology Collection and Information Service. Staff include researchers-in-residence, post-doctoral fellows, a full time information specialist, technical and support staff and research assistants. Five themes guide the Centre's activities. Aging and the Built Environment, Health Promotion/Population Health and Aging, Prevention of Victimization and Exploitation of Older Adults, Changing Demographics and Lifestyles, and Older Adult Education. The successful candidate will have publications, research and teaching interests/experience in the area of Aging and Health and will be appointed at the Associate or Full Professor rank the Department of Gerontology, splitting their duties equally between the teaching programs and GRC. See policy A20.02 for the salary scale on the SFU web site. The Department, established in 1983, currently offers a minor in Gerontology, a Post Baccalaureate Diploma, and a Masters Degree and is proposing a PhD program. SFU is at the leading edge of gerontological research and training in Canada and has a reputation as one of the best comprehensive universities in the country. Applicants should include a covering letter, curriculum vitae, evidence of the qualifications being sought, two samples of their publications, and the names of three references. Applications should arrive no later than December 31, 2006 with a start date of September 1, 2007. Address correspondence to: Professor Andrew Wister, Chair, Department of Gerontology, 515 West Hastings, Vancouver, B.C., V6B 5K3. For further information about the Gerontology Research Centre and Department of Gerontology, please see our web sites at: www.sfu.ca/grc/ and www.sfu.ca/gerontology/. Note: SFU is committed to the principle of equity in employment and offers equal opportunities to qualified women and men, including visible minorities, aboriginal people and person with disabilities. This position is subject to budgetary approval. All qualified candidates are encouraged to apply, however, Canadians and permanent residents will be given priority. Under the authority of the University Act personal information that is required by the University for academic appointment compelitions will be collected. For further details see: http://www.sfu.ca/vpacademic/Faculty_Openings/Collection_Notice.html.

Memorial
University of Newfoundland

ASSISTANT PROFESSOR
Department of Computer Science

The Department of Computer Science at Memorial University of Newfoundland invites applications for a three-year regular-term position at the rank of Assistant Professor. A Ph.D. in Computer Science or related field is required at the time of appointment. Duties include teaching at the undergraduate and graduate levels, research and normal administrative responsibilities. Salary will be determined according to qualifications and experience, as stipulated by the Collective Agreement. The position is intended to become tenure-track, contingent on the appointee winning an NSERC University Faculty Award (UFA). The goal of this program is to decrease the under-representation of women and Aboriginal peoples in faculty positions in the natural sciences and engineering.

The department is looking to increase its linkages with other units of the university, particularly within the Faculty of Science. Interdisciplinary work and the potential to collaborate with current faculty members will be an asset. All areas of Computer Sciemre will be given consideration. Prospective candidates must be able to fulfill the prerequisites of the UFA program of NSERC (see http://www.nserc.org). Applicants are expected to demonstrate excellent undergraduate and graduate teaching capabilities and to possess a strong research record with outstanding promise for future research.

Applications will be accepted until **November 1, 2006.** Applicants should submit a Curriculum Vitae, a description of their teaching interests, experiences and philosophy, a description of research interests and academic goals, and a maximum of three selected (p)reprints of publications. The application should be accompanied by a list, including phone number and email address, of at least three referees of international standing willing to provide letters of recommendation. All material should be sent with reference to position **VPA-COSC-2005-001** to:

Dr. Wolfgang Banzhaf, Head
Department of Computer Science
Memorial University of Newfoundland
St. John's, NL, Canada, A1B 3X5
Email: chair@cs.mun.ca

The department currently has 20 tenured and tenure-track and 3 regular-term faculty members and *supports B.Sc., B.A., M.Sc., and Ph.D. programs in Computer Science and collaborative graduate programs* with other faculties. For more details, see http://www.cs.mun.ca.

Memorial University is the largest university in Atlantic Canada. As the Province's only university, Memorial plays an integral role in the educational and cultural life of the Provinre of Newfoundland and Labrador. Offering diverse undergraduate and graduate programs to more than 17,000 students, Memorial provides a distinctive and stimulating environment for learning. St. John's is a very safe and friendly city with great historic charm, a vibrant cultural life, and easy access to a wide range of outdoor activities.

In accordance with NSERC UFA eligibility requirements, only Canadian citizens and permanent residents of Canada should apply. Partners of candidates for positions are invited to include their resume for possible matching with other job opportunities.

Western
The University of Western Ontario

Academic Vacancies 2007–2008
Department of Economics

The Department of Economics, Faculty of Social Science, invites applications for positions as outlined below. Unless otherwise specified, these appointments are effective **July 1, 2007** but alternate starting dates may be arranged. Applicants should specify if they are applying for limited term, probationary (tenure track) or tenured positions. General information about The University of Western Ontario can be found at http://communications.uwo.ca/western/about.html. Information about the Department of Economics can be found at http://economics.uwo.ca/.

Professor
Candidates must be scholars of international reputation and good teachers. Outstanding candidates in any area of Economics will be considered seriously. Appointments at the rank of full Professor will be made with tenure from the outset. Duties include undergraduate and graduate teaching, research, supervision of graduate students, and some administrative duties.

Assistant and Associate Professors
At the Assistant level, consideration will be given to applicants with a PhD (or expected in 2007), or equivalent qualification, who are expected to establish themselves as good teachers and recognized scholars. Field of specialization, within Economics, is not of decisive importance, and outstanding candidates in any area will be considered. Candidates at the Associate level must be scholars of international reputation and good teachers. These are tenure track and limited-term positions. Appointments at the rank of Associate Professor may be made with tenure from the outset. Duties include undergraduate and graduate teaching, research, supervision of graduate students, and some administrative duties.

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Interested applicants should forward their curriculum vitae and at least three letters of reference sent to the:

Chair, Department of Economics
The University of Western Ontario
London, Ontario, Canada, N6A 5C2

Positions are subject to budget approval. Closing date for receipt of applications is **November 15, 2006.**

Applicants should have fluent written and oral communication skills in English. All qualified candidates are encouraged to apply; however, Canadians and Permanent Residents will be given priority. The University of Western Ontario is committed to employment equity and welcomes applications from all qualified women and men, including visible minorities, aboriginal people and persons with disabilities.

CAREERS CARRIÈRES

Yves Gelinas
Assistant Professor,
Chemistry & Biochemistry

Concordia University

Faculty of Arts and Science

Concordia University's Faculty of Arts and Science has completely transformed and rejuvenated itself through exciting new programs and courses, outstanding new facilities, and a high-quality learning environment for our students, who come from more than 100 countries to study with us. In the process, we've already appointed more than 200 new colleagues to tenure-track positions since 2000, each and every one of whom shares our passion for teaching and scholarship of the highest order.

There has never been a more exciting time to consider a career with Concordia University's Faculty of Arts and Science.

Discover our commitment to curiosity, diversity and quality. Discover Concordia.

The Faculty of Arts and Science, home to some of the most innovative classroom teaching and cutting-edge research in Canada, invites applications for the following tenure-track positions. **Please send your application to the appropriate department contact c/o Concordia University, 1455 de Maisonneuve Blvd. W., Montreal, Qc. H3G 1M8.** Applications should consist of a cover letter, a current curriculum vitae, copies of recent publications, a statement of teaching philosophy and interests, a statement of research achievements and evidence of teaching effectiveness. Candidates should arrange for three letters of reference to be sent directly to the department contact.

APPLIED HUMAN SCIENCES (AHSC)

The Department of Applied Human Sciences (AHSC) invites applications for up to two tenure-track positions, one in **Leisure Sciences** and one in **Therapeutic Recreation.** We are seeking scholars with demonstrated ability to attract external funding and publish in refereed journals.

In Leisure Sciences, the department is seeking a candidate who can contribute to both the core curriculum and scholarship in Leisure Sciences. Preference will be given to candidates with expertise in one of the following areas: socio-cultural aspects of leisure, leisure and adult/older adulthood development or leisure and health.

In Therapeutic Recreation, the department is seeking a candidate who can contribute to the courses in the *Therapeutic Recreation* specialization. Preference will be given to candidates with expertise in cognitive/developmental disabilities. Professional experience in therapeutic recreation will be considered an asset.

Dr. Varda Mann-Feder, Chair, Applied Human Sciences
varda@alcor.concordia.ca
http://artsandscience1.cancardia.ca/ahsc

BIOLOGY

The Department of Biology invites applications for one tenure-track position in the field of **Population Ecology**. Applicants should have some postdoctoral experience. The successful candidate will be expected to establish an active, externally funded research program in any area of ecology, to supervise graduate students, to teach an undergraduate course in population ecology, and to contribute to the teaching of other undergraduate and graduate courses in the ecology program. The ability to teach undergraduate or graduate courses in biostatistics would be considered an asset.

Dr. Jim Grant, Chair, Department of Biology
grant@alcar.cancardia.ca
http://artsandscience.cancardia.ca/bialagy

CHEMISTRY AND BIOCHEMISTRY

The Department of Chemistry and Biochemistry invites applications for one tenure-track position. The ideal candidate should have research interests in any area of **computational/theoretical chemistry**, and be prepared to teach physical chemistry at the undergraduate and graduate levels. Applicants should have postdoctoral experience. The successful candidate will be expected to establish a vigorous research program.

The Department, which is located in the new Richard J. Renaud Science Complex, is equipped with state-of-the-art laboratories offering a wide range of experimental techniques. The Department is home to the Centre for Research in Molecular Modeling which brings together a vibrant group of researchers from within Concordia as well as local and international institutions, with interests in organic and biophysical chemistry, nanomaterials, and catalysis.

Candidates must include a full list of publications and a description of their proposed research with their application.

Dr. Marcus F. Lawrence, Professor and Chair, Department of Chemistry and Biochemistry
lawrence@alcar.cancordia.ca
http://artsandscience.cancordia.ca/chem

CLASSICS, MODERN LANGUAGES AND LINGUISTICS

The Department of Classics, Modern Languages and Linguistics invites applications for two tenure-track positions, one in **Italian** and one in **Linguistics.**

For the position in Italian, applicants must have a PhD or ABD status in Italian Studies. The field of specialization is open, and the ideal candidate will have graduate training in Second Language Acquisition. Applicants should have a thorough knowledge of proficiency-oriented, communicative methods of second language instruction and familiarity with the use of technology, as well as proven excellence in research and teaching, with native or near-native fluency in Italian and English. Teaching assignments include language courses at all undergraduate levels and advanced courses in literature and culture.

For the position in Linguistics, applicants must have a PhD in Linguistic Theory, with a specialization in syntax/semantics, a record of publications, and extensive teaching experience. Courses will also include other areas of linguistics such as Romance Linguistics and Language and Mind.

Dr. Brad Nelson, Chair, Classics, Modern Languages and Linguistics
bnelsan@alcar.cancordio.co
http://artsandscience.cancardia.ca/cmll

COMMUNICATION STUDIES

The Department of Communication Studies seeks applications for one tenure-track position. Applications will be accepted for positions in **History of Communication and Media** as well as **Sound Creation, Production and Scholarship**. However, we expect to fill only one of these two positions.

For the position in History of Communication and Media, the department seeks a scholar to conduct research, teach, and supervise graduate students in the history of communication and media. The successful candidate will have a PhD in communication or a related discipline with expertise in the social, cultural, and economic forces involved in the development of forms and technologies of communication. In addition, the ideal candidate will be knowledgeable in the history of particular media and their content genres as well as in the issues and methods of historiography.

For the position in Sound Creation, Production, and Scholarship, the department seeks a creator/producer and scholar in the area of sound as communication. The successful candidate will have an MFA or PhD in communication or a related discipline and will teach courses in sound production and theory at the undergraduate and graduate levels, focussing on the utilisation of diverse sound technologies. In addition, the successful candidate will do research, media creation, scholarship, and supervise graduate theses and media projects in such areas as sampling, the role of sound in cultural production, popular music, and the history of sound technology.

Candidates must include samples of creative work and a statement of creation achievements with their application.

E-mail applications will not be accepted.

Dr. Maurice Chorland, Chair, Communication Studies
maurice.charland@concordia.ca (inquiries only)
http://artsandscience.concardia.ca/comm

ECONOMICS

The Department of Economics is currently inviting applications for up to three (3) tenure-track positions. While all fields will be considered, we have a **special interest in candidates who specialize in applied/empirical economics (including International Economics, Financial Economics, Labour Economics, Industrial Organization and Public Economics) and Macroeconomics.** Applicants should have a completed or nearly completed PhD; the ability to teach at the undergraduate and graduate levels; and should be committed to research. Appointments at a more senior level may also be considered.

Candidates must include samples of scholarly work with their application.

Dr. William Sims, Chair, Department of Economics
econjabs@alcar.cancordia.ca
http://artsandscience1.cancardia.ca/ecanomics

EDUCATION

The Department of Education invites applications for two tenure-track positions, one in the **MA Educational Studies Program** and one in **Early Childhood and Elementary Education (ECEE).**

For the position in the MA Educational Studies Program, applicants must have a completed PhD and an established research profile, including a record of publications and the ability to obtain external research funding. Candidates must be able to teach undergraduate and graduate courses in philosophy and history of education.

For the position in Early Childhood and Elementary Education (ECEE), the successful candidate will have earned a PhD in Education, with a focus in Early Childhood Education, Elementary Education, Curriculum and Instruction, or a related field. The preferred candidate will be engaged in classroom-based research in reading and/or writing and language arts pedagogy. Teaching responsibilities will include language arts methods in the teacher education program (preK-6) and research methodology in the graduate child study program. Applicants should be able to demonstrate research productivity with the potential for attracting external funding as well as a commitment to student teaching and supervision.

Professor Ellen Jacobs, Chair, Department af Educatian
jacobs@education.concordia.ca
http://dae.cancordia.ca

ENGLISH

The Department of English invites applications for one tenure-track appointment in the area of **British 18th Century Literature.** Candidates for the position should have teaching competence across the field of the British eighteenth century, including Restoration and 18th century drama, poetry, the novel and the other prose of the period. A completed PhD, or one very near completion, is necessary, and successful teaching experience is highly desirable. The successful candidate will have demonstrated competence that allows him/her to teach at the graduate and undergraduate levels, and to supervise graduate theses. Publications are a definite asset, as are secondary strengths in cultural theory. We will look for a clear indication of scholarly promise in order to fill a position that requires commitment to both scholarship and teaching.

Candidates must include a writing sample and academic transcripts with their application.

Dr. Marcie Frank, Chair, Deportment af English
mafrank@alcor.concordia.ca
http://artsandscience1.concordia.ca/english

ÉTUDES FRANÇAISES

The *département d'Études françaises* invites applications for one tenure-track position in **Translation.**

The ideal candidate will have a PhD with a specialization in computer-assisted translation and a demonstrated interest in translation theory. Applicants must have appropriate university teaching experience, a publication record, practical experience in translation, an ability to work cooperatively, to tutor students and to perform administrative tasks.

Dr. Olivier Dyens, Directeur, département d'Études françaises
odyens@olcor.cancordia.ca
http://francais.concordia.co

EXERCISE SCIENCE

The Department of Exercise Science invites applications for two tenure-track positions, one in either **Athletic Therapy** or **Biomechanics** and one in Physiology.

For the position in Athletic Therapy or Biomechanics, we welcome all applicants with interests and expertise in advancing the fundamental and clinical / therapeutic approaches to either athletic therapy or biomechanics. For those applying for the athletic therapy position, preference will be given to candidates who possess, or are eligible for, certification by the Canadian Athletic Therapists Association (CATA). Previous clinical experience would be an asset. For those applying in the area of Biomechanics, priority will be given to those candidates demonstrating productive post-doctoral research experience.

CAREERS CARRIÈRES

For the position in Physiology, we welcome all applicants with interests and expertise in advancing the fundamental and mechanistic approaches to the study of anatomy, cellular and molecular biology, basic and applied physiology, biochemistry, nutrition, metabolism, and pharmacology.

The successful candidates will be expected to teach undergraduate and graduate courses. Preference will be given to scientists who can bridge fundamental and applied areas of knowledge to promote our understanding of physical activity as it relates to health and disease. Applicants must have a proven research record in one of these disciplines: cellular and molecular physiology, regulation of blood flow and muscle energetics, and the electrophysiological aspects of motor control.

Candidates must ensure their letters of reference highlight their research and teaching potential.

E-mail applications will not be accepted.
Dr. Robert D. Kilgour, Chair, Department of Exercise Science
kilgour@alcor.cancordia.ca (inquiries only)
http://artsandscience.cancardia.ca/exsci

GEOGRAPHY, PLANNING AND ENVIRONMENT

The Department of Geography, Planning and Environment is seeking applicants for one tenure-track position in **Environmental Impact Assessment.** An ability to teach undergraduate and graduate courses from a range of relevant fields (including land use planning, resource analysis, remote sensing, environmental management and GIS) will be an asset. The successful candidate is expected to develop his/her own research agenda, to contribute to the department's new MSc program in Geography, Urban and Environmental Studies, and its graduate Diploma in Environmental Impact Assessment.
Dr. A. Nash, Chair, Department of Geography, Planning and Environment
nash@alcor.concordia.ca (if applying electronically, please send documents in MSWord or PDF only)
http://artsandscience1.concordia.ca/GEOG

HISTORY

The Department of History invites applications for two tenure-track positions, one in **East Asian History** (preferably China or Japan) and one in **pre-20th Century Imperial History** (preferably, but not limited to, European and Ottoman Empires).

The Department is particularly interested in candidates who can advance our established research strengths in one, or more, of the following areas: cultural history, transnational history, genocide and human rights; the history of gender and sexuality; and public history.

The successful candidate for each position should have a PhD and active research agenda, proven abilities to teach successfully at the undergraduate level, and a willingness to teach and supervise graduate students. In addition the candidate will be expected to participate actively in the life of the History Department.

Candidates must include a writing sample and course evaluations, with their application.
Dr. Ronald Rudin, Professor and Acting Chair, Department of History
histjobs@alcor.concordia.ca
http://artsandscience1.concordia.ca/history

JOURNALISM

The Department of Journalism invites applications for one tenure-track position in one of the following areas: **Theoretical Approaches to the study of journalism** or **New Journalism Forms.** We are looking for a candidate who can teach courses in theory and social issues, as well as workshop classes in journalism. Responsibilities will include teaching at both the graduate and undergraduate levels.

The ideal candidate will have a PhD in a relevant field, as well as five years of professional experience as a journalist. It is essential that candidates have university teaching experience and a research portfolio in one or more of the following areas: journalism history, gender and journalism, political economy of news, media law and ethics, issues of diversity, media convergence, computer-assisted reporting, new media applications, on-line journalism.

E-mail applications will not be accepted.
Dr. Mike Gasher, Chair, Department of Journalism
gashmj8590@yahaa.ca (inquiries only)
http://journalism.concordia.ca

LIBERAL ARTS COLLEGE

Our undergraduate Liberal Arts College invites applications for one position in its multi-disciplinary Great Books Core Curriculum in Western Society and Culture. The successful candidate will teach in our **Structure and Dynamics of Western Civilization** seminars, which cover biblical and classical antiquity through to the present. These courses include materials in history, philosophy, classics, religion, and political theory, and incorporate weekly lectures. A PhD is required. An academic profile bearing on the period from antiquity through to the seventeenth century, though not mandatory, will be an advantage. The College privileges excellent teaching in a strongly collegial atmosphere. The ideal candidate will be rooted in a discipline, experienced in teaching great books and will have the range of competence to handle the diverse materials of College seminars, which are outlined on our website.

E-mail applications will not be accepted.
Dr. Geoffrey Fidler, Acting Principal, Liberal Arts College
gfidler@alcar.cancordia.ca (inquiries only)
http://artsandscience.cancardia.ca/liberal_arts_college

MATHEMATICS AND STATISTICS

The Department of Mathematics and Statistics invites applications for two tenure-track positions, one in **Applied Mathematics** and one in **Statistics.**

For the position in Applied Mathematics, of particular interest are the areas of mathematical fluid dynamics, including turbulence and dynamical systems.

For the position in Statistics, candidates in any area of statistics are encouraged to apply; however, preference will be given to the areas of computational statistics, multivariate analysis, survival analysis and time series analysis.

Applicants for both positions must have a strong record in research, and demonstrated interest/evidence in teaching both at the undergraduate and graduate levels.
Dr. Y.P. Chaubey, Chair, Department of Mathematics and Statistics
chair@mathstat.concardia.ca
http://www.mathstat.cancordia.ca

PHILOSOPHY

The Department of Philosophy invites applications for one probationary position at the rank of assistant professor with **specialization in Kant and German Idealism.**
Dr. Christopher Gray, Choir, Department of Philosophy
groycb@alcar.concordia.ca (inquiries only)
http://ortsandscience.concordia.ca/philosophy

POLITICAL SCIENCE

The Department of Political Science seeks applications for two tenure-track positions. Successful candidates will demonstrate superior research potential and teaching abilities, and will either have completed or be near completion of a PhD. They will be expected to teach in both the undergraduate and graduate programs.

The first position is in **Public Policy** and/or **Public Administration.** Applications are welcome from a wide range of thematic specializations, but the successful candidate must demonstrate an active research program and evidence of primary expertise in the field of Public Policy and/or Public Administration. The successful candidate will be expected to teach the core graduate seminar for the Master's in Public Policy and Public Administration Program, and undergraduate courses in Canadian public policy/administration and/or comparative public policy/administration.

The second position is in **International Relations**, with specializations in either a) terrorism and/or ethnic conflict, or b) international political economy. Please note we are not seeking a specialist in regional integration at this time.

E-mail applications will not be accepted. Candidates should include copies of their teaching and research portfolios (including copies of course evaluations and recent publications) with their application.
Dr. Peter Stoett, Chair, Department of Political Science
pstoett@alcor.concordio.ca (inquiries only)
http://politicalscience.cancordia.ca

PSYCHOLOGY

The Department of Psychology invites applications for one tenure-track position in our **APA- and CPA-accredited program in Clinical Psychology.** We are seeking applicants with strong research and clinical training who are interested in establishing a research program in clinically focused research. Clinical researchers will benefit from an internationally recognized and diverse faculty, with a broad range of interests spanning both clinical and basic research. Both graduate and undergraduate programs at Concordia are highly reputed and the program attracts a diverse student body. The department is enriched by the presence of three research centres: The Centre for Research in Human Development, the Centre for Studies in Behavioral Neurobiology and the Centre for Studies in Learning and Performance.

Applicants must have a PhD from an APA- or CPA-accredited clinical program or the equivalent. Applicants should have a demonstrated ability to build and maintain a high-quality research program, as well as an interest in contributing to clinical training. Candidates should include a statement describing their clinical experience and domains of expertise for clinical supervision along with their application. At least one of the three letters of reference submitted should speak to the candidate's clinical training and skills.
Dr. Natalie Phillips, Chair, Clinical Search Committee, Department of Psychology
Natalie.Phillips@concardia.ca
http://psychalogy.concardia.ca

RELIGION

The Department of Religion invites applications for two tenure-track positions, one **in either Late Antique Judaism** or **Early Christianities** and one in the area of **Hinduism**. Candidates must be able to teach graduate and undergraduate courses from a religious studies approach. The ability to teach in the related fields of comparative religion and women and religion will be considered an asset.

Candidates for the position in Late Antique Judaism or Early Christianities must hold a doctorate in Religion, Judaic Studies or the scientific study of Christianity, have teaching experience and be committed to research with a record of scholarly publications. For the position in Late Antique Judaism, candidates should have expertise in the social and/or cultural history of the Late Antique period from Second Temple Judaisms to Early Rabbinic Judaism. Knowledge of the textual traditions of the Talmud and cognate literature as well as the appropriate language skills is required. For the position in Early Christianity, candidates should have particular expertise in the social and/or cultural history of Early Christianities specifically in the first five centuries, with competence in the religions of the Hellenistic world. The relevant linguistic and methodological expertise is a requirement.

Candidates for the position in the area of Hinduism may approach the study of Hinduism as textualists, historians, or anthropologists, but must have a well-developed specialization with the relevant language skills (at least two South Asian languages one of which normally would be Sanskrit). The ideal candidate should be able to teach the history and practice of Hinduism, including the philosophical and textual traditions.

Please note that while the faculty deadline for applications is November 1, 2006, the department will begin to review applications as of October 12, 2006. For a more detailed description, please visit our Website at http://artsandscience1.concordia.ca/employment/

E-mail applications will not be accepted.
Dr. Norma Joseph, Chair, Department of Religion
naja@alcar.concordio.ca (inquiries only)
http://artsandscience.concordia.ca/religian/reli.html

SOCIOLOGY AND ANTHROPOLOGY

The Department of Sociology and Anthropology invites applications for two tenure-track positions in **Sociology,** one in the area of **Media and Popular Culture** and one in **Sociology of the USA.**

For the position in Media and Popular Culture, we are particularly interested in applicants with specializations in subculture studies, visual sociology, representation, everyday life and cultural sociology.

For the position in Sociology of the USA, we particularly invite applicants with an interest in the USA as a culture and society including, but not limited to, its contemporary dynamics and its central role in modernity.
Dr. Frances Shaver, Chair, Department of Sociology and Anthropology
sachoir@olcor.concordio.co
http://artsandscience.concordia.ca/SocAnth/sa_hm.html

WOMEN'S STUDIES, SIMONE DE BEAUVOIR INSTITUTE

The Simone de Beauvoir Institute invites applications for one scholar/professor specializing in **feminist perspectives on race and racism and post-colonial issues** for an autonomous women's studies program currently offering an extensive undergraduate program and planning an M.A. This full time faculty member normally teaches four three-credit courses per year, including core women's studies courses and such existing electives as Post Colonialisms and Feminisms and Feminism, Race and Racism. The successful candidate will have the opportunity to design new courses in this area at both undergraduate and graduate levels. Candidates should be bilingual (English and French).

Although the Faculty deadline for applications is November 1, 2006, the Institute will begin to review applications as of October 10, 2006.
Dr. Lillian S. Robinsan, Principal, Simone de Beauvoir Institute
robinsan@alcar.cancardia.ca
http://ortsandscience.cancordia.ca/wsdb

Subject to budgetary approval, we anticipate filling these positions, normally at the rank of Assistant Professor, for **July 1, 2007**. Appointments at a more senior level may also be considered for some of the positions advertised. Unless otherwise stipulated in the descriptions outlined above, candidates for all positions should have a PhD. Review of applications will begin immediately and will continue until the positions are filled. All applications should reach departments no later than **November 1, 2006.**

All inquiries about specific positions should be directed to the appropriate department contact.

For additional information please visit our Website at: http://artsandscience1.concordia.ca/

All qualified candidates are encouraged to apply; however, Canadian citizens and permanent residents of Canada will be given priority. Concordia University is committed to employment equity.

www.concordia.ca

Concordia
UNIVERSITY

UNIVERSITY OF ALBERTA
EDMONTON, ALBERTA, CANADA

www.careers.ualberta.ca

Positions in the Faculty of Arts

We are seeking leaders and innovators to join our team of dynamic teachers and researchers! The Faculty of Arts is the oldest and most diverse faculty on campus, hosting one of the largest research and teaching centres in western Canada (for more information go to www.arts.ualberta.ca). With 340 faculty members in 14 departments in Fine Arts, Humanities, and Social Sciences, in addition to the Women's Studies Program and the Office of Interdisciplinary Studies, the Faculty serves approximately 6,000 undergraduate and 900 graduate students. The Faculty of Arts provides a variety of opportunities for research funding including the University of Alberta's newly established $1.5 million Killam Research Fund which supports research, scholarship, and creative activities in the humanities, social sciences, and fine arts.

Recognized nationally and internationally for educational and research preeminence, the University of Alberta is located in Edmonton, the cultural centre and fast growing capital of the province of Alberta, Canada. Established in 1908, the University of Alberta serves more than 35,500 students in more than 200 undergraduate programs and 170 graduate programs (for more information go to www.ualberta.ca). A research-intensive, medical-doctoral, multi-campus institution, the University of Alberta offers a full range of academic and professional programs and has designated 26 areas of established and emerging research excellence.

Edmonton, Alberta is a vibrant city, offering excellent quality of life: a beautiful, park-like setting on a spectacular river valley; a clean, safe, and livable environment; a well established and vital arts community (for more information about Edmonton go to http://www.movetoedmonton.com/).

The Faculty of Arts at the University of Alberta invites applications for the following positions, all of which are tenure track with the exception of term appointment Lecturers. All appointments will commence July 1, 2007.

For details regarding these academic career opportunities, visit **www.uofaweb.ualberta.ca/arts**.

Anthropology

Rank Open. Northern Plains Archaeologist with specialization in environmental archaeology, archaeological science, or theory an asset. The incumbent will be expected to supervise a field school in eastern Alberta.
Closing Date: November 15, 2006.

http://www.uofaweb.ualberta.ca/anthropology/

Art and Design

Assistant Professor of Visual Communication Design / Interactive New Media with a focus on information design and the development of media for educational, cultural, and social contexts. Closing Date: December 15, 2006.

http://www.ualberta.ca/ARTDESIGN/

Art and Design/East Asian Studies

Assistant Professor. Joint appointment between Art and Design and East Asian Studies. Specialization in East Asian Art with an emphasis on China.
Closing Date: December 15, 2006.

http://www.ualberta.ca/ARTDESIGN/

http://www.arts.ualberta.ca/%7Eeastasia/

Comparative Literature/East Asian Studies

Assistant Professor in Chinese Literature and Culture. Research interest in late Imperial and/or modern Chinese literature is preferred.
Closing Date: November 15, 2006.

http://www.uofaweb.ualberta.ca/complit/

http://www.arts.ualberta.ca/%7Eeastasia/

Comparative Literature/Modern Languages and Cultural Studies

Assistant Professor in Comparative Literature specializing in Eastern Europe. Research interest in Ukrainian, Russian, and/or Polish theory, method and practice of Comparative Literature is preferred. Closing Date: October 11, 2006.

http://www.uofaweb.ualberta ca/complit/

http://www.humanities.ualberta.ca/MLCS/

Criminology

Assistant Professor in Criminology/Director of BA Criminology Program. Areas of specialization open. Applications will be considered until an appointment has been made.

http://www.uofaweb.ualberta.ca/sociology/

Drama

Assistant Professor in Theatre Design, with an emphasis on Costume Design. The incumbent will be prepared to teach Design, Costume Techniques, and History of Dress and Décor. Closing Date: November 15, 2006.

Assistant Professor in Performer-Created Theatre. The incumbent will focus on the teaching and research of performer-created theatre and physically-based acting. Closing Date: February 9, 2007.

http://www.uofaweb.ualberta.ca/drama/

East Asian Studies

Assistant Professor in Chinese Linguistics/Chinese Applied Linguistics. Experience teaching university-level Chinese in North America is essential.
Closing Date: November 15, 2006.

Assistant Professor in Chinese Pre-Modern Literature and Culture. Research interest in Classical Chinese poetry is preferred. Closing Date: November 15, 2006.

http://www.arts.ualberta.ca/%7Eeastasia/

CAREERS CARRIÈRES

FACULTY OF ARTS
UNIVERSITY OF ALBERTA

Economics

Associate Professor/Chair in the Economics of Gaming. Applications will be considered until an appointment has been made.

Assistant Professor in Economic Development with interests in the development of India. Closing Date: November 30, 2006.

http://www.uofaweb.ualberta.ca/economics/

English and Film Studies

Assistant or Junior Associate Professor in Aboriginal Literatures.
Closing Date: October 11, 2006.

Assistant Professor in Film Studies specializing in historical aspects of film and filmmaking. Closing Date: October 31, 2006.

Assistant Professor in Victorian Literature and Culture.
Closing Date: November 15, 2006.

Assistant Professor in Creative Writing: Poetry. Closing Date: November 15, 2006.

Lecturer for a term appointment of up to five years (renewable) with responsibilities for teaching multiple sections of first-year English alongside a selection of senior level courses to be determined on the basis of established interest and expertise.
Closing Date: October 15, 2006.

http://www.humanities.ualberta.ca/english/

History and Classics

Assistant Professor in Roman Literature. Specialization is open, with preference for Latin prose such as historiography, biography, rhetoric, philosophy, the novel, or technical treatises. Closing Date: November 1, 2006.

Assistant Professor in the History of Middle Eastern Societies. Focus on the early-modern/modern era is preferred but others will be considered. Specialization is open. Knowledge of relevant language(s) is required.
Closing Date: November 30, 2006.

Assistant Professor in French History, with a focus on the French Revolution; specialization open. Closing Date: January 15, 2007.

http://www.uofaweb.ualberta.ca/historyandclassics/

Linguistics

Assistant Professor in Phonetics with recognized strengths in research and teaching. Particular specialization is open. Closing Date: November 30, 2006.

Lecturer for a term appointment of up to five years (renewable) with responsibilities for teaching lower level and senior level undergraduate courses.
Closing Date: November 30, 2006.

http://www.uofaweb.ualberta.ca/linguistics/

Modern Languages and Cultural Studies

Assistant Professor in Colonial Latin American Literature and Culture with a transatlantic focus in the early modern period. Closing Date: November 10, 2006.

Lecturer for a term appointment of up to five years (renewable) in Spanish with native or near-native proficiency, strong teaching potential, and a cultural studies emphasis. Closing Date: November 10, 2006.

http://www.humanities.ualberta.ca/MLCS/

Music

Assistant or Associate Professor of Composition and Music Technology.
An established composer/teacher is preferred. Closing Date: November 15, 2006.

Assistant or Associate Professor of Voice with a strong performance and versatile teaching profile. Closing Date: November 15, 2006.

Lecturer for a term appointment of up to five years (renewable) in Musicianship (Aural Skills/Harmony). Closing Date: November 15, 2006.

http://www.ualberta.ca/music

Philosophy

Assistant Professor with a specialization in Ethics and an ability to supervise in ethical theory. Closing Date: November 17, 2006.

Assistant Professor with a specialization in Continental Philosophy and an ability to supervise in recent continental. Closing Date: November 17, 2006.

http://www.uofaweb.ualberta.ca/philosophy/

Political Science

Assistant Professor in the Politics of China, with research and teaching interests in Chinese politics, and China and globalization. Closing Date: October 15, 2006.

http://www.uofaweb.ualberta.ca/polisci/

Psychology

Assistant Professor in Complex Cognition with a focus on spatial cognition, judgment and decision making, sentence and discourse processing.
Closing date: December 1, 2006.

Assistant Professor in Developmental Psychology specializing in quantitative research methodology, including modeling of time-structured data and growth-curve modeling using longitudinal data. Closing Date: December 1, 2006.

Lecturer for a term appointment of five years (renewable) with primary responsibilities for teaching undergraduate courses in Abnormal and Clinical Psychology.
Closing Date: December 1, 2006.

http://www.psych.ualberta.ca/

Sociology

Assistant Professor in Contemporary Social Theory. Broadly conceived with areas of specialization open. Closing Date: November 3, 2006.

http://www.uofaweb.ualberta.ca/sociology/

Women's Studies

Assistant Professor in Feminist Theory, for example, contemporary feministthought, feminist ethics, feminism and postmodernism, and third wave feminisms.
Closing Date: October 20, 2006.

Assistant Professor in theories and practices of social, political and legal change, especialty feminist activism, gender and peace and conflict studies, or feminism and science and technology. Closing Date: October 20, 2006.

http://www.uofaweb.ualberta.ca/womensstudies/

All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority if suitable Canadian citizens and permanent residents cannot be found, other individuals will be considered. The University of Alberta hires on the basis of merit. We are committed to the principle of equity in employment. We welcome diversity and encourage applications from all qualified women and men, including persons with disabilities, members of visible minorities, and Aboriginal persons.

CAREERS CARRIÈRES

Memorial
University of Newfoundland

FACULTY OF ARTS

MEMORIAL University is the largest university in Atlantic Canada. As the province's only university, Memorial plays an integral role in the education and cultural life of Newfoundland and Labrador. Offering diverse undergraduate and graduate programs to nearly 18,000 students, Memorial provides a distinctive and stimulating environment for learning in St. John's, a safe, friendly city with great historic charm, a vibrant cultural life, and easy access to a wide range of outdoor activities.

WITH 170 regular faculty members in 14 academic departments and a wide variety of interdisciplinary major, minor and diploma programs, the Faculty of Arts offers breadth, depth and diversity. Counting over 3,500 registered students with declared majors or minors, and with strong graduate programs, the Faculty is committed to providing solid teaching and research support to new appointees. The Faculty of Arts houses, among other units, the Institute of Social and Economic Research (ISER), ISER Books and the CFI-funded Digital Research Centre for Qualitative Fieldwork. It is also home to outstanding archival collections, including the Maritime History Archive, the Folklore and Language Archive and the Native Language Archive. Memorial's Queen Elizabeth II Library has excellent holdings with the most extensive collection of journals in the region. Please see www.mun.ca/arts/.

HEADSHIP SEARCH — DEPARTMENT OF GEOGRAPHY

The position described below will normally commence no later than July 1, 2007, subject to budgetary approval. Appointment will be at the rank of Associate Professor or Professor. Letters of application should be sent to the Chair of the Search Committee, accompanied by a current curriculum vitæ, a teaching dossier, and the names and addresses of three persons who can supply a letter of reference. Candidates must have a completed doctoral degree in a relevant specialization, and a record of academic leadership, excellence in teaching and research, and experience with undergraduate and graduate programs. Letters of application should specifically address the qualifications and experience that make the applicant a suitable candidate for the position of Head and well qualified for a tenured senior position in the department. The term of office for Heads is three years, normally renewable once following review. Applications should reach the Chair of the Search Committee no later than **November 10, 2008**.

POSITION#: **VPA-GEOG-2006-001.** The Department invites applications for Head of Department. The area of specialization is open. The successful candidate is expected to have suitable administrative experience, a demonstrated commitment to excellence in teaching and research, and be engaged in an active research program. Applicants can learn about the Department at www.mun.ca/geog. Applications should be directed to: **The Chair, Headship Search Committee, c/o Department of Geography, Memorial University of Newfoundland, St. John's, NL A1B 3X9.** Phone: (709) 737-7417; fax: (709) 737-3119; e-mail: geog@mun.ca.

TENURE-TRACK APPOINTMENTS

The positions listed below will normally commence July 1, 2007, subject to budgetary approval, and will be made at the rank of Assistant Professor. All positions normally require a completed doctoral degree in the appropriate discipline. A completed earned doctorate is required for the appointee to receive the rank of Assistant Professor and to be in a tenure-track position. (If a successful candidate has not completed an earned doctorate, he/she shall be appointed to a regular term, non-renewable three-year appointment at the rank of Assistant Professor. If the candidate completes all the requirements for the doctorate during the first 24 months of the term appointment, he/she shall begin a tenure-track appointment following completion of the requirements of the degree). Letters of application should be sent to the Head of the appropriate department, accompanied by a current curriculum vitæ, a teaching dossier, the names and addresses of three persons who can supply a letter of reference, and such additional materials as may be specified below. The application must provide evidence of excellence in teaching and research. Applications should reach the Head no later than **November 10, 2006.**

Department of Anthropology

POSITION#: **VPA-ANTH-2006-001.** The Department of Anthropology invites applications for a tenure-track position in Socio-Cultural Anthropology. We are seeking a colleague with an established record of research with either the Aboriginal Peoples of the North or with any population in the province of Newfoundland and Labrador. The North may include (though is not necessarily limited to) Labrador, the Eastern Sub-Arctic, and/or the Circumpolar Arctic. Socio-Cultural Anthropology at Memorial University of Newfoundland offers B.A., B.A. (Honours), M.A. (thesis and non-thesis), and Ph.D. degree programs. The successful candidate will join a department that equally values research and teaching (http://arts-srv.arts.mun.ca/anthropology/). S/he will be expected to have a strong, consistent research program that complements the interests of the other faculty and enables him or her to effectively supervise graduate students. A demonstrated record of excellence in teaching at the undergraduate and/or graduate level would be an asset. The successful candidate will be expected to have a Ph.D. in Socio-Cultural Anthropology completed before the date of appointment. Please submit applications to: **Head, Department of Anthropology, Memorial University of Newfoundland, St. John's, NL, Canada, A1C 5S7;** e-mail: marilynm@mun.ca.

POSITION#: **VPA-ANTH-2006-002.** The Archaeology Unit of the Department of Anthropology is an active research group with particular strengths in Newfoundland and Labrador prehistory, subsistence and settlement studies, historic archaeology, ethnoarchaeology and ethnohistory. We seek a bioarchaeologist with specialization in one or more of the following areas: osteology, forensic archaeology and paleopathology. The successful applicant will have a Ph.D. in hand and a demonstrated record of excellence in teaching and research which complements the Unit's interests. S/he will implement an active program of research and will contribute to our strong graduate and undergraduate programs. Please submit applications to: **Head, Department of Anthropology, Memorial University of Newfoundland, St. John's, NL, Canada, A1C 5S7;** e-mail: marilynm@mun.ca.

Department of Classics

POSITION#: **VPA-CLAS-2006-001.** The Department of Classics invites applications for a definite tenure-track appointment. The department is particularly interested in a specialist in Roman history and culture. We seek candidates who demonstrate enthusiasm for teaching Greek and Latin, as well as a wide-range of courses in translation. The successful applicant will be expected to rontribute to both undergraduate and graduate programs in a rejuvenated department. Applicants must provide evidence of teaching and research. Ph.D. in hand or near completion preferred. Applications should include a teaching dossier and a sample of academic writing. For information about the Department of Classics, please visit our website at http://www.mun.ca/classics. Applications should be directed to: **Dr. T.J. Allen, Head, Department of Classics, Memorial University of Newfoundland, St. John's, NL, Canada, A1C 5S7;** Phone: (709) 737-8593; Fax: (709) 737-2135; e-mail: tallen@mun.ca.

Department of Economics

POSITION#: **VPA-ECON-2004-002.** The Department is particularly interested in candidates with a specialization in Environmental Economics or Labour Economics. However, exceptionally qualified candidates in other fields will be considered. A secondary specialization in the fields of Macroeconomics, Public Sector Economics or International Trade would be an asset. Duties include undergraduate and graduate (Masters level) teaching and research. Excellence in teaching and research is required. Letters of application should be sent to: **Dr. Noel Roy, Head, Department of Economics, Memorial University of Newfoundland, St. John's, NL, Canada, A1C 5S7;** Phone: (709) 737-8248; Fax: (709) 737-2094; e-mail: noelroy@mun.ca.

Department of English Language & Literature

POSITION#: **VPA-ENGL-2006-002.** The Department of English Language and Literature invites applications in the area of Early Modern Drama. Practical experience in performance and/or video and film would be advantageous. Applicants should have a completed Ph.D., a promising research rerord, and strong evidence of teaching ability. Responsibilities include both undergraduate and graduate teaching and supervision. Excellence in teaching and research is required. Candidates should submit a writing sample (20-page maximum) and copies of graduate and undergraduate transcripts. All required information must be received before applications will be considered. Please submit applications to: **Professor Robert Hollett, Head, Department of English Language and Literature, Memorial University of Newfoundland, St. John's, NL, Canada, A1C 5S7;** e-mail: rhollett@mun.ca.

POSITION#: **VPA-ENGL-2006-001.** The Department of English Language and Literature invites applications with specialization in Post-Colonial Literature. A secondary interest in aboriginal literature, bibliography, or creative writing would be advantageous. Applicants should have a completed Ph.D., a promising research rerord, and strong evidence of teaching ability. Responsibilities include both undergraduate and graduate teaching and supervision. Excellence in teaching and research is required. Candidates should submit a writing sample (20-page maximum) and copies of graduate and undergraduate transcripts. All required information must be received before applications will be considered. Please submit applications to: **Professor Robert Hollett, Head, Department of English Language and Literature, Memorial University of Newfoundland, St. John's, NL, Canada; A1C 5S7;** e-mail: rhollett@mun.ca.

Department of Folklore

POSITION#: **VPA-FOLK-2006-001.** The Department of Folklore is seeking an outstonding individual with an established record of excellence in teaching and research. Applicants must have or be near completion of a Ph.D. in Folklore or a closely related discipline. The Department of Folklore has well-established undergraduate, M.A. and Ph.D. programs. The successful candidate will be expected to teach courses from the introductory to the graduate level and to develop courses in their own areas of expertise. Within the context of general folkloristic practice, special consideration will be given to folklorists with experience and expertise in Public Folklore and Community Partnerships. Applications should be forwarded to: **Dr. Martin Lovelace, Head, Department of Folklore, Memorial University of Newfoundland, St. John's, NL, Canada; A1B 3X8**

Department of French & Spanish

POSITION#: **VPA-FRSP-2006-001.** Le département d'Études françaises et hispaniques de l'Université Memorial sollicite des candidatures au poste de professeur(e) adjoint(e). Le département recherche un(e) candidat(e) détenant le doctorat et pouvant démontrer un souci d'excellence dans l'enseignement ët la recherche; toutes les spécialisations seront considérées, mais plus particulièrement les suivantes : 1) grammaire française, 2) études littéraires et/ou culturelles, 3) littérature et cinéma de la francophonie. Les candidatures comprendront un curriculum vitæ à jour, un dossier pédagogique et les nom et adresse de trois répondants. S'addresser à **Monsieur Magessa O'Reilly, directeur, Département d'études françaises et hispaniques, Memorial University of Newfoundland, St. John's, NL, A1B 3X9;** Télécopie: (709) 737-7636. Courriel: moreilly@mun.ca ou French@mun.ca.

Department of Geography

POSITION#: **VPA-GEOG-2006-002.** The Department invites applications for a position in Economic Geography. The successful candidate will be expected to teach at the undergraduate and graduate levels and should demonstrate commitment to excellence in teaching and research. Candidates should be engaged in an active research program. Applicants can learn about the Department at www.mun.ca/geog. Applications should be directed to: **Dr. K. Storey, Head, Department of Geography, Memorial University of Newfoundland, St. John's, NL, Canada, A1B 3X9.**

Department of History

POSITION#: **VPA-HIST-2006-001.** The Department invites applications for a position in the field of Military History, specialization open. An ability to teach Naval History would be an asset. The person appointed to this position will be expected to teach at all levels of the undergraduate and graduate curriculum including the supervision of honours and graduate students. Excellence in teaching and research is required. Applications should be directed to: **Dr. Chris Youé, Head, Department of History, Memorial University of Newfoundland, St. John's, NL, Canada, A1C 5S7;** Fax: (709) 737-2164; e-mail: cyoue@mun.ca.

Department of Philosophy

POSITION#: **VPA-PHIL-2006-001.** Candidates should be qualified to teach in the area of Phenomenology and the Phenomenological trsdition. Excellence in teaching and research is required. Please send applications to: **Dr. J. Brsdley, Head, Department of Philosophy, Memorial University of Newfoundland, St. John's, NL, Canada, A1C 5S7;** Phone: (709) 737-8336; fax (709) 737-2187; e-mail: jbrsdley@mun.ca.

Department of Political Science

POSITION#: **VPA-POSC-2006-005.** Political Behaviour and Research Methods. The person appointed will be expected to teach political behaviour and research methods (preferably qualitative and quantitative) to undergraduate and M.A. students. Candidates should have expertise in one or more of the following: public opinion, campaigns and elections, survey research, and social movements. The successful candidate should have a Ph.D., demonstrated teaching ability, and a well-developed program of research in one or more of the areas indicated above. Excellence in teaching and research is required. Applications should include: 1) a statement of teaching interests; 2) a statement of the candidate's ongoing or proposed research program; 3) a sample of scholarly writing; 4) sample course outlines; 5) teaching evaluations or other evidence of teaching effectiveness. Applications should be forwarded to: **Dr. Peter Boswell, Head, Department of Political Science, Memorial University of Newfoundland, St. John's, NL, Canada A1B 3X9;** Fax: (709) 737-4000; e-mail: polisci@mun.ca.

POSITION#: **VPA-POSC-2006-004.** Public Policy. The person appointed will be expected to teach Canadian public policy and comparative public policy as well as policy analysis to undergraduate and M.A. students. Candidates should have expertise in one or more of the following: Canadian politics, Canadian political economy and resource politics. Candidates should have a strong theoretical orientation, knowledge of the core Canadian politics and comparative public policy literatures. The successful candidate will have a Ph.D., demonstrated teaching ability, and a well-developed program of research in one or more of the areas indicated above. The candidate should have begun a career in scholarly publishing. Excellence in teaching and research is required. Applications should include: 1) a statement of teaching interests; 2) a statement of the candidate's ongoing or proposed research program; 3) a sample of scholarly writing; 4) sample course outlines; 5) teaching evaluations or other evidence of teaching effectiveness. Applications should be forwarded to: **Dr. Peter Boswell, Head, Department of Political Science Memorial University of Newfoundland, St. John's, NL, Canada, A1B 3X9; Fax:** (709) 737-4000; e-mail: polisci@mun.ca.

Department of Religious Studies

POSITION#: **VPA-RELS-2006-001.** The department invites applications for a position in the area of Religion and Culture. It will be an asset to have expertise in religion in Canada with a focus on contemporary Islam in Canada or the wider North American context. An interest in theory and method would also be an asset. Preference will be given to those with a completed Ph.D. in Religious Studies, although ABDs in Religious Studies may be considered. The successful candidate will have the opportunity to teach in the Department's undergraduate and graduate programs. Applicants must show evidence or promise of excellence in teaching and research. Applications should be forwarded to: **Dr. Michael DeRoche, Head, Department of Religious Studies, Memorial University of Newfoundland, St. John's, NL, Canadn, A1C 5S7;** Telephone: (709) 737-8166; Fax: (709) 737-8059. e-mail: mderoche@mun.ca.

Department of Sociology

POSITION#: **VPA-SOCI-2006-001.** The Department invites applications for a position in Socio-Economic Development. Specializations may include rural development, international development, development and the environment, inequality and development. The person appointed must demonstrate excellence in teaching and research and will have a strong record of scholarly achievement. The successful candidate will be prepared to supervise honours and graduate students. Additional materials requested: two examples of written work (either published or unpublished, but at least one example single authored). Applications should be addressed to: **Dr. Stephen Riggins, Head, Department of Sociology, Memorial University of Newfoundland, St. John's, NL, Canadn, A1C 5S7;** Phone: (709) 737-7443; fax: (709) 737-2075; e-mail: sriggins@mun.ca.

Women's Studies

POSITION#: **VPA-ARTO-2006-01.** The Women's Studies Program invites applications for a position in Feminist Theory: specialization may be in such areas as epistemology, methodology, queer theory, masculinity or theory of difference. This trans-University program currently offers a Minor in Women's Studies and a Master's in Women's Studies. As well as collaboration among colleagues in Arts, Business, Community Health, Education, Engineering, Human Kinetics and Recreation, Science, and Nursing, the program has strong connections with community organizations, where students in the Master Women's Studias may elect to complete internships, and where they complete one required course, Feminisms and Community. Candidates should have a doctorate in Women's Studies (or in another discipline, with a demonstrated commitment to Women's Studies/Gender Studies/Feminist Studies); an expertise in feminist theory; an established ongoing program of research; and a demonstrated record of excellence in teaching at the undergraduate and graduate levels. Commitment to excellence in research is also required. Applications should be forwarded to: **Co-ordinator, Women's Studies, Memorial University of Newfoundland, St. John's, NL, Canada, A1C 5S7;** e-mail: joanb@mun.ca.

Memorial University is committed to employment equity and encourages applications from qualified women and men, visible minorities, aboriginal people and persons with disabilities. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. **Note: All applications should quote the appropriate position number as listed in each case.**

CAREERS CARRIÈRES

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■ **HISTOIRE — Université d' Ottawa.** Le Département d'histoire de l'Université d'Ottawa annonce l'ouverture de trois postes menant à la permanence dans les domaines suivants au rang de professeur adjoint: 1) Histoire de l'Afrique subsaharienne. Le champ de spécialisation est ouvert. Exigences: Doctorat; la préférence sera accordée aux candidats qui possèdent des publications et l'expérience dans l'enseignement. La candidat retenu devra enseigner en anglais et en français. 2) Histoire du Canada avant la Confédération. Exigences: Doctorat, la préférence sera accordée aux candidats qui possèdent des publications et l'expérience dans l'enseignement. Le candidat retenu devra enseigner en anglais et en français. Ce poste est sujet à l'approbation budgétaire. Entrée en fonction: 1er juillet 2007. Salaire: selon la convention collective. Prière de faire parvenir son curriculum vitae et trois lettres de recommendation envoyées sous pli confidentiel à Jan Grabowski, Directeur, Département d'histoire, Université d'Ottawa, Ottawa, Ontario, K1N 6N5. Date limite pour soumettre sa candidature: le 1 décembre 2006. Toutes les personnes qualifiées sont encouragées à poser leur candidature. Toutefois, cette offre s'adresse de préférence aux citoyens canadiens et aux résidents permanents. L'Université d'Ottawa souscrit à l'équité d'emploi et elle encourage les femmes, les autochtones, les membres des minorités visibles et les personnes handicapées à postuler.

■ **HISTORY — University of Saskatchewan.** The Department of History at the University of Saskatchewan invites applications for a tenure-track position in Native American History with a specialization in the U.S. West, to commence on 1 July 2007. We encourage applications from candidates whose research fits into one or more of the following thematic areas: Native-newcomer relations; gender and sexuality; and science, medicine, and the environment. Preference will be given to candidates with the ability to teach U.S. pre-Civil War History. Applicants should demonstrate how their research and teaching will contribute to and enhance current University of Saskatchewan faculty expertise in Native topics. The Department of History is home of the Canada Research Chair in Native-Newcomer Relations. There are also faculty specialists in the Northwest Coast, American Great Plains, Canadian West, and Latin America whose research deals with Native peoples. The Department wishes to build upon its existing strength in Aboriginal studies. To that end it is in the process of establishing an Institute for research and graduate studies in conjunction with the Department of Native Studies. The University of Saskatchewan is strongly committed to studies dealing with Aboriginal peoples. The Department's website is: http://www.usask.ca/history. The appointment is at the Assistant Professor level. PhD and publications are strongly preferred by the time of application, as is evidence of excellence in teaching. Applicants should submit a letter of application, curriculum vitae, and any other supporting materials, and should arrange for three confidential letters of reference to be sent to: Dr. Chris Kent, Head, Department of History, University of Saskatchewan, 9 Campus Drive, Saskatoon, SK, S7N 5A5, Canada. The deadline for applications is 10 October 2006. Successful candidates will demonstrate excellence or promise of excellence in teaching and graduate supervision. They will be expected to develop a vigorous, externally-funded research program. The University of Saskatchewan is located in Saskatoon, Saskatchewan, a city with a diverse and thriving economic base, a vibrant arts community and a full range of leisure opportunities. The University has a reputation for excellence in teaching, research and scholarly activities and offers a full range of undergraduate, graduate, and professional programs to a student population of about 20,000. The university is one of Canada's leading research-intensive universities. The College of Arts & Science offers a dynamic combination of programs in the humanities and fine arts, the social sciences and the sciences. There are over 8,000 undergraduate and graduate students in the College and 325 faculty, including 14 Canada Research Chairs. The College emphasizes student and faculty research, interdisciplinary programs, community outreach and international opportunities. The University of Saskatchewan is committed to the principles of Employment Equity and welcomes applications from all qualified candidates. Women, people of Aboriginal descent, visible minorities, and people with disabilities are invited to identify themselves as members of these designated groups in their applications. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.

■ **HISTORY — University of Ottawa.** The Department of History of the University of Ottawa invites applications for three tenure-track appointment in the following areas of specialization at the rank of assistant professor: 1) History of Sub-Saharan Africa. Area of specialization open. Requirements: PhD; publications and teaching experience preferred. The candidate will be required to teach in English and in French. 2) Canadian History Before Confederation. Requirements: PhD; publications and teaching experience preferred. The successful candidate will be required to teach in French and in English. 3) History of Modern China. Area of specialization: open. This position is dependent on budgetary approval. Requirements: PhD; publications and teaching experience preferred. The successful candidate will be required to teach in English and in French Starting date: July 1, 2007. Salary: According to the Collective Agreement. Applicants should submit a curriculum vitae and three confidential letters of reference sent separately to Jan Grabowski, Chairman, Department of History, University of Ottawa, Ottawa, Ontario, K1N 6N5. Deadline for applications: December 1, 2006. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. Equity is a University policy; women, aboriginal peoples, members of visible minorities and persons with disabilities are encouraged to apply.

■ **HISTORY — University of British Columbia.** The Department of History, University of British Columbia, invites applications for a tenure-track appointment, effective 1 July 2007, at the rank of assistant professor in the history of France, Italy and/or Iberia in the eighteenth and/or nineteenth centuries. Applicants must show proof of excellent scholarly accomplishment through publication as well as proof of teaching skill. Applicants will be expected to teach in a broad range of programs in the department and should be willing to engage in collaborative and interdisciplinary research. The department is committed to building on existing strengths in a variety of areas, and candidates who are able to contribute to such areas as the history of empire, religion and society, or environmental history are especially encouraged to apply. Questions can be directed to Prof. Christopher R. Friedrichs (crf@interchange.ubc.ca). The University of British Columbia hires on the basis of merit and is committed to employment equity. We encourage all qualified persons to apply; however, Canadians and permanent residents of Canada will be given priority. The position is subject to final budgetary approval. Salary will be negotiated depending on qualifications and experience. Applications should include a current c.v., a description of current and future research interests, and letters of reference from three referees (under separate cover). Applications may include up to three reprints or unpublished papers or chapters. Information about teaching experience or philosophy is desirable. All application materials should be received no later than 30 September 2006 and should be addressed to: Prof Christopher R. Friedrichs, Chair, European Search Committee, Department of History, The University of British Columbia, Room 1297, 1873 East Mall, Vancouver, BC, V6T 1Z1, Canada.

■ **HISTORY — University of Guelph.** The University of Guelph invites applications for a tenure track position at the rank of Assistant Professor, effective 1 January 2007, in Canadian history. Credentials to teach a second-year undergraduate semester course in the practice of history will be considered an asset. Preference will be given to those applicants with a completed PhD and scholarly publications. The appointee will be expected to undergraduate teaching at all levels and to participate in graduate education through the Tri-University Graduate Program in History. Demonstrated commitment to teaching and research excellence is required. Engagement with new teaching technologies is desirable. The University of Guelph is a mid-sized, highly ranked and research intensive comprehensive university located one hour's drive west of Toronto. Applicants should send current cumculum vitae, statement of research and teaching interests, and samples of publications, and should arrange to have three letters of reference sent to, Dr Alan Gordon, Co-Chair of the Canadian History Selection Committee, Department of History, University of Guelph, Guelph, Ontario, N1G 2W1 to be received before the application deadline of 16 October 2006. No applications will be received electronically. See http://www.uoguelph.ca/history. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. The University of Guelph is committed to an employment equity program that includes special measures to achieve diversity among its faculty and staff. We therefore particularly encourage applications from qualified aboriginal Canadians, persons with disabilities, members of visible minorities and women.

■ **HISTORY — University of Guelph.** The University of Guelph invites applications for a tenure track position at the rank of Assistant Professor, effective 1 January 2007, in the history of the Middle East, but applicants should demonstrate abilities to teach outside the area of specialization. Credentials to teach a second-year undergraduate semester course in the practice of history will be considered an asset. Preference will be given to those applicants with a completed PhD and scholarly publications. The appointee will be expected to contribute to undergraduate teaching at all levels and to participate in graduate education through the Tri-University Graduate Program in History. Demonstrated commitment to teaching and research excellence is required. Engagement with new teaching technologies is desirable. The University of Guelph is a mid-sized, highly ranked and research intensive comprehensive university located one hour's drive west of Toronto. Applicants should send current curriculum vitae, statement of research and teaching interests, and samples of publications, and should arrange to have three letters of reference sent to, Dr J. Palsetia, Co-Chair of the Middle East Selection Committee, Department of History, University of Guelph, Guelph, Ontario, N1G 2W1, to be received before the application deadline of 16 October 2006 No applications will be received electronically. See: http://www.uoguelph.ca/history. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. The University of Guelph is committed to an employment equity program that includes special measures to achieve diversity among its faculty and staff. We therefore particularly encourage applications from qualified aboriginal Canadians, persons with disabilities, members of visible minorities and women.

■ **HISTORY — University of King's College.** The University of King's College invites applications for a tenure-stream appointment in the field of modern history of science and technology. The appointment will be at the rank of Assistant Professor and will begin on 1 July 2007. The successful candidate will be expected to teach existing classes in the History of Science and Technology Programme at the University of King's College and develop new courses in the history, philosophy and social/cultural place of recent science and technology. The successful candidate must have (or be completing) a PhD in the History of Science, History and Philosophy of Science or Science and Technology Studies, an established or potential achievement of high quality scholarly research and publication, and a demonstrated commitment to high-quality interdisciplinary teaching. The candidate may also be asked to teach in the King's Contemporary Studies Programme or Early Modern Studies Programme and supervise in the faculty of graduate studies at Dalhousie University. The University of King's College is a small liberal arts university dedicated to excellence in teaching and scholarship, offering innovative programmes and joint degrees with Dalhousie University, one of Canada's premier research universities. Information on the programme and King's can be obtained at: www.ukings.ca. Applications should include a curriculum vitae, a statement outlining current and future research interests, examples of publications and materials relevant to teaching experience. Applicants must also ask three referees to write letters directly to Professor Stephen Snobelen. Materials must be received by 4 December 2006 (although queries are welcome, no e-mail applications will be accepted). The University of King's College is an equal opportunity employer and is committed to diversity. Please send applications to: Professor Stephen Snobelen, Director, History of Science and Technology Programme, University of King's College, 6350 Coburg Road, Halifax, Nova Scotia, Canada, B3H 2A1; (902) 422-1271, ex. 139; snobelen@dal.ca.

■ **HISTORY — Brandon University.** Brandon University's Faculty of Arts invites applications for a probationary (tenure-track) appointment in Gender and Women's History, subject to budget. The preferred qualification for the position is the Doctorate; however exceptional ABD applicants will also be considered. The successful candidate will be a broadly educated scholar with demonstrated disciplinary and interdisciplinary strengths. Once appointed, the faculty member will be part of the history department and will provide leadership and support for the University's newly approved three and four-year degrees in Gender and Women's Studies. Demonstrated success in teaching and a record of peer-reviewed research is required. The successful candidate will be able to teach in any field of Non-Western History and Gender. Responsibilities will include a course in Gender and Transnational Perspectives and others appropriate to the programmes in Gender and Women's Studies and in History. Salary: Commensurate with qualifications and experience. Start date: 1 August 2007. Deadline for applications: 31 October 2006 or until the position is filled. Interested candidates should forward their curriculum vitae, the names of three references, a teaching dossier including course evaluations and a sample publication to: Dr. Scott Grills, artsdean@brandonu.ca, Dean of Arts and Graduate Studies, 270-18th Street, Brandon, Manitoba, Canada, R7A 6A9. Shortlisted candidates will be required to provide official graduate transcripts at the time of interview. For additional information about Brandon University please visit our web site: www.brandonu.ca. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. Both women and men are encouraged to apply.

■ **HISTORY — The University of Western Ontario.** The Department of History invites applications for exceptional scholars for a tenure-stream position at the Assistant or Associate Professor level in: United States History: Foreign Relations, 20th c, Job Reference: HIS-US. This position, which is to begin July 1, 2007, is offered contingent on funding. Each applicant must have a PhD in History, a strong record of scholarly publication, and some university-level teaching experience in his or her subject area. The successful applicant will be expected to immediately enter into supervision of graduate work, so experience in graduate teaching or supervision is strongly preferred. Candidates should send a letter of application, a curriculum vitae (including evidence of teaching performance), and three letters of reference to: Professor JJB Forster, Chair, Department of History, The University of Western Ontario, Social Science Centre 4328, London, Ontario, N6A 5C2. Tel: (519) 661-3647; Fax: (519) 661-3010; No e-mails will be accepted. Please quote job reference his us when applying. The deadline for applications is Friday, September 29, 2006. All positions are subject to budgetary approval. Applicants should have fluent written and oral communication skills in English. All qualified candidates are encouraged to apply; however, Canadians and Permanent Residents will be given priority. The University of Western Ontario is committed to employment equity and welcomes applications from all qualified women and men, including visible minorities, aboriginal people and persons with disabilities.

■ **HISTORY — The University of Western Ontario.** The Department of History invites applications for exceptional scholars for a tenure-stream position at the Assistant or Associate Professor level in: History: International Relations — Asia/Pacific Rim, Job Reference: HIS-PacRim. This position, which is to begin July 1, 2007, is offered contingent on funding. Each applicant must have a PhD in History, a strong record of scholarly publication, and some university-level teaching experience in his or her subject area. The successful applicant will be expected to immediately enter into supervision of graduate work, so experience in graduate teaching or supervision is strongly preferred. An ability to teach in the History of Japan is highly desirable. Candidates should send a letter of application, a cumculum vitae (including evidence of teaching performance), and three letters of reference to: Professor JJB Forsier, Chair, Department of History, The University of Western Ontario, Social Science Centre 4328, London, Ontario, N6A 5C2. Tel: (519) 661-3647; Fax: (519) 661-3010. No e-mails will be accepted. Please quote job reference his·pac when applying. The deadline for applications is Friday, September 29, 2006. All positions are subject to budgetary approval. Applicants should have fluent written and oral communication skills in English. All qualified candidates are encouraged to apply; however, Canadians and Permanent Residents will be given priority. The University of Western Ontario is committed to employment equity and welcomes applications from all qualified women and men, including visible minorities, aboriginal people and persons with disabilities.

■ **HISTORY — The University of Western Ontario.** The Department of History invites applications for a period of 8 month at the Assistant Professor level in: East Asian History, with an emphasis on China. This position, which is to begin September 1, 2006, is offered contingent on funding. Each applicant must have a PhD in History, university level teaching experience in his or her subject area, and a strong record of scholarly publication. The successful candidate will be expected to teach in courses relating to his or her expertise, as well as in courses of a survey character. Candidates should send a letter

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Assistant Professor Economics

Please quote reference number ECON0606 on all correspondence.

Cape Breton University (CBU) invites applications for a tenure-track position in Economics at the rank of Assistant Professor to commence January 2007. The successful candidate will conduct research and teach courses in areas such as microeconomics, macroeconomics, international economics, issues in development and growth, public finance, political economy of globalization, and resource economics.

Applicants must have a PhD in Economics. The School is seeking a collaborative individual who has the potential to perform sponsored research, enrich teaching and contribute actively to the life of the School community. Excellent communication skills are essential. Applicants are expected to demonstrate potential and commitment with regard to teaching, research/creative/scholarly activities and service to Cape Breton University, community and profession. The union affiliation of this position is with the Cape Breton University Faculty Association.

Qualified candidates should send a letter of application quoting the reference number, a complete dossier including curriculum vitae, academic transcripts, evidence of teaching effectiveness, a writing sample and three letters of reference to the Human Resources Department, Cape Breton University, PO Box 5300, 1250 Grand Lake Road, Sydney, NS, Canada, B1P 6L2. Email humanresources@ns.aliantzinc.ca Website www.capebretonu.ca. Applications must be received by 4:00 p.m. September 29, 2006. Email applicants will receive a return email confirming receipt.

Cape Breton University is an equal opportunities/affirmative action employer. All qualified candidates are encouraged to apply, however, Canadians and permanent residents will be given priority

CAPE BRETON UNIVERSITY

www.capebretonu.ca

Professeure ou professeur en histoire

La Faculté des lettres et sciences humaines de l'Université de Sherbrooke
La Faculté des lettres et sciences humaines offre à ses étudiantes et étudiants une solide formation théonique, jumelée à des expériences de travail sur le terrain (stages crédités, stages rémunérés, camps de travail…). Misant sur des formules pédagogiques variées, elle développe la rigueur intellectuelle, encourage la résolution de problèmes et stimule la créativité.

La Faculté des sciences humaines de l'Université Bishop's
L'Universite Bishop's, fondée en 1843 et située à Lennoxville au Quebec, est une institution offrant principalement des programmes de premier cycle. Tout au long de son histoire, l'Universite Bishop's s'est démarquée par une population étudiante restreinte mais dynamique et diversifiée, ainsi que par l'importance accordée à une instruction de type « liberal arts ». En effet, Bishop's met l'accent sur l'excellence dans le domaine de l'enseignement, sur une étroite interaction entre professeurs et étudiants et sur une expérience d'apprentissage multidisciplinaire stimulante.

CHAIRE LUCIENNE-CNOCKAERT
PROFESSEURE OU PROFESSEUR EN HISTOIRE
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- Histoire économique, histoire sociale, histoire culturelle

Visitez nos sites pour connaître la description complète de ce poste et les modalités pour poser votre candidature.

www.USherbrooke.ca/srh
www.ubishops.ca/acod postings/index.html

Les curriculum vitae doivent être reçus avant 17 h, le lundi 9 octobre 2006.

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UNIVERSITÉ BISHOP'S UNIVERSITY

UNIVERSITÉ DE SHERBROOKE

UNIVERSITY OF ALBERTA
EDMONTON, ALBERTA, CANADA

www.careers.ualberta.ca

Tenured Position in the History of Art, Design and Visual Culture

The University of Alberta, Faculty of Arts, Department of Art and Design invites applications from exceptional scholars for a senior tenured position at the rank of full professor in the History of Art, Design and Visual Culture effective July 1st, 2007. Applicants must have a Ph. D. and an outstanding record of teaching and publication. The successful candidate must have expertise and experience teaching in the subject areas of Early Modern European Art History and Theory (Italian and Northern Renaissance) and Modern Art History and Theory, and show evidence of activity in interdisciplinary links with other areas in the Fine Arts and Humanities. Experience conducting senior and graduate seminars in a variety of topics, and experience curating exhibitions would also be major assets.

The University of Alberta, one of Canada's largest research universities, is situated in Edmonton, a metropolitan area of over 1 million with a vibrant artistic community and an excellent standard of living. The broad-ranging and dynamic Department of Art and Design offers degrees at the undergraduate and graduate levels in many specializations of the visual arts and encompasses the FAB Gallery, a Canada Research Chair and a university centre of research excellence in print making. For more information, consult www.ualberta.ca/artdesign/.

Salary range to be negotiated.

Curriculum vitae and three referee letters must be received before October 9, 2006 addressed to:

Professor Elizabeth Boone
Chair, Department of Art and Design
3-98 Fine Arts Building
University of Alberta, T6G 2C9

All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. If suitable Canadian citizens and permanent residents cannot be found, other individuals will be considered. The University of Alberta hires on the basis of merit. We are committed to the principle of equity in employment. We welcome diversity and encourage applications from all qualified women and men, including persons with disabilities, members of visible minorities, and Aboriginal persons.

CAREERS CARRIÈRES

Tenure-Track/Tenured Faculty Positions Department of Computing & Software

The Department of Computing and Software invites applications for two tenure-track/tenured positions:

One position in **Engineering** to support research and teaching in **Human Computer Interaction, Human Factors Engineering, Cognitive Engineering, Visualization, Physics Based Animation** or **Virtual Reality** Candidates should hold a Ph.D. in Engineering or related disciplines and must demonstrate commitment to the engineering profession through licensure as a REng , or eligibility for licensure as a Professional Engineer in Ontario prior to, or within the first year of appointment

One position in **Computer Science** to support research and teaching in **Visualization and Computer Graphics, Game Design, Physics Based Animation, Real Time Rendering, Virtual Environments,** or **Human Computer Interaction** Candidates should hold a Ph.D in Computer Science or related area. Industry/practical experience and the ability to become a Professional Engineer in the Province of Ontario is a definite asset

The Department of Computing and Software has a component of 26 faculty members It offers undergraduate and graduate programs in Software Engineering, Software Engineering and Game Design, Computer Science (through the Faculty of Science), and Mechatronics Engineering The appointment is within the Faculty of Engineering, one of the most research intensive Faculties of Engineering in Canada

Appointment may be made at Assistant/Associate Professor level commensurable with the individual's record.

Applications consisting of a Curriculum Vita, statements on Research and on Teaching and the names of at least four references should be forwarded to:
The Chair of the Department of Computing and Software
McMaster University
Information Technology Building
1280 Main Street West
Hamilton, Ontario, Canada, L8S 4K1

McMaster University
ENGINEERING

For more information visit our web site http://www.cas.mcmaster.ca/

The university encourages applications from all qualified candidates including women, members of visible minorities, Aboriginal persons, members of sexual minorities, and persons with disabilities All qualified candidates are encouraged to apply however Canadians and permanent residents will be given priority

YORK UNIVERSITÉ UNIVERSITY

redefine THE POSSIBLE.

DIRECTOR, SCHOOL OF SOCIAL WORK
Atkinson Faculty of Liberal and Professional Studies

Known for its pioneering approach, York University is a community of over 60,000 faculty, staff and students, dedicated to pushing the boundaries of knowledge and building unique paths to success in chosen fields. The School of Social Work is located in the Joseph E. Atkinson Faculty of Liberal and Professional Studies, restructured in 2000, to bring together programs which offer a dynamic blend of liberal studies and professional programs in flexible formats sensitive to the needs of both full-time and part-time students. The School of Social Work has strong BSW and MSW programs, is a recognized leader in progressive social work education across Canada and is committed to educating social workers in practices that promote human rights and further the goal of social justice.

The Director will lead the School in an era of expansion and growth including plans for the hiring of additional faculty members, increasing the number of graduate students and shepherding the final stages of development of a PhD program and new 2-year MSW. The Director will also build the School's profile and communicate its achievements at York and in the broader community.

The ideal candidate will bring proven leadership abilities and experience in social work practice as well as in academic life. Senior scholars with significant records in teaching and research and whose research interests are congruent with the School's mission are encouraged to apply. Strong preference will be given to candidates with a PhD in Social Work.

The consideration of applications will begin on October 1st and continue until the position is filled with an expected start date as early as January 1st, 2007 or July 1st, 2007 at the latest.

York University is an Affirmative Action Employer. The Affirmative Action Program can be found on York's website at http://www.yorku.ca/acadjobs/index.htm or a copy can be obtained by calling the affirmative action office at 416-736-5713. All qualified candidates are encouraged to apply; however, Canadian citizens and permanent residents will be given priority. All York University positions are subject to final budgetary approval.

Should you want to learn more about this unique leadership opportunity, call Maxine Adam or Libby Dybikowski at (604) 913-7768 or forward your CV, a letter of introduction and the names of three referees in confidence, to Provence Consulting Inc., Suite 202, 1555 Marine Drive, West Vancouver, BC, V7V 1H9
E-mail: search@provenceconsulting.com
Fax (604) 913-8356
www.provenceconsulting.com

PROVENCE FINDS

We will communicate with all who express interest.

of application, a curriculum vitae (including evidence of teaching performance), and three letters of reference to: Professor JJB Forster, Chair, Department of History, Social Sciences Building. The University of Western Ontario, London, Ontario, Canada. N6A 5C2. Tel: (519) 661-3647; Fax: (519) 661-30101; Email: bhutche@uwo.ca. The closing date for applications is August 3, 2006. All positions are subject to budgetary approval. Applicants should have fluent written and oral communication skills in English. All qualified candidates are encouraged to apply; however, Canadians and Permanent Residents will be given priority. The University of Western Ontario is committed to employment equity and welcomes applications from all qualified women and men, including visible minorities, aboriginal people and persons with disabilities. Note: Recent Western graduates who are foreign nationals may be eligible to work on campus. Please refer to the Citizenship and Immigration Canada website under Post-Graduation Employment at www.cic.gc.ca/english/study/offcampus-work.html.

■ **HISTORY — Brandon University.** Brandon University's Faculty of Arts invites applications for a probationary (tenure-track) appointment in Gender and Women's History, subject to budget. The preferred qualification for the position is the Doctorate; however exceptional ABD applicants will also be considered. The successful candidate will be a broadly educated scholar with demonstrated disciplinary and interdisciplinary strengths. Once appointed, the faculty member will be part of the history department and will provide leadership and support for the University's newly approved three and four-year degrees in Gender and Women's Studies. Demonstrated success in teaching and a record of peer-reviewed research is required. The successful candidate will be able to teach in any field of Non-Western History and Gender. Responsibilities will include a course in Gender and Transnational Perspectives and others appropriate to the programmes in Gender and Women's Studies and in History. Salary: Commensurate with qualifications and experience. Start date: 1 August 2007. Deadline for applications: 31 October 2006 or until the position is filled. Interested candidates should forward their curriculum vitae, the names of three references, a teaching dossier including course evaluations and a sample publication to: Dr. Scott Grills, artsdean@brandonu.ca, Dean of Arts and Graduate Studies, 270-18th Street, Brandon, Manitoba, Canada, R7A 6A9. Short-listed candidates will be required to provide official graduate transcripts at the time of interview. For additional information about Brandon University please visit our web site: www.brandonu.ca. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. Both women and men are encouraged to apply.

■ **HISTORY — Concordia University.** Concordia University's Department of History invites applications for two tenure-track positions, one in East Asian History and one in pre-20th Century Imperial History. Please see our display ad in this issue or visit our website at http://artsandscience1.concordia.ca/employment/.

■ **HISTORY — University of Waterloo.** Applications are being accepted for the position of Early Modern Europeanist. Applications are invited for a tenure-track position at the Assistant Professor level in the history of Early Modern Europe (1500–1800), including England. Candidates must have a PhD, relevant teaching experience and a strong commitment to research and teaching. Ability to teach large courses and eventually direct graduate students is necessary. The Department of History at the University of Waterloo offers a collegial atmosphere in a beautiful community, only one hour's drive from Toronto. The appointment is effective July 1 or September 1, 2007. Applicants should send a curriculum vitae, a list of courses taught, summaries of any recent teaching evaluations, and three reference letters to: Dr. Andrew Hunt, Chair, Department of History, University of Waterloo, Waterloo, Ontario, Canada, N2L 3G1. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. The University of Waterloo encourages applications from all qualified individuals, including women, members of visible minorities, native peoples, and persons with disabilities. Closing date for applications is October 1, 2006. Please note that applications sent by facsimile or e-mail will not be accepted.

■ **HISTORY — University of British Columbia.** The Department of History at the University of British Columbia (Vancouver) invites applications for a tenure-track appointment at the rank of assistant professor in the history of China in the nineteenth and/or twentieth centuries, effective 1 July 2007. This appointment is intended to enhance the department's existing strength in East Asian history. Applicants are expected to provide evidence of innovation and excellence in research, as demonstrated by their published contributions or potential contributions to scholarship in the field. A strong commitment to teaching at both the graduate and undergraduate levels is also required. The University of British Columbia hires on the basis of merit and is committed to employment equity. We encourage all qualified candidates to apply; however, Canadians and permanent residents will be given priority. The position is subject to budgetary approval. Applications should include a C.V., a description of current and future research interests, and letters of reference from three referees (under separate cover). Applications may include up to three reprints or unpublished papers or chapters. Application materials should be received no later than 30 October 2006 and should be addressed to: Dr. Glen Peterson, Chair, Search Committee in Chinese History, Department of History, University of British Columbia, #1297-1873 East Mall, Vancouver, BC, V6T 1Z1, Canada.

■ **HISTORY — University of British Columbia.** The Department of History at the University of British Columbia (Vancouver) invites applications for a tenure-track appointment at the rank of assistant professor in modern South Asian history, effective 1 July 2007. This appointment is intended to complement the department's existing strength in Asian history, particularly the history of East and Southeast Asia. Applicants are expected to provide evidence of innovation and excellence in research, as demonstrated by their published contributions or potential contributions to scholarship in the field. A strong commitment to teaching at both the graduate and undergraduate levels is also required. The University of British Columbia hires on the basis of merit and is committed to employment equity. We encourage all qualified candidates to apply; however, Canadians and permanent residents will be given priority. The position is subject to budgetary approval. Applications should include a C.V., a description of current and future research interests, and letters of reference from three referees (under separate cover). Application materials should be received no later than 30 October 2006 and should be addressed to: Dr. Joy Dixon, Chair, Search Committee in South Asian History, Department of History, University of British Columbia, #1297-1873 East Mall, Vancouver, BC, V6T 1Z1, Canada.

■ **HISTORY — University of Waterloo.** Applications are invited for a tenure track position at the Assistant Professor level in Canadian Social history. Candidates must have a PhD, relevant teaching experience and a strong commitment to research and teaching. Ability to teach large courses and eventually direct graduate students is necessary. The appointment is effective July 1 or September 1, 2007. Applicants should send a curriculum vitae, a list of courses taught, summaries of any recent teaching evaluations, and three reference letters to: Dr. Andrew Hunt, Chair, Department of History, University of Waterloo, Waterloo, Ontario, Canada, N2L 3G1. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. The University of Waterloo encourages applications from all qualified individuals, including women, members of visible minorities, native peoples, and persons with disabilities. Closing date for applications is September 8, 2006. Please note that applications sent by facsimile or e-mail will not be accepted.

■ **HISTORY — Bishop's University/Université de Sherbrooke.** Bishop's University and l'Université de Sherbrooke invite applications for the newly established Luciene-Cinkaeer Chair in History. This tenure-stream appointment will be held at both institutions — the Department of History of Bishop's University and le Département d'histoire et de sciences politiques de l'Université de Sherbrooke. The main area of concentration is contemporary European history with an emphasis on imperialism and/or decolonization in Africa or Asia. Areas of research specialization may include economic, social, or cultural history. Duties: Teaching and advising students at all levels in both English and French; Research; Participation in program planning and management; Community and university service. Qualifications: Doctorate in history or equivalent degree. Background in contemporary European history (19th, 20th centuries) with a specialization in the history of imperialism and/or decolonization in Asia or Africa; Established record of teaching at the undergraduate and graduate level; Research publications; Capacity to teach in English and French; Dynamism and excellent communication skills. Anticipated starting date of contract: January 1st, 2007 or later, depending on the successful candidate's availability. Applications: The deadline for applications is October 8th, 2006. Candidates should send curriculum vitae, representative teaching evaluations, and have three letters of recommendation sent directly, to: Madame la Doyenne, Faculte des lettes et sciences humaines, Offre d'emploi no 06-6-06-17, Université de Sherbrooke, 2500, boulevard de l'Université, Sherbrooke (Québec) J1K 2R1; Courriel: decanatlsh@USherbrooke.ca . Enquiries regarding this position may be directed to the address above, or to Dr. Michael Childs, Chair, Department of History, Bishop's University (mchilds@ubishops.ca) tel: 819-822-9600 ext 2388. or M Gilles Vandal, directeur du département d'histoire et de sciences politiques (Gilles.Vandal@USherbrooke.ca) tél. 819-821-8000, poste 2198. Conditions of employment are regulated by collective agreements in place at Bishop's University and the Université de Sherbrooke, in accordance with Canadian immigration requirements, priority will be give to Canadian citizens and permanent residents. All qualified candidates are encouraged to apply. Bishop's University and the Université de Sherbrooke are committed to employment equity and encourage applications from women, aboriginal people, people with disabilities and visible minorities.

■ **HISTORY (ATLANTIC WORLD) — Brock University.** Brock University Department of History invites applications for a tenure-stream appointment in the history of the Atlantic World. Preference will be given to candidates who demonstrate research and teaching excellence in the fields of Caribbean and/or colonial Latin American history. The position is subject to final budgetary approval. Applicants should have a completed PhD by the time of the appointment. The successful applicant will be expected to teach at every level of the undergraduate programme, including the first half of a first-year "Americas" course, and to participate in the Department's new MA programme. The appointment will commence July 1, 2007, at the rank of Assistant Professor. Applicants should send a curriculum vitae and a short research plan and arrange for three letters of reference to be mailed to: Chair, Atlantic World Search Committee, Department of History, Brock University, St. Catharines, ON, Canada, L2S 3A1. The closing date for applications is October 2, 2006. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. Brock University is committed to a positive action policy aimed at reducing gender imbalance in faculty; qualified men & women candidates are equally encouraged to apply. More information on Brock University can be found on the University's website: www.BrockU.ca.

■ **HISTORY (EAST ASIA) — Brock University.** Brock University Department of History invites applications for a tenure-stream appointment in the History of East Asia. The position is subject to final budgetary approval. Applicants should have a completed PhD by the time of the appointment, and have knowledge of Mandarin and/or Japanese. The successful candidate will be expected to teach at every level of the undergraduate programme and to participate in the Department's new MA programme. The appointment will commence July 1, 2007, at the rank of Assistant Professor. Applicants should send a curriculum vitae and a short research plan and arrange for three letters of reference to be mailed to: Chair, East Asia Search Committee, Department of History, Brock University, St. Catharines, ON, Canada, L2S 3A1. The closing date for applications is October 2, 2006. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. Brock University is committed to a positive action policy aimed at reducing gender imbalance in faculty; qualified men & women candidates are equally encouraged to apply. More information on Brock University can be found on the University's website: www.BrockU.ca.

■ **HISTORY (LATIN AMERICA) — Brock University.** Brock University Department of History invites applications for a tenure-stream appointment in history of Latin America. The position is subject to final budgetary approval. Applicants should have a completed PhD by the time of the appointment. The successful applicant will be expected to teach at every level of the undergraduate programme, including the first-year "Americas" course, and to participate in the Department's new MA programme. The appointment will commence July 1, 2007, at the rank of Assistant Professor. Applicants should send a curriculum vitae and a short research plan and arrange for three letters of reference to be mailed to: Chair, Latin American Search Committee, Department of History, Brock University, St. Catharines, ON, Canada, L2S 3A1. The closing date for applications is October 2, 2006. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. Brock University is committed to a positive action policy aimed at reducing gender imbalance in faculty; qualified men & women candidates are equally encouraged to apply. More information on Brock University can be found on the University's website: www.BrockU.ca.

■ **HISTORY (SUB-SAHARAN AFRICA) — Brock University.** Brock University Department of History invites applications for a tenure-stream appointment in Sub-Saharan African history. The position is subject to final budgetary approval. Applicants should have a completed PhD by the time of the appointment. The successful applicant will be expected to teach at every level of the undergraduate programme, and to participate in the Department's new MA programme. The appointment will commence July 1, 2007, at the rank of Assistant Professor.

CAREERS CARRIÈRES

Applicants should send a curriculum vitae and a short research plan and arrange for three letters of reference to be mailed to: Chair, African Search Committee, Department of History, Brock University, St. Catharines, ON, Canada, L2S 3A1. The closing date for applications is October 2, 2006. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. Brock University is committed to a positive action policy aimed at reducing gender imbalance in faculty; qualified men & women candidates are equally encouraged to apply. More information on Brock University can be found on the University's website: www.BrockU.ca.

■ **HUMAN RESOURCES MANAGEMENT — Brock University.** Responsibilities: The Faculty of Business, Brock University invites applications for a probationary tenure track position in Human Resources Management. Starting July 1, 2007, the rank is open at either this Assistant or Associate Professor level, dependent upon qualifications. The availability of this position is subject to final budgetary approval. Qualifications: Qualifications include a doctorate in human resources management completed or near completion. Preference will be given to a candidate with an established research record in one of those areas. Candidates in all specialty areas of human resources management are encouraged to apply. Position level and salary are commensurate with the applicants' qualifications. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. Brock University is committed to a positive action policy aimed at reducing gender imbalance. Qualified women candidates are especially encouraged to apply. Notes: Brock University is located in the scenic Niagara peninsula minutes from New York State and a one-hour drive from Toronto. A stable manufacturing base in addition to expending sectors such as wine-making and tourism provides for a dynamic, high growth area with an exceptional range of professional and recreational opportunities. The Department of Organizational Behaviour, Human Resources, Entrepreneurship, and Ethics has twelve full-time faculty and is one of four departments in the Faculty of Business. The Faculty of Business, which has approximately 65 full-time members, offers four graduate programs: MBA and MBA International Students program, plus a Master of Accountancy and International Master of Accountancy. The Faculty of Business also offers two undergraduate programs BBA and BAcc, each with highly regarded co-op options. The Faculty of Business is AACSB accredited. Applications are accepted until the position is filled. Submit your application and curriculum vitae, along with the names of three references, and student evaluations (if available) to: Dr. Eli Levanoni, Chair, Department of Organizational Behaviour, Human Resources, Entrepreneurship and Ethics, E-mail (preferred): elevanon@brocku.ca. Postal: Department of Organizational Behaviour, Human Resources, Entrepreneurship and Ethics, Brock University, St. Catharines, Ontario, Canada, L2S 3A1; Phone: 905-688-5550 ext 3450. Application Deadline: September 30, 2006.

I

■ **INTERDISCIPLINARY — Radcliffe Institute for Advanced Study.** The Radcliffe Institute for Advanced Study at Harvard University awards approximately 45 fully funded fellowships each year. Radcliffe Institute fellowships are designed to support scholars, scientists, artists and writers of exceptional promise and demonstrated accomplishment, who wish to pursue work in academic and professional fields and in the creative arts. Applicants must have received their doctorate or appropriate terminal degree by December 2005 in the area of the proposed project. Radcliffe welcomes proposals from small groups of scholars who have research interests or projects in common. Please check the Web site for more information. The stipend amount is $60,000. Fellows receive office space and access to libraries and other resources of Harvard University. During the fellowship year, which extends from early September 2007 through June 30, 2008, residence in the Boston area is required as is participation in the Institute community. Fellows are expected to present their work-in-progress and to attend other fellows' events. Applications must be postmarked by October 2, 2006. For more information, visit our Web site at www.radcliffe.edu. Write, call, or e-mail for an application: Radcliffe Application Office, 34 Concord Ave., Cambridge, MA 02138; ph: 617-496-1324; fax: 617-495-8136; fellowships@radcliffe.edu.

■ **INTERNATIONAL DEVELOPMENT STUDIES — Queen's University.** The Development Studies programme invites applications from outstanding scholars for a tenure-track position at the Assistant Professor level with expertise in culture and development, to begin July 1, 2007. We are interested in candidates with research and teaching interests in contemporary cultural production as an idiom of resistance and domination in countries in the South and/or North American aboriginal communities, with reference to local and global contexts. Thematic areas of specialization may include music, religion, mass and popular media, sport, performing and visual arts, social movements, food and cuisine, language and literature. Candidates should have a demonstrated ability to establish and maintain a vigorous programme of research in one or more these thematic areas as well as excellence in teaching at an undergraduate level. Experience with graduate supervision and a commitment to building a graduate programme would also be an asset. Applicants can learn more about the Development Studies programme and current faculty research and teaching interests at www.queensu.ca/devs. Applicants must send hard copies of a curriculum vitae, a statement of research and teaching interests, and a writing sample, plus three confidential letters of reference, by November 24, 2006, to Dr David McConald, Director, Development Studies, Queen's University, Kingston, Ontario, Canada, K7L 3N6; Tel: 613-533-6000 (x77210), Fax: 613-533-2986. Email enquiries can be sent to devstud@post.queensu.ca. The University invites applications from all qualified individuals. Queen's is committed to employment equity and diversity in the workplace and welcomes applications from women, visible minorities, aboriginal people, persons with disabilities, and persons of any sexual orientation or gender identity. All qualified candidates are encouraged to apply; however, Canadian citizens and permanent residents will be given priority. Academic staff at Queen's University are governed by a collective agreement between QUFA and the University, details of which are posted at http://www.qufa.ca. This position is subject to budgetary approval.

■ **ITALIAN — Concordia University.** Concordia University's Department of Classics, Modern Languages and Linguistics invites applications for one tenure-track position in Italian. Please see our display ad in this issue or visit our website at http://artsandscience1.concordia.ca/employment/.

J

■ **JOURNALISM — Concordia University.** Concordia University's Department of Journalism invites applications for one tenure-track position in one of the following areas: Theoretical Approaches to the study of Journalism or New Journalism Forms. Please see our display ad in this issue or visit our website at http://artsandscience1.concordia.ca/employment/.

K

■ **KINESIOLOGY — University of New Brunswick.** The Faculty of Kinesiology at UNB (Fredericton Campus) invites applications for a tenure-track position as an assistant or associate professor in exercise physiology to start July 1, 2007 (earlier may be possible). The successful candidates will have a PhD (or near completion) in a related area and will be expected to compete for externally funded research grants or contracts to support their research programs and their graduate students. Duties will also include teaching foundational and advanced courses at the undergraduate and graduate levels and the supervising of graduate students. Review of applications will begin October 15, 2006 and will continue until the position is filled. Applicants should submit a cover letter outlining their research and teaching goals, a curriculum vitae and the names of three references to Dr. Terry R. Haggerty by October 13, 2006. Dr. Terry R. Haggerty, Dean, Faculty of Kinesiology, University of New Brunswick, P.O. Box 4400, Fredericton, New Brunswick, Canada, E3B 5A3. Phone: (506) 453-4576; Fax (506) 447-3058; Email: haggerty@unb.ca; www.unbf.ca/kinesiology. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. Applicants should indicate current citizenship status. The University of New Brunswick is committed to the principle of employment equity. UNB positions are subject to final budgetary approval.

L

■ **LANGUES & LITTÉRATURES MODERNES — Université d'Ottawa.** Le Département des langues et littératures modernes de l'Université d'Ottawa sollicite des candidatures afin de combler un poste de professeur(e) d'études latino-américaines à plein temps, menant à la permanence, au rang d'adjoint. La date d'entrée en fonction est le 1er juillet 2007. Domaine de spécialisation: littératures et cultures latino-américaines. Les candidat(e)s doivent détenir un doctorat et avoir publié dans leur domaine de spécialisation. La personne choisie possédera préférablement une excellente connaissance de l'espagnol ainsi que du portugais, et des connaissances spécialisées d'études caribeennes, ou de la littérature hispano-américaine de la période coloniale ou du dix-neuvième siècle, ou des études brésiliennes. L'Université d'Ottawa est une université bilingue et la connaissance des deux langues officielles est une condition d'embauche. La personne choisie enseignera des cours de premier cycle en français et en anglais, et devra diriger des mémoires et thèses de deuxième et troisième cycle dans le programme d'études supérieures en espagnol. Le traitement sera en conformité avec la convention collective de l'Université d'Ottawa. Prière d'adresser sa lettre de candidature, son curriculum vitae, ses publications récentes et les trois lettres de recommandation confidentielles envoyées sous pli sépare à: Monsieur José Ruano de la Haza, Directeur, Département des langues et littératures modernes, Université d'Ottawa, 70, avenue Laurier est, Ottawa (Ontario) K1N 6N5; Tél: 613-562-5929; Télécopieur: 613-562-5138; Courriel: jmruano@uottawa.ca. Date de clôture: 1er décembre 2006. Toutes les personnes qualifiées sont encouragées à poser leur candidature. Toutefois, cette offre s'adresse de préférence aux citoyens canadiens et aux résidents permanents. L'Université d'Ottawa souscrit à l'équité d'emploi et elle encourage les femmes, les autochtones, les membres des minorités visibles et les personnes handicapées à postuler.

■ **LAW — York University.** York University's Osgoode Hall Law School, Canada's largest English-language law school, has opportunities for the Osler Chair in Business Law, and various Faculty appointments. See our ad in this Issue's Careers section. Visit our website at www.osgoode.yorku.ca.

■ **LAW — University of Toronto.** The University of Toronto, Faculty of Law invites applications from outstanding scholars for a tenure-track position at the rank of assistant or associate professor, to commence July 1, 2007. The position is not subject-matter specific. The successful candidate will demonstrate excellence in research and teaching, and salary will be commensurate with experience and qualifications. Applications should be sent by mail to Nikki Gershbain, Executive Director, Office of the Dean, Faculty of Law, University of Toronto, 84 Queen's Park, Toronto, Ontario, M5S 2C5. Electronic applications will not be accepted. The closing date for applications is October 1, 2006. Applications must include a curriculum vitae, copies of law and graduate transcripts, copies of sample publications, a teaching dossier including course outlines, evaluations and a research plan, and at least three letters of recommendation mailed directly to Ms. Gershbain. Writing samples will not be returned and incomplete applications may not be accepted. The University of Toronto is strongly committed to diversity within its community and especially welcomes applications from visible minority group members, women, Aboriginal persons, persons with disabilities, members of sexual minority groups, and others who may contribute to further diversification of ideas. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.

■ **LEISURE SCIENCES — Concordia University.** Concordia University's Department of Applied Human Sciences (AHSC) invites applications for up to two tenure-track positions, one in Leisure Sciences and one in Therapeutic Recreation. Please see our display ad in this issue or visit our website at http://artsandscience1.concordia.ca/employment/.

■ **LIBERAL ARTS COLLEGE — Concordia University.** Concordia University's undergraduate Liberal Arts College invites applications for one tenure-track position in its multidisciplinary Great Books Core Curriculum in Western Society and Culture. Please see our display ad in this Issue or visit our website at http://artsandscience1.concordia.ca/employment/.

■ **LIBRARY & INFORMATION SCIENCE — The University of Western Ontario.** The Faculty of Information and Media Studies (FIMS) at The University of Western Ontario invites applications for an appointment in the area of health information. This is a full-time, probationary appointment (tenure track) at the rank of Assistant Professor to begin July 1, 2007. Candidates must have a PhD completed or nearing completion in Library and Information Science or a related area and show evidence of strong research potential and excellence in teaching. Related professional experience is an asset. The successful candidate will demonstrate teaching expertise and a research focus related to health information, in areas such as: health-related information behaviour or user studies (including health decision-making and communication); consumer health information; health information policy (including personal health data protection, or intellectual property development); evidence-based health care; health information resources and services (including health/medical librananship); health informatics/information technologies; or medical/health taxonomies. The University of Western Ontario is a research-intensive university of 27,000 full-time equivalent students. The Faculty of Information and Media Studies is a vibrant, expanding Faculty

McGill

Assistant Professor, International Relations
Department of Political Science

The Department of Political Science invites applications for a tenure-track position at the Assistant Professor level in the field of International Relations

The Department is particularly interested in candidates with a specialization in security studies, broadly understood. The Department is interested in applicants whose research is theoretically and empirically-informed, who have a good grasp of qualitative and/or quantitative methods, and who are able effectively to teach a range of courses at the undergraduate and graduate levels. An applicant's record of performance must also provide evidence of outstanding research potential. Preference shall be given to individuals who have completed the Ph.D.

Applications should include a curriculum vitae, university transcripts, three letters of reference, a sample of written work and materials pertinent to teaching skills. The position start date is August 1, 2007. Review of applications will begin on **October 20, 2006** and will continue until the position is filled.

For more information about the Department and University, visit our web site at www.mcgill.ca/politicalscience/.

Please forward letter of application and supporting materials to

Professor Richard Schultz, Chair
Department of Political Science
McGill University
855 Sherbrooke Street West
Montreal, Quebec, Canada H3A 2T7

All qualified candidates are encouraged to apply, however Canadians and permanent residents will be given priority. McGill University is committed to equity in employment

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momentum

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The position

We are currently inviting applications for the following position:

Assistant Professor of Analytical Chemistry

The Department of Chemistry invites applications for a full-time tenure track position in any area of Analytical Chemistry at the Assistant Professor level. Candidates with a demonstrated background in Analytical Chemistry who possess research interests in developing new and innovative analytical techniques that could contribute to the University of Calgary's focus on energy and the environment through its Institute of Sustainable Energy, Environment and Economy (www.iseee.ca) are particularly encouraged to apply.

We are seeking individuals who can fulfill the department's commitment to excellence in teaching at both the undergraduate and graduate levels and who have, or will develop, an imaginative and vigorous research program. Applicants must have a PhD degree and postdoctoral research experience, or equivalent. Interested persons should consult the web site of the Alberta Ingenuity Fund (www.albertaingenuity.ca) to learn more about the generous programs to support research that are available to supplement the internally-available support that this dynamic department can provide. Although this is an open position, candidates who would be eligible for an NSERC University Faculty Award are encouraged to apply.

The successful candidate will be expected to take up the position on July 1, 2007. Further information about the Department is available at www.chem.ucalgary.ca.

Applicants should submit a curriculum vitae, list of publications, summary of research interests, detailed research proposal and summary of teaching philosophy by **November 15, 2006** to:

Dr. B. A. Keay, Head
Department of Chemistry
University of Calgary
2500 University Drive N.W.
Calgary, Alberta T2N 1N4
Confidential Fax: (403) 284-1372
E-mail: info@chem.ucalgary.ca

Candidates should also arrange for three confidential letters of reference to be mailed directly to the same address by that date. Consideration of applications will begin in November 2006 for a preferred appointment of July 1, 2007.

All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.

The University of Calgary respects, appreciates and encourages diversity.

To see all University of Calgary academic positions, please visit **www.ucalgary.ca/hr/career**

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comprised of some 40 full-time faculty members and 20 non-academic staff. Information about the Faculty and descriptions of its programs and courses are available at http://www.fims.uwo.ca. FIMS provides a home for health information research from a wide variety of disciplinary perspectives including health information policy studies, health communication, information seeking and decision-making, information issues related to rural and women's health, the role of the public library in providing health information, health taxonomies, and the potential of metadata tagging for health information access. Members of the FIMS faculty are affiliated with broader health-related initiatives at The University of Western Ontario, including Western's Health Policy Initiative (an active health policy interest group), the Aging and Health Research Centre, the Schulich School of Medicine and Dentistry, and the Faculty of Health Sciences. We are especially interested in applicants who either complement or strengthen existing interdisciplinary activities in these areas. The normal teaching workload in FIMS is four half courses per academic year. The successful candidate will teach primarily within our Master's and doctoral programs in LIS but possibly within the undergraduate program in Media, Information and Technoculture if appropriate. Interested candidates are invited to send their curriculum vitae, sample publications, names and addresses of three references, and a cover letter outlining their interest in the position by January 25, 2007 to: Dr. Catherine Ross, Dean, Faculty of Information and Media Studies, North Campus Building, The University of Western Ontario, London, ON, Canada, N6A 5B7; Phone: (519) 661-3542; Fax: (519) 661-3506. Deadline for receipt of applications is January 25, 2007 or until position is filled. Positions are subject to budget approval. Applicants should have fluent written and oral communication skills in English. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. The University of Western Ontario is committed to employment equity and welcomes applications from all qualified women and men, including visible minorities, aboriginal people and persons with disabilities.

■ **LIBRARY & INFORMATION SCIENCE — The University of Western Ontario.** The Faculty of Information and Media Studies (FIMS) at The University of Western Ontario invites applications for a full-time, probationary appointment (tenure track) at the rank of Assistant Professor to begin July 1, 2007. Candidates must have a PhD completed or nearing completion in Library and Information Science or a related area and show evidence of strong research potential and excellence in teaching. Professional experience is an asset. The successful candidate will be expected to teach courses in the core areas of the MLIS curriculum, including one or more of reference and user services, collections development, and/or foundations of LIS. Teaching expertise related to management, information policy and/or research methods is also an asset, as is experience teaching MLIS elective courses in other areas. In addition, the successful candidate will have the potential to teach and supervise at the LIS doctoral level. The Faculty of Information and Media Studies is a vibrant, expanding faculty comprised of some 40 full-time faculty members and about 20 non-academic staff. It currently offers an undergraduate program in Media, Information and Technoculture (MIT) with an enrolment of about 700 students, as well as an MA in Journalism, a Master's and doctoral program in Library and Information Science, and an MA and PhD in Media Studies. The enrolment in the MLIS program is about 200 students, including part-time students; enrolment in the LIS PhD program is about 22. Information about the Faculty and descriptions of its courses are available at http://www.fims.uwo.ca. The University of Western Ontario is a research intensive University of 27,000 full-time equivalent students. Interested candidates are invited to send their curriculum vitae, sample publications, names and addresses of three references, and a cover letter outlining their interest in the position by January 25, 2007 to: Dr. Catherine Ross, Dean, Faculty of Information and Media Studies, North Campus Building, The University of Western Ontario, London, ON, Canada, N6A 5B7; Phone: (519) 661-3542; Fax: (519) 661-3506. Deadline for receipt of applications is January 25, 2007 or until position is filled. Positions are subject to budget approval. Applicants should have fluent written and oral communication skills in English. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. The University of Western Ontario is committed to employment equity and welcomes applications from all qualified women and men, including visible minorities, aboriginal people and persons with disabilities.

■ **LINGUISTICS — Concordia University.** Concordia University's Department of Classics, Modern Languages and Linguistics invites applications for one tenure-track position in Linguistics. Please see our display ad in this issue or visit our website at http://artsand science1.concordia.ca/employment/.

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■ **MANAGEMENT — University of Toronto.** The Joseph L. Rotman School of Management at the University of Toronto invites applications from qualified candidates for tenure stream or tenured positions in Accounting, Finance, Business Economics, Marketing, Organizational Behaviour, and Strategic Management. Rank and salary will be commensurate with qualifications, teaching and practical experience. Appointments will be effective July 1, 2007. A PhD or DBA (completed or near completion) is expected, preferably with excellent teaching and research experience. Duties include research and teaching at both graduate and undergraduate level. Please send by November 30, 2006, a letter of application with curriculum vitae and three letters of reference to: Dr. Peter Pauly, Vice-Dean, Research and Academic Resources, Joseph L. Rotman School of Management, University of Toronto, 105 St. George Street, Toronto, Ontario, Canada, M5S 3E6; Fax: (416) 978-5833; E-Mail: pauly@rotman.utoronto.ca The University of Toronto is strongly committed to diversity within its community and especially welcomes applications from visible minority group members, women, Aboriginal Persons, persons with disabilities, members of sexual minority groups and others who may contribute to the further diversification of ideas. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.

■ **MATERIALS ENGINEERING — McMaster University.** The Department of Materials Science and Engineering at McMaster University is seeking qualified applicants for a tenure-track faculty position at the assistant or associate professor level, depending on the experience of the candidate. The successful applicants will be outstanding emerging researchers with demonstrated expertise in any one or more of the following areas: C Biomaterials; C Nano and/or molecular fabrication techniques; C Molecular or nanomaterials theory, with interests in such areas as atomic level simulation. McMaster University has a network of research institutes that provide stimulating interdisciplinary research opportunities, including the Brockhouse Institute for Materials Research, the School of Bioengineering, the Centre for Electro-Optic Devices and the McMaster Micro- and Nano-Systems Institute. The successful candidates will be expected to develop strong research activities that will attract external research funding, supervise graduate students and teach both undergraduate and graduate courses. Applicants must have a PhD in Materials Engineering or a closely related discipline. Registration, or eligibility for registration, by the Professional Engineers of Ontario will be considered an asset. McMaster is strongly committed to employment equity within its community, and to recruiting a diverse faculty and staff. The University encourages applications from all qualified candidates, including women, members of visible minorities, Aboriginal persons, members of sexual minorities, and persons with disabilities. All other qualified candidates are encouraged to apply; however, Canadian citizens and permanent residents will be given priority. Salary is commensurate with qualifications and experience. Applications, including a CV, a statement detailing research and teaching interests and the names of three referees should be sent to: Faculty Selection Committee, Department of Materials Science & Engineering, McMaster University, JHE 357, 1280 Main Street West, Hamilton, ON, L8S 4L7; email: jane@mcmaster.ca; MSE_BIONANO.

■ **MATHEMATICS — University of New Brunswick.** The Department of Mathematics and Statistics at the University of New Brunswick (Fredericton campus) invites applications for a tenure-track assistant professor position, effective July 1, 2007. Outstanding candidates with PhDs in operator algebra, or in mathematical modelling and computation, including mathematical biology, will be given priority for the position. Applications from outstanding candidates in other branches of mathematics will also be considered. Applicants should have expertise that could enable them to collaborate in research with at least one current member of the department. Candidates should have a strong record in research and a commitment to excellence in teaching. Applications should include full curriculum vitae and applicants should ask three or more referees to send letters of reference directly to the address below. The names and addresses (including phone and fax numbers and e-mail address) of the referees should be listed in the application. All qualified candidates are encouraged to apply, however Canadians and permanent residents will be given priority. Applicants should indicate current citizenship status. The University of New Brunswick is committed to the principle of employment equity. This position is subject to budgetary approval. Applications should be sent to: Dr. Jon Thompson, Chair, Department of Mathematics & Statistics, University of New Brunswick, P.O. Box 4400, Fredericton, NB, Canada, E3B 5A3; E-mail: dept@math.unb.ca; Fax: 506-453-4705. The deadline for receipt of applications is Friday, 10 November, 2006.

■ **MATHEMATICS — University of Waterloo.** The Department of Combinatorics and Optimization (http://www.math.uwaterloo.ca/CandO_Dept/) at the University of Waterloo invites applications for one or more tenure-track faculty positions in continuous optimization. While the intention is to make appointments at the rank of Assistant Professor, applications for more senior positions will be considered. A PhD degree and evidence of excellence in research and teaching are required. Successful applicants are expected to maintain an active program of research, to attract and supervise graduate students, and to participate in undergraduate and graduate teaching. Salary will depend on the candidate's qualifications. The effective date of appointment is July 1, 2007. Interested individuals should send a curriculum vitae, up to three selected reprints/preprints, and the names and addresses of three references to Bill Cunningham, Chair, Department of Combinatorics and Optimization, University of Waterloo, Ontario, Canada, N2L 3G1. Submissions via email to combopt@math.uwaterloo.ca are encouraged. Closing date for receipt of applications is December 15, 2006. The University of Waterloo encourages applications from all qualified individuals, including women, members of visible minorities, native peoples, and persons with disabilities. All qualified candidates are encouraged to apply; however, Canadians and Permanent Residents will be given priority.

■ **MATHEMATICS — University of Waterloo.** The Department of Combinatorics and Optimization (http://www.math.uwaterloo.ca/CandO_Dept/) at the University of Waterloo invites applications for one or more tenure-track faculty positions in quantum computing. Successful applicants will be appointed to the Department of Combinatorics and Optimization and will be members of the Institute for Quantum Computing. In addition, there will be an opportunity to participate in activities in the Centre for Applied Cryptographic Research and the nearby Perimeter Institute for Theoretical Physics. While the intention is to make appointments at the rank of Assistant Professor, applications for more senior positions will be considered. A PhD degree and evidence of excellence in research and teaching are required. Successful applicants are expected to maintain an active program of research, to attract and supervise graduate students, and to participate in undergraduate and graduate teaching. Salary will depend on the candidate's qualifications. The effective date of appointment is July 1, 2007. Interested individuals should send a curriculum vitae, up to three selected reprints/preprints, and the names and addresses of three references to Bill Cunningham, Chair, Department of Combinatorics and Optimization, University of Waterloo, Waterloo, Ontario, Canada N2L 3G1. Submissions via email to combopt@math.uwaterloo.ca are encouraged. Closing date for receipt of applications is December 15, 2006. The University of Waterloo encourages applications from all qualified individuals, including women, members of visible minorities, native peoples, and persons with disabilities. All qualified candidates are encouraged to apply; however, Canadians and Permanent Residents will be given priority.

■ **MATHEMATICS — University of Waterloo.** The Department of Combinatorics and Optimization (http://www.math.uwaterloo.ca/CandO_Dept/) at the University of Waterloo invites applications for one or more tenure-track faculty positions in algebraic combinatorics. While the intention is to make appointments at the rank of Assistant Professor, applications for more senior positions will be considered. A PhD degree and evidence of excellence in research and teaching are required. Successful applicants are expected to maintain an active program of research, to attract and supervise graduate students, and to participate in undergraduate and graduate teaching. Salary will depend on the candidate's qualifications. The effective date of appointment is July 1, 2007. Interested individuals should send a curriculum vitae, up to three selected reprints/preprints, and the names and addresses of three references to Bill Cunningham, Chair, Department of Combinatorics and Optimization, University of Waterloo, Waterloo, Ontario, Canada, N2L 3G1. Submissions via email to combopt@math.uwaterloo.ca are encouraged. Closing date for receipt of applications is December 15, 2006. The University of Waterloo encourages applications from all qualified individuals, including women, members of visible minorities, native peoples, and persons with disabilities. All qualified candidates are encouraged to apply; however, Canadians and Permanent Residents will be given priority.

■ **MATHEMATICS — University of Waterloo.** The Department of Combinatorics and Optimization (http://www.math.uwaterloo.ca/CandO_Dept/) at the University of Waterloo invites applications for one or more tenure-track faculty positions. Applicants should have research interests in one of the six main areas covered by the department: algebraic combinatorics, combinatorial optimization, continuous optimization, cryptography, graph theory, and quantum computing. While the intention is to make appointments at the rank of Assistant Professor, applications for more senior positions will be considered. A PhD degree and evidence

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UBC Centre for HIP Health — Enhancing Hip Health Through Innovation

Vancouver CoastalHealth Research Institute — Healthier lives through discovery

Director, Centre for Hip Health & Musculoskeletal Research

The Centre for Hip Health (CHH) and Musculoskeletal Research, a leading edge research centre affiliated with the Vancouver Coastal Health Research Institute and the University of British Columbia, is searching for a dynamic Director. The CHH is in a major re-organization and growth phase and seeks an academic leader in an area of musculoskeletal research with the knowledge and skills to promote the vision for the Centre and to foster an environment which facilitates cross-disciplinary collaboration and maintains a culture of excellence in research, teaching, training and knowledge translation. The Director will lead a diverse team of internationally renowned researchers and will be capable of maintaining and expanding collaborations through new partnerships within the musculoskeletal research community, with health care agencies, community and industry stakeholders and other clinical research centres and institutes, nationally and internationally. The Director will play a role in fundraising and public awareness campaigns.

The Centre, located on the Vancouver General Hospital campus in the heart of Vancouver's biomedical community, recently received two CFI grants for construction of an innovative 40,000 sq ft research facility. This new facility will house cutting-edge musculoskeletal imaging, risk assessment and intervention, population health and social science research, biomedical engineering and surgical innovations laboratories. The research program encompasses all aspects of musculoskeletal research, including prevention and treatment of osteoarthritis and osteoporosis, prevention of hip fracture and surgical solutions for hip disease. The research crosses the lifespan, from primary preventive programs in children to early detection of disease in adults and intervention programs for the at-risk elderly. It is expected that within 12 months of its opening, the new facility will house over 150 researchers, staff and graduate students representing 18 academic faculty members from 15 departments, committing all or substantial research time to musculoskeletal health.

The successful candidate will be expected to receive a senior faculty appointment in the Department of Orthopaedics, at the University of British Columbia. Salary and rank will be commensurate with qualifications. Successful candidates will have a PhD degree and/or MD degree, as well as a minimum of seven years in a health research environment with a focus on the development and delivery of collaborative research programs, a strong research record, exceptional communication skills and the capacity for strong leadership and innovation.

This is a full time grant tenure track appointment. The closing date for applications is ***October 15, 2006*** and the anticipated start date is March 1, 2007 or soon after.

Applicants should submit a detailed curriculum vitae, covering letter and names and contact information for three referees to:

Dr. Bernie Bressler
Executive Director, Vancouver Coastal Health Research Institute
Assistant Dean, UBC Faculty of Medicine
828 West Tenth Ave., Vancouver, BC, V5Z 1L8 Canada

UBC hires on the basis of merit and is committed to employment equity. We encourage all qualified applicants to apply; however, Canadians and permanent residents of Canada will be given priority.

Memorial University of Newfoundland

2007

Scholar-in-Residence Award

Newfoundland and Labrador Centre for Applied Health Research

The Newfoundland and Labrador Centre for Applied Health Research, based at Memorial University in St. John's, has a mandate that covers all faculties and schools of the university, as well as researchers employed in health and community services institutions in the province of Newfoundland and Labrador.

NLCAHR offers programs and funding to help increase the capacity of researchers in Newfoundland and Labrador to carry out high-quality research on health matters with a relevance to public policy and clinical decision making.

Information:
www.nlcahr.mun.ca
nlcahr@mun.ca
709.777.6993

NLCAHR invites applications for the Scholar-in-Residence Award. The award provides funding for an academic researcher to spend one or two semesters at Memorial University beginning in January or September 2007. A stipend of $7,500 per semester and a travel fund are provided.

The Scholar-in-Residence will be an academic with a strong record of applied health research in areas such as health services, health policy, population health, or other related areas that connect to the interests of local scholars and to the research priorities of NLCAHR.

Application Deadlines: September 15, 2006 and May 1, 2007

NLCAHR — Newfoundland and Labrador Centre for Applied Health Research

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Athabasca University
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Specializing in distance and on-line education, Athabasca University delivers university education to approximately 32,000 students per year. Athabasca University is dedicated to the removal of barriers that restrict access to, and success in, university studies and to increasing equality of educational opportunity for adult learners worldwide. Athabasca University invites applications for the following position located in **Athabasca, AB**:

Registrar
Office of the Registrar

The Registrar plays an integral role at Athabasca University (AU) in providing leadership and excellence in service to students. The Registrar functions as a key member of the University's management team and is committed to working within the University mandate, the Strategic University Plan, Academic Plan and Operational Plan. This position provides administrative leadership and direction to professional and support staff that have various responsibilities associated with the systems and processing of services to students within the Office of the Registrar. The Registrar is responsible for the effective management of the operation and data collection of admission and registration services, student advising, examinations, articulation and transfer of credit, financial services for students and student awards. Internally, the Registrar ensures the effective implementation of AU policies and procedures related to Student Services and externally, communicates with post-secondary institutions and organizations with matters related to the Office of the Registrar. The Registrar provides visionary leadership and management of the Office of the Registrar. The position also participates and provides leadership on many University committees and councils. The successful candidate must have a minimum of a master's degree, preferably in education and/or administration, and at least five years' senior experience with post secondary and/or adult education. Experience in working in admissions and registration services are an asset. All educational credentials must be recognized in Canada.

Please refer to the full job profile on our Web site at:
www.athabascau.ca/jobprofiles

This excluded permanent management appointment offers a competitive salary as well as a generous benefits package.

Further information about this position may be obtained from **Dr. Dietmar Kennepohl** at **(780)675-6206** or via e-mail: **dietmark@athabascau.ca**

All qualified candidates are encouraged to apply; however, Canadians and Permanent Residents will be given priority.

Applicants should forward a letter of application, a résumé, and the names and addresses of three referees by **September 15, 2006**, quoting competition **#CA-REG-0804**. Applications should be e-mailed to the **Director, Human Resources**, at **rasume@athabascau.ca**

Athabasca University develops and maintains an environment that supports equitable working conditions for individuals traditionally underrepresented in universities. The University is committed to employment equity, and encourages applications from women, Indigenous peoples, persons with disabilities, and members of visible minorities.

www.athabascau.ca

CAREERS CARRIÈRES

of excellence in research and teaching are required. Successful applicants are expected to maintain an active program of research, to attract and supervise graduate students, and to participate in undergraduate and graduate teaching. Salary will depend on the candidate's qualifications. The effective date of appointment is July 1, 2007. Interested individuals should send a curriculum vitae, up to three selected reprints/preprints, and the names and addresses of three references to Bill Cunningham, Chair, Department of Combinatorics and Optimization, University of Waterloo, Waterloo, Ontario, Canada, N2L 3G1. Submissions via email to combopt@math.uwaterloo.ca are encouraged. Closing date for receipt of applications is December 15, 2006. The University of Waterloo encourages applications from all qualified individuals, including women, members of visible minorities, native peoples, and persons with disabilities. All qualified candidates are encouraged to apply; however, Canadians and Permanent Residents will be given priority.

■ **MATHEMATICS & STATISTICS — Concordia University.** Concordia University's Department of Mathematics and Statistics invites applications for two tenure-track positions, one in Applied Mathematics and one in Statistics. Please see our display ad in this issue or visit our website at http://artsand science1.concordia.ca/employment/.

■ **MATHEMATICS & STATISTICS — Concordia University.** The Department of Mathematics & Statistics at Concordia University invites applications for an NSERC University Faculty Award (UFA) in Statistics for the Fall 2006 competition. The holdar will be appointed at the Assistant Professor levef (tenure-track). Candidates in any area of statistics are encouraged to apply; however, preference will be given to the areas of computational statistics, multivariate analysis, survival analysis and time series analysis. The recipient will be expected to carry out undergraduate and graduate teaching and research. The research record is of prime importance and the candidate must also possess excellent teachmg skills. Candidates must either currently hold a PhD in statistics or a related field, or expect to have completed their degree requirements by the date of appoilment. Relevant post-doctoral experience would be an asset. Information about the department and its research interests can be found at www.mathstat.concordia.ca. The closing date for the applications is September 8, 2006. Interested candidates must submit a oover letter, a current curriculum vitae, copies of three of their most important research publications, a statement of teaching philosophy and interests, a statement of research achievements and evidence of teaching effectiveness. Candidates should arrange for three letters of reference to be sent directly to. Professor Y.P. Chaubey, Chair, Department of Mathematics and Statistics, Concordia University, 1455 de Maisonneuve Blvd., Montreal, Quebec, H3G 1M8 E-mail: chair@mathstat.concordia.ca. The UFA is limited to women and Aboriginals who have not previously held a tenure-track appointment at a Canadian university. The position is subject to budgetary approval and to the success of the application to NSERC. University Faculty Awards are open only to Canadian citizens and permanent residents of Canada. Concordia University is committed to employment equity.

■ **MATHEMATICS & STATISTICS — Carleton University.** The School of Mathematics and Statistics at Carleton University invites applications for a tenure-track faculty position at the rank of Assistant Professor in Applied Probability, starting January 1, 2007 or as soon as possible thereafter. Applicants should have a PhD in Probability or a related area, and a strong commitment to excellence in research and teaching. The successful candidate will be expected to develop a strong, externally-funded research program, supervise students, and develop and teach undergraduate and graduate courses. The School is particularly interested in candidates who are able to connect with industry and attract non-governmental research funding. More informatron about the School can be found at www.math.carleton.ca. This position is subject to final budgetary approval. Consideration of applications will begin on September 30, 2006 and continue until the position is filled. Applications (hard copies only), including a curriculum vitae, up to four sample publications, a teaching dossier and at least three letters of reference, should be sent to: Dr. Y. Q. Zhao, Qirector, School of Mathematics and Statistics, Carleton University, 1125 Colonel By Orive, Ottawa, Ontario, K1S 5B6, Canada; Email: ms-atd@math.carleton.ca. All qualified candidates are encouraged to apply. The applications of Canadian citizens and Permanent Residents will be given priority. Carleton University is committed to equality of employment for women, Aboriginal peoples, visible minorities, and persons with disabilities. Persons from these groups are encouraged to apply.

■ **MATHEMATICS (NSERC UFA) — Wilfrid Laurier University.** he Department of Mathematics at Wilfrid Laurier University is seeking to nominate a candidate for a Natural Sciences and Engineering Research Council of Canada University Faculty Award (UFA) for the Fall 2006 competitron. These awards are directed toward woman and Aboriginal peoples in science and engineering (see www.nserc-crsng.gc.ca/Sf_e asp?nav=sfnav &lbl=c7). A successful candidate will be appointed as a regular tenure-track faculty member at the Assistant Professor level starting July 1, 2007, conditional upon acceptance into the UFA program and being awarded an NSERC Discovery Grant. Candidates must have a PhD degree at the time of appointment and a proven research record. The chosen candidate is expected to develop an innovative research program and be committed to excellent teaching at both the undergraduate and graduate levels. The candidate's research may be in any field of mathematics, but areas that can support our graduate program in Mathematics for Science and Finance are particularly encouraged. Further information about the department may be found at www.wlu.ca/science/math. Applicants should submit a complete curriculum vitae, a five-year research plan (1–2 pages in length), a short statement of teaching interests, and the names of three referees to Dr. Syd Burman-Fleming, Professor and Chair, Department of Mathematics, Wifrid Laurier University, Waterloo, ON N2L 3C5; tel: 519-881-0710, exl. 2223; fax: 519-884-9738. Complete applications must be received by September 29, 2006. Under the terms of the NSERC UFA program, the selection will be limited to woman and Aboriginal peoples. Candidates from thesa groups are encouraged to self-identify. We encourage applicants who have had career delays associated with family responsibilities. In accoding with NSERC requilements, applicants must be Canadian citizens or permanent residents of Canada as of the NSERC nominaiion deadline date (November 1, 2006).

■ **MECHANICAL ENGINEERING — The University of British Columbia.** The Department of Mechanical Engineering at the University of British Columbia invites applications for a tenure-track faculty position at the Assistant or Associate Professor level in CAD/CAM. The starting date will be July 1, 2007, or as soon as possible thereafter. The successful candidate will hold a PhD degree or equivalent in Mechanical Engineering or a closely related field and will be expected to register as a Professional Engineer in British Columbia. The Departmant has an Industrial Research Chair (IRC) in High Performance Virtual Machining supported by NSERC and Pratt & Whitney Canada. In addition to the regular faculty appointment, the successful candidate will be appointed as NSERC-Pratt & Whitney Canada Associate Industrial Research Chair for a five-year period following the successful renewal of the IRC. He/She will be expected to participate in virtual machining research. We are particularly interested in candidates who have stiong practical engineering skills and experience, and who aia keen to teach Engineering Design courses at the undergraduate level and CAD/CAM courses at the graduate level. Further information on the department is available at www.mech.ubc.ca, and information on the employment environment in the Faculty of Applied Science is available at www.apsc.ubc.ca/careers. The University of British Columbia hires on the basis of merit and is oommitted to employment equity. Alt qualified persons are enoouraged to apply; however, Canadian citizens and permanent residents will be given priority. The position is subject to final budgetary approval. Applicants should submit a detailed resume, a statement (1–2 pages) of research and teaching interests, and names and addresses (fax/email included) of four referees to Professor Nimal Rajapakse, P.Eng., Head, Department of Mechanical Engineermg, The University of British Columbia, Vancouver, B.C., Canada, V6T 1Z4. The deadline for receipt of applications is November 30, 2006. Please do not forward applications by email.

■ **MECHANICAL ENGINEERING — University of Waterloo.** An exciting and challenging opportunity exists for tenure-track positions at the University of Waterloo in support of a new initiative in Mechatronics Engineering. The University of Waterloo is committed to a signifi cant thrust in Mechatronics in the Department of Mechanical Engineering including the establishment of an undergraduate degree program in Mechatronics Engineering. As part of this thrust, a significant capital expansion fs underway. Information about the Faculty and Department can be found at www.me.uwaterloo.ca. The Department of Mechanrcal Engineenng at the University of Waterloo invites applications from outstanding individuals with expertise in electro-mechanical design, which is centred on dynamics, vibrations or other closely related areas, for a tenure-track position at the assistant, associata, or full professor level. The successful applicant would join our Solid Body Mechanics and Mechanical Design group but also have close liaison with our Mechatronics research programs. This search is part of an ongoing effort in launching the Mechatronics Engineering program, representing an increase in annual intake of 100 students. Duties will include teaching of undergraduate and graduate courses in a Cooperative Education Program, supervising graduate and undergraduate student research, and undertaking an active research program including external funding. The research field is flexible, but must be strongly linked to solid mechanics. Applicants must hold a PhD and have relevant experience, potential or proven ability for excellence in teaching, and excellent communication skills. Interested applicants should send their full curriculum vitae, a concise vision statement, and the names of three references to: Dr. Pearl Sullivan, Chair, Department of Mechanical Engineering, University of Waterloo, Waterloo, Ontario, Canada, N2L 3G1; Fax: (519) 888-6197. Applications will be accepted until suitable candidates are found. Alt candidates will be requested to apply for professional registration with the Professional Engineers of Ontario at the appropriate time. The salary will be commensurate with qualifications and experience. All qualified candidates are encouraged to apply; however, Canadian citizens and permanent residents will be given priority. The University of Waterloo encourages applications from all qualified individuals, including women, members of visible minorities, native peoples and persons with disabilities. Appointments are subject to the availability of funds.

■ **MECHANICAL ENGINEERING — University of Waterloo.** The Department of Mechanical Engineering invites applicatons for a tenure track position in the area of Manufacturing Processes, at the Assistant, Associate, or Full Professor rank. Duties will include teaching of undergraduate and graduate courses in a Cooperative Education Program, supervising graduate students, and undertaking an independent and active research program. The Department of Mechanical Engineering has strong industrially-funded manufacturing research activities, hosted within both the Solid Mechanics and Materials groups; indeed, collaboration between faculty members in these two disciplines is considered a highlight of our program. The successful candidate will further strengthen this multi-disciplinary approach, drawing on strengths within both material science/engineering and solid mechanics. She/he will have expertise in traditional manufacturing processes such as extrusion, rolling, or injection moulding. The position will complement other activities in the Department in the areas of sheet metal forming, tube hydroforming, welding and joining, machining, powder metallurgy, casting, composites, and thin films with research interests in processing of metallic and/or non-metallic materials. Candidates with expertise and mtarests in process modelling with an emphasis on microstructural evolution and/or plastic deformation are particularly encouraged to apply. Strength in both graduate and undergraduate project supervision, teaching in the areas of manufacturing processes, solid mechanics, and materials engineering at all levels, and collaboration with other faculty members, particularly in the Solid Mechanics and Materials groups is considered essential. Applicants must hold a PhD in Material Science and Engineering or Mechanical Engineering and have relevant experience, good communication skills and potential or proven ability for excellence in teaching and research, excellent communication skills, and the willingness and ability to teach both undergraduate and graduate courses in Mechanical Engineering. It is anticipated that the appointment will begin in Fall 2006 or Winter 2007 or as soon as possible thereafter. The University encourages applications from all qualified individuals, including women, members of visible minorities, native peoples, and peoples with disabilities. All qualified candidates are encouraged to apply; however, Canadian citizens and permanent residents will be given priority. Candidates will be requested to apply for professional registration with tha Professional Engineers of Ontario at the appropriate time. The salary will be commensurate with qualifications and experience. Please send a curriculum vitae and a list of three referees to: Dr. Pearl Sullivan, Department of Mechanical Engineering, University of Waterloo, Waterloo, Ontario, Canada, N2L 3G1. Appointments are subject to the availability of funds.

■ **MECHANICAL ENGINEERING — University of Waterloo.** An exciting and challenging opportunity exists for tenure-track positions at the University of Waterloo in support of a new initiative in Mechatronics Engineering. The University of Waterloo is committed to a significant thrust in Mechatronics in the Department of Mechanical Engineering including the establishment of an undergraduate degree program in Mechatronics Engineering. As part of this thrust, a significant capital expansion is underway, a Tier I Canada Research Chair in Intelligent Mechatronics and Materials Systems has been named, and a Centre in this area is being created. Information about the Faculty and Department can be found at www.eng.uwaterloo.ca and at www.me.uwaterloo.ca. The Department of Mechanical Engineering at the University of Waterloo invites applications from outstanding individuals for a tenure-track position in thermal engineering at the assistant, associate, or full professor rank. This search is part of an ongoing effort in launching the Mechatronics Engineering program, representing an increase in annual intake of 110 students. Duties will include teaching of undergraduate and graduate courses in a Cooperative Education Program, supervising graduate and undergraduate student research, and undertaking an active research program including external funding. The research field is flexible, but must be strongly linked to thermal engineering. Applicants must hold a PhD and have relevant experience, potential or proven ability for excellence in teaching, and excellent communication skills. Applicants should send their full curriculum vitaa, a concise vision statement, and the names of three references to: Dr. Pearl Sullivan, Chair, Department of Mechanical Engineering, University of Waterloo, Waterloo, Ontario, Canada, N2L 3G1; Email: mechair@mecheng.uwaterloo.ca Applications will be accepted until suitable candidates are found. All candidates will be requested to apply for professional registration with the Professional Engineers of Ontario at the appropriate time. The salary will be commensurate with qualifications and experience. All qualified candidates are encouraged to apply; however, Canadian citizens and permanent

Athabasca University
Canada's Open University™

Specializing in distance and on-line education, Athabasca University delivers university education to approximately 32,000 students per year. Athabasca University is dedicated to the removal of barriers that restrict access to, and success in, university studies and to increasing equality of educational opportunity for adult learners worldwide. Athabasca University invites applications for the following position:

Assistant Professor,
Religious Studies/Philosophy,
Centre for Global and Social Analysis

A Ph.D. in Religious Studies, or an equivalent qualification, is required for this position. The area of specialization is open, but the successful candidate will demonstrate an ability to teach introductory level courses in a variety of religious traditions. The successful candidate will demonstrate a record of effective undergraduate teaching, and will be required to take responsibility for developing a programme in Religious Studies to be offered at Athabasca University, and will contribute to the development of a Philosophy programme. Experience in distance education will also be considered as an asset. In addition to teaching, duties will also include supervising tutors, course development and management, including web based resources, programme development and management, student advising, assisting students in research projects, and participation in the work of the Centre and the University generally. The candidate will also be expected to show evidence of an ability to establish a research programme in Religious Studies.

Please refer to the full job profile on our Web site at: www.athabascau.ca/jobprofiles

This is a tenure track AUFA appointment commencing January 01, 2007. Salary is commensurate with qualifications and experience, supplamanted by a generous benefits package.

Further information about this position may be obtained from **Dr. Tony Simmons** via e-mail: **tonys@athabascau.ca**

All qualified candidates are encouraged to apply; however, Canadians and Permanent Residents will be given priority.

Applicants should forward a latter of application, a curriculum vitae, samples of student evaluations; courses taught and/or written; and the names, addresses and contact information of three referees by **September 30, 2006, quoting Competition #CA-APRSP-0524.** Applications should be e-mailed to the **Human Resources Advisor, Human Resources, Athabasca University at rasuma@athabascau.ca.**

Athabasca University develops and maintains an environment that supports equitable working conditions for individuals traditionally underrepresented in universities. The University is committed to employment equity, and encourages applications from women, Indigenous peoples, persons with disabilities, and members of visible minorities.

www.athabascau.ca

Queen's SCHOOL OF BUSINESS

QUEEN'S UNIVERSITY
Kingston, Ontario, Canada

Tenure Track Positions
Assistant, Associate or Full Professor levels

QUEEN'S SCHOOL OF BUSINESS is inviting applications for tenure track positions in Managerial Economics, Organizational Behaviour/Human Resources and Strategy and Business Policy/Innovation/New Ventures (Assistant, Associate or Full Professor levels).

QUALIFICATIONS:
Candidates must have a PhD or be near completion. *Applicants* must exhibit high potential for innovative scholarly research and for outstanding teaching contributions in support of the School's various programs.

COMPENSATION:
Salary will be commensurate with qualifications and experience. Appointees have access to substantial internal funds both for research and course development through Queen's School of Business Research Program and the Faculty Development Fund.

INSTITUTION:
Queen's School of Business is one of the world's premier business schools. Our M.Sc. and PhD programs in Management attract highly qualified research-oriented students in seven different fields of study. Our flagship undergraduate Commerce program has the highest entrance standards in Canada and is widely viewed as the country's best undergraduate business program. Queen's has also gained international recognition for its MBA and open-enrolment executive education programs. *Business Week* ranks Queen's full-time MBA for Science & Technology #1 in Canada and #1 outside the U.S., Queen's Executive MBA #1 in Canada and #21 in the world, and Queen's Executive Development Centre #1 in Canada and #10 in the world. *Financial Times* also ranks Queen's among the best business schools in the world. Queen's School of Business is also home to the Queen's Centre for Business Venturing, the Queen's Centre for Corporate Social Responsibility and the Monieson Centre, a global leader in research of knowledge-based enterprises. Queen's School of Business is fully accredited by the AACSB (The Association to Advance Collegiate Schools of Business) and the Association of MBA's. The learning environment at Queen's is supported by outstanding library and computing facilities.

THE CITY:
Kingston, Ontario is a unique Canadian city featuring a distinctive blend of history, recreation, industry and learning. Greater Kingston was recently voted one of the best communities in which to live in Canada, by the *Report on Business*, *Chatelaine* and the *Imperial Oil Review*.

This is an international search, open to candidates of all nationalities. However, in accordance with Canadian Immigration requirements, priority will be given to Canadian citizens and permanent residents. Queen's University is committed to employment equity and diversity in the workplace and welcomes applications from women, visible minorities, aboriginal people, persons with disabilities, and persons of any sexual orientation or gender identity. The academic staff at Queen's University are governed by a Collective Agreement between the Queen's University Faculty Association (QUFA) and the University, which is posted at www.queensu.ca/qufa. The appointments are subject to final budgetary approval.

The effective date of the appointment will be July 1st, 2007, but is flexible. Applicants should submit a cover letter, current CV, three letters of recommendation, teaching evaluations and a sample publication, thesis proposal or completed thesis, electronically to: deansoffice@business.queensu.ca.

Brent Gallupe, Associate Dean
Queen's School of Business, Queen's University
Goodes Hall – Rm. 346
Kingston, Ontario K7L 3N6

www.business.queensu.ca

CAREERS CARRIÈRES

residents will be given priority. The University of Waterloo encourages applications from all qualified individuals, including women, members of visible minorities, native peoples and persons with disabilities.

■ **MECHANICAL ENGINEERING — University of Waterloo.** The Faculty of Engineering at the University of Waterloo is embarking on an exciting and innovative initiative to enhance our already world-class co-op undergraduate program. This new initiative is focused on the generation of design cases based on our own students' work-term experience, to be used to enrich courses throughout our undergraduate curriculum. These cases will be used in all Departments and emphasis will be placed on multi-disciplinary design problems. Applications are invited from outstanding individuals with significant design and multi-disciplinary project management experience, for a lecturer position administratively associated with the Department of Mechanical Engineering. This is a definite term appointment for a period of three years, renewable for a further five years. The successful applicant will be responsible for working with students, faculty, staff and industrial partners to develop and implement engineering design cases. Duties will include the writing of design cases, teaching of design courses, and research in the area of design and design education. The applicant should hold an advanced degree and must have excellent communication skills; a passion for teaching; at least 10 years of relevant experience; and be registered as a professional engineer. Applicants should send their full curriculum vitae, a concise vision statement, and the names of three references to: Dr. P. Sullivan, Chair, Department of Mechanical Engineering, University of Waterloo, Waterloo, ON, N2L 3G1; Fax: (519) 888-4351; Email: mechair@mecheng1.uwaterloo.ca. Applications will be accepted until suitable candidates are found. The salary will be commensurate with qualifications and experience. All qualified applicants are encouraged to apply; however, Canadian citizens and permanent residents will be given priority. The University of Waterloo encourages applications from all qualified individuals, including women, members of visible minorities, native peoples and persons with disabilities. Appointments are subject to the availability of funds.

■ **MEDIA STUDIES — The University of Western Ontario.** The Faculty of Information and Media Studies (FIMS) at The University of Western Ontario invites applications for the selection of the CanWest Global Fellow in Media. The successful candidate will be in residence for one term, to be negotiated: the fall 2007 term or the winter 2008 term. The successful applicant will receive a stipend of $30,000 including benefits for the one term. During the term of the Fellowship, the CanWest Global Fellow will teach one half course in his/her area of expertise in one of the Faculty's programs and will be engaged in a significant media-related research project that will lead to public dissemination. In addition, the role of the Fellow is to promote public discussion of a range of issues related to the nature of Canadian media. We anticipate that this position will appeal either to visiting academics or to journalism/ media practitioners who would value an opportunity to engage in teaching and scholarly reflection relating to some aspect of media. The successful applicant will be a distinguished leader in the area of journalism/media studies who will use the opportunity of the CanWest Global Fellowship to enrich teaching and scholarship in media at Western. The Faculty of Information and Media Studies is a vibrant, expanding unit comprised of some 40 full-time faculty members and about 20 non-academic staff. The Faculty is dedicated to the advancement of knowledge about media, communications and information technologies. It currently offers an undergraduate program in Media, Information and Technoculture (MIT) with an enrolment of about 700 students, as well as an MA in Journalism, a Master's and doctoral program in Library and Information Science, and an MA/PhD in Media Studies. Information about the Faculty and descriptions of its courses are available at http://www.fims.uwo.ca. The University of Western Ontario is a research intensive University of 27,000 full-time equivalent students. Interested candidates are invited to send their curriculum vitae, sample publications, three letters of reference, and a cover letter outlining their interest in the position by November 1, 2006 to: Dr. Catherine Ross, Dean, Faculty of Information and Media Studies, North Campus Building, The University of Western Ontario, London, ON, Canada, N6A 5B7. Phone: (519) 661-3542; Fax: (519) 661-3506. Positions are subject to budget approval. Applicants should have fluent written and oral communication skills in English. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. The University of Western Ontario is committed to employment equity and welcomes applications from all qualified women and men, including visible minorities, aboriginal people and persons with disabilities.

■ **MEDICAL GENETICS — University of Alberta.** The Department of Medical Genetics at the University of Alberta is expanding. We invite applications from exceptionally talented individuals to join our outstanding Department. Applicants should be a clinical geneticist with an interest in inborn errors of metabolism with a significant research interest. Areas of interest in the Department include: human molecular genetics and molecular biology related to inherited disease or relevant animal models, the study of chromosomal structure, complex traits, membrane transport, ocular disease, and developmental pathways. Applicants must have an MD or MD/PhD, and FRCP(C) or equivalent, and be eligible for a license to practice medicine in Alberta. The University of Alberta is one of the major research universities in Canada with over 36,000 students, research funding over $170 million yearly, and more than 400 distinct research laboratories. The University is located in Alberta's capital city of Edmonton, famous for its river valley, vivacious festivals, exceptional cultural facilities, and successful professional and amateur athletes. This appointment is expected to be at the level of Assistant Professor, but a more senior position is possible. Salary will be commensurate with qualifications and experience. Department information is available on: www.medicalgenetics.med.ualberta.ca. Interested applicants are invited to submit an up-to-date curriculum vitae along with the names of three referees to: Dr. Michael Walter, Professor and Chair, Department of Medical Genetics, 8-39 Medical Sciences Building, University of Alberta, Edmonton, Alberta, Canada, T6G 2H7. The competition will remain open until the position is filled. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. If suitable Canadian citizens or permanent residents cannot be found, other individuals will be considered. The University of Alberta hires on the basis of merit. We are committed to the principle of equity in employment. We welcome diversity and encourage applications from all qualified women and men, including persons with disabilities, members of visible minorities, and Aboriginal persons.

■ **MEDICINE (BIOMEDICAL RESEARCH) — University of British Columbia.** The Biomedical Research Centre invites applications for a Research Associate position in the function of the CD34 family mucins in hematopoiesis for a term of 3 year. Essential experience includes skills in most molecular biology techniques, a good working knowledge of protein biochemistry, cell culture, signal transduction and handling of mice. Preference will be given to candidates with experience in the biology of mucins in hematopoietic precursors and background in transcriptional regulation. Letter of application, CV and the names of three Faculty-level referees should be sent to Dr. Kelly McNagny, PhD, The Biomedical Research Centre, UBC. UBC hires on the basis of merit and is committed to employment equity. We encourage all qualified persons to apply. However, Canadians and permanent residents of Canada will be given priority. For additional details and instructions on how to apply see website: http://www.brc.ubc.ca/brc/employment.html.

■ **MODERN LANGUAGES & LITERATURES — University of Ottawa.** The Department of Modern Languages and Literatures of the University of Ottawa announces the opening of a full-time, tenure-track position for an Assistant Professor in Latin American Studies starting 1st July, 2007. Field of specialization: Latin American literature and culture. Completed PhD and publications should be relevant to the field of specialization. Native or near-native command of Spanish and Portuguese as well as interest in Caribbean Studies, Colonial and Nineteenth-century Spanish-American Literature and/or Brazilian Studies will be important assets. The University of Ottawa is a bilingual institution and fluency in both official languages is a condition for appointment. The successful candidate will teach courses in French and English at the undergraduate level and will be expected to supervise MA memoirs and PhD theses in the graduate program in Spanish. Salary is in accordance with the University of Ottawa collective agreement. Applications, including a curriculum vitae, recent publications and teaching portfolio, and three confidential letters of reference sent under separate cover to: Dr. José Ruano de la Haza, Chair, Department of Modern Languages and Literatures, University of Ottawa, 70 Laurier Avenue East, Ottawa, Ontario, K1N 6N5; Tel: 613-562-5929; Fax: 613-562-5138; E-mail: jmruano@uottawa.ca. Deadline for applications: 1st December 2006. All qualified candidates are encouraged to apply; however, Canadian Citizens and Permanent Residents will be given priority. Equity is a University policy; women, aboriginal peoples, members of visible minorities and persons with disabilities are encouraged to apply.

■ **MOLECULAR BIOLOGY & BIOCHEMISTRY — Simon Fraser University.** Cancer Cell Biologist: Simon Fraser University has a tenure track faculty position available. The rank will be commensurate with experience and primary appointment will be in the Department of Molecular Biology and Biochemistry (MBB). Research expertise is sought in the regulation of cell growth and death and cell cycle control, especially the role of survival signalling via growth factors and transcription factors relevant to breast cancer. The successful applicant will be expected to establish a funded research program and teach at the undergraduate and graduate levels. Review of applications will begin on Oct. 15, 2006. Applicants should submit a CV, contact information for three referees, up to four representative publications, and statements of research interests/plans and teaching philosophy to: Cancer Cell Biology Search Committee, MBB, Simon Fraser University, Burnaby, British Columbia, V5A 1S6, Canada; Email: mbbchair@sfu.ca. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. Simon Fraser University is committed to an equity employment

www.yorku.ca/acadjobs

York University offers a world-class, modern, interdisciplinary academic experience in Toronto, Canada's most multicultural city. York is at the centre of innovation, with a thriving community of almost 60,000 faculty, staff and students who challenge the ordinary and deliver the unexpected.

Global, innovative and diverse, the Schulich School of Business enrols some 3,000 students over three semesters in undergraduate, graduate and postgraduate Business degree programs that lead to careers in the private, public and not-for-profit sectors. Located in Toronto, Canada, the School's new multimillion-dollar complex is on York University's main campus. Schulich's downtown Miles S. Nadal Management Centre is situated in the heart of the city's financial district.

Known for the diversity of its student body, faculty and staff, Schulich has pioneered unique offerings in areas such as financial engineering, financial services, real property development, business and sustainability, and health industry management. In addition, it launched Canada's first comprehensive degrees leading to careers in international business – the International MBA (IMBA) and the International BBA (iBBA). The Joint Kellogg-Schulich EMBA, established in partnership with Northwestern University's Kellogg School of Management, is North America's first cross-border Executive MBA. Each year, the Schulich Executive Education Centre provides executive development programs to more than 10,000 executives in Canada and abroad.

As Canada's Global Business School™, Schulich has strategic linkages in more than 80 countries around the world, including academic exchange partnerships with leading international management schools. Schulich has recently opened offices in Beijing, China, and Mumbai, India, to support initiatives related to recruitment, executive education, career development and alumni relations.

Schulich faculty have earned global recognition for their research in such fields as business and sustainability, organizational behaviour, forensic accounting and finance.

The following opportunities are effective July 1, 2007, subject to budgetary approval. Salary and benefits are competitive for all positions.

Schulich School of Business

TENURE-STREAM FACULTY POSITION IN ACCOUNTING

The Schulich School of Business invites applications for a tenure-stream position in Accounting at the Assistant, Associate or Full Professor level. Preferred candidates will: have a strong commitment to scholarly research and publications consistent with the strategy of the Accounting Area and the Schulich School (for senior appointments, provide a record of publication in high-quality refereed journals); have a commitment to effective teaching (for senior appointments, provide evidence of this), and a willingness to teach with cases; be qualified to teach in financial or managerial accounting (subject to the needs of the Accounting Area and the Schulich School); and possess a completed doctorate, or be near completion.

Applicants should e-mail an application letter and a curriculum vitae, by **November 15, 2006**, to **Dr. Alan J. Richardson, Chair, Accounting Area, at arichardson@schulich.yorku.ca.**

SENIOR-LEVEL POSITION IN FINANCIAL ACCOUNTING

The Schulich School of Business invites applications for a tenure-stream position in Financial Accounting. Preferred candidates will: be at the Senior Associate or Full Professor level; have a leadership position within the discipline marked by significant contributions to financial accounting research; have a track record of publications in top-tier journals; have evidence of an ongoing research program with potential for further publications in top-tier journals; have a willingness and demonstrated ability to supervise doctoral students; have evidence of effective teaching, and a willingness to teach with cases (consistent with the needs of the Accounting Area and the Schulich School); and possess a completed doctorate.

Applicants should send an application letter, a curriculum vitae, three letters of reference, examples of research, and information about teaching performance, by **December 15, 2006**, to: **Dr. Amin Mawani, Chair of the Financial Accounting Search Committee, Schulich School of Business, Seymour Schulich Building ($349), York University, 4700 Keele Street, Toronto, Ontario, Canada, M3J 1P3. E-mail: amawani@schulich.yorku.ca.**

TENURE-STREAM FACULTY POSITIONS IN FINANCE

The Schulich School of Business is seeking up to three tenure-stream faculty in Finance. One position will be at the rank of either Associate or Full Professor, specializing in International Finance. Two positions will be at the Assistant, Associate or Full Professor level, specializing in either Corporate Finance or Investments. Preferred candidates will: possess a completed PhD (by July 2007); have demonstrated excellence in research and teaching commensurate with rank; have a demonstrated ability to teach in PhD, MBA and BBA programs; and have a willingness to supervise doctoral students.

Applicants should send an application letter, a curriculum vitae, three letters of reference, examples of research, and information on teaching performance, by **December 15, 2006**, to: **Professor Mark Kamstra, Chair, Finance Area, Schulich School of Business, Seymour Schulich Building, York University, 4700 Keele Street, Toronto, Ontario, Canada, M3J 1P3. E-mail: mkamstra@schulich.yorku.ca.**

CHAIR AND DIRECTOR OF THE ERIVAN K. HAUB PROGRAM IN BUSINESS AND SUSTAINABILITY

The Schulich School of Business invites applications for a tenure-stream opening at the Senior Associate or Full Professor level for the position of Chair and Director of the Erivan K. Haub Program in Business and Sustainability. The Haub Program is interdisciplinary in nature, with courses that are cross-listed with those of York's Faculty of Environmental Studies and Osgoode Hall Law School. Preferred candidates will: possess a PhD degree; have university-level teaching experience; have undertaken substantial research demonstrated by extensive publications related to the relationship between business and sustainability; be expected to provide leadership in the area of business and sustainability in research, teaching, and the broader community; teach primarily at the graduate (MBA or MES) and postgraduate (PhD) levels.

Applicants should send a curriculum vitae, samples of research papers, and information regarding teaching performance, by **January 12, 2007**, to: **Professor James Darroch, Chair, Erivan K. Haub Chair Search Committee, Schulich School of Business, Seymour Schulich Building, Room N305K, York University, 4700 Keele Street, Toronto, Ontario, Canada, M3J 1P3. E-mail: jdarroch@schulich.yorku.ca.**

PROFESSOR OF INTERNATIONAL BUSINESS AND ORGANIZATIONAL BEHAVIOUR

The Schulich School of Business is seeking an outstanding scholar in International Business and Organizational Behaviour at the rank of Full Professor. Preferred candidates will: be at the Full Professor level; have a PhD degree; have a strong track record of academic research in the fields of international business and organizational behaviour; have an interest in global and cross-national strategy; and be expected to provide leadership in teaching and research in international business and organizational behaviour.

Applicants should send a curriculum vitae, samples of research papers, three letters of reference, and information regarding teaching performance, by **October 1, 2006**, to: **Professor Rekha Karambayya, Chair, OBIR Area, Schulich School of Business, Seymour Schulich Building, York University, 4700 Keele Street, Toronto, Ontario, Canada, M3J 1P3. E-mail: rkaramba@schulich.yorku.ca.**

York University is an Affirmative Action Employer. The Affirmative Action Program can be found on York's web site at **www.yorku.ca/acadjobs** or a copy can be obtained by calling the affirmative action office at **416.736.5713.** All qualified candidates are encouraged to apply; however, Canadian citizens and permanent residents will be given priority.

Schulich
School of Business
York University

YORK
UNIVERSITÉ
UNIVERSITY

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CAREERS CARRIÈRES

program that includes special measures to achieve diversity among its faculty and staff. We therefore particularly encourage applications from qualified women, First Nations people, persons with disabilities, and members of visible minorities. Under the authority of the University Act personal information that is required by the University for academic appointment competitions will be collected. For details see: http://www.sfu.ca/vpacademic/Faculty_Openings/Collection_Notice.html.

■ **MOLECULAR BIOLOGY & BIOCHEMISTRY — Simon Fraser University.** Immunologist: Simon Fraser University is developing an integrated graduate program in infectious diseases (ID), to be mounted jointly by the Faculty of Science and the new Faculty of Health Sciences. A tenure-track faculty position is available in the Department of Molecular Biology and Biochemistry, FS, at the Assistant Professor level; under exceptional circumstances appointment might be at a higher rank. Research expertise is preferred in protective humoral immunity against infectious disease. Laboratory space, including a BCL-2/P2 bio-containment facility will be available. Applicants should have postdoctoral research experience; teaching experience is a plus. The successful applicant will be expected to establish a funded research program, teach at the undergraduate and graduate levels, and contribute to development of the ID program. Applicants should submit a CV, three letters of reference, up to four representative publications, and statements of research interests/plans and teaching philosophy to: Immunology Search Committee, MBB, Simon Fraser University, Burnaby, British Columbia, V5A 1S6, Canada; Email: mbbchair@sfu.ca. Review of applications will begin on Nov. 1, 2006, and will continue until the position is filled. See the employment section at http://www.sfu.ca/mbb/ for more information. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. Simon Fraser University is committed to an equity employment program that includes special measures to achieve diversity among its faculty and staff. We therefore particularly encourage applications from qualified women, First Nations people, persons with disabilities, and members of visible minorities. Under the authority of the University Act personal information that is required by the University for academic appointment competitions will be collected. For details see: http://www.sfu.ca/vpacademic/Faculty_Openings/Collection_Notice.html.

■ **MOLECULAR NEUROBIOLOGY — The University of Western Ontario.** The Schulich School of Medicine & Dentistry at The University of Western Ontario is seeking applications for a probationary (tenure-track) faculty member at the rank of Assistant Professor in the area of Molecular Neurobiology. However, if qualifications and experience warrant a higher rank, the appointment will be made at the rank of Associate Professor or Professor with tenure. We are seeking a neurobiologist who uses molecular and cellular approaches to study basic neural function related to neurological disease, and who will bridge with translational and clinical neuroscience researchers. The successful candidate will be appointed to a joint position in the Departments of Anatomy and Cell Biology, and Physiology and Pharmacology, with a cross-appointment in the Department of Clinical Neurological Sciences. Qualified applicants must have a PhD or MD (or equivalent). Candidates are expected to have an outstanding record of research and publication and will be expected to maintain an ongoing vigorous and externally funded research program. The candidate will also have a commitment to and demonstrated aptitude for teaching and will be expected to teach at the undergraduate and graduate levels and to supervise graduate students. "Western" is one of Canada's leading research-intensive universities, with a long history of excellence in basic biomedical, applied and clinical research in the neurosciences. The University hosts an interdisciplinary, multi-faculty, multi-department MSc and PhD training programs in neuroscience involving over 40 faculty members and attracting students from across Canada and beyond. The Schulich School of Medicine & Dentistry is building upon the existing expertise in systems and behavioral neuroscience research by expanding our strength in normal function and dysfunction in the nervous system at the cellular and molecular levels. This new recruit will have access to state-of-the-art core facilities in the London area including the London Regional Genomics Centre, a city-wide genomics core research facility which supports high-throughput genome analysis; London Regional Proteomics Centre, providing state-of-the-art structural biology and mass spectrometry analyses; the London Regional Innovarium, a network of state-of-the-art animal facilities; and London Regional In Vitro Molecular Imaging Centre, a network of advanced microscopy and molecular imaging facility with single and multi-photon confocal microscopes, high speed flow cytometry and FACS, small and large animal and mouse transgene facilities, and a newly established neurobehavioral core facility. Please send detailed Curriculum Vitae, a brief statement of research accomplishments and future plans, and the names of three referees to: Dr. Michael Lehman, Chair, Department of Anatomy and Cell Biology, Schulich School of Medicine & Dentistry, University of Western Ontario, London, Ontario, Canada, N6A 5C1. Applications will be accepted until the position is filled. Positions are subject to budget approval. Applicants should have fluent written and oral communication skills in English. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. The University of Western Ontario is committed to employment equity and welcomes applications from all qualified women and men, including visible minorities, aboriginal people and persons with disabilities.

■ **MUSIC — University of Victoria.** The School of Music at the University of Victoria in Victoria, British Columbia invites applications for a tenure-track position in the field of Musicology at the level of Assistant Professor. We are looking for specialists in 20th-century music with demonstrated research emphasis on the music after 1950. Secondary emphasis in one of the following areas is desirable: world music; popular/rock music; Canadian music. A completed PhD in Musicology, demonstrated scholarly achievement and promise, and college/university teaching experience are required. Duties will include teaching undergraduate and graduate courses in music history and musicology, with some undergraduate theory/analysis, and supervision of graduate students. In addition, interest in developing and teaching an innovative music course for non-majors is expected. The successful candidate will demonstrate a broad perspective on the cultural context of music, and the potential to contribute to the School of Music's collaborative atmosphere and the intellectual community of the University. The School of Music has an international reputation in the areas of performance, composition, musicology and music education. Degrees offered include a BMus with majors in performance, composition, music history, and music education, a BFA/BSc in computer music, Master's degrees in performance, musicology, and composition, and a PhD in musicology. The University of Victoria is an equity employer and encourages applications from women, persons with disabilities, visible minorities, Aboriginal Peoples, people of all sexual orientations and genders, and others who may contribute to the further diversification of the University. All qualified candidates are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadians and permanent residents will be given priority. Application deadline: November 15, 2006. Appointment to begin: July 1, 2007. Please note that there will be an opportunity for meeting informally with some School of Music Musicology faculty at the Los Angeles AMS/SMT meetings, November 2–5, 2006. Candidates should send a letter of application, a CV, and three letters of recommendation to: Dr. Gerald King, Director, School of Music, University of Victoria, PO Box 1700 STN CSC, Victoria, BC, V8W 2Y2, Canada; Phone: (250) 721-7901; Fax: (250) 721-6597; Email: musdir@finearts.uvic.ca.

■ **MUSIC — University of British Columbia.** The School of Music at the University of British Columbia in Vancouver, BC seeks to appoint an orchestral conductor to a full-time tenure-track position beginning July 1, 2007, subject to budgetary approval. Rank: Assistant Professor. Salary will be commensurate with qualifications and experience. Application deadline: October 15, 2006. The person chosen will coordinate orchestral activities: rehearse and conduct the symphony orchestra, develop and administer a conducting program, teach conducting classes and other related courses. Other duties include a level of creative/scholarly activity consistent with teaching obligations, and participation in student recruiting (including liaison with local, provincial, and national school and youth orchestral programs). A graduate degree or equivalent educational experience, preferably in a university setting, is required. An excellent record of professional, artistic and instructional achievement must be demonstrated. Proven skill and expertise in opera conducting/coaching is also highly desirable. Letter of application must include current curriculum vitae, no more than two DVDs and two CDs including live performances, and three confidential letters of recommendation. Send to: Chair, Conductor Search Committee, University of British Columbia School of Music, 6361 Memorial Road, Vancouver, BC, Canada, V6T 1Z2. UBC hires on the basis of merit and is committed to employment equity. We encourage all qualified candidates to apply; however, Canadians and permanent residents of Canada will be given priority

■ **MUSIC — University of British Columbia.** The School of Music at the University of British Columbia seeks to appoint a tenor or bass-baritone singer and teacher of distinction to a full-time tenure-track position to begin July 1, 2007, subject to budgetary approval. Rank and salary will be commensurate with qualifications and experience. A doctorate or equivalent professional experience is expected. The successful candidate must show excellence through an established international solo performing career, with a broad range of repertoire including opera, oratorio and art song. Proven teaching experience at the advanced level is required. Duties include undergraduate and graduate-level studio teaching, repertoire, master classes, preparation of students for operatic roles, some administrative duties for the Voice/Opera Division and involvement in the School's concert and community outreach programs. Continuation of an active concert career, at a level consistent with teaching obligations, is assumed. Letter of application must include resume, documentation of teaching experience, three confidential letters of recommendation, and recording of recent performances showing a mixed selection of repertoire (CD or DVD) by October 15, 2006 to: Choir, Voice Performance Search Committee, University of British Columbia School of Music, 6361 Memorial Road, Vancouver, BC, Canada, V6T 1Z2. UBC hires on the basis of merit and is committed to employment equity. We encourage all qualified candidates to apply; however Canadians and permanent residents of Canada will be given priority.

■ **MUSIC — The University of Western Ontario.** The Department of Music Education, Don Wright Faculty of Music, The University of Western Ontario invites applications for a probationary (tenure-track) appointment in Elementary Music Education at the Assistant Professor level, effective July 1, 2007. Candidates should hold a PhD in Music Education and have a minimum of five years elementary school and university teaching experience and a significant record of scholarly achievement in linking research methodology with teaching practice. The successful candidate will teach undergraduate courses in elementary music education while also contributing to the graduate program, including participation in research methods courses and graduate student supervision. In addition to the Bachelor of Music with Honors in Music Education degree, the Faculty of Music offers the Master of Music in Music Education and the PhD in Music (with an emphasis in music education). The Don Wright Faculty of Music, with a student body of close to 600 undergraduate and graduate students, is one of the largest music schools in Canada and supports a wide range of studies in music education, composition,

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DALHOUSIE UNIVERSITY
Inspiring Minds

Director of Interdisciplinary Research IWK Health Centre

A Collaboration between the IWK Health Centre and the Faculty of Health Professions of Dalhousie University

IWK Health Centre (IWK), Dalhousie's affiliated teaching hospital caring for children, women and families in collaboration with the Faculty of Health Professions, Dalhousie University is pleased to offer a full-time position as Director of Interdisciplinary Research. This position will be a tenure stream appointment at the rank of Assistant, Associate or Full Professor within one of the nine Schools/College of the Faculty of Health Professions and seconded for 50% of his/her time to the IWK.

The objective of Interdisciplinary Research is to lead and excel in the creation of new knowledge and its translation into improved health for children, youth, women and families through professional practices. Within this context, the Director of Interdisciplinary Research will assume a strong leadership role for Interdisciplinary Research within and between the IWK Health Centre (IWK) and the Faculty of Health Professions (FHP) of Dalhousie University. He/she will champion the development and ongoing support for programs and initiatives that foster a spirit of enquiry, integrate evidenced-based practice into the fabric of the practice of health professions and facilitate the creation of new knowledge at all levels of the IWK and the FHP. The Director will also assume the duties expected of a faculty member within the FHP, including teaching and student supervision and maintaining an active research program in areas of study complementary to the IWK mandate. The overall role includes, but is not limited to, management of strategic direction, planning organizational development, finance and administration functions, communications, funding and leadership. A detailed position description is available by visiting the FHP website (www.dal.ca/fhp). This position will be responsible directly to the FHP Associate Dean (Academic Affairs and Research) and the VP of Research (IWK) with whom he/she will develop goals and objectives.

Qualifications:

- PhD in a health-related field
- For health professionals, hold or be eligible for registration with a Nova Scotia health professional regulatory body or,
- For non-health professionals, proven research and academic record demonstrating ability to meet the roles and responsibilities of the position.
- Proven leadership in research and engaged in an active research program.
- Demonstrated research expertise in both quantitative and qualitative methodologies.
- Research and administrative experience in academic and hospital environments.
- Possess excellent verbal and written communication skills.
- Demonstrated experience in mentoring graduate students, research assistants and professional staff.
- Demonstrated ability to develop partnerships and build relationships.

Applications for this position should be made by submission of a letter indicating relevant interests and experience, a curriculum vita, and the names of three referees (including telephone and fax numbers) to:

The Chair, Search Committee
c/o The Office of the Dean
Faculty of Health Professions
5968 College Street, 3rd Fl
Halifax, Nova Scotia, CANADA B3H 3J5
(902) 494-2043
Fax: (902) 494-1966

Applications will be considered after **October 31, 2006** and consideration will continue until the position is filled.

All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. Dalhousie University is an Employment Equity/Affirmative Action employer. The University encourages applications from qualified Aboriginal people, persons with a disability, racially visible persons and women. This position is subject to budgetary approval.

Memorial
University of Newfoundland

FACULTY POSITIONS IN MARINE SCIENCE
Ocean Sciences Centre

The Ocean Sciences Centre (OSC) of Memorial University is building on its strengths in cold-water marine biology and aquaculture, and invites applications for two tenure-track faculty positions. The successful candidates will possess a Ph.D. and post-doctoral or equivalent experience.

Position 1: Marine Ecology or Marine Biology (Reference# VPA-OSC-2006-001)
This appointment will be made at the appropriate academic rank (assistant, associate or full professor). The successful candidate will be expected to demonstrate excellence in undergraduate and graduate teaching, and to possess a strong research record. While not essential, application of aspects of the candidate's research to general questions in aquaculture will be an asset.

Position 2: Marine Aquaculture (Reference# VPA-OSC-2006-002)
This appointment will be at the assistant or associate professor level. The successful candidate will develop a basic research program with applications to marine aquaculture, and be expected to take a leading role in the research activities of the OSC's Aquaculture Research and Development Facility (ARDF). Other responsibilities will include teaching in the M.Sc. aquaculture program, and liaising with government agencies and the developing aquaculture industry (finfish and bivalve).

The OSC (http://www.osc.mun.ca/), which is located 10 km north of the university's main campus in St. John's, has a primary research focus on cold-ocean processes and subarctic and arctic organisms. The OSC has excellent laboratory, seawater and field services and is recognized internationally for the quality and productivity of its cold-ocean research programs in marine biology and ecology, aquaculture, marine animal physiology and biochemistry, chemical, biological and fisheries oceanography. The mandate of the OSC is to conduct and promote research into the marine environment, primarily through the teaching and supervision of graduate students (Ph.D. and M.Sc.) and post-doctoral fellows. At present, the OSC has a core faculty of 12 and a staff of 30. In addition, 60 graduate students and 8 Post-doctoral fellows and Research Associates are presently conducting research at the OSC.

Memorial University is the largest university in Atlantic Canada. As the province's only university, Memorial plays an integral role in the education and cultural life of Newfoundland and Labrador. Offering diverse undergraduate and graduate programs to almost 18,000 students, Memorial provides a distinctive and stimulating environment for learning in St. John's, a safe, friendly city with great historic charm, vibrant cultural life and easy access to a range of outdoor activities.

To apply, send an application (including a statement of research and teaching interests, a curriculum vitae, and the names of three referees) to: **Dr. Ian Fleming, Director, Ocean Sciences Centre, Memorial University of Newfoundland, St. John's, Newfoundland and Labrador, Canada, A1C 5S7**, (email wsparkes@mun.ca, phone 709-737-2767). Electronic applications are encouraged. The closing date for receipt of applications will be **2 October 2006.**

Memorial University is committed to employment equity and encourages applications from qualified women and men, visible minorities, aboriginal people, and persons with disabilities. All qualified candidates are encouraged to apply; however Canadian citizens and permanent residents will be given priority. Candidates eligible for NSERC University Faculty Awards are encouraged to apply. Please quote the appropriate reference number on your application.

GRADUATE SCHOOL OF PUBLIC POLICY

FACULTY OF GRADUATE STUDIES & RESEARCH
Assistant Professor (Tenure-Track)

The University of Regina's Graduate School of Public Policy, one of Canada's newest schools of public policy, is seeking candidates with a PhD in Economics or Applied Economics with a specialization in the area of public finance and/or health economics for a probationary (tenure-track) position at the rank of Assistant Professor. The successful applicant will be qualified to teach graduate courses involving a combination of public finance, health economics, public policy evaluation, quantitative methods, and a specialized applied economics course of choice to professional and pre-professional graduate students.

Preference will be given to candidates with a strong record of research and teaching and a demonstrated interest in applying academic research to address real-world public policy problems. Primary responsibilities of the position include: (1) carrying out a program of research leading to scholarly publication; (2) teaching graduate courses and supervising graduate students; and (3) participating in outreach and public service activities as well as internal service.

The School offers competitive remuneration consistent with qualifications and experience, financial support for research and travel to international conferences, and other benefits, including a supportive environment and the opportunity to work with leading scholars in the health policy field.

To apply, please send cover letter, CV, a writing sample and contact information for 3 referees to:

Ken Rasmussen
Director, Graduate School of Public Policy
University of Regina
Regina, Saskatchewan S4S 0A2
Email: gspp@uregina.ca

Short-listed candidates will need to arrange for official transcripts to be submitted. Review of applications will begin November 1, 2006 and will continue until the position is filled. The starting date is July 2007.

All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. The University of Regina is committed to achieving a representative workforce and qualified diversity group members are encouraged to self-identify on their applications.

UNIVERSITY OF REGINA

University of Regina
3737 Wascana Parkway, Regina, SK S4S 0A2
www.uregina.ca

CAREERS CARRIÈRES

Faculty of Dentistry

The University of British Columbia
www.dentistry.ubc.ca

Assistant/Associate Professor Dental Hygiene

The Faculty of Dentistry invites applications for a full-time grant tenure position at the Assistant Professor or Associate Professor level to commence July 1, 2007.

Applicants must be Dental Hygienists with teaching and administrative experience and proven leadership in the Dental Hygiene profession. Applicants must have a Master's degree in Dental Hygiene or a closely related area, however preference will be given to applicants with a PhD or equivalent experience. A solid record in research is required and preference will be given to individuals who can collaborate with other Faculty researchers. Experience in curriculum development would be an asset. Applicants require a minimum of 5 years of clinical or community practice experience and must be eligible for registration with the College of Dental Hygienists of British Columbia. The successful applicant will participate fully in teaching in the Dental Hygiene and the DMD undergraduate programs as well as in research and service activities.

UBC hires on the basis of merit and is committed to employment equity, however, Canadian citizens and permanent residents of Canada will be given priority. Deadline for receipt of applications is *November 15, 2006* with a curriculum vitae and contact addresses of three referees to:

Dr. Virginia M. Diewert, Chair, Search Committee
Department of Oral Health Sciences
Faculty of Dentistry, University of British Columbia
2199 Wesbrook Mall, Vancouver, BC V6T 1Z3
E-mail: vdiewert@interchange.ubc.ca

See our Website at www.dentistry.ubc.ca

UNIVERSITY OF ALBERTA

EDMONTON, ALBERTA, CANADA

100 New Positions in the Faculty of Engineering

Since its inception, the Faculty of Engineering has been on the frontier of research and innovation. The Faculty educates outstanding engineers and conducts the research that makes Alberta a world leader in areas that range from oil sands technology to microsystems and nanotechnology.

The Faculty of Engineering at the University of Alberta intends to expand significantly its role as a leader in the provision of engineering education and the conduct of leading, internationally-recognized research. Toward this end, we will be seeking candidates to fill 100 new positions at the Assistant, Associate and Full Professor ranks, as well as a number of Canada Research Chairs and Endowed Chairs.

The Faculty of Engineering is focusing the advancement of its scholarship and research efforts in four major areas:

- Energy and Natural Resources Engineering
- Nanotechnology and Interfacial Engineering
- Biomedical and Bioengineering
- Information and Communications Technologies

We encourage applications from candidates with interest and expertise in these areas, especially those with interdisciplinary experience that involves several of these areas, and those who have combined their engineering background with work in the physical and life or medical sciences.

Engineering faculty members at the University of Alberta work in an integrated, collaborative environment, where a strong focus on fundamentals is combined with extensive industrial interactions and ample opportunity for novel collaborations.

Our staff members also collaborate with the National Research Council National Institute for Nanotechnology—an integrated, multi-disciplinary institution involving researchers in engineering, science, medicine and other disiplines, that is located on the University of Alberta campus in our engineering precinct.

The Faculty of Engineering has over 3500 undergraduate and 1100 graduate students, placing it in the top 5% by size of over 400 engineering schools in North America. In recent years, the Faculty has undergone significant expansion of its physical infrastructure with the addition of over one million sq. ft. of outstanding new teaching, research and personnel space.

Successful candidates will be expected, in due course, to become licensed Professional Engineers in the Province of Alberta.

For more information about faculty positions in the four major areas of interest, and for application deadlines, go to:
www.engineering.ualberta.ca or www.careers.ualberta.ca.

Interested candidates also may wish to contact one of the following:

J Fraser Forbes, Chair
Chemical & Materials Engineering
E-mail: fraser.forbes@ualberta.ca
http://www.engineering.ualberta.ca/cme

JJR Cheng, Chair
Civil & Enviromental Engineering
(Including School of Mining and Petroleum Engineering)
E-mail: roger.cheng@ualberta.ca
http://www.engineering.ualberta.ca/civil

Horacio Marquez, Chair
Electrical & Computer Engineering
E-mail: marquez@ece.ualberta.ca
http://www.engineering.ualberta.ca/ece

Larry Kostiuk, Chair
Mechanical Engineering
E-mail: larry.kostiuk@ualberta.ca
http://www.engineering.ualberta.ca/mece

The University of Alberta is one of Canada's foremost research-intensive universities, with over $400 million annually in external research funding and undergraduate and graduate enrollment exceeding 35,500. With a population of over one million people, the greater Edmonton area offers a diverse array of cultural and sporting activities year-round, with a strong focus on the arts and a vibrant community spirit. Located only a few hours away from the spectacular Canadian Rockies, Edmontonians have quick and easy access to some of the finest skiing, kayaking, cycling, camping, backpacking and fishing in the world. For more information about the University of Alberta go to www.ualberta.ca.

All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. If suitable Canadian citizens and permanent residents cannot be found, other individuals will be considered. The University of Alberta hires on the basis of merit. We are committed to the principle of equity in employment. We welcome diversity and encourage applications from all qualified women and men, including persons with disabilities, members of visible minorities, and Aboriginal persons.

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performance, history and theory. The Department of Music Education enjoys a strong national and international reputation for excellence and houses one of the largest, most comprehensive and well-balanced programs of its type in the country. A letter of application, curriculum vitae, copies of two publications representative of the candidate's research, and three letters of reference indicating first-hand knowledge of the candidate's teaching should be forwarded under separate cover to: Dr. Paul Woodford, Chair, Department of Music Education, Don Wright Faculty of Music, The University of Western Ontario, London, Ontario, Canada, N6A 3K7. The application deadline is December 1, 2006. Positions are subject to budget approval. Applicants should have fluent written and oral communication skills in English. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. The University of Western Ontario is committed to employment equity and welcomes applications from all qualified women and men, including visible minorities, aboriginal people and persons with disabilities.

■ **MUSIC — The University of Western Ontario.** The Department of Music Education, Don Wright Faculty of Music, The University of Western Ontario invites applications for a probationary (tenure-track) appointment in Music Education at the Assistant Professor level, effective July 1, 2007. Candidates should hold a PhD in Music Education and have a minimum of five years secondary school and university teaching experience and a significant record of scholarly achievement in linking quantitative research methodology with teaching practice. The successful candidate will teach undergraduate and graduate music psychology courses, research methods, and practice-based courses in his or her area of specialty while also contributing to graduate student supervision. Preference will be given to applicants with an instrumental music teaching background. In addition to the Bachelor of Music with Honors in Music Education degree, the Faculty of Music offers the Master of Music in Music Education and the PhD in Music (with an emphasis in music education). The Don Wright Faculty of Music, with a student body of close to 600 undergraduate and graduate students, is one of the largest music schools in Canada and supports a wide range of studies in music education, composition, performance, history and theory. The Department of Music Education enjoys a strong national and international reputation for excellence and houses one of the largest, most comprehensive and well-balanced programs of its type in the country. A letter of application, curriculum vitae, copies of two publications representative of the candidate's research, and three letters of reference indicating first-hand knowledge of the candidate's teaching should be forwarded under separate cover to: Dr. Paul Woodford, Chair, Department of Music Education, Don Wright Faculty of Music, The University of Western Ontario, London, Ontario, Canada, N6A 3K7. The application deadline is December 1, 2006. Positions are subject to budget approval. Applicants should have fluent written and oral communication skills in English. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. The University of Western Ontario is committed to employment equity and welcomes applications from all qualified women and men, including visible minorities, aboriginal people and persons with disabilities.

■ **MUSIC — The University of Western Ontario.** The Department of Music Theory and Composition, Don Wright Faculty of Music, The University of Western Ontario invites applications for a probationary (tenure-track) appointment in music theory at the rank of Assistant Professor, effective July 1, 2007. Applicants must have a completed PhD, with specialization in music theory, when the appointment begins. The successful candidate will have established a research program that is suitable for direction of dissertations at the PhD level. Candidates must demonstrate a high level of skill in teaching, and will be expected to teach a wide range of undergraduate courses (including large-enrolment courses) and graduate courses, supervise students in the MA and PhD programs, and maintain an active program of research. We are looking for a scholar with broad interests, versatility, and a commitment to excellence in both teaching and research. Candidates should send a letter of application that includes a statement of teaching and research interests and curriculum vitae (with complete contact information, including phone numbers and email address) to the address below. Three confidential letters of reference should be sent under separate cover. All application materials should be sent to: Dr. Catherine Nolan, Chair, Department of Music Theory and Composition, Don Wright Faculty of Music, The University of Western Ontario, London, Ontario, Canada, N6A 3K7. For further information about the Don Wright Faculty of Music and the Department of Music Theory and Composition, please visit our web site at: http://www.music.uwo.ca/. Review of applications will begin on January 5, 2007, and continue until the position is filled. Positions are subject to budget approval. Applicants should have fluent written and oral communication skills in English. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. The University of Western Ontario is committed to employment equity and welcomes applications from all qualified women and men, including visible minorities, aboriginal people and persons with disabilities.

■ **MUSIC — The University of Western Ontario.** The Department of Music History at The University of Western Ontario seeks a probationary (tenure-track) Assistant Professor to begin 1 July 2007, with a specialty in late 19th-century and 20th-century western art music. The teaching mission of the Department embraces western art music, popular music (including jazz), and music administrative studies, and the ability to contribute to more than one of these areas would be welcome. The successful candidate will be expected to teach undergraduate courses in the Department (including large enrolment courses), teach and supervise students in the MA and PhD programs, and maintain a vigorous program of research. This candidate will have a completed PhD by 30 June 2007. The Don Wright Faculty of Music, one of the largest in Canada with 500 undergraduate and 70 graduate students, offers Bachelor degrees in music history (western art and popular music), music administrative studies, popular music studies, theory and composition, music education, and performance. Graduate students pursue MA, MMus, and PhD programs. The Faculty has excellent facilities that include an outstanding music library (one of the largest in Canada), a 250-seat recital hall, a fully equipped theatre, 150 practice rooms, multimedia centre, and recording facilities. Send letters of application, curricula vitae, three letters of reference, and two samples of scholarly work (offprints, dissertation chapters, etc.) to: Dr Richard Semmens, Acting Chair, Department of Music History, Don Wright Faculty of Music, The University of Western Ontario, London, Ontario, Canada, N6A 3K7. The application deadline is 15 January 2007 or until filled. Positions are subject to budget approval. Applicants should have fluent written and oral communication skills in English. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. The University of Western Ontario is committed to employment equity and welcomes applications from all qualified women and men, including visible minorities, aboriginal people and persons with disabilities.

■ **MUSIC — University of Ottawa.** The Department of Music of the University of Ottawa invites applications for two full-time tenure-track positions commencing on July 1, 2007. 1) Professor of Music Theory: This position is at the assistant professor level. Candidates must have the PhD in an area of music scholarship pertinent to undergraduate and graduate training and research at the University of Ottawa. The department's principal research areas are the history and theory of music in European and North-American contexts, the theory and criticism of musical performance, and music pedagogy and cognition. 2) Professor of Music History: This position is at the assistant or associate professor level. Candidates must have the PhD in an area of music scholarship pertinent to undergraduate and graduate training and research at the University of Ottawa. The department's principal research areas are the history and theory of music in European and North-American contexts, the theory and criticism of musical performance, and music pedagogy and cognition. The successful candidate must maintain a programme of research and publication sufficient for the direction of thesis students at the level of the Masters. Teaching duties will include core undergraduate courses in music theory taught in French, as well as upper-level electives and graduate courses in music theory, musicianship, musicology, or music history. The successful candidate must participate in the administration of the department. Salary is commensurate with qualifications and experience and consistent with the Collective Agreement. Candidates should submit a letter of application and a curriculum vitae, and should arrange for three confidential letters of recommendation from qualified referees to be sent under separate cover to the following address: Chair, Department of Music, University of Ottawa, 50 University, Ottawa, ON, K1N 6N5. Deadline: November 15, 2006 or until position filled. All qualified candidates are encouraged to apply; however Canadian citizens and permanent residents will be given priority. Equity is a University policy; women, aboriginal peoples, members of visible minorities and persons with disabilities are encouraged to apply. The University of Ottawa is justly proud of its 150-year tradition of bilingualism. Through its Second Language Institute, the University provides training to staff members and to their spouses in their second official language. At the time of tenure, professors are expected to have the ability to function in a bilingual setting.

■ **MUSIC COMPOSITION & TECHNOLOGY — University of Alberta.** The Department of Music at the University of Alberta seeks applications for a position in Music Composition and Technology. The position is tenure-track at the Assistant or Associate level. Applicants should have a completed doctorate (either PhD or DMus). The successful candi-

CAREERS CARRIÈRES

data will be an established composer having clear potential for ongoing national and international recognition and scholarly activity. Primary research expectations include composition and creative work in the electronic medium, with acoustic composition being of secondary importance. An interest in developing both new technology-based performance and teaching activities within the Music Department, and new artistic, cross-disciplinary performance and teaching collaborations between the Department of Music and other areas within the Fine Arts will be regarded highly. Duties will include teaching courses and seminars within the areas of specialization, graduate student supervision (at both Masters and Doctoral levels), and committee work at all levels. Developing and maintaining the electronic music facilities is a central expectation, and active participation in seeking external funding for research and advanced technical resources is required. Areas of expertise should include, but are not limited to, Music Composition (both electronic and acoustic), a thorough familiarization of, and experience with, existing and developing music and media technologies, experience in maintaining and developing an electronic music facility, the ability to facilitate public performances of new and existing repertoires (including any combination of electronic, acoustic, interactive and collaborative media), music analysis with particular reference to 20th-century and recent repertoires. Additional expertise in computer programming and/or software development, as well as expertise or professional experience in artistic directorship will be regarded as strong assets. Salary is commensurate with rank, with the Assistant rank beginning at $55,455 (2006/07 level). The position includes the full range of benefits, and will commence July 01, 2007. Candidates should send a letter of application, complete curriculum vitae, graduate transcript, a representative portfolio of creative and scholarly work, and three confidential letters of reference. The closing date for applications is November 15, 2006. All application materials should be sent directly to: Dr. Leonard Ratzlaff, Chair, Department of Music, 3-82 Fine Arts Building, University of Alberta, Edmonton, AB, Canada, T6G 2C9. For information about the University of Alberta and the Department of Music, please consult the Department of Music webpage at http://www.ualberta.ca/music. Inquiries concerning this position may be directed to the Chair at leonard.ratzlaff@ualberta.ca. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. If suitable Canadian citizens or permanent residents cannot be found, other individuals will be considered. The University of Alberta hires on the basis of merit. We are committed to the principle of equity in employment. We welcome diversity and encourage applications from all qualified women and men, including persons with disabilities, members of visible minorities, and Aboriginal persons.

■ **MUSICIANSHIP — University of Alberta.** The Department of Music at the University of Alberta invites applications for a Lecturer in Musicianship. We are looking for a dynamic teacher and promoter of musicianship skills to coordinate and teach our aural skills sequence and first year harmony. Expertise in computer technology and its applications to the aural skills and theory fields will be essential. Keyboard proficiency will also be considered an asset. Applicants should be aware that the position is in the first instance a teaching position and contains no expectations for research. Applicants should have a PhD in Music Theory or other relevant field or be near completion by the appointment date, and have relevant teaching experience. The appointment period is up to five years, and is renewable. Salary for this rank begins at $55,455 (2006–7 level), and the position includes the full range of benefits. The appointment will commence July 1, 2007. Candidates should send a letter of application, complete curriculum vitae (with full contact information, including phone numbers and e-mail addresses), graduate transcript, a teaching dossier (to include a listing of courses taught, sample course outlines, end, if available, student evaluation ratings), and three confidential letters of reference. The closing date for applications is November 15, 2006. All application materials should be sent directly to: Dr. Leonard Ratzlaff, Chair, Department of Music, 3-82 Fine Arts Building, University of Alberta, Edmonton, AB, Canada, T6G 2C9. For information about the Department of Music, please consult the Department webpage at www.ualberta.ca/music. Inquiries concerning this position may be directed to the Chair at leonard.ratzlaff@ualberta.ca. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. If suitable Canadian citizens or permanent residents cannot be found, other individuals will be considered. The University of Alberta hires on the basis of merit. We are committed to the principle of equity in employment. We welcome diversity and encourage applications from all qualified women and men, including persons with disabilities, members of visible minorities, and Aboriginal persons.

■ **MUSIQUE — Université d'Ottawa.** Le Département de musique annonce l'ouverture de deux postes de professeur régulier menant à la permanence commençant le 1er juillet 2007. 1) Professeur/e de théorie. Poste de professeur/e au rang d'adjoint. Les candidats doivent détenir un doctorat en musique dans un domaine pertinent pour la formation des étudiants des premier et deuxième cycles et pour la recherche en théorie à l'Université d'Ottawa. Les axes de recherche du département sont l'histoire de la musique dans le contexte européen et nord-américain, la théorie et la critique d'interprétation, et la pédagogie et la cognition musicale. 2) Professeur/e d'histoire de la musique: Poste de professeur/e au rang d'adjoint ou possiblement agrégé. Les candidats doivent détenir un doctorat en musique dans un domaine pertinent pour la formation des étudiants des premier et deuxième cycles et pour la recherche en musicologie à l'Université d'Ottawa. Les axes de recherche du département sont l'histoire de la musique dans le contexte européen et nord-américain, la théorie et la critique d'interprétation, et la pédagogie et la cognition musicale. Le candidat doit maintenir un programme de recherche et de publications suffisant pour diriger des thèses au niveau de la maîtrise. La charge d'enseignement comprendra les cours obligatoires de théorie de la musique du 1er cycle enseignés en français et les cours optionnels de théorie, musicologie, formation, et de l'histoire de la musique des 1er et 2e cycles. Le candidat doit aussi participer à l'administration du département. Le salaire sera déterminé en conformité à la convention collective. Les personnes intéressées doivent faire parvenir leur lettre de candidature et un curriculum vitae, et s'assurer que les lettres de trois répondants ou répondantes soient acheminées sous pli confidentiel directement à l'adresse suivante: Objecteur, Département de musique, Université d'Ottawa, 50 Université, Ottawa, ON, K1N 6N5. Date limite: 15 novembre 2006 ou jusqu'à ce que le poste soit comblé. Toutes les personnes qualifiées sont encouragées à poser leur candidature. Toutefois, cette offre s'adresse de préférence aux citoyens canadiens et aux résidents permanents. L'Université d'Ottawa souscrit à l'équité d'emploi et elle encourage les femmes, les autochtones, les membres des minorités visibles et les personnes handicapées à postuler. L'Université d'Ottawa est fière, avec raison, de sa tradition de bilinguisme, vieille de plus de 150 ans. Par l'entremise de l'Institut de langues secondes, l'Université offre aux membres et à leurs conjoints la possibilité de suivre des cours pour parfaire leurs connaissances de leur seconde langue officielle. Au moment de leur permanence, les professeurs sont tenus de pouvoir fonctionner dans un milieu bilingue.

N

■ **NANOTECHNOLOGY ENGINEERING — University of Waterloo.** The departments of Chemistry, Chemical Engineering, and Electrical & Computer Engineering at the University of Waterloo invite applications for several positions at the Assistant, Associate, and Full Professor levels. The positions are part of the University's expansion in Nanotechnology Engineering (NE), which includes a new undergraduate degree program in NE (http://www.nanotech.uwaterloo.ca). The initiative is a cross-disciplinary partnership between the three departments which are home to more than 140 faculty members and 600 graduate students. Applications are invited from excellent candidates in the fields of nanoscience and nanotechnology with emphasis in the areas of nanoelectronics (e.g. quantum structures, molecular electronics), micro/nano instruments (e.g., nanoscale spectrometry, fluidics), nanobiosystems (e.g., nanomedicine, biomaterials), and nanomaterials (e.g., nanocrystals, nanoengineered membranes). The successful candidates are expected to establish world-class, independent, externally-funded research programs in a research-intensive cross-disciplinary environment. The departments involved in the creation of the NE program are already home to state-of-the-art characterization, analysis, and synthesis research facilities including cleanroom laboratories for nanoscale structures and devices. Excellent research and teaching lab facilities are being established across the university, including a new building complex with lab clusters for nanotech research. The candidates are also expected to develop and teach a broad range of innovative undergraduate and graduate courses in nanoscience and nanotechnology. Interested candidates should forward their curriculum vitae, the names of four referees, a short description of research accomplishments, a teaching statement and a research statement. They may also indicate the department they wish to be affiliated with. The positions will remain open until they are filled. Applications should be sent to: Faculty Hiring Coordinating Officer, Nanotechnology Engineering Program, University of Waterloo, 200 University Avenue West, Waterloo, Ontario N2L 3G1, Canada; email: nefaculty hiring@nanotech.uwaterloo.ca. With a student population of 22,000 and six faculties, the University of Waterloo has been rated as the most innovative university in Canada for the 13th year in a row. Located about 100 km from metropolitan Toronto, the University of Waterloo is in the Region of Waterloo with a population of 500,000. The area is in the heart of Canada's technology triangle and enjoys one of the fastest growths in Canada. All qualified applicants are encouraged to apply; however, Canadian citizens and permanent residents will be given priority. The University of Waterloo encourages applications from all qualified individuals, including women, members of visible minorities, native peoples and persons with disabilities. Candidates targeting the Engineering departments are expected to become eligible for Professional Engineering registration in Ontario.

■ **NURSING — University of Western Ontario.** Applications or nominations are invited for the position of Director, School of Nursing in the Faculty of Health Sciences. The selected candidate will assume a senior academic rank with tenure, and will assume an outstanding opportunity to exercise creative leadership in teaching, research and administration in building on new directions and activities within the School. Commitment to quality undergraduate and graduate education, a strong research record, excellent interpersonal and collaborative skills, and the ability to enthusiastically promote a positive image of School of Nursing are essential. The Director is also expected to contribute to leading the Faculty as part of a Faculty of Health Sciences' Leadership Team. The University of Western Ontario (www.uwo.ca) is one of Canada's leading research-intensive universities. It is located in London Ontario, known as the "Forest City" with a population of 385,000. London is also a major academic health sciences centre. The School of Nursing is a renowned leader in nursing education and scholarship. The School currently enrols some 650 undergraduate and 60 graduate students. At the undergraduate level, the School offers a 4-year Bachelor of Science in Nursing (BScN), offered in collaboration with Fanshawe College. It also offers a BScN program for registered nurses, a Compressed Time Frame Program, and a Primary Care Nurse Practitioner Certificate Program, the latter through a 10-university consortium. All students have the opportunity to practice in primary, secondary and tertiary care settings. Western's BScN graduates consistently place at the top of the Registered Nurse Examinations. The School offers an undergraduate curriculum that emphasizes caring and health promotion, and new opportunities for interdisciplinary/interprofessional education. Faculty members are well-positioned to pursue the development of innovative models of education, research and practice that will advance the development of future practitioners and leaders in Nursing. At the graduate level, the MScN and PhD programs are structured to foster high standards of scholarship within an environment that promotes regular interaction and mentoring. Within the context of established, well-funded program of research, faculty and students actively engage in building knowledge in 3 fields of study (Nursing Education, Nursing Administration and Health Services Delivery, and Health Promotion and Healing). The Nursing Research Unit (NRU) provides key support services and facilities to both graduate students and faculty. Additional information on this exciting School can be obtained at www.uwo.ca/fhs/nursing/index.htm. An appointment period up to five years will afford the successful candidate both the time and the flexibility required to make a mark as an academic leader. The effective date of the appointment is January 1, 2007. Nominations and applications (including names of three references) should be sent to: Dr. W. James Weese, Professor and Dean, Faculty of Health Sciences, 200 J. Arthur & Sonia Labatt Health Sciences Building, The University of Western Ontario, London, Ontario, N6A 5B9; http://www.uwo.ca/fhs/. The deadline for receipt of applications is October 15, 2006. Please quote number HS 069 on all correspondence. Position is subject to budget approval. Applicants should have fluent written and oral communication skills in English. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. The University of Western Ontario is committed to employment equity and welcomes applications from all qualified women and men, including visible minorities, aboriginal people and persons with disabilities.

O

■ **OBSTETRICS & GYNECOLOGY — McGill University/Royal Victoria Hospital.** The Department of Obstetrics and Gynecology at McGill University invites applications for an academic position in Gynecological Oncology. Applications are invited from MDs, eligible to practice in Quebec, with certification in Obstetrics and Gynecology. Candidates must have advanced training in Gynecological Oncology (preferably with sub-specialist fellowship training in Gynecological Oncology) and should demonstrate skills in medical education and research. Experience in IGO quality management would be an asset. Substantial start-up funds are available to support the development of an externally funded research program. This position is a University hospital supported academic position at the Assistant or Associate Professor level. Salary is commensurate with qualifications and experience. In accordance with Canadian immigration requirements, priority will be given to Canadian citizens and permanent residents of Canada. McGill University is committed to equity in employment. Those interested should submit a letter describing their clinical experience, research interests, a curriculum vitae and the names of three references to: Dr. Seang Lin Tan, James Edmund Dodds Professor and Chairmen, Department of Obstetics and Gynecology, McGill University, Royal Victoria Hospital, 687 Pine Avenue West, Montreal, Quebec, Canada, H3A 1A1; Fax (514) 843-1678; Email: seanglin.tan@muhc.mcgill.ca.

■ **OBSTETRICS/GYNECOLOGY — McGill University.** The Department of Obstetrics and Gynecology at McGill University invites applications for two academic positions for Maternal Fetal Medicine. Applications are invited from MDs, eligible to practice in Quebec, with certification in Obstetrics and Gynecology. Preference will be given to those who have completed sub-specialist fellowship training in Maternal Fetal Medicine. Substantial start-up funds are available to support the development of an externally funded research program. These positions are University hospital supported academic positions at the Assistant or Associate Professor level. Salary is commensurate with qualifications and experience. McGill University is committed to equity in employment. Those

DIRECTOR
CENTRE FOR PUBLIC HEALTH & ZOONOSES
ONTARIO VETERINARY COLLEGE

The Ontario Veterinary College invites applications for the position of Director, Centre for Public Health and Zoonoses (CPHAZ). This exciting new centre is designed to enhance the contribution that knowledge of animal diseases makes to the health of Canadians. Appointment will be at the level of Associate or full Professor and it is expected that the Director will be appointed to a tenured or tenured track faculty position in one of the four academic departments at the Ontario Veterinary College. The successful candidate will have a PhD (or equivalent) with a strong record of scholarly activity and demonstrated leadership.

Reporting to the Dean of OVC, the Director will be appointed to a 5-year term that is renewable once, following review. The Director will devote 0.5 FTE to leadership of the organization. The remaining 0.5 FTE will be for research and graduate education. The Director will play a leadership role in liaising and facilitating collaborations among scientists from various groups in academia, government and industry. The successful candidate will participate in the CPHAZ Advisory Committee, will lead the CPHAZ Scientific Committee, and will have overall responsibility for the operations of the Centre. The Director will play a critical role in advancing public health research and education at the Ontario Veterinary College. Further information on the Centre for Public Health and Zoonoses may be obtained at www.ovc.uoguelph.ca/public_health.

A statement of interest, curriculum vitae, and contact information from three referees should be submitted in confidence to: **Carol Ann Higgins, Assistant to the Dean, Ontario Veterinary College, University of Guelph, Guelph, ON N1G 2W1**

The deadline for submission of applications is **October 16, 2006** or until a suitable candidate is found.

The University of Guelph is committed to an employment equity program that includes special measures to achieve diversity among its faculty and staff. We therefore particularly encourage applications from qualified aboriginal Canadians, persons with disabilities, members of visible minorities and women. All qualified candidates are encouraged to apply; however, Canadian citizens and permanent residents will be given priority.

UNIVERSITY of GUELPH

Tenure Track Positions
School of Nursing

The School of Nursing, Faculty of Health Sciences at McMaster University invites applications and nominations for two (2) tenure track positions.

Under the leadership of its Associate Dean, Catherine Tompkins, the School of Nursing is going through an extensive period of curriculum renewal and research enhancement. McMaster University is research-intensive and perennially rated as the most innovative university in Canada. In 2004, it was named "Canadian Research University of the Year" by Research InfoSource Inc. One of three professional schools within the Faculty of Health Sciences, the School of Nursing offers undergraduate, graduate and continuing education and, as a member of a larger faculty, provides opportunities for interprofessional education and research. A world leader in problem-based student-centred learning, the School serves as a model for other schools nationally and internationally, and hosts many international visitors. McMaster's School of Nursing has worked with overseas universities and international agencies to provide leadership in *the development of nursing education programs. Further information on the School can be found at* www.fhs.mcmaster.ca/nursing/

Successful candidates will have a PhD in nursing or a related field (those nearing completion of a PhD will be considered). Evidence of a focused program of research and publication with the potential to obtain career support funding is desired. Expertise in pediatrics, oncology, or psychiatric nursing, or as a primary health care nurse practitioner is desirable. Eligibility for registration with the College of Nurses of Ontario is required. Academic responsibilities include involvement in the research activities of the School and teaching at the undergraduate and graduate levels. Salary will be commensurate with qualifications and experience.

Electronic applications and nominations (in Word format) including a cover letter of application, curriculum vitae, and contact details of three (3) referees can be submitted to **Kate Toth, HR Coordinator** at ktoth@mcmaster.ca. The deadline for receipt of applications is **December 31, 2006**. Effective date of appointment is July 1, 2007.

McMaster University is committed to employment equity and encourages applications from all qualified candidates.

McMaster University
HEALTH SCIENCES

UNIVERSITY OF ALBERTA
EDMONTON, ALBERTA CANADA

www.careers.ualberta.ca

Chair, Department of Modern Languages and Cultural Studies

Recognized nationally and internationally for educational and research preeminence, the University of Alberta is located in Edmonton, the cultural centre and fast growing capital of the province of Alberta, Canada. Established in 1908, the University of Alberta serves more than 35,500 students in more than 200 undergraduate programs and 170 graduate programs (for more information go to www.ualberta.ca).

The Faculty of Arts is the oldest and most diverse faculty on campus, and one of the largest research and teaching centres in western Canada (www.arts.ualberta.ca). The Department of Modern Languages and Cultural Studies (MLCS) is a highly interdisciplinary department with 30 faculty where 16 languages are taught, and literature, applied linguistics, cultural and translation studies as well as folklore are all actively pursued (www.mlcs.ca). The Department offers undergraduate as well as graduate programs at the MA and PhD level in several languages, literatures and cultures.

The Chair is responsible for the leadership of the Department. The ideal candidate may come from any area of specialization within MLCS, will have strong interpersonal communication skills, and a commitment to excellence in teaching, creative activity and research. She or he will be able to articulate a broad vision of MLCS as well as a clear operational sense of how all areas of the department can be promoted and their activities supported. The successful candidate will hold a PhD and have a distinguished record in university teaching, research, and/or creative activity. Candidates with demonstrated administrative experience will be preferred. The successful candidate will have a scholarly or creative track record suitable for appointment at the rank of tenured full professor.

This competition will remain open until a suitable candidate is found; however, the selection committee will begin considering applications in early November 2006.

Should you want to learn more about this unique leadership opportunity, forward your curriculum vitae, a letter of introduction and the names of three referees in confidence to:

Dr. Daniel Woolf
Dean, Faculty of Arts
6-33 Humanities Centre
University of Alberta
Edmonton, Alberta, Canada T6G 2E5
E-mail: artsdean@ualberta.ca

All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. If suitable Canadian citizens and permanent residents cannot be found, other individuals will be considered. The University of Alberta hires on the basis of merit. We are committed to the principle of equity in employment. We welcome diversity and encourage applications from all qualified women and men, including persons with disabilities, members of visible minorities, and Aboriginal persons

CAREERS CARRIÈRES

Interested should submit a letter describing their clinical experience, research interests, a curriculum vitae and the names of three references to: Dr. Seang Lin Tan, James Edmund Dodds, Professor and Chairman, Department of Obstetrics and Gynecology, McGill University, Royal Victoria Hospital, 687 Pine Avenue West, Montreal, Quebec, Canada, H3A 1A1. Fax: (514) 843-1678, E-mail: seanglin.tan@muhc.mcgill.ca.

■ **ORGANIZATIONAL BEHAVIOUR — Brock University.** Responsibilities: The Faculty of Business, Brock University invites applications for a probationary tenure track position in Organizational Behaviour. Starting July 1, 2007, the rank is open at either the Assistant or Associate Professor level, dependent upon qualifications. The availability of this position is subject to final budgetary approval. Qualifications: Qualifications include a doctorate in organizational behaviour/theory completed or near completion. Preference will be given to a candidate with an established research record in one of those areas. Candidates in all specialty areas of Organizational Behaviour are encouraged to apply. Position level and salary are commensurate with the applicants' qualifications. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. Brock University is committed to a positive action policy aimed at reducing gender imbalance. Qualified women candidates are especially encouraged to apply. Notes: Brock University is located in the scenic Niagara peninsula minutes from New York State and a one-hour drive from Toronto. A stable manufacturing base in addition to expanding sectors such as wine-making and tourism provides for a dynamic, high growth area with an exceptional range of professional and recreational opportunities. The Department of Organizational Behaviour, Human Resources, Entrepreneurship, and Ethics has twelve full-time faculty and is one of four departments in the Faculty of Business. The Faculty of Business, which has approximately 65 full-time members, offers four graduate programs: MBA and MBA International Students program, plus a Master of Accountancy and International Master of Accountancy. The Faculty of Business also offers two undergraduate programs BBA and BAcc, each with highly regarded co-op options. The Faculty of Business is AACSB accredited. Submit your application and curriculum vitae, along with the names of three references, and student evaluations (if available) to: Dr. Eli Levanoni, Chair, Department of Organizational Behaviour, Human Resources, Entrepreneurship and Ethics, E-mail (preferred): elevanon@brocku.ca. Postal: Department of Organizational Behaviour, Human Resources, Entrepreneurship and Ethics, Brock University, St. Catharines, Ontario, Canada, L2S 3A1. Phone: 905-688-5550 ext 3450. Application Deadline: September 30, 2006.

■ **ORGANIZATIONAL BEHAVIOUR/HUMAN RESOURCES MANAGEMENT — University of Alberta.** The Department of Strategic Management and Organization, University of Alberta School of Business, invites applications for a full-time tenure-track position in the combined fields of OB-HRM at the associate or full professor level (outstanding junior faculty will be considered). A PhD is required. Candidates should have a demonstrated commitment to excellence and a strong publication record in respected academic journals, such as Academy of Management Journal, Academy of Management Review or Journal of Applied Psychology. Success in obtaining research grants and scholarly activities will also be considered. Applicants should also have a strong aptitude for teaching including management development, and should have an interest in developing research and educational partnerships with government, labor organizations or business organizations. The School of Business has an energetic PhD programme and the successful candidate will be expected to play an active role in its continuing success and development. The position is subject to budgetary approval. The Business School is able to offer competitive salaries through market supplements. Appointments are normally effective July 1, 2007 although January 1, 2007 or 2008 would be considered. Send resume to: Dr. Yoni Reshef, Chair, Department of Strategic Management and Organization, University of Alberta, Edmonton, Alberta, Canada, T6G 2R6; Fax: (780) 492 7971; or by e-mail with an attachment: smorg@ualberta.ca All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. If suitable Canadian citizens or permanent residents cannot be found, other individuals will be considered. The University of Alberta hires on the basis of merit. We are committed to the principle of equity of employment. We welcome diversity and encourage applications from all qualified women and men, including persons with disabilities, members of visible minorities, and Aboriginal persons.

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■ **PHARMACY — University of Waterloo.** The University of Waterloo is creating a new School of Pharmacy, focused on discoveries that advance the cause of human health. We invite applications for tenure-track or tenured faculty positions at the Assistant, Associate and Full Professor levels for Practitioner/Educators. We are seeking candidates who offer exceptional communication skills, creative/innovative scholarship, and proficient teaching in fields including clinical pharmacotherapeutics, pharmacoinformatics, primary care, international health, pharmaceutical care, and pharmaceutical education. The School of Pharmacy, the first to be established in Canada in over 20 years, will offer a rare opportunity to share in the launch of a new institution. As part of the world-renowned, entrepreneurial University of Waterloo (UW), the School will embrace integration at all levels — theory with practice, pharmacy with medicine, and academia with real-world experience. The institution's culture will promote discovery and innovation, encouraging bold steps and breakthrough developments. Scheduled to open in September 2007, the School will ultimately be home to 480 undergraduate students, approximately 70 graduate students and 30 faculty members, forming the anchor of a brand-new Health Sciences Campus in downtown Kitchener. This exciting development builds on an unprecedented investment by local residents, creating a welcoming community for both scholars and students. Additional information on the School of Pharmacy is available at www.pharmacy.uwaterloo.ca. Candidates will benefit from the close proximity of three excellent hospitals, as well as the new Kitchener-Waterloo Centre for Family Medicine, which will be involved in training Family Medicine Residents. Opportunities for collaboration exist with investigators in the Faculties of Science and Applied Health Sciences, including UW's new Research Institute for Aging and the Waterloo Institute for Health Informatics Research. Rank and salary will be commensurate with qualifications and experience. Applicants must hold either a PharmD, MD, or PhD degree. Candidates must furnish evidence of post-doctoral experience or exemplary practice-based clinical experience. Tangible familiarity with inter-, trans- and/or multi-disciplinary scholarship will be an essential attribute. Candidates will be expected to establish a successful externally funded scholarship program. In addition to the pursuit of scholarly activity through research and practice innovation, duties will include teaching at the undergraduate and graduate levels, and supervision of students seeking advanced degrees or training in advanced clinical practice. Applications should include: 1) curriculum vitae; 2) the names of at least three individuals willing to furnish letters of reference, 3) a one-page statement regarding teaching philosophy, 4) an outline (1–2 pages) of the proposed scholarly activity, and 5) a concise statement regarding experiences in inter-, trans-, and multi-disciplinary research or practice innovation. Please direct complete applications to: Director, School of Pharmacy, Faculty of Science, University of Waterloo, 200 University Avenue West, Waterloo, Ontario, Canada, N2L 3G1. Applications will be accepted until suitable candidates are found. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. The University of Waterloo encourages applications from all qualified individuals, including women, members of visible minorities, native peoples, and persons with disabilities.

■ **PHARMACY — University of Waterloo.** The University of Waterloo is creating a new School of Pharmacy, focused on discoveries that advance the cause of human health. We invite applications for tenure-track or tenured faculty positions at the Assistant, Associate and Full Professor levels in the Pharmaceutical Sciences. We are seeking candidates who offer exceptional communication skills, creative/innovative scholarship and research strengths in fields including pharmaceutical engineering, pharmaceutics, pharmaceutical nanotechnology, medicinal chemistry/pharmacology, pharmaceutical immunology, and bioinformatics. The School of Pharmacy, the first to be established in Canada in over 20 years, will offer a rare opportunity to share in the launch of a new institution. As part of the world-renowned, entrepreneurial University of Waterloo (UW), the School will embrace integration at all levels — theory with practice, pharmacy with medicine, and academia with real-world experience. The institution's culture will promote discovery and innovation, encouraging bold steps and breakthrough developments. Scheduled to open in September 2007, the School will ultimately be home to 480 undergraduate students, approximately 70 graduate students and 30 faculty members, forming the anchor of a brand-new Health Sciences Campus in downtown Kitchener. This exciting development builds on an unprecedented investment by local residents, creating a welcoming community for both scholars and students. Additional information on the School of Pharmacy is available at www.pharmacy.uwaterloo.ca. Opportunities for collaboration exist with scientists in the Faculties of Mathematics, Engineering and Science, including UW's new Nanotechnology and Quantum computing programs, and the Waterloo Institute for Health Informatics Research. Researchers at the University

UNIVERSITY OF ALBERTA
EDMONTON ALBERTA, CANADA

www.careers.ualberta.ca

Faculty Positions, Department of Physics

Astrophysics, Condensed Matter Theory, Particle Physics and Geophysics

The Department of Physics, University of Alberta (www.phys.ualberta.ca) invites applications for five tenure-track faculty positions. We plan to hire in each of the following areas: observational astrophysics, condensed matter theory, experimental particle physics, theoretical particle physics and geophysics. We primarily seek candidates at the Assistant Professor level, but exceptional candidates at a more senior level will be considered. The start date for these positions is July 1, 2007.

Applicants must possess a PhD, have outstanding promise in research and be committed to teaching. The successful candidates will be expected to build strong research programs, supervise graduate students and teach at the undergraduate and graduate levels.

The Department of Physics has approximately 35 faculty and 115 graduate students, with research interests in astrophysics, subatomic physics, condensed matter physics, geophysics and medical physics. The Department has excellent electronics, machine shop and computational facilities and staff, as well as access to high performance computational infrastructure (see www.westgrid.ca).

Initiatives by the Governments of Alberta and Canada provide exceptional opportunities for additional funding to establish new research programs at the University of Alberta. See, for example, www.albertaingenuity.ca, www.gov.ab.ca/sra, www.icore.ca, and www.innovation.ca for further information.

The application should include a curriculum vitae, a research plan, and a description of teaching experience and interests. The applicant must also arrange to have at least three confidential letters of reference sent to the relevant selection committee. For details about the positions and application procedures please see www.careers.ualberta.ca or www.phys.ualberta.ca/jobs/; or contact the Department of Physics by e-mail at: dept@phys.ualberta.ca.

All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. If suitable Canadian citizens and permanent residents cannot be found, other individuals will be considered. The University of Alberta hires on the basis of merit. We are committed to the principle of equity in employment. We welcome diversity and encourage applications from all qualified women and men, including persons with disabilities, members of visible minorities, and Aboriginal persons.

DALHOUSIE CANCER RESEARCH PROGRAM

Canadian Cancer Society – Nova Scotia Division

CHAIR IN POPULATION CANCER RESEARCH

at Dalhousie University, Halifax, Nova Scotia

An Endowment Fund of the QEII Health Sciences Centre Foundation

Dalhousie University and the QEII Health Sciences Centre in Halifax are recruiting a PhD or MD Cancer Research/Clinician Scientist for the newly funded Canadian Cancer Society – Nova Scotia Division Endowed Chair in Population Cancer Research. Working with the Dalhousie Cancer Research Program the successful candidate will join a growing team of cancer researchers in several Dalhousie University departments anchored by six Endowed Chairs in different domains of cancer research.

Dalhousie University has been ranked by *The Scientist* magazine as first in the world, outside of the United States, as the best place to conduct a research career! The Dalhousie Cancer Research Program is building a dynamic team of researchers in various disciplines building on existing strengths in basic research in cancer cell biology, health services and outcomes research and population cancer research.

The successful candidate will hold an appointment in one of the Faculties of Medicine, Health Professions or Arts & Sciences. He/she will have demonstrated a promising record of research excellence in cancer related population research in one or more areas such as, Health Promotion and Risk Reduction, Health Risk Factors and Indicators, Prevention Strategies, Clinical Epidemiology, Sociobehavioral and Cultural Research or Outcomes Research in population subgroups such as individuals living with cancer. The candidate will develop a personal program of research to improve knowledge quality, effectiveness and efficiency of cancer services and play a key role in the continuing development of the Dalhousie Cancer Research Program.

Applications including a CV, a brief outline of the applicant's five year research goals, and the names and addresses of three references should be sent to the Chair of the Selection Committee, Dalhousie Cancer Research Program, Room S61, Bethune Bldg, 1278 Tower Road, Halifax, NS B3H 2Y9. The closing date for receipt of application is October 2, 2006. Due to the collaborative nature of this initiative, your applicant CV may be shared with other clinical and administrative leaders within the Dalhousie University community.

Canadian Cancer Society / Société canadienne du cancer
NOVA SCOTIA DIVISION

QEII FOUNDATION
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DALHOUSIE UNIVERSITY
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All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. Dalhousie University is an Employment Equity/Affiirmative Action employer. The University encourages applications from qualified people, persons with a disability, racially visible persons and women.

CAREERS CARRIÈRES

of Waterloo benefit from the very generous intellectual property policy of the University, which vests the rights with the inventor. Rank and salary will be commensurate with qualifications and experience. Applicants must have a PhD and post-doctoral experience. Candidates at all levels of experience are encouraged to apply. Tangible familiarity with trans-disciplinary research will be an important asset/value. Candidates will be expected to establish a successful externally funded research program. Duties will also include teaching at the undergraduate and graduate levels, and graduate student supervision. Applications should include: 1) curriculum vitae, 2) the names of at least three individuals willing to furnish letters of reference, 3) a one-page statement regarding teaching philosophy, 4) an outline (1-2 pages) of the proposed research program, and 5) a concise statement regarding experiences in trans-disciplinary research. Please direct complete applications to: Director, School of Pharmacy, Faculty of Science, University of Waterloo, 200 University Avenue West, Waterloo, Ontario, Canada, N2L 3G1. Applications will be accepted until suitable candidatea are found. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. The University of Waterloo encourages applications from all qualified individuals, including women, members of visible minorities, native peoples, and persons with disabilities.

■ **PHILOSOPHY — University of Waterloo.** The University of Waterloo Department of Philosophy invites applications for an open rank position. AOS should include History of Modern Philosophy. Junior applicants are expected to have a completed PhD in Philosophy by the time the appointment commences, some teaching experience, and publications. The position will commence on September 1, 2007. Duties include undergraduate teaching, graduate teaching and graduate supervision. The teaching load in the Philosophy Department is 2/2. The closing date for applications is November 30, 2006. Candidates for Assistant Professor should send a curriculum vitae, three confidential letters of recommendation, and a writing sample to Professor Tim Kenyon, Chair, Department of Philosophy, University of Waterloo, 200 University Avenue W., Waterloo, Ontario, N2L 3G1; Fax: 519-746-3097. Candidates for Associate Professor or Professor should send a curriculum vitae and a list of references. All qualified candidates are encouraged to apply; however Canadian and permanent residents will be given priority. The University of Waterloo encourages applications from all qualified individuals, including women, members of visible minorities, native peoples and persons with disabilities. This appointment is subject to the availability of funds. For further enquiries, call 519-888-4567, Ext. 2245; e-mail: tkenyon@watarts.uwaterloo.ca.

■ **PHILOSOPHY — Concordia University.** Concordia University's Department of Philosophy invites applications for one probationary position at the rank of assistant professor with specialization in Kant and German Idealism. Please see our display ad in this issue or visit our website at http://artsandscience1.concordia.ca/employment/.

■ **PHILOSOPHY — The University of Western Ontario.** The Department of Philosophy invites applications in Philosophy of Science. In addition to the physical, biological, cognitive, and social sciences, we are also interested in candidates in logic and the foundations of mathematics. Depending on retirements, the Department will be hiring as many as five philosophers of science over the next five years. While these positions are likely to be filled at the rank of assistant professor, we are open to exceptional applications from more senior scholars. PhD and experience in teaching and research are required. Please send curriculum vitae, teaching dossier, writing sample, and three letters of reference to Professor Samantha Brennan, Chair, Department of Philosophy, Talbot College, The University of Western Ontario, London, Ontario, Canada, N6A 3K7; Fax (519) 661-3922. To be considered for a start date of July 1, 2007, applications must be received by November 20, 2006. Positions are subject to budget approval. Applicants should have fluent written and oral communication skills in English. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. The University of Western Ontario is committed to employment equity and welcomes applications from all qualified women and men, including visible minorities, aboriginal people and persons with disabilities.

■ **PHILOSOPHY — The University of Western Ontario.** The Department of Philosophy invites applications for one probationary (i.e., tenure-track) faculty position at the rank of Assistant Professor (PhD required at time of appointment) to begin July 1, 2007. AOS: early modern philosophy. In particular, we have needs in Kantian and Cartesian studies. We are looking for experience in teaching and research, including work that shows promise of research excellence. Enthusiasm for and experience in teaching is an asset, as is the ability to teach large classes. Please send curriculum vitae, teaching dossier, writing sample, and three letters of reference to Professor Samenthe Brennan, Chair, Department of Philosophy, Talbot College, The University of Western Ontario, London, Ontario, Canada, N6A 3K7; Fax (519) 661-3922. Applications must be received by November 20, 2006. Positions are subject to budget approval. Applicants should have fluent written and oral communication skills in English. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. The University of Western Ontario is committed to employment equity and welcomes applications from all qualified women and men, including visible minorities, aboriginal people and persons with disabilities.

■ **PHILOSOPHY — Brandon University.** Brandon University's Department of Philosophy invites applications for a probationary (tenure-track) position, subject to budget. The preferred qualification is the PhD, but ABD applicants will also be considered. The Department offers comprehensive coverage of the discipline in the context of three-year and four-year undergraduate programs. The area of research specialization is open. However, the successful candidate will teach both introductory and advanced logic, philosophy of science, history of early modern philosophy, and applied ethics (esp. health care ethics). Applicants must be able to demonstrate strength in teaching and an established and successful program of research. Salary: Commensurate with qualifications and experience. Start date: 1 August 2007. Deadline for applications: 1 December 2006, or until the position is filled. Interested candidates should forward their curriculum vitae, the names of three references, a teaching dossier including course evaluations and a sample publication to: Dr. Scott Grills, philosophysearch@brandonu.ca, Dean of Arts and Graduate Studies, 270-18th Street, Brandon, Manitoba, Canada, R7A 6A9. Shortlisted candidates will be required to provide official graduate transcripts at the time of interview. For additional information about Brandon University please visit our web site: www.brandonu.ca. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. Both women and men are encouraged to apply.

■ **PHILOSOPHY — Brandon University.** Brandon University's Department of Philosophy invites applications for a probationary (tenure-track) position, subject to budget. The preferred qualification is the PhD, but ABD applicants will also be considered. The Department offers comprehensive coverage of the discipline in the context of three-year and four-year undergraduate programs. The area of research specialization is open. However, the successful candidate will teach both introductory and advanced logic, philosophy of science, history of early modern philosophy, and applied ethics (esp. health care ethics). Applicants must be able to demonstrate strength in teaching and an established and successful program of research. Salary: Commensurate with qualifications and experience. Start date: 1 August 2007. Deadline for applications: 1 December 2006, or until the position is filled. Interested candidates should forward their curriculum vitae, the names of three references, a teaching dossier including course evaluations and a sample publication to: Dr. Scott Grills philosophysearch@brandonu.ca Dean of Arts and Graduate Studies, 270-18th Street, Brandon, Manitoba, Canada, R7A 6A9. Short-listed candidates will be required to provide official graduate transcripts at the time of interview. For additional information about Brandon University please visit our web site: www.brandonu.ca. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. Both women and men are encouraged to apply.

■ **PHILOSOPHY — University of Guelph.** The Department of Philosophy at the University of Guelph invites applications for a full-time tenure-track position to start January 1, 2007 (or later) at the rank of Assistant Professor. Area of specialization: Ethics; area of competency: open. Minimum qualifications are a PhD in Philosophy and evidence of excellence in research and teaching. Teaching duties will include undergraduate and graduate instruction as well as graduate supervision. Deadline for receipt of applications is October 2, 2006. Applications should include a curriculum vitae, a writing sample, a teaching dossier and three letters of reference. Applications should be sent to: Andrew Wayne, Chair, Department of Philosophy, University of Guelph, Guelph, Ontario, N1G 2W1, Fax (519) 837-8634, email: awayne@uoguelph.ca, web site: www.uoguelph.ca/philosophy. The University of Guelph is committed to an employment equity program that includes special measures to achieve diversity among its faculty and staff. We therefore particularly encourage applications from qualified aboriginal Canadians, persons with disabilities, members of visible minorities and women. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.

■ **PHILOSOPHY — Carleton University.** The Department of Philosophy at Carleton University, Ottawa, Ontario, invites applications for a tenure-track position at the rank of Assistant Professor to start July 1, 2007. Area of specialization: 19th and/or 20th century philosophy, or ancient philosophy. Area of competence: open, but the department has teaching needs in logic and metaphysics. We seek an outstanding scholar with a PhD in Philosophy and a demonstrated potential for excellence in both teaching and research. The successful candidate will be expected to teach in the undergraduate and graduate programs, develop a program of research leading to significant peer-reviewed publications, and contribute effectively to research and leadership in the department. Current nominal teaching load is 3 and 2. The deadline for receipt of applications is November 15, 2006. Carleton University is a research-intensive university in Canada's capital and offers a full range of graduate programs, including a Master's Program in Philosophy and a PhD in Cognitive Science. All qualified applicants are encouraged to apply although Canadians and permanent residents will be given priority. Carleton University is committed to equality of employment for women, Aboriginal peoples, visible minorities, and persons with disabilities. Persons from these groups are encouraged to apply. Applications (with curriculum vitae, sample of recent research, evidence of excellence in teaching, and three letters of reference sent under separate cover) should be sent to: Prof. Geraldine Finn, Chair, Department of Philosophy, Carleton University, 1125 Colonel By Drive, Ottawa, Ontario, Canada, K1S 5B6 (email: gfinn@carleton.ca).

■ **PHILOSOPHY (ENVIRONMENTAL) — McGill University.** The Department of Philosophy and the McGill University School of Environment (MSE) invite applications for an Assistant Professor, tenure-track, to begin in August 2007. For this joint position, we seek an outstanding philosopher whose research interests centrally include the ethical issues posed by our relation to the environment. We seek candidates excellent in research and teaching, with broad philosophical interests, able to engage actively with scholars across a wide range of research interests of employment for women, Aboriginal peoples, visible minorities, and persons with disabilities. Persons from these groups are encouraged to apply. Applications (with curriculum vitae, sample of recent research, evidence of excellence in teaching, and three letters of reference sent under separate cover) should be sent to: Prof. Geraldine Finn, Chair, Department of Philosophy, Carleton University, 1125 Colonel By Drive, Ottawa, Ontario, Canada, K1S 5B6 (email: gfinn@carleton.ca).

■ **PHILOSOPHY (ENVIRONMENTAL) — McGill University.** The Department of Philosophy and the McGill University School of Environment (MSE) invite applications for an Assistant Professor, tenure-track, to begin in August 2007. For this joint position, we seek an outstanding philosopher whose research interests centrally include the ethical issues posed by our relation to the environment. We seek candidates excellent in research and teaching, with broad philosophical interests, able to engage actively with scholars across a wide range of research interests. The successful candidate will be expected to supervise graduate students in both units, and to play a role in the further development of programmes within the MSE. Teaching load will normally not exceed four (undergraduate and graduate) courses per year (two in each semester), split between the MSE and the Department of Philosophy, together with graduate and undergraduate supervision. Usual administrative responsibilities will be divided between the two units. PhD expected by time of appointment. Salary will be commensurate with qualifications and experience. Applications must contain: CV, transcript or list of graduate coursework, statement of research and teaching interests, representative sample of written work or sample publications, and three confidential letters of reference sent under separate cover by the applicant's referees. Deadline for receipt of complete applications: 1st November 2006. Address: Search Committee (Environmental Philosophy), Department of Philosophy, McGill University, 855 Sherbrooke Street West, Montreal, QC, Canada H3A 2T7. Applications and/or application materials will not be accepted by fax or by e-mail, and materials cannot be returned. McGill University is committed to equity in employment. All qualified candidates are encouraged to apply; however, Canadians and permanent residents of Canada will be given priority. The language of instruction at McGill is English, but a working knowledge of French would be an asset. More information about the Department of Philosophy and the McGill School of Environment can be found online at http://www.mcgill.ca/philosophy/ and http://www.mcgill.ca/mse/.

■ **PHYSICS — University of Waterloo.** The Department of Physics, University of Waterloo, invites applicants for tenure-track positions at the Assistant, Associate, and Full Professor level in the one of the following areas of theoretical physics: (i) quantum gravity, including string theory, canonical quantization, black hole thermodynamics, non-commutative geometry, and other approaches; (ii) quantum information theory, including quantum computing, quantum algorithms, and quantum cryptography; (iii) astroparticle physics, including early-universe and inflationary cosmology, standard-model alternatives to dark matter and dark energy, gravitational lensing, and gravitational radiation. All applicants must have a PhD degree, a record of exceptional research accomplishments and promise for excellence in teaching. Junior-level applicants must be able to demonstrate excellent potential for research. Salary range commensurate with qualifications and experience. Candidates should submit by regular mail a curriculum vitae, an outline of present research program, a brief futura research plan, and a statement of their teaching goals. Arrangements should be made for three letters of reference to be sent. Materials should be eddressed to the: Chair, Department of Physics, University of Waterloo, Waterloo, Ontario, Canada, N2L 3G1; Tel (519) 888-4567, Ext. 6831; E-mail: PHYSICS@UWATERLOO.CA. Applications will be considered at any time

UNIVERSITY OF ALBERTA
EDMONTON, ALBERTA, CANADA

www.careers.ualberta.ca

Chair, Department of Anthropology

Recognized nationally and internationally for educational and research preeminence, the University of Alberta is located in Edmonton, the cultural centre and fast growing capital of the province of Alberta, Canada. Established in 1908, the University of Alberta serves more than 35,500 students in more than 200 undergraduate programs and 170 graduate programs (for more information go to www.ualberta.ca).

The Faculty of Arts is the oldest and most diverse faculty on campus, and one of the largest research and teaching centres in western Canada (www.arts.ualberta.ca). The Department of Anthropology applies a four-field approach to the discipline, with special emphasis on the circumpolar North and the Pacific. The Department maintains a very strong research profile and a highly-rated graduate program, both supported by special library collections and well-developed laboratory facilities. Faculty members are engaged in diverse interdisciplinary collaborations within the Faculty of Arts, across campus, nationally, and internationally. There are currently more than 60 graduate students and 250 undergraduate majors. For additional information, please see our website: http://www.uofaweb.ualberta.ca/anthropology/

The Chair is responsible for the leadership of the Department. The ideal candidate will be an Anthropologist with strong interpersonal communication skills and a commitment to excellence in teaching, research and service. She or he will be able to articulate a broad vision for the department as well as a clear understanding of how all areas of the department may be promoted and their activities supported. The successful candidate will hold a PhD and have a distinguished record in university teaching, research and/or creative activity in any of the four sub-disciplines of Anthropology. Candidates with demonstrated administrative experience will be preferred. While area of specialization is not a factor in this appointment, the successful candidate will have a scholarly or creative track record suitable for appointment at the rank of tenured full professor.

This competition will remain open until a suitable candidate is found, however, the selection committee will begin considerations October 31, 2006.

Should you want to learn more about this unique leadership opportunity, forward your curriculum vitae, a letter of introduction and the names of three referees in confidence to:

Dr. Daniel Woolf
Dean, Faculty of Arts
6-33 Humanities Centre
University of Alberta
Edmonton, Alberta, Canada T6G 2E5
E-mail: artsdean@ualberta.ca

All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. If suitable Canadian citizens and permanent residents cannot be found, other individuals will be considered. The University of Alberta hires on the basis of merit. We are committed to the principle of equity in employment. We welcome diversity and encourage applications from all qualified women and men, including persons with disabilities, members of visible minorities, and Aboriginal persons.

Western

Dean of the Faculty of Information and Media Studies

Applications and nominations are invited for the position of Dean, Faculty of Information and Media Studies, The University of Western Ontario. The University of Western Ontario has a total enrolment of over 33,000 full-time equivalent students in graduate, undergraduate and professional programs. The Faculty of Information and Media Studies is dedicated to the advancement of interdisciplinary knowledge of the role of information, media, and communications in the lives of individuals and in society, and to providing the highest quality of undergraduate, graduate and professional education in related areas. This vibrant Faculty offers master's and doctoral programs in Library and Information Science, and in Media Studies, as well as an M.A. in Journalism, and an undergraduate program in Media, Information and Technoculture. A dedicated non-academic staff provides strong administrative, technical, and student counselling support for the Faculty mission. Further information may be found at **www.fims.uwo.ca**.

The appointment, to be effective July 1, 2007, is for a period of five years, renewable. The Dean is expected to lead a Faculty distinguished in scholarship and teaching. Candidates should possess both a strong record of research and scholarly achievement in areas relevant to the academic mission of the Faculty, and a record of achievement in administration that demonstrates the ability both to balance fairly the demands of an interdisciplinary Faculty and to capitalize on opportunities for synergy. A commitment to interdisciplinary scholarship and to the value of research and professional education in the different areas represented in the Faculty is essential. This challenging position demands superb interpersonal skills and sound judgment to provide leadership for the continuing development of the academic programs, research, and creative life within the Faculty and within the University.

The Selection Committee expects to begin its review of candidates in mid-September. To receive consideration, applications or nominations should be received prior to October 1, 2006. The University of Western Ontario is committed to employment equity and welcomes applications from all qualified women and men, including visible minorities, aboriginal people and persons with disabilities.

Nominations and applications including an up-to-date curriculum vitae and the names of at least three referees should be submitted in confidence to:

Janet Wright & Associates Inc.
174 Bedford Road, Suite 200,
Toronto, Ontario M5R 2K9
Fax: (416) 923-8311
uwodeanfims@jwasearch.com

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CAREERS CARRIÈRES

CHAIR, DEPARTMENT OF BUSINESS
COLLEGE OF MANAGEMENT & ECONOMICS

Applications are invited for the position of Chair, Department of Business, College of Management and Economics. The successful candidate will be appointed at the rank of Associate Professor or Full Professor, with tenure. The position is available from May 1, 2007, or as soon as possible thereafter.

The creation of the Department of Business was coincident with the formation of the College of Management and Economics on May 1, 2006. The Department is the home of programming in the areas of accounting, financial management and human resource management.

The College of Management and Economics is responsible for the BComm program, but is also involved in the BA program and plays a major role in the BBA offered by the University of Guelph-Humber. At the graduate level, the College offers MA, MSc, MBA and PhD degrees.

The successful candidate will be highly qualified and experienced in any of the areas covered by the Department. A demonstrable record of academic leadership is essential as the Department is newly-established and will see significant growth over the next few years.

Applications, including a letter of intent, full curriculum vitae and the contact details of three references should be sent to the address below, by **6 October 2006**.

Informal enquiries are welcome in confidence and a position profile is available by contacting **Dr. Chris McKenna, Interim Dean, College of Management and Economics, 900 MacKinnon Building, University of Guelph, Guelph, Ontario N1G 2W1 Canada**, Email emckenna@uoguelph.ca, Phone: 519- 824-4120 ext 53141; Fax: 519-763-0526.

All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. The University of Guelph is committed to an employment equity program that includes special measures to achieve diversity among its faculty and staff. We therefore encourage applications from qualified aboriginal Canadians, persons with disabilities, members of visible minorities and women.

UNIVERSITY of GUELPH

Bulletin Careers Online:
www.AcademicWork.ca

until the position is filled. We encourage applications from all nationalities. Further information about the Department can be found on our Web page http://www.science.uwaterloo.ca/physics. All qualified candidates are encouraged to apply; however, Canadian citizens and permanent residents will be given priority. The University of Waterloo encourages applications from all qualified individuals, including women, members of visible minorities, native people, and persons with disabilities.

■ **PHYSICS — University of Alberta.** Research Associate, ATLAS Experiment, Experimental Particle Physics. The ATLAS group at the University of Alberta has an opening for a Research Associate. The group's current activities focus on the event filter, calibration, and preparing for physics analysis. We are looking for a candidate with a PhD in experimental particle physics to take a leading role in the group's responsibility for the event filter or computing grid support, and preparations for the first physics data analysis. The salary range for this position is $44,000-$49,500 per annum, commensurate with the education and experience of the selected candidate. The Committee welcomes applications at any time and expects to begin considering candidates in September 2006. Consideration will continue until the position is filled. The anticipated starting date is November 2006. Applications should be submitted with curriculum vitae and arrangements made for three confidential letters of reference to be sent to: Prof. Douglas M Gingrich, Director, Centre for Particle Physics, 445 CEB, 11322-89 Avenue, University of Alberta, Edmonton, Alberta, Canada, T6G 2G7; E-mail: gingrich@ualberta.ca. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. The University of Alberta hires on the basis of merit. We are committed to the principle of equity in employment. We welcome diversity and encourage applications from all qualified women and men, including persons with disabilities, members of visible minorities, and Aboriginal persons.

■ **PHYSICS & ATMOSPHERIC SCIENCE — Dalhousie University.** The Department of Physics & Atmospheric Science, Dalhousie University invites applications from outstanding candidates for a tenure-track faculty position, beginning July 1, 2007. The successful candidate will have a PhD, a strong background in physics, demonstrated research excellence in biological or medical physics, and the ability to teach effectively. Ideal candidates would demonstrate strong funding potential from CIHR, CFI, and NSERC. Our priority is excellence and all researchers in biological physics (theory or experiment) or medical physics are encouraged to apply and will be seriously considered. Our Department (see www.physics.dal.ca) is vibrant and research-intensive with an emphasis on materials science, medical and biological physics, and atmospheric science. Our many new faculty members have all obtained significant CFI and NSERC funding to support their research programmes. Dalhousie, with 17,000 students (3,800 graduate), is a major research and teaching university with an excellent Faculty of Medicine. Halifax is the largest city in Atlantic Canada, is on the coast, and offers an outstanding quality of life. Applicants should submit a current CV and statements of both proposed research directions and teaching interests, and should arrange for at least three letters of reference to be sent to us directly. The review process will begin October 15, 2006 but applications will be accepted until the position is filled. For specific inquiries, phone 902-494-6852 or email physics@dal.ca. Please send application materials to: Chair of the Search Committee, Department of Physics and Atmospheric Science, Dalhousie University, Halifax, Nova Scotia, Canada, B3H 3J5; fax: 902-494-5191. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. Dalhousie University is an Employment Equity/Affirmative Action employer. The University encourages applications from qualified Aboriginal people, persons with a disability, racially visible persons and women.

■ **PLANNING (URBAN DESIGN) — University of Waterloo.** Applications are invited for an Assistant Professor tenure track position in Urban Design. The ideal candidate will have doctoral level urban design credentials, however demonstrated expertise in urban design from doctoral level landscape architecture or environmental design training will also be considered, a mix of international and North American urban design project experience and demonstrate potential for leadership in developing instructional design programs that include novel approaches to urban design studio instruction (including computer assisted design in urban planning studios.) The candidate should have a record of scholarly output (writing, exhibits, design competitions, etc.) An additional interest in one or more of: heritage, international urban design, development industry economics, or urban ecology is an advantage. The successful candidate will: teach urban design to undergraduate and graduate planning students, supervise graduate student research, and conduct research in urban design related fields. Applicants must demonstrate design achievement; and since the School has a doctoral graduate program, a PhD is highly desired (significant professional achievement coupled with awards and/or publishing might be accepted if the individual has masters level credentials.) Applicants should qualify for membership in the Canadian Institute of Planners. The nature of the appointment and salary will be commensurate with the candidate's qualifications and experience. Applications must be received in hard copy and will include a letter of application (stating career objectives, approach to learning and teaching, and research goals), a current curriculum vitae, a portfolio of selected recent design work, and names (with contact information) of four referees. The first stage in the review of applicants will be based on the letter of application, portfolio, and CV. References will be contacted for those being considered in the second stage of review. Applications will be considered at any time until the position is filled. Send to: Dr. Murray Haight, Director, School of Planning, Faculty of Environmental Studies, University of Waterloo, Waterloo, ON, N2L 3G1; mehaight@uwaterloo.ca. The School of Planning is part of the Faculty of Environmental Studies that includes a Department of Environment and Resource Studies, and a Department of Geography. In addition, it has a Heritage Resource Centre that undertakes research and professional education involving both natural and built environments, and a Mapping, Analysis and Design technical unit that provides computing facilities and professional staff to support teaching and research in GIS, remote sensing, computer aided design, modeling and simulation. Additional information about the Faculty may be found at: http://www.fes.uwaterloo.ca/. The successful candidate will be able to consult and participate actively with colleagues in the Faculty and will have access to advanced computing and other research and teaching facilities. All qualified candidates are encouraged to apply; however, Canadian citizens and permanent residents will be given priority. The University of Waterloo encourages applications from all qualified individuals including women, members of visible minorities, native peoples and persons with disabilities.

■ **POLITICAL SCIENCE — University of Victoria.** The Department of Political Science at the University of Victoria invites applications for a tenure-track position at the Assistant Professor level in the Politics of Development to begin on July 1, 2007. Applicants should have a completed or near-completed PhD in Political Science, a well-developed research program in the Politics of Development and a theoretical background in Comparative Politics. Any regional specialization will be considered. The Candidate will be expected to teach courses on the Politics of Development at the undergraduate and graduate levels, as well as an introductory course on Comparative Politics. The Department of Political Science seeks to increase the diversity of its current faculty and particularly encourages applications from women. The department is strongly committed to both excellence and equity and to incorporating the diversity of approaches and perspectives in teaching and research. The successful candidate will be joining an active and growing department with a recently launched PhD program, which includes a concentration on transnational politics and global political economy. The Departmental webpage can be found at: http://web.uvic.ca/poli. The University of Victoria is an equity employer and encourages applications from women, persons with disabilities, visible minorities, Aboriginal Peoples, peoples of all sexual orientations and genders, and others who may contribute to the further diversification of the University. All qualified candidates are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadians and permanent residents will be given priority. Applications and supporting documentation should arrive no later than October 6th, 2006. Applications should be directed to Professor Colin J. Bennett, Chair, Department of Political Science, University of Victoria, P.O. Box 3050, Victoria, BC, Canada, V8W 3P5 (chairpol@uvic.ca). Applications should include: (1) a letter reviewing the candidate's qualifications, experience, research plans, and teaching preferences; (2) a curriculum vitae; (3) a single article-length sample of the candidate's scholarly work; and (4) the names of three referees, each of whom has been asked by the candidate to send a letter of reference directly to the Chair.

■ **POLITICAL SCIENCE — Concordia University.** Concordia University's Department of Political Science seeks applications for two tenure-track positions, one in Public Policy and/or Public Administration and one in International Relations. Please see our display ad in this issue or visit our website at http://artsandscience1.concordia.ca/employment/.

■ **POLITICAL SCIENCE — Simon Fraser University.** The Department of Political Science at Simon Fraser University (Burnaby, British Columbia) invites applications for a tenure track position at the rank of Assistant Professor to teach in a new cohort type program in Public Administration and Community Services, primarily taught in French. Primary teaching responsibilities will be in the cohort program, but candidates must be able to teach in English as well as French. Applicants should have a completed PhD at the commencement of the appointment, a well-developed research program in public administration/public policy and evidence of potential for excellence in research and teaching. The successful candidate must be able to teach courses in Canadian government and public administration/public policy as well as in international policies or comparative policies at the undergraduate level. An interest in teaching courses on community consultation and community-based projects would be an asset. For a description on the program, please see: http://www.sfu.ca/fcrahont. The appointment will begin September 1, 2007. Candidates should forward their applications to Professor David Laycock, Chair, Department of Political Science, Simon Fraser University, Burnaby, BC, Canada, V5A 1S6. Applications are due no later than December 1, 2006, and must include: (1) a letter of application outlining the candidate's qualifications; (2) candidate's curriculum vitae; (3) one article-length sample of candidate's scholarly work; (4) a teaching portfolio with one course syllabus and one detailed lesson plan; (5) names of three referees, at least one of whom can comment on the candidate's teaching ability and capacity to teach both in French and English, and on the quality of the candidate's French language (spoken and written), in addition to their scholarly qualifications. If available, other evidence of teaching performance such as course evaluations is welcome. Candidates must contact their referees and have their referees' letters sent directly to the Chair, to be received by December 1st, 2006. All qualified candidates are encouraged to apply; however Canadians and permanent residents will be given priority. Simon Fraser University is committed to the principle of equity in employment and offers equal opportunities to qualified women and men, including visible minorities, aboriginal people and persons with disabilities. This position is subject to budget approval. Under the authority of the University Act personal information that is required by the University for Academic Appointment competitions will be collected. For further details see http://www.sfu.ca/vpacademic/Faculty_Openings/Collection_Notice.html.

■ **POLITICAL SCIENCE — University of Toronto.** The Department of Political Science and the Asian Institute, University of Toronto, invite applications for a tenure-stream appointment at the rank of Assistant Professor in the field of Asian Political Economy and Public Policy. Applicants must have a PhD or be near completion. Applicants must also have a strong theoretical grounding in the field of (comparative and/or international) political economy and public policy, extensive knowledge of East and/or Southeast Asia, and superior research and teaching abilities. Applicants are expected to be able to conduct research in an Asian language. Substantive focus and methodological approach are open. The appointment will begin on July 1, 2007. Salary is to be commensurate with qualifications and expertise. The successful applicant will teach undergraduate and graduate courses in Political Science and the Asian Institute (i.e. Regional Political Economy of Asia), as well as provide graduate supervision at the St. George campus. Asian Institute teaching programs include the Dr. David Chu undergraduate program in Asia-Pacific Studies and the Collaborative MA Program in Asia-Pacific Studies. The successful applicant will also have the opportunity to participate in a variety of inter-disciplinary programs offered by the Department of Political Science, the Munk Centre for International Studies, the Asian Institute, and the School of Public Policy and Governance. Applications should include a curriculum vitae, a writing sample (i.e. an article offprint or conference paper), materials relevant to teaching experience (i.e. course outlines and handouts, student survey results), and a statement outlining current and future research interests. In addition, arrangements should be made for the submission of three letters of reference. Applicants and references are urged to send these application materials electronically to: Professor David Cameron, Chair, Department of Political Science, University of Toronto, 100 St. George Street, Room 3018, Toronto, Ontario, Canada, M5S 3G3; chair.polisci@utoronto.ca. For submission guidelines, please visit http://www.chass.utoronto.ca/polsci/submissions.html. To receive full consideration applications and all materials (including letters) must be received by October 16, 2006. The University of Toronto is strongly committed to diversity within its community and especially welcomes applications from visible minority group members, women, Aboriginal persons, persons with disabilities, members of sexual minority groups, and others who may contribute to the further diversification of ideas. We offer opportunities to work in many collaborative programs, including Aboriginal, Canadian, environmental, ethno-cultural, sexual diversity, gender and women's studies. The University of Toronto offers the opportunity to teach, conduct research and live in one of the most diverse cities in the world. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.

The University of Calgary offers students an education – an experience – in the broadest and most ambitious sense of the word.

momentum

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UNIVERSITY OF CALGARY
Celebrate 40 years 2006

The position

We are currently inviting applications for the following position:

Assistant Professor of Sociology

The University of Calgary, Department of Sociology invites applications for a full-time, tenure-stream position at the rank of assistant professor effective July 1, 2007. The primary area of specialization for this position is open. However, applicants must demonstrate expertise in the area of racialization and ethnicity and be prepared to teach, on a continuing basis, our second year undergraduate course, "Theories and Patterns of Ethnic Relations," and our senior undergraduate course, "Ethnic Relations in Canada." In addition to courses in ethnic relations, applicants should also be prepared to teach at least one of the department's required undergraduate courses in the areas of sociological theory, social statistics, or methods of sociological research.

The requirements are a completed PhD at the time of appointment, evidence of proficiency in undergraduate teaching, a demonstrated record of excellence in research and success in scholarly publication. We encourage applications only from recent PhD graduates and in-program (but close to completion) PhD students. The Department has 22 full-time faculty members, more than 500 undergraduate majors and approximately 50 graduate students pursuing either the MA or PhD degree. We have just restructured our graduate programs and would like to hire a scholar who, over time, will make significant contributions to graduate teaching, supervision and mentorship. Applicants may obtain more information on the Department at its website: www.socl.ucalgary.ca.

Applications, including a curriculum vitae, a statement of interests, a description of current and projected research activities, copies of scholarly publications and recent conference presentations, and a teaching dossier including any available teaching evaluations should be received by **Friday, September 29, 2006** at the following address: Tom Langford, Head; Department of Sociology; University of Calgary; Calgary, Alberta, Canada, T2N 1N4. Fax: (403) 282-9298. Applicants should also arrange for three letters of reference to be sent to the same address or fax number by the closing date.

All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.

The University of Calgary respects, appreciates and encourages diversity.

To see all University of Calgary academic positions, please visit **www.ucalgary.ca/hr/career**

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CAREERS CARRIÈRES

■ **POLITICAL SCIENCE — University of Toronto.** The Department of Political Science, University of Toronto, and the Department of Political Science, University of Toronto at Mississauga, invite applications for two tenure-stream appointments at the rank of Assistant Professor in the field of International Relations. The appointments will begin on July 1, 2007. Salary will be commensurate with qualifications and experience. Applicants must have a PhD or be near completion. Applicants must also have a strong theoretical orientation, knowledge of the core literature in international Relations, and superior research and teaching abilities. The substantive focus and methodological approach for both positions are open. Position 1: Department of Political Science, University of Toronto at Mississauga. The successful applicant will teach undergraduate International Relations courses in the Department of Political Science at the University of Toronto at Mississauga. He/she will also become a full member of the Graduate Department of Political Science of the University of Toronto, will do graduate teaching and supervision at the St. George campus and will have the opportunity to contribute to the Collaborative MA in International Relations. Position 2: Department of Political Science, University of Toronto. The successful applicant will teach undergraduate and graduate courses in International Relations as well as do graduate supervision at the St. George campus. He/she will have the opportunity to contribute to a wide range of interdisciplinary programs, including the International Relations and Peace and Conflict Studies undergraduate programs, as well as the Collaborative MA in International Relations. For further information on the UTM Department and on the tri-campus Graduate Department, see http://www.utm.utoronto.ca/~w3pol/ and http://www.chass.utoronto.ca/polsci/. The Graduate Department of Political Science is home to international organization, the leading journal of International Relations. The University of Toronto is home to the Munk Centre for International Studies, a leading research centre that houses the Centre for International Studies among a number of research centres and projects related to international and regional studies. Applications should include a curriculum vitae, a writing sample (e.g., an article offprint or conference paper), materials relevant to teaching experience (e.g., course outlines and handouts, student survey results), and a statement outlining current and future research interests. In addition, arrangements should be made for the submission of three letters of reference. Applicants and referees are urged to send these application materials electronically to: Professor David Cameron, Chair, Department of Political Science, University of Toronto, 100 St. George Street, Room 3018, Toronto, Ontario, Canada, M5S 3G3 at chair.polisci@utoronto.ca. For submission guidelines, please visit http://www.chass.utoronto.ca/ polsci/submissions.html. To receive full consideration applications and all materials (including letters) must be received by September 29, 2006. The University of Toronto is strongly committed to diversity within its community and especially welcomes applications from visible minority group members, women, Aboriginal persons, persons with disabilities, members of sexual minority groups, and others who may contribute to the further diversification of ideas. We offer opportunities to work in many collaborative programs, including Aboriginal, Canadian, environmental, ethno-cultural, sexual diversity, gender and women's studies. The University of Toronto offers the opportunity to teach, conduct research and live in one of the most diverse cities in the world. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. Applications will be considered for both positions unless the candidate explicitly states otherwise.

■ **POLITICAL SCIENCE — Simon Fraser University.** The Department of Political Science at Simon Fraser University invites applications for a tenure track appointment at the Assistant Professor level, in the area of Canadian politics and government. Completion or near-completion of a PhD and a well-developed research agenda are required; ability to teach quantitative methods would be an asset. Applications should include a curriculum vitae, an article-length writing sample, a teaching dossier, if available, and the names of three referees. These referees should be asked by applicants to send references directly to Dr. David Laycock, Chair, Department of Political Science, Simon Fraser University, Burnaby, BC, V5A 1S6. Applicants must include among their referees at least one who can comment on their teaching experience and potential. The deadline for receipt of these applications and associated materials is September 30, 2006. The position will commence on September 1, 2007. All qualified candidates are encouraged to apply; however, Canadian citizens and Permanent Residents will be given priority. Simon Fraser University is committed to employment equity and encourages applications from all qualified women and men, including visible minorities, aboriginal people and persons with disabilities. All appointments are subject to final budgetary approval. Under the authority of the University Act personal information that is required by the University for academic appointment competitions will be collected. For further details see: http://www.sfu.ca/vpacademic/Faculty_Openings/Collection_Notice.html.

■ **POLITICS — Trent University.** The Department of Political Studies and the Canadian Studies Program at Trent University invite applications for a tenure-track position at the rank of Assistant or Associate Professor in the field of Canadian Politics, effective July 1, 2007 (subject to budgetary approval). The successful candidate will be cross-appointed between the Department of Political Studies (.7) and the Canadian Studies Program (.3). Applications are welcome in any subfield of Canadian politics, although applications in the field of political economy would be particularly welcome. An openness to interdisciplinarity would be an asset. Applicants must have a PhD in hand or near completion and must demonstrate promise of research achievement. The successful candidate will contribute to the teaching of the undergraduate program in Politics and Canadian Studies and may contribute to graduate teaching and supervision in the Interdisciplinary MA and PhD programs in Canadian Studies, offered through the Frost Centre. Applicants should send a curriculum vitae, a writing sample, a teaching dossier, (including teaching evaluations, if available) and a statement outlining current and future research interests by October 20, 2006 to the address below. Applicants should ask three referees to send letters of recommendation under seperate cover directly to the Chair. Please send hardcopy application materials to: Prof. Feyzi Baban, Chair, Dept. of Political Studies, Trent University, 1600 West Bank Drive, Peterborough, ON, K9J 7B8, Canada. (fbaban@trentu.ca). Trent University is an employment equity employer, and especially invites applications from women, Aboriginal persons, visible minorities and persons with disabilities. All qualified candidates are encouraged to apply; however, Canadian and permanent residents will be given priority.

■ **PSYCHOLOGY — Carleton University.** The Department of Psychology and the Institute of Interdisciplinary Studies at Carleton University wish to make a tenure-track cross-appointment at the level of Assistant Professor in Developmental Psychology and Child Studies, to begin July 1, 2007. Preference will be given to candidates with research and teaching interests in Applied Educational Psychology. A background in interdisciplinary study would be an asset. We are particularly interested in individuals with research interests related to early childhood education or childcare, exceptional children, school-age education, child assessment or cognition and education. The Department of Psychology has strong undergraduate and graduate programs in Developmental Psychology, and is a participating department in the Interdisciplinary Child Studies undergraduate degree program. Ongoing research in Developmental Psychology includes the development of shyness and aggression in childhood, the self-system in adolescence, neuropsychological factors related to normal and atypical development, the development of numeracy and literacy skills, and children's theory of mind. Candidates should have a PhD, teaching experience, and clinical experience with children and the ability to establish an academic program of research, with academic publications and grant support (e.g., SSHRC). Candidates will be expected to teach undergraduate and graduate courses (e.g., Developmental Psychology) to a culturally diverse student body in the Department of Psychology, and undergraduate courses (e.g., introduction to child studies) to students with backgrounds in Early Childhood Education. Further information can be obtained from our Web site at www.carleton.ca/psychology or by contacting Dr. Shelley Parlow (Acting Co-ordinator, Child Studies) or Dr. Karen March (Acting Director, Interdisciplinary Studies) (by email: shelley_parlow@carleton.ca, karen_march@carleton.ca). Applicants should send their curriculum vitae, copies of representative publications, a summary of research objectives and their teaching portfolio to Dr. Mary Gick, Chair, Department of Psychology, Carleton University, 1125 Colonel By Drive, Ottawa, Ontario, K1S 5B6, Canada. At the same time, candidates should arrange to have three referees forward supporting letters to the same address. Carleton is located in the capital city of Ottawa, which has a population of almost one million and reflects the country's multicultural character. There are many opportunities for research with groups and institutions that reflect the diversity of the country, including a children's hospital, religious and secular schools, programs for atypically and typically developing children, and a strong Early Childhood Education community. Carleton University is strongly committed to fostering diversity. We welcome those who would contribute to the further diversification of our faculty and its scholarship, including but not limited to women, Aboriginal peoples, members of visible minority groups and persons with disabilities. In accordance with Canadian immigration requirements, priority will be given to Canadian citizens and permanent residents. Applications will be reviewed beginning November 1, 2006 and the process will continue until the search has been completed. The Carleton campus is located between the Rideau River and the Rideau Canal (the longest skating rink in the world) and is minutes from downtown, the airport, and the Gatineau Hills in Quebec. Ottawa offers many opportunities for outdoor recreation as well as cultural life, including the National Gallery and Arts Centre, the world's largest chamber music festival, and blues, jazz, and folk festivals.

■ **PSYCHOLOGY — University of British Columbia.** The Department of Psychology at the University of British Columbia invites applications for a tenure-track position in Health Psychology at the rank of Assistant Professor, which will begin 1 July 2007. We are seeking individuals with strong research records appropriate to a research-oriented doctoral program and who have strong commitments to teaching and research supervision of undergraduate and graduate students. We are seeking a faculty member to join our new doctoral program in health psychology. We will consider applications from candidates with a variety of backgrounds, including but not limited to social, biological, and clinical psychology, as well as public health. Excellent candidates with strong research programs in any area of health psychology will be given serious consideration. We have special interest in genomic approaches, life-course approaches to health and disease, social epidemiology research, and individuals who have a strong quantitative background with substantive health interests. The starting salary will be commensurate with experience. The University of British Columbia is committed to employment equity and hires on the basis of merit. We encourage all qualified persons to apply; however, priority will be given to Canadian citizens and permanent residents of Canada. Applicants should send e curriculum vitae, statement of research interest, relevant reprints, and at least three letters of recommendation, prior to 15 October 2006, to: Chair, Health Psychology Search Committee, Department of Psychology, University of British Columbia, 2136 West Mall, Vancouver, BC, Canada, V6T 1Z4.

■ **PSYCHOLOGY — University of British Columbia.** The Department of Psychology at the University of British Columbia invites applications for a tenure-track position in Clinical Psychology at the rank of Assistant Professor, which will begin 1 July 2007. We are seeking individuals with strong research records appropriate to a research-oriented doctoral program and who have strong commitments to teaching and research supervision of undergraduate and graduate students. We seek a person who would enhance the Department's APA and CPA accredited doctoral program in clinical psychology, which operates on a clinical science model. Excellent candidates with active research programs in any area of clinical psychology will be considered, with a preference for research with applications to psychopathology. The position involves teaching, research, and supervision of students. Applicants for this position will have accredited clinical training (including an APA- or CPA-approved internship) and be able to obtain registration as a psychologist in the province of British Columbia. The starting salary will be commensurate with experience. The University of British Columbia is committed to employment equity and hires on the basis of merit. We encourage all

Tenure-Track/Tenured Faculty Position
School of Computational Engineering & Science
Department of Computing & Software

The Department of Computing and Software jointly with the School of Computational Engineering and Science invites applications for a tenure-track/tenured position in computational engineering and science Preference will be given to candidates with experience in computational design, data mining, computational biosciences, or signal processing. Industry/practical experience and the ability to be, or to become a Professional Engineer in the Province of Ontario is a definite asset.

The position is open with the expectation of the appointment of a high profile researcher at an Assistant/Associate Professor level. Exceptionally strong candidates will be considered for tenure and/or a Full Professor level.

The McMaster School of Computational Engineering and Science is the first graduate school of its kind in Canada dedicated to providing multidisciplinary education and research programs at the Master's and Ph.D levels It is an equal partnership between the Faculties of Engineering and Science, with outreach to the School of Business and the Faculty of Health Science. The three major thrusts of the School are: Computational Physical Sciences, Computational Optimization, Design and Control; and Computational Biosciences.

The Department of Computing and Software has a component of 26 faculty members It offers undergraduate and graduate programs in Computer Science and Software Engineering. The appointment is within the Faculty of Engineering, one of the most research intensive Faculties of Engineering in Canada.

Applications and enquiries should be forwarded to
The Chair of the Department of Computing and Software
McMaster University
Information Technology Building
1280 Main Street West
Hamilton, Ontario, Canada, L8S 4K1

For more information visit our WEB sites www cas.mcmaster.ca and computational mcmaster.ca

McMaster University
ENGINEERING

The university encourages applications from all qualified candidates, including women, members of visible minorities Aboriginal persons, members of sexual minorities, and persons with disabilities All qualified candidates are encouraged to apply, however, Canadians and permanent residents will be given priority

LaurentianUniversity
UniversitéLaurentienne

Director
Interdisciplinary Ph.D. in Rural & Northern Health

Laurentian University invites applicants for Director of the *newly approved Interdisciplinary Ph.D. in Rural and Northern Health.* This programme focuses on the domains of health policy and health services in rural and northern regions, and is a keystone in the University's research development strategy. The admissions committee has reviewed applications and has sent offers to the inaugural students who will begin their course work September 2006.

The Director must possess a Ph.D. in a health related profession, health sciences, or e social science with a health focus, and have relevant acedemic experience. He/she must be committed to interdisciplinary practice, teaching, learning and research, and have demonstrated the ability to work with individuals from diverse disciplinary, cultural and linguistic backgrounds. Preference will be given to candidates who are fluent in both English and French. In addition, the ideal candidate will :

- be recognized for their expertise in rural and northern health research end have academic leadership experience
- be committed to interdisciplinary practice, teaching, learning and research
- have extensive experience in teaching and supervision at the doctoral level.

The Director will work collaboratively with health researchers and academics associated with Laurentian University and its community health sector partners. The Interdisciplinary Ph.D. programme has access to resources available from a variety of programmes In health at Laurentian University.

Laurentian University is a bilingual institution located in Sudbury, a vibrent multicultural city which is rapidly diversifying its economic base into the sectors of health and education. Sudbury is an attractive, modem community offering unique cultural, recreational, and educational opportunities for faculty and students. The population of Northern Ontario is diverse with a high proportion of Francophones and Aboriginal people (www.laurentian.ca).

Candidates must submit a detailed CV, a list of three referees, and an example of their academic work. The successful applicant will be offered an ecademic appointment in the appropriate discipline and at a renk and salary level commensurate with their professional background. The position will commence July 1, 2007. Deadline for applying is **November 1, 2006.**

Laurentian University is committed to equity in employment and encourages applications from all qualified applicants, including women, aboriginal peoples, members of visible minorities and persons with disabilities.

Send your application to:
Dr. Harley d'Entremont
Vice-President, Academic (Francophone Affairs)
Laurentian University
Sudbury, Ontario P3E 2C6

Directrice ou Directeur
Doctorat interdisciplinaire en santé dans les milieux ruraux et du nord

L'Université Laurentienne sollicite des candidatures à la direction du nouveau programme de Doctorat interdisciplinaire en santé dans les milieux ruraux et du nord. Ce programme est important dans le développement stratégique de la recherche à l'Université et il se concentrera sur les domaines des politiques et des services de santé dans les régions rurales et du nord. La première cohorte d'étudiantes et d'étudiants admis dans le programme débutera les cours en septembre 2006.

Le directeur ou la directrice possèdera un doctorat dans une profession liée à la santé, en sciences de la santé ou dans l'une des sciencas sociales mettant l'accent sur la santé, ainsi que de l'expérience pertinente dans le milieu universitaire. Cette personne doit avoir un intérêt marqué pour l'enseignement, l'apprentissage, la recherche et l'exercice interdisciplinaire, et être en mesure de travailler avec des personnes de divers milieux disciplinaires, culturels et linguistiques. La préférence sera donnée aux personnes qui maîtrisent l'anglais et le français et qui auront les compétences suivantes :

- expertise en recherche sur la santé dans les milieux ruraux et du nord et leadership dans les domaines de l'enseignement et de la recherche ;
- Intérêt marqué pour l'enseignement, l'apprentissage, la recherche et l'exercice interdisciplinaire ;
- vaste expérience dans l'enseignement et la supervision au niveau du doctorat.

La personne retenue travaillera avec un des chercheurs dans le domaine de la santé et les membres du corps professoral affiliés à l'Université Laurentienne et à ses partenaires communautaires du secteur de la santé. Le programme de doctorat interdisciplinaire bénéficie des ressources en santé à l'Université Laurentienne.

L'Université Laurentienne est un établissement bilingue situé à Sudbury, une ville multiculturelle et dynamique qui diversifie rapidement son économie vers les secteurs de l'enseignement et des sciences de la santé. Sudbury est une ville moderne et agréable qui offre au corps professoral et à la population étudiante des possibilités uniques en matière d'enseignement, de loisirs et d'activités culturelles. La population du nord de l'Ontario est diversifiée et compte une proportion élevée de Francophones et d'Autochtones (www.laurentienne.ca).

Les candidats et candidates doivent soumettre un curriculum vitae détaillé, les noms de trois répondants et un exemple de leurs travaux universitaires. La personne retenue sera nommée à un poste menant à la permanence dans la discipline appropriée, à un rang et à un salaire correspondant à ses antécédents professionnels. La personne choisie entrera en fonction le 1er juillet 2007. La date limite pour soumettre une candidature est le **1er novembre 2006.**

L'Université Laurentienne souscrit au principe de l'équité en matière d'emploi et incite toutes les personnes qualifiées, y compris les femmes, les Autochtones, les membres des minorités visibles et les personnes handicapées à poser leur candidature.

Faites parvenir votre demande à : **M. Harley d'Entremont, Vicerecteur à l'enseignement et à la recherche (Affaires francophones), Université Laurentienne, Sudbury, Ontario, P3E 2C6.**

CAREERS CARRIÈRES

Simon Fraser University

Assistant Professors School of Criminology

The School of Criminology is inviting applications for three tenure-track positions at the Assistant Professor level, starting September 1, 2007. The School has a well-established undergraduate programme with over 700 majors and minors. It also offers graduate programmes leading to the degrees of M.A. and Ph.D. There are exceptional research opportunities which include access to the University's Criminology Research Centre, Institute for Studies in Criminal Justice Policy, Institute for Canadian Urban Research Studies, the International Centre for Criminal Law Reform and Criminal Justice Policy, the Mental Health, Law and Policy Institute and the Centre for Restorative Justice. The teaching faculty is multi-disciplinary and, at present, consists of 26 members.

■ Position One

Duties: To undertake research, and to teach at the undergraduate and graduate levels in the School of Criminology in criminal justice with an emphasis upon corrections, policing and/or policy making and analysis. Applicants must be prepared to teach other courses to be determined upon appointment.

Qualifications: A Ph.D. completed by September 1st, 2007 is required. Applicants must specialize in criminal justice with an emphasis upon corrections, policing and/or policy making and analysis.

■ Position Two

Duties: To undertake research, and to teach at the undergraduate and graduate levels in the School of Criminology in the area of family violence. Applicants must be prepared to teach other courses to be determined upon appointment.

Qualifications: A Ph.D. completed by September 1st, 2007 is required. Applicants must specialize in the area of family violence.

■ Position Three

Duties: To undertake research, and to teach at the undergraduate and graduate levels in the School of Criminology in the area of policing as part of a new Police Studies programme Applicants must be prepared to teach other courses to be determined upon appointment.

Qualifications: A Ph.D. completed by September 1st, 2007 is required. Applicants must specialize in the area of policing.

Date: Successful candidates will start on September 1, 2007.

Salary: Dependent upon qualifications and experience. Successful candidates will be hired at the rank of Assistant Professor.

Applications: Applications will be accepted until **October 16, 2006.** Applications will be treated in confidence and should be sent with a curriculum vitae, a sample publication, and the names and addresses of at least three referees to the Director of the School of Criminology at the address below. Please note that e-mail applications and attachments will not be accepted.

Professor Robert M. Gordon, Director
School of Criminology, Simon Fraser University
Burnaby, BC V5A 1S6
Tel: (604) 291- 4305; Fax: (604) 291- 4140

Simon Fraser University is committed to the principle of equity in employment and offers equal opportunities to qualified women and men, including visible minorities, Aboriginal people and persons with disabilities. These are entry-level positions (Assistant Professor). Only those holding or those eligible to be promoted to the rank will be considered. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. Positions subject to final budgetary approval.

qualified persons to apply; however, priority will be given to Canadian citizens and permanent residents of Canada. Applicants should send a curriculum vitae, statement of research interest, relevant reprints, and at least three letters of recommendation, prior to 15 November 2006, to: Chair, Clinical Psychology Search Committee, Department of Psychology, University of British Columbia, 2136 West Mall, Vancouver, BC, Canada, V6T 1Z4.

■ **PSYCHOLOGY — University of Toronto at Mississauga.** The Department of Psychology at UTM (www.utm.utoronto.ca/psychology.html) seeks applications for a tenure-track position in forensic psychology at the Assistant Professor level, beginning July 1, 2007. The successful applicant is expected to show evidence of excellence in teaching and research, and to have research experience an issues relative to forensic psychology. Applicants with a research interest in forensic mental health issues broadly defined (e.g., biopsychosocial determinants of anti-social and criminal behavior, assessment of psychological disorders, therapy and rehabilitation, victimization and restorative justice) are especially encouraged to apply. Candidates for this position should have received their PhD by the starting date; they will be expected to develop and maintain an active, externally funded program of research and to contribute to the education and training of undergraduate and graduate students. The applicant will be expected to contribute to the forensic science and psychology undergraduate programs at UTM and to the university-wide psychology graduate program of U of T. Applicants will have the opportunity to join a research cluster focusing on adjustment and well-being. UTM is one of three campuses of the University of Toronto in the Greater Toronto Area (approximately 30minutes from downtown Toronto). UTM is the fastest growing campus of the University of Toronto. It is nestled in a lush green setting on the West side of Toronto next to the Credit River and near Lake Ontario. UTM offers state of the art research and library facilities, a brand new Fitness Centre and a vibrant intellectual atmosphere. Applicants should submit a curriculum vitae, statement of research and teaching interests, copies of representative publications, and three letters of recommendation to Professor Manyfou Smith, Chair of Department of Psychology, University of Toronto at Mississauga, Mississauga, Ontario, Canada, L5L 1C6. Applications should be submitted by September 30, 2006. The University is strongly committed to diversity within its community and especially welcomes applications from visible minority group members, women, Aboriginal persons, persons with disabilities, members of sexual minority groups, and others who may contribute to the further diversification of ideas. All qualified applicants are encouraged to apply; however, Canadians and permanent residents will be given priority.

■ **PSYCHOLOGY — Dalhousie University.** The Department of Psychology at Dalhousie University invites applications for two tenure-track faculty positions at the Assistant Professor level. We are seeking candidates in one of two areas: neuroscience or clinical psychology, one to be hired for 1 July 2007, and one for 1 July 2008. The successful applicants will have a PhD degree, and will join a department with a strong tradition in neuroscience, cognitive, developmental, and clinical psychology. He/she will have a superior record of published research, with the capacity to develop an independent, funded laboratory, will be expected to participate actively in undergraduate and graduate teaching as well as supervision of honours and graduate student research. Further information about the research activities and courses offered in our department can be found on our website psychology.dal.ca. Further information about Dalhousie and the Neuroscience Institute can be found at www.dal.ca and neuroscience.dal.ca. Neuroscience. Applications are sought from those employing modern neuroscience techniques that integrate behavioral, cellular, and molecular approaches to the analysis of either vertebrate or invertebrate nervous systems. Areas of particular interest include, but are not limited to, neural development, neuropharmacology, neurogenetics, plasticity and/or sensory systems. Clinical. The Department has a CPA accredited Clinical Psychology Program. Candidates should have a PhD in Psychology, preferably with accredited internship experience, and be eligible for registration as a psychologist in Nova Scotia. The successful applicant will have shown a dedication to scholarship, a demonstrated ability to build and maintain a high-quality research program, and an ability to contribute to the training of PhD students in our clinical psychology program. The specific area of research in clinical psychology is of less concern than the excellence of the research and its fit with the department's existing strengths. Current faculty members in the clinical program are conducting exciting research in depression, pain, anxiety, autism, substance abuse, gambling addiction, PTSD, impulse control disorders, ADHD, conduct disorder, sleep disorders, psychopathy, epilepsy, and neuropsychology. To apply for a position in one of these areas, send a letter of intent, a curriculum vitae, copies of at least three publications, a statement of teaching and research interests, and three letters of reference to Dr. Richard E. Brown, Chair, Department of Psychology, Dalhousie University, Halifax, Nova Scotia, Canada, B3H 4J1, by 30 October 2006. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. Dalhousie University is an Employment Equity/Affirmative Action employer. The University encourages applications from qualified Aboriginal people, persons with a disability, racially visible persons and women.

■ **PSYCHOLOGY — Queen's University.** Department of Psychology. A tenure track position in Child Clinical Psychology at the Assistant Professor level is available starting 1 July 2007 or as soon as possible thereafter, subject to budgetary approval. Applications will be accepted until 31 October 2006 or until the position is filled. For information see our website at http://psyc.queensu.ca/. The Clinical Psychology Program is strongly committed to the scientist practitioner model, and demonstrated excellence in research is an essential requirement. Preference will be given to candidates with research interests in developmental or behaviour disorders in children

Dalhousie Cancer Research Program

Canadian Breast Cancer Foundation - Atlantic Chapter

Chair in Breast Cancer Research

at Dalhousie University, Halifax, Nova Scotia

An Endowment Fund of the QEII Health Sciences Centre Foundation

Dalhousie University and the QEII Health Sciences Centre in Halifax are recruiting a PhD or MD Cancer Research/Clinician Scientist for the newly funded Endowed Chair in Breast Cancer Research at Dalhousie University sponsored by the Canadian Breast Cancer Foundation – Atlantic Chapter in association with the QEII Health Sciences Centre in Capital District Health Authority. Working with the Dalhousie Cancer Research Program and in association with the Cancer Care Program of QEII Health Sciences Centre in Capital District Health Authority, the successful candidate will join a growing team of cancer researchers in several Dalhousie University departments anchored by no less than six Endowed Chairs in different domains of cancer research.

Dalhousie University has been ranked by *The Scientist* magazine as first in the world, outside of the United States, as the best place to conduct a research career! The Dalhousie Cancer Research Program is building a dynamic team of researchers in various disciplines building on existing strengths in basic research in cancer cell biology, health services and outcomes research and population cancer research.

The successful candidate will hold an appointment in the Faculty of Medicine at Dalhousie University, and will have demonstrated a promising record of research excellence bringing scientific discoveries and knowledge to bear on breast cancer patient problems. The successful candidate will provide leadership and expertise to develop new understanding of breast cancer in molecular and/or clinical terms and/or to develop new drugs, technologies or strategies for care and treatment of breast cancer patients. The candidate will develop a personal program of research, as well as assist in the development of an expanding team of research associates and collaborators among staff and faculty in the Cancer Care Program at the QEII Health Sciences Centre in Capital Health.

Applications including a CV, a brief outline of the applicant's five year research goals, and the names and addresses of three references should be sent to the Chair of the Selection Committee, Dalhousie Cancer Research Program, Room 561, Bethune Bldg, 1278 Tower Road, Halifax, NS B3H 2Y9. The closing date for receipt of application is October 2, 2006. Due to the collaborative nature of this initiative, an applicant's CV may be shared with other clinical and administrative leaders within the Dalhousie University community.

Canadian Breast Cancer Foundation / Fondation canadienne du cancer du sein – Atlantic/Atlantique

QEII Foundation – excellence · innovation · leadership

Capital Health

Dalhousie University – Inspiring Minds

All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. Dalhousie University is an Employment Equity/Affirmative Action employer. The University encourages applications from qualified people, persons with a disability, racially visible persons and women.

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and adolescents. The area of specific research interest should expand and complement one or more existing strengths relevant to the Clinical Program. These include developmental and health psychology, adult and adolescent psychopathology, assessment, and neurobiological mechanisms of behaviour relevant to psychological disorders. The successful candidates must hold a PhD in psychology and be either registered or eligible for registration as a clinical psychologist in Ontario. In addition, he or she must be able to teach abnormal psychology at the undergraduate level, child clinical psychology at the graduate level, and supervise undergraduate and graduate theses. Decisions will be made on the basis of demonstrated research and teaching excellence, complementarity of research interests to those existing in the Department, possession of relevant skills, and potential for collegial service. Salary will be commensurate with qualifications and experience. The academic staffs at Queen's are governed by a collective agreement, between QUFA and the University which is posted at http://www.qufa.ca/. All qualified candidates are encouraged to apply; however, Canadians and Permanent Residents will be given priority. Queen's University is committed to employment equity and diversity in the workplace and welcomes applications from women, visible minorities, aboriginal people, persons with disabilities, and persons of any sexual orientation or gender identity. Please send a letter of application, a curriculum vitae, copies of recent publications, and letters from three referees to Dr. V. L. Quinsey, Head, Department of Psychology, Queen's University, Kingston, Ontario, K7L 3N6. Tel (613) 533 2492; fax (613) 533 2499.

■ **PSYCHOLOGY — Queen's University.** Department of Psychology. A tenure track position at the Assistant Professor level is available starting 1 July 2007 or as soon as possible thereafter, in Cognitive Psychology/Cognitive Science. Applications will be accepted until 15 November 2006, or until the position is filled. For information about the Department see our website at http://psyc.queensu.ca/. We seek applicants with a strong program of research and teaching in Cognitive Psychology broadly construed. We are open to applicants with interests including, but not limited to, high level language and discourse processing, memory, attention, and cognitive aspects of perception and action. The successful candidate must hold a PhD in psychology and have a high-quality research program with the potential to link with other strengths within the Department including language and communication, memory and attention, perception and action, and cognitive neuroscience. The candidate will also be expected to provide first-rate instruction within our undergraduate and graduate programs, and to supervise undergraduate and graduate students. Decisions will be made on the basis of demonstrated research and teaching excellence, complementarity of research interests with existing strengths, and potential for attractive collegial service. Salary will be commensurate with qualifications and experience. Queen's academic staffs are governed by a collective agreement, the details of which are posted at http://www.qufa.ca/. The Department has excellent facilities for interdisciplinary research through its links with the Queen's School of Computing and their Cognitive Science undergraduate stream, the Queen's Centre for Neuroscience with its new imaging facility (www.queensu.ca/neurosci/), the Queen's Biological Communication Centre (www.queensu.ca/qbcc/), and the High Performance Computing Virtual Laboratory (www.hpcvl.org). Queen's University is strongly committed to the Behaviour, Brain, and Cognitive Science (BBCS) Program in Psychology. To that end, the University has recently filled two Canada Research Tier II Chairs in the BBCS program. All qualified candidates are encouraged to apply; however, Canadian citizens and permanent residents will be given priority. The University invites applications from all qualified individuals. Queen's University is committed to employment equity and diversity in the workplace and welcomes applications from women, visible minorities, aboriginal people, persons with disabilities, and persons of any sexual orientation or gender identity. Please send a letter of application, a curriculum vitae, copies of recent publications, and letters from three referees to Dr. V. L. Quinsey, Head, Department of Psychology, Queen's University, Kingston, Ontario, K7L 3N6. Tel (613) 533 2492; fax (613) 533 2499 e-mail: psychead@post.queensu.ca.

■ **PSYCHOLOGY — Wilfrid Laurier University.** The Psychology Department invites applications for a tenure-track appointment in behavioural neuroscience at the Assistant Professor level beginning July 1, 2007, subject to budgetary approval. Applications are welcome from candidates with research interests in any area of behavioural neuroscience. The successful applicant will have the opportunity to supervise students in the MSc and PhD programs in the Brain and Cognition area of the department. Applicants should have a PhD, evidence of commitment to and superior ability in teaching, and an active program of research with strong potential for external funding. Applicants should send a curriculum vitae, copies of recent publications, a statement of current and prospective research interests, a statement regarding teaching experience and interests, and contact information (address, telephone, and email) for at least three referees to Dr. Geoffrey Nelson, Chair, Department of Psychology, Wilfrid Laurier University, Waterloo, Ontario, Canada, N2L 3C5 [email: gnelson@wlu.ca]. Applications will be accepted until November 3, 2006, or until the position is filled. Applicants can learn more about the Department and current faculty interests at www.wlu.ca/science/psychology . In accordance with Canadian immigration requirements, Canadian citizens and permanent residents will be given first consideration. Wilfrid Laurier University is committed to equity and values diversity. We welcome applications from qualified individuals of all genders and sexual orientations, persons with disabilities, Aboriginal persons, and persons of a visible minority.

■ **PSYCHOLOGY — Concordia University.** Concordia University's Department of Psychology invites applications for one tenure-track position in our APA- and CPA-accredited program in Clinical Psychology. Please see our display ad in this issue or visit our website at http://artsandscience1.concordia.ca/employment/.

■ **PSYCHOLOGY — Adler School of Professional Psychology.** The Adler School of Professional Psychology announces the following openings beginning immediately: full time core faculty. Position includes teaching in the master's in counselling psychology program, providing clinical supervision and strong mentorship to students. Candidates with particular interest and expertise in the areas of assessment, diversity, consultation/supervision and curriculum development will be given particular consideration. Applicants must have a doctorate from an CPA or APA-accredited program, demonstrate a strong record of clinical experience, graduate level teaching and clinical training using the scholar-practitioner model, and scholarship/professional activity. A particular commitment of the School, rooted in Adler's emphasis on social interest and social responsibility, is training psychologist/counselors who are committed to social justice and who will work with marginalized and underserved populations. Applicants should submit a curriculum vitae, three letters of recommendation, graduate school transcripts, and a letter of interest to: Russell King, Psy.D., R. Psych., Dean Vancouver Campus, Adler School of Professional Psychology, 753 Three Bentall Centre, 595 Burrard St., Vancouver, BC, V7X 1G4; Queries: rking@adler.edu.

■ **PSYCHOLOGY — University of Waterloo.** Applications are being accepted for the position of Assistant Professor, Computational Neuroscience: University of Waterloo, Department of Psychology. The Department of Psychology at the University of Waterloo invites applications for a tenure-track assistant professor in computational neuroscience. The successful candidate must have a PhD in behavioural, cognitive, or computational neuroscience or related area in psychology. Candidates should show evidence of a strong research program that combines neuroscience with computational modeling. Applicants who combine expertise in computational modeling with expertise in one of the methods of neuroscience (e.g., EEG, ERP, TMS, fMRI) or cognitive neuropsychology are preferred. The successful candidate will play an active role in the development of the new Centre for Theoretical Neuroscience at the University of Waterloo. We are seeking individuals who have strong research records and commitments to teaching, research, and the supervision of undergraduate and graduate students. Information regarding the department can be found at http://www.psychology.uwaterloo.ca. The anticipated start date for the position is July 1, 2007. The deadline for applications is December 1, 2006. Review of applications will begin on October 1, 2006, and continue until the position is filled. Applicants should submit a curriculum vitae, a statement of research and teaching interests, reprints or preprints of recent papers, and arrange for three confidential letters of reference to be sent to: Computational Neuroscience Search Committee, Department of Psychology, University of Waterloo, Waterloo, Ontario, Canada, N2L 3G1. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. The University of Waterloo en-

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UNIVERSITY OF ALBERTA
EDMONTON, ALBERTA, CANADA

www.careers.ualberta.ca

Vice-President (Research)

The University of Alberta invites applications and nominations for the position of Vice-President (Research). Recognized nationally and internationally for educational and research preeminence, the University of Alberta is one of Canada's largest universities, located in Edmonton, the capital of the province of Alberta, Canada. The University of Alberta serves more than 35,500 students in more than 200 undergraduate programs and 170 graduate programs.

Reporting to the President & Vice-Chancellor, the Vice-President (Research) is a key member of the President's Executive team, providing strategic vision and leadership and enhancing all areas of scholarly research at the University of Alberta, working in close collaboration with the four other Vice-Presidents and 18 Deans. The Vice-President (Research) is expected to play a national leadership role in shaping Canada's research agenda, as well as to foster, advance, and articulate the University's own research endeavours, vision and aspirations. By example and initiative, the Vice-President (Research) encourages and facilitates excellence in research and communicates the fundamental importance of the University of Alberta's research to the external communities. Further information about candidate requirements is available in the Position Profile at http://www.president.ualberta.ca/vpsearches.cfm.

Research activities at the University of Alberta generate more than $400 million annually from national and international sources in grant and contract support. Reporting units to the Vice-President (Research) include the Research Services Office, Office of Research Certifications and Approvals, TEC Edmonton (Technology Transfer Group) and several research institutes.

The world-class research environment at the University of Alberta is supported by the Alberta Heritage Foundation for Medical Research, the Alberta Ingenuity Fund, Genome Alberta and the new Killam Research Fund for the Social Sciences, Humanities and Performing Arts, in addition to the federal granting councils. The University is a member of Canada's 18 Network Centres of Excellence, has 120 Canada Research Chairs and is home to the National Research Council National Institute of Nanotechnology, the Alberta Prion Research Institute, and the Canadian Circumpolar Institute. The University of Alberta is an active partner in TRIUMF and involved in several other national research institutes.

It is an exciting time at the University of Alberta, as it approaches its 100th birthday in 2008, with the inspiring new vision of Dare to Discover to guide the institution forward. The University of Alberta has a world-renowned reputation for excellence, and is situated in Canada's fastest growing province. Edmonton, located close to the booming energy sector, has a rapidly diversifying economy in the areas of nanotechnology, biotechnology, and information and communications technologies.

The Vice-President (Research) will have the passion to build upon this strong foundation and play a critical role in furthering the University of Alberta's reputation and profile within the national and international research communities. Written nominations or applications, accompanied in the latter case by a c.v. and the names of three referees, should be submitted in confidence to the address shown below.

The President's Advisory Committee expects to begin considering candidates in September 2006 and will continue until the position is filled. The appointment will take effect on July 1, 2007 or as soon as possible thereafter.

The University of Alberta hires on the basis of ment and is committed to the principle of equity in employment. It welcomes diversity and encourages applications from all qualified women and men, including persons with disabilities, members of visible minorities, and Aboriginal persons.

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Richard Ivey School of Business
The University of Western Ontario

MANAGEMENT ACCOUNTING AND CONTROL

MANAGEMENT SCIENCE

Richard Ivey School of Business at the University of Western Ontario, London, Canada, is a pioneer in the Cross-Enterprise Leadership™ approach to business and recognized world-wide for the quality of its management education.

The School's major activities include: a highly regarded MBA program and undergraduate program; a well established doctoral program active in most major areas of management; as well as, an expanding portfolio of programs for executives, delivered in Canada and Hong Kong.

The School is located in London, Canada, a community of 340,000 equidistant from Toronto and Detroit.

MANAGEMENT ACCOUNTING AND CONTROL Richard Ivey School of Business seeks candidates for a position as tenured Associate Professor or Professor in the area of Accounting. The position is available to begin in July 2007. The successful candidate will demonstrate a strong commitment to the practice of management in both research and teaching. Ability to teach introductory financial and/or management accounting courses and courses in advanced financial reporting, or financial statement analysis, in the degree-granting programs and the potential, or demonstrated ability to teach in executive development and international business programs is essential. Applications for a Visiting Appointment at the level of Associate or Full Professor will also be considered.

Applications for a Probationary (tenure track) or Limited Term position at the level of Assistant or Associate Professor in the area of Accounting will be considered if the candidate's qualifications and record of achievement indicate an interest and ability to quickly begin playing a role in research and teaching. Candidates applying for a probationary appointment must have a Ph.D. or be close to completion.

Submission deadline is October 31, 2006, although applications will be accepted until the position has been filled.

MANAGEMENT SCIENCE Richard Ivey School of seeks candidates for a position as Probationary (tenure-track), Limited Term, tenured Associate Professor or Professor in the Management Science teaching group. This position is available as of July 2007. The successful candidate will demonstrate a strong commitment to the practice of management in both research and teaching and will have a Ph.D. (or equivalent) in MS/OR, Statistics or a closely related field. An interest in developing courses for an executive audience is highly valued. Ability and willingness to teach the core MBA management science/ statistics course (including data analysis, excel modeling and management science) is essential. The development of teaching materials for an MBA audience is highly valued. Applications for a Visiting Appointment at the level of Associate or Full Professor will also be considered.

Submission deadline is November 30, 2006, although applications will be accepted until the position has been filled.

For detailed job postings and information on how to apply, please visit our website at www.ivey.uwo.ca/faculty/Career_Opps.htm.
Email: facultypositions@ivey.ca

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courages applications from all qualified individuals, including women, members of visible minorities, native people, and persons with disabilities.

■ **PSYCHOLOGY — University of Waterloo.** Applications are being accepted for the position of Assistant Professor, Clinical Psychology: University of Waterloo, Department of Psychology. The Department of Psychology at the University of Waterloo invites applications for a tenure-track position at the Assistant Professor level in our CPA and APA accredited Clinical Psychology Training Program. This position is part of an expansion of the Clinical Psychology Program to support the new Centre for Mental Health Research, which will combine in-house opportunities for research concerning the nature and treatment of psychological disorders with expanded psychotherapy services to the surrounding community. Candidates should have a PhD from an accredited clinical psychology program, an accredited internship, and should be registered or eligible for registration with the College of Psychologists of Ontario. Responsibilities will include undergraduate and graduate teaching, supervision of graduate students' clinical and research work, and commitment to an ongoing research program. We welcome applicants who have a strong research program in any area that will be attractive to graduate students and consistent with the aforementioned aims of the Centre. Information about the Clinical Program and the Psychology Department can be found at: http://www.psychology.uwaterloo.ca. The anticipated starting date for the position is July 1, 2007. Review of applications will begin in September and continue until the position is filled. Applicants should submit a curriculum vitae, a statement of teaching and research interests, reprints or preprints of recent papers, and arrange for three confidential letters of reference to be sent to: Clinical Psychology Search Committee, Department of Psychology, University of Waterloo, 200 University Avenue West, Waterloo, Ontario, Canada, N2L 3G1. The University of Waterloo encourages applications from all qualified individuals, including women, members of visible minorities, native people, and persons with disabilities. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.

■ **PSYCHOLOGY — University of Waterloo.** Applications are being accepted for the position of Assistant to Full Professor, Clinical Psychology: University of Waterloo, Department of Psychology. The Department of Psychology at the University of Waterloo invites applications for a tenure-track position at the Assistant to Full Professor level in our CPA and APA accredited Clinical Psychology Training Program. This position is part of an expansion of the Clinical Psychology Program to support the new Centre for Mental Health Research, which will combine in-house opportunities for research concerning the nature and treatment of psychological disorders with expanded psychotherapy services to the surrounding community. Candidates should have a PhD from an accredited clinical psychology program, an accredited internship, and should be registered or eligible for registration with the College of Psychologists of Ontario. Responsibilities will include undergraduate and graduate teaching, supervision of graduate students' clinical and research work, and commitment to an ongoing research program. We welcome applicants who have a strong, theory-driven, research investment that will be attractive to graduate students. We have a preference for someone with child clinical, family/systems, lifespan developmental, or group therapy interests; however, applicants with any research focus consistent with the aforementioned aims of the Centre will also be considered. Information about the Clinical Program and the Psychology Department can be found at: http://www.psychology.uwaterloo.ca. The anticipated starting date for the position is July 1, 2007. Review of applications will begin in September of 2006 and continue until the position is filled. Applicants should submit a curriculum vitae, a statement of teaching and research interests, reprints or preprints of recent papers, and arrange for three confidential letters of reference to be sent to: Clinical Psychology Search Committee, Department of Psychology, University of Waterloo, 200 University Avenue West, Waterloo, Ontario, Canada, N2L 3G1. The University of Waterloo encourages applications from all qualified individuals, including women, members of visible minorities, native people, and persons with disabilities. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.

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■ **RADIOLOGY (MEDICAL PHYSICIST) — Memorial University of Newfoundland.** The Faculty of Medicine, Discipline of Radiology, Memorial University of Newfoundland, is seeking an academic Medical Physicist, at the rank of Professor, tenure track. The candidate will be expected to promote research and work with the Diagnostic Imaging Department of Eastern Health in addition to expanding the Medical Physicist Program. The successful candidate should have achieved prominence in her/his career and have suitable qualifications, including a PhD. The Diagnostic Imaging Department performs 300,000 exams per year, and has recently acquired two 64 slice CT scanners and a second MRI, as well as two digital mammography units. Review of applications will begin after September 30th, 2006 Applications should be forwarded along with the names and addresses of three referees to: Dr. Sharon Peters, Vice Dean, Faculty of Medicine, Memorial University of Newfoundland, Health Sciences Center, St. John's, NL, A1B 3V6; Telephone: (709) 777-6602; Email: speters@mun.ca. Memorial University is the largest university in Atlantic Canada. As the province's only university, Memorial plays an integral role in the educational and cultural life of Newfoundland and Labrador. Offering diverse undergraduate and graduate programs to almost 18,000 students, Memorial provides a distinctive and stimulating environment for learning in St. John's, a very safe, friendly city, with great historical charm, a vibrant cultural life, and easy access to a wide range of outdoor activities. Memorial University is committed to employment equity and encourages applications from qualified women and men, visible minorities, aboriginal people and persons with disabilities. All qualified candidates are encouraged to apply; however, Canadian Citizens and permanent residents will be given priority.

■ **RECREATION & LEISURE STUDIES — University of Waterloo.** Applications are being accepted for a tenure-track position at the Assistant or Associate Professor level in Recreation and Leisure Studies beginning July 1, 2007. The successful candidate will be a strong social scientist with a PhD in recreation and leisure studies, or a related field, such as disability studies, sociology, community psychology, community health, or planning. Applicants should be conducting research and be able to teach in one or more of the following areas: therapeutic recreation, disability, disadvantaged populations residing in community or institutional settings, diversity, aging, youth. Demonstrated achievement in research is required. Duties involve research, teaching at both the undergraduate and graduate level, and supervision of graduate students. Salary range will be commensurate with qualifications and experience. Anticipated start date is July 1, 2007, but the position will remain open until a suitable candidate is found. The review of applications will begin on November 1, 2006 and continue until the position is filled. A curriculum vitae and three letters of reference directly from referees should be sent to Dr. Susan M. Shaw, Chair, Department of Recreation and Leisure Studies, University of Waterloo, Waterloo, Ontario, N2L 3G1. Further information about the Department can be found at http://www.ahs.uwaterloo.ca/rec/. The University of Waterloo encourages applications from all qualified individuals, including women, members of visible minorities, native peoples and persons with disabilities. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. This appointment is subject to the availability of funds.

■ **RELIGION — Concordia University.** Concordia University's Department of Religion invites applications for two tenure-track positions, one in either Late Antique Judaism or Early Christianities and one in the area of Hinduism. Please see our display ad in this issue or visit our website at http://artsand science1.concordia.ca/employment/.

■ **RELIGION — University of Saint Michael's College.** Christianity and Culture is a college-based, non-departmental, undergraduate program of the Faculty of Arts and Science at the University of Toronto. It is based at St. Michael's College, a Catholic College federated with the University. The Program is dedicated to a multi-disciplinary study of Christianity, its traditions, self-understanding, and interaction with world culture. The Program invites applications for a University of Toronto tenure-stream position at the level of Assistant Professor in the area of Christianity and Science, commencing July 1, 2007. Undergraduate teaching responsibilities will include providing courses in one or more of the following areas: Christianity and Science, Faith and Physics, Christianity and the Life Sciences, Christianity and New Technologies, and a course in the candidate's own field of expertise. Teaching load will be 2.5 full-year courses (including graduate instruction). Graduate teaching and supervision will be based in the Institute for the History and Philosophy of Science and Technology, in which the position holder will be a member and will hold tenure, if it is granted. Research expectations are commensurate with those of a research-intensive university. Moreover, the appointment includes an expectation of full membership in College life. The successful applicant will have a baccalaureate (or higher) degree in one of the following areas: physics, chemistry, biology, geology, or astronomy; and doctoral degree that demonstrates engagement with the interface of Christianity and science. The successful candidate will also have demonstrated or have the potential for excellence in research and teaching, and knowledge and appreciation of the traditions of Catholic life and thought. Salary will be commensurate with qualifications and experience. Please submit an application and arrange for three letters of reference to be sent to Professor Mark G. McGowan, Office of the Principal, St. Michael's College, 81 St. Mary Street, Toronto, M5S 1J4 by October 20, 2006. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. The University of Toronto is strongly committed to diversity within its community and especially welcomes applications from visible minority group members, women, Aboriginal persons, persons with disabilities, members of sexual minority groups, and others who may contribute to further diversification of ideas.

■ **RELIGION (EARLY CHRISTIANITY) — Carleton University.** The College of the Humanities at Carleton University invites applications for a tenure-track position in Early Christianity at the Assistant Professor level, to begin July 1, 2007. The Bachelor of Arts programs in Classics and Religion are housed in the College of the Humanities, which also offers a Bachelor of Humanities degree (see www.carleton.ca/chum/ or www.carleton.ca/religion/). We seek an outstanding scholar with a PhD and a track record of demonstrated excellence in both teaching and research. The successful applicant will be committed to undergraduate teaching, including introductory survey and thematic courses, and may also be asked to participate in the ArtsOne program (see www.carleton.ca/artsone/). Applicants should have primary expertise in New Testament and Christian Origins, although an ability to teach Patristics and History of Christian Thought may be considered an asset. Faculty members at Carleton are expected to participate in the life of the academic community, both on campus and beyond; to teach and supervise students in graduate programs; and to seek external grants in order to develop and support a program of research leading to significant peer reviewed publications. All qualified candidates are encouraged to apply. However, the applications of Canadian citizens and permanent residents will be given priority. Carleton University is committed to equality of employment for women, Aboriginal peoples, visible minorities and persons with disabilities. Persons from these groups are encouraged to apply. A letter of application (with CV, samples of recent research, and evidence of excellence in teaching) should be sent to Professor Farhang Rajaee, Director, College of the Humanities, Carleton University, 1125 Colonel By Drive, Ottawa, Ontario, Canada, K1S 5B6. In addition, candidates should arrange for at least three letters of reference to be sent under separate cover. Consideration of candidates will commence on October 1, 2006, and continue until the position is filled.

■ **RURAL DEVELOPMENT — Brandon University.** Brandon University's Department of Rural Development invites applications for a one-year term position at the rank of assistant professor. The preferred qualification for the position is the Doctorate; however, ABD applicants will also be considered. The successful candidate will be a broadly educated scholar with a demonstrated strength in teaching and a record of research. Postgraduate research and training in Rural Development, Rural Studies, Agricultural Economics, Rural Sociology, or Rural Geography are all appropriate. While the area of specialization is open, the successful candidate will contribute to undergraduate courses on Rural Issues and graduate courses on Economic Development and Rural Sustainability. There will be an opportunity to offer a course in one's area of specialization and to supervise BA thesis work and Master of Rural Development thesis research. Salary: Commensurate with qualifications and experience. Start date: 1 August 2007. Deadline for applications: 31 December 2006 or until the position is filled. Interested candidates should forward their curriculum vitae, the names of three references, a teaching dossier including course evaluations and a sample publication to Dr. Scott Grills, artsdean@brandonu.ca, Dean of Arts and Graduate Studies, 270-18th Street, Brandon, Manitoba, Canada, R7A 6A9. Short-listed candidates will be required to provide official graduate transcripts at the time of interview. For additional information about Brandon University please visit our web site: www.brandonu.ca All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. Both women and men are encouraged to apply.

■ **RURAL DEVELOPMENT — Brandon University.** Brandon University's Department of Philosophy Rural Development invites applications for a probationary (tenure-track) one-year term position at the rank of assistant professor, subject to budget. The preferred qualification for the position is the Doctorate; however ABD applicants will also be considered. The successful candidate will be a broadly educated scholar with a demonstrated strength in teaching and a record of research. Postgraduate research and training in Rural Development, Rural Studies, Agricultural Economics, Rural Sociology, or Rural Geography are all appropriate. While the area of specialization is open, the successful candidate will combine expertise in Early Modern philosophy with at least contribute to undergraduate courses on Rural Issues and graduate courses on Economic Development and Rural Sustainability. There will be an opportunity to offer a course in one other one's area of specialization and to supervise BA thesis work and Master of Rural Development thesis research. Additionally, the Faculty of Arts has established Classical Studies, Global Studies, Science and Technology, and Women's Studies as areas of priority recruitment. Candidates whose research and/or teaching interests contribute to these areas are particularly encouraged to apply. Salary: Commensurate with qualifications and experience. Start date: 1 August 2007. Deadline for applications: 31 December 20064 or until the position is filled. Interested candidates should forward their curriculum vitae, the names of three references, a teaching dossier including course evaluations and a sample publication to Dr. Scott Grills, artsdean@brandonu.ca, Dean of Arts and Graduate Studies, 270-18th Street, Brandon, Manitoba, Canada, R7A 6A9. Short-listed candidates will be required to provide official graduate transcripts at the time of interview. For additional information about Brandon University please visit our web site: www.brandonu.ca. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. Both women and men are encouraged to apply.

Assistant Professor Management Science

Please quote reference number MSci0606 on all correspondence.

Cape Breton University (CBU) invites applications for a tenure-track position in Management Science at the rank of Assistant Professor to commence January 2007. The successful candidate will conduct research and teach courses in areas such as quantitative methods, computer applications in business, and management information systems.

Applicants must have a PhD in Management Science or a related field. The School is seeking a collaborative individual who has the potential to perform sponsored research, enrich teaching and contribute actively to the life of the School community. Excellent communication skills are essential. Applicants are expected to demonstrate potential and commitment with regard to teaching, research/creative/scholarly activities and service to Cape Breton University, community and profession. The union affiliation of this position is with the Cape Breton University Faculty Association.

Qualified candidates should send a letter of application quoting the reference number, a complete dossier including curriculum vitae, academic transcripts, evidence of teaching effectiveness, a writing sample and three letters of reference to the Human Resources Department, Cape Breton University, PO Box 5300, 1250 Grand Lake Road, Sydney, NS, Canada, B1P 6L2. Email humanresources@ns.aliantzinc.ca Website www.capebretonu.ca. Applications must be received by 4:00 p.m. September 29, 2006. Email applicants will receive a return email confirming receipt.

Cape Breton University is an equal opportunities/affirmative action employer. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority

www.capebretonu.ca

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UNIVERSITY OF CALGARY
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The position

We are currently inviting applications for the following position:

Assistant Professor of German

The Department of Germanic, Slavic & East Asian Studies (GSEA) is seeking an Assistant Professor of German for a tenure-track appointment to begin July 1, 2007.

GSEA is a multi-disciplinary department with a reputation for innovative approaches to post-secondary education. It is committed to the teaching of German within a broad cultural and intellectual context. The successful candidate will have a dynamic research program and will contribute to both undergraduate and graduate programs. Evidence of ability to collaborate with colleagues and to contribute to cross- and inter-disciplinary initiatives is essential. Area of specialization is open; however, preference may be given to applicants with expertise in pre-20th century German literature and/or cultural studies. The successful candidate will have a PhD at or near completion, and a native or near-native command of German.

Consideration of applications will begin after November 19.

Candidates should submit a cover letter and current curriculum vitae and arrange for graduate transcripts and three letters of reference to be sent directly to:

Dr. X. Jie Yang, Head
Department of Germanic, Slavic & East Asian Studies
University of Calgary
2500 University Drive N.W.
Calgary, Alberta, Canada T2N 1N4

http://gsea.ucalgary.ca
gsea@ucalgary.ca

All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.

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To see all University of Calgary academic positions, please visit **www.ucalgary.ca/hr/career**

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CAREERS CARRIÈRES

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■ **SCIENCE POLITIQUE** — Université Simon Fraser. Le Département de Science politique de l'Université Simon Fraser (Burnaby, Colombie-Britannique) sollicite des candidatures pour un poste menant à la permanence au rang de professeur(e) adjoint(e) dans le nouveau programme de Baccalauréat en administration publique et services communautaires (de type cohorte), offert majoritairement en langue française. Bien que l'enseignement doit être assuré principalement en français, les candidat(e)s doivent pouvoir aussi enseigner en anglais. Le candidat (la candidate) doit détenir un doctorat au moment de son entrée en fonction, avoir un dossier solide de recherche en administration publique/politiques publiques canadiennes, et démontrer un engagement manifeste envers le recherche et l'enseignement. Le candidat (la candidate) retenu(e) devra donner des cours de 1er cycle sur le gouvernement canadien, l'administration publique et les politiques publiques canadiennes. Le candidat (la candidate) devra également avoir une seconde spécialisation sur les politiques internationales ou sur les politiques comparatives. Un intérêt pour l'enseignement de cours sur les services communautaires et le développement de projets orientés vers les communautés serait un atout. La description du programme (de type COHORTE, programme préétabli) est disponible sur le site Web suivant: http://www.sfu.ca/frcohort. La date d'entrée en fonction est le 1er septembre 2007. Prière de faire parvenir les candidatures à: Professor David Laycock, Directeur, Department of Political Science, Simon Fraser University, Burnaby, BC, V5A 1S6, au plus tard le 1er décembre 2006. Le dossier de candidature doit inclure: (1) une lettre de présentation résumant les qualifications du (de la) candidat(e); (2) un C.V.; (3) un échantillon des publications (de la) candidat(e), d'une vingtaine de pages environ; (4) un portefolio d'enseignement incluant le syllabus d'un cours et l'exemplarium d'une leçon; (5) les noms de trois répondant(e)s, dont l'un(e) au moins doit pouvoir attester de la qualité de l'enseignement du (de la) candidat(e), de sa capacité à enseigner en français et en anglais, de sa maîtrise impeccable de la langue française parlée et écrite, en plus de ses qualités de chercheur. Les évaluations des cours enseignés seraient également appréciées. Les candidat(e)s sont prié(e)s de demander à leurs répondant(e)s de bien vouloir faire parvenir leurs recommandations directement au Directeur au plus tard le 1er décembre 2006. Toutes les personnes qualifiées sont invitées à poser leur candidature; toutefois, cette offre s'adresse de préférence aux citoyen(ne)s canadien(ne)s et aux résidant(e)s permanent(e)s. L'Université Simon Fraser a une politique d'équité en matière d'emploi et sollicite des candidatures de toutes personnes qualifiées. Nous encourageons fortement les femmes, les membres des minorités visibles et les personnes handicapées à poser leur candidature. Ce poste est affiché sous réserve d'approbation budgétaire. Under the authority of the University Act personal information that is required by the University for academic appointment competitions will be collected. For further details see: http://www.sfu.ca/vpacademic/Faculty_Openings/Collection_Notice.html.

■ **SOCIAL WORK & FAMILY STUDIES — University of British Columbia.** Applications are invited for an Assistant Professor, tenure stream position. MSW and PhD in Social Work or related discipline required. Demonstrated ability and interest in high quality teaching; clear promise of excellence in research and scholarly activities; and a capacity to establish effective relationships with the practice community will be major selection criteria. Candidates are required to have expertise in direct practice with individuals and families. Those with interests in health and mental health, and interprofessional education and collaboration are particularly encouraged to apply. The successful candidate will be expected to teach in the area of social work practice at the graduate and undergraduate levels. The School of Social Work and Family Studies is strongly committed to diversity within its community and especially welcomes applications from visible minority group members, women, Aboriginal persons, persons with disabilities, members of sexual minority groups and others who may contribute to further diversification of ideas. In 1999, two programmes were merged to create the School of Social Work and Family Studies offering the nationally accredited BSW and MSW degrees and the BA and MA in Family Studies (Faculty of Arts). In 2005, the School initiated a new PhD programme in Social Work and Family studies with specialization in either area. Closing date: November 10, 2006. Applications and curriculum vitae for the position, together with the names of three references, should be forwarded as soon as possible to: Professor Graham Riches, Director, School of Social Work and Family Studies, University of British Columbia, 2080 West Mall, Vancouver, BC, V6T 1Z2. Email: sowk_dir@arts.ubc.ca; Website: www.swfs.ubc.ca. UBC hires on the basis of merit and is committed to employment equity. We encourage all qualified persons to apply. However, Canadians and permanent residents of Canada will be given priority. Subject to budgetary approval, the appointment will begin July 1, 2007 or as soon thereafter as approval is received.

■ **SOCIOLOGY — University College of the Fraser Valley.** The Department of Social, Cultural and Media Studies at the University College of the Fraser Valley invite applications for a full-time appointment in Sociology to begin in August 2007. The department is seeking applicants in the primary teaching areas of Research Methods (quantitative and qualitative) and Survey Research Methods. Secondary Areas in one of the following are desirable: Health and Aging, Work, Community, Immigration, or Economic sociology. We are primarily a teaching-oriented university and department but expect the successful candidate to engage in active research and both university and departmental committee work. Candidates are required to hold a PhD in Sociology; ABD with established defense date will be considered. Interested individuals should send hard copies of the following materials: (1) a letter of application, including teaching and scholarly experience; (2) a current vitae; (3) a philosophical statement regarding teaching; (4) current teaching evaluations. For ABD applicants, please submit a graduate transcript and provide evidence (such as a letter from your Doctoral Chair) that a PhD will be completed by the time of appointment. Direct curriculum vitae or resume including evidence of appropriate qualifications by November 30, 2006, referring to Posting 2006.68 to: Employee Services, University College of the Fraser Valley, 33844 King Road, Abbotsford, BC, Canada V2S 7M9, Tel: (604) 854-4554, Fax: (604) 854-1538, Website: www.ucfv.ca, Email resumes to: erinfo@ucfv.ca. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. In an effort to be both environmentally and fiscally responsible, UCFV will contact only candidates receiving an interview. We thank all applicants for considering UCFV for employment. UCFV is committed to the principle of equity in employment.

■ **SOCIOLOGY — University of Toronto at Mississauga.** The Department of Sociology, University of Toronto at Mississauga, invites applications for a full-time tenure-stream appointment at the Assistant Professor level with primary interests in survey research, starting July 1, 2007. Secondary interests are open. A PhD in Sociology or a closely cognate field is required. Candidates must have an excellent research and teaching record. The appointment is at the University of Toronto at Mississauga (UTM), which is a research-intensive institution having an interdisciplinary commitment, a multicultural student body, and a modern and spacious campus. The University of Toronto offers the opportunity to conduct research, teach and live in one of the most diverse cities in the world. The University also offers opportunities to work in a range of collaborative programs and centres of research. The Hitachi Survey Research Centre (HSRC), which is associated with the department of sociology provides assistance with and access to a wide range of research services. The Centre has two primary facilities: an instructional computer lab and a computer assisted telephone interview lab equipped with the latest software presently available. Successful candidates will be members of the Graduate Department of Sociology, University of Toronto and will be expected to develop an independently funded program of research and teach in the graduate program on the downtown campus as well as in the undergraduate program in Mississauga. Additional information on the Department can be obtained at http://www.utm.utoronto.ca/~w3soc/ AND http://www.utoronto.ca/sociology General information about the University of Toronto can be obtained at http://chronicle.com/jobs/profiles/10596.htm?pg=i. The University of Toronto is fully committed to academic excellence and welcomes applications from all qualified individuals. All qualified candidates are encouraged to apply; however, Canadians and permanent residents of Canada will be given priority. The University of Toronto is strongly committed to diversity within its community. The University especially welcomes applications from visible minority group members, women, Aboriginal persons, persons with disabilities, members of sexual minority groups, and others who may contribute to the further diversification of ideas. The Search Committee will begin reviewing applications on October 13th 2006. Candidates should send a current Curriculum Vitae, writing samples, a teaching dossier, and a statement outlining current and future research interests to the address below. Applicants should also ask three referees to send letters of recommendation under separate cover. Please send the above to: Professor Kelly Hannah-Moffat, Acting Chair, Department of Sociology, University of Toronto at Mississauga, 3359 Mississauga Road North, Mississauga, Ontario, Canada, L5L 1C6. Fax: 905-569-4611; Email: hmoffat@utm.utoronto.ca.

■ **SOCIOLOGY — Dalhousie University.** The Department of Sociology and Social Anthropology at Dalhousie University invites applications for a tenure-stream position in Sociology at the Lecturer/Assistant Professor level, effective July 1, 2007, subject to budgetary approval. Applicants are sought with research and teaching specialization in fields relating to social justice with an emphasis in such areas as global and international social change and inequality, social conflict and social disorder, citizenship and human rights, surveillance, governance and security, international crime and global justice. Preferences will be given to applicants whose scholarship will contribute to the Department's special areas of interest (power, critical health studies, transforming economies), and who will contribute to the general requirements of teaching Sociology at the undergraduate and graduate levels. Opportunity also exists for involvement in the Department's MA programme in Social Anthropology. Applicants should possess a PhD degree or have met all requirements for a PhD in Sociology and have experience in university-level teaching. Applicants should send a letter of application, an up-to-date curriculum vitae, evidence of teaching competence, and should arrange to have three letters of recommendation sent to: Dr. Chris Murphy, Chair, Department of Sociology and

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SIMON FRASER UNIVERSITY SURREY

Assistant/Associate Professors

Tenure Track Positions in Regional Science & World Literature
Faculty of Arts & Social Sciences

Simon Fraser University consists of three closely connected campuses in the metropolitan region of Vancouver. The campuses — in Burnaby, Vancouver, and Surrey — have a diverse, multicultural student body. The Faculty of Arts and Social Sciences is developing new programs in Regional Science and World Literature. The programs, faculty, and students for Regional Science and World Literature will be located at the SFU Surrey campus.

For more information:
www.sfu.ca/vpacademic/Faculty_Openings/Arts.html

The departments and programs in the Faculty of Humanities at the University of Victoria share a common purpose: a commitment to the critical understanding of human thought, culture and society as they develop in time. Inspired by a passion for rigorous and comprehensive research incorporated into their teaching, our 150 regular faculty members in ten departments prepare students intellectually for life's challenges and opportunities. We are engaged in work that is recognized as the foundation of the life of the mind, indispensable to the growth and development of the society within which the university exists.

The Faculty's programs include a full range of undergraduate and graduate programs as well as diploma offerings, and there is a strong commitment to multidisciplinary research and teaching. Annually, the Faculty awards some 450 undergraduate and graduate degrees and we have over 11,000 alumni worldwide. Many of our students are involved in Co-op work terms providing experiential learning, and all students enjoy the intimacy of the diverse, welcoming learning community that a mid-size university like the University of Victoria offers.

Faculty members in the University of Victoria's Faculty of Humanities seek to understand ourselves, our heritage and our place in the world in the larger context of human history and cultural diversity, and we do so in one of the most exhilarating places imaginable. Victoria ranks as one of the most pleasant cities on the planet, with Canada's most moderate climate, spectacular nature at its doorstep and a dynamic cultural environment.

The University of Victoria is an equity employer and encourages applications from women, persons with disabilities, visible minorities, Aboriginal Peoples, people of all sexual orientations and genders, and others who may contribute to the further diversification of the University.

All qualified candidates are encouraged to apply; however in accordance with Canadian immigration requirements, Canadians and permanent residents will be given priority.

University of Victoria

Faculty of Humanities

Full-Time Faculty Positions

Full position descriptions and application details may be found via the links at: humanities.uvic.ca/careers

DEPARTMENT OF ENGLISH

- Tenure-track Assistant Professor in Literatures of the West Coast including West Coast Aboriginal, American, Canadian, or Asian North American writing.
- Tenure-track Assistant Professor in Renaissance Literature, with expertise in Shakespeare an advantage.
- Tenure-track Assistant Professor in British Literature, with expertise in 20th century poetry an advantage.

Application deadline for all positions: October 31, 2006

Further information on the department maybe found at: **http://www.engl.uvic.ca/**

DEPARTMENT OF FRENCH/DÉPARTEMENT DE FRANÇAIS

- Tenure-track Assistant Professor in 19th Century French Literature and Culture.
- Senior Instructor with responsibility for teaching language courses at all undergraduate levels and with a knowledge of information technology and its application in second language instruction.

Application deadline for both positions: October 31, 2006

Further information on the department may be found at: **http://web.uvic.ca/french/**

DEPARTMENT OF GERMANIC AND RUSSIAN STUDIES

- Tenure-track Assistant Professor in Germanic Studies in the area of fin de siècle and expressionist literature and culture preferred, with a commitment to language teaching.

Application deadline October 31, 2006.

Further information on the department may be found at: **http://web.uvic.ca/germ/**

DEPARTMENT OF GREEK AND ROMAN STUDIES

- Tenure-track Assistant Professor in Greek history, with innovative, interdisciplinary or cross-cultural approaches welcome.

Application deadline: November 15, 2006.

Further information on the department may be found at: **http://web.uvic.ca/grs/**

DEPARTMENT OF HISPANIC AND ITALIAN STUDIES

- Tenure-track Assistant Professor in contemporary Spanish peninsular studies with a complementary focus in Italian studies an important asset.
- Tenure-track Assistant Professor in second-language acquisition, language pedagogy, or applied linguistics, with a focus on Spanish; a secondary focus on Italian is an asset.

Application deadline for both positions: November 17, 2006.

Further information on the department may be found at: **http://web.uvic.ca/hispanital/**

DEPARTMENT OF HISTORY

- Tenure-track Assistant or Associate Professor in the history of the United States in the 20th century, with a preference for foreign relations and/or political history.

Application deadline: October 15, 2006.

Further information on the department may be found at: **http://web.uvic.ca/history/**

DEPARTMENT OF LINGUISTICS

- Tenure-track Assistant Professor in syntax, preferably with a focus on a language of East Asia.

Application deadline: December 1, 2006.

Further information on the department may be found at: **http://web.uvic.ca/ling/**

DEPARTMENT OF WOMEN'S STUDIES

- Tenure-track Assistant Professor in Lesbian/Queer Studies and Sexualities from a feminist cultural studies approach.

Application deadline: October 2, 2006.

Further information on the department may be found at: **http://web.uvic.ca/women/**

*Visit **opportunities.uvic.ca** for more information about employment at the University of Victoria.*

All appointments will commence 1 July 2007.

CAREERS CARRIÈRES

Social Anthropology, Dalhousie University, Halifax, Nova Scotia, B3H 4P9. The deadline for receipt of applications is October 15, 2006. All qualified candidates are encouraged to apply; however, Canadian and permanent residents will be given priority. Dalhousie University is an Employment Equity/Affirmative Action employer. The University encourages applications from qualified Aboriginal people, persons with a disability, racially visible persons and women.

■ **SOCIOLOGY — University of Toronto.** The Department of Sociology, the University of Toronto (St. George campus downtown) invites for a full-time tenure stream appointment in either Political Sociology or the Sociology of Culture, starting July 1, 2007. Candidates should have primary interests in one of these two areas. The rank of this position is open. Applicants should have a graduate-level background in Sociology, and either have a PhD or will have finished the PhD at time of appointment. Secondary interests are open, but excellent candidates with specific skills and teaching interests in sociological theory are encouraged to apply. The University of Toronto is strongly committed to diversity within its community and especially welcomes applications from visible minority group members, women, Aboriginal persons, persons with disabilities, members of sexual minority groups, and others who may contribute to the diversification of ideas. All qualified candidates are encouraged to apply; however, Canadians and permanent residents of Canada will be given priority. The University of Toronto offers the opportunity to teach, conduct research, and live in a diverse urban area with a strong international presence. The deadline for submission of applications is October 1, 2006. Send applications with current Curriculum Vitae, samples of publications and writing, and evidence of teaching ability and experience to: Chair, Search Committee in Political Sociology/Sociology of Culture, Department of Sociology, 725 Spadina Avenue, University of Toronto, Toronto, Ontario, Canada, M5S 2J4 (no e-mail applications will be accepted). Applicants should ask three referees to send letters of recommendation under separate cover. Faxes of letters of recommendation are accepted at 416-978-3963, but must be followed by hard copies.

■ **SOCIOLOGY — University of Toronto.** The Department of Sociology, the University of Toronto (downtown St. George campus) invites applications for a full-time tenure stream appointment at the experienced Assistant, Associate or early Full Professor level with primary interests in Crime, Deviance, and Socio-Legal Studies, starting July 1, 2007. Secondary interests are open, but excellent candidates with specific skills and teaching interests in quantitative methods will be given priority. Applicants must have a PhD by the time of appointment and graduate training in sociology. The University of Toronto is strongly committed to diversity within its community and especially welcomes applications from visible minority group members, women, Aboriginal persons, persons with disabilities, members of sexual minority groups, and others who may contribute to the diversification of ideas. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. The University of Toronto offers the opportunity to teach, conduct research, and live in a diverse urban area with a strong international presence. The deadline for submission of applications is October 10, 2006. Send applications with current Curriculum Vitae, samples of publications and writing, and evidence of teaching ability and experience to: Chair, Search Committee in Crime and Deviance, Department of Sociology, 725 Spadina Avenue, University of Toronto, Toronto, Ontario, Canada, M5S 2J4 (no e-mail applications will be accepted). Applicants should ask three referees to send letters of recommendation under separate cover. Faxes of letters of recommendation are accepted at 416-978-3963, but must be followed by hard copies.

■ **SOCIOLOGY — Brandon University.** The Department of Sociology at Brandon University invites applications for two probationary (tenure-track) appointments and one three-year term position, subject to budget. For all positions a PhD is preferred but ABD applicants will also be considered. The areas of specialization for each position are as follows: Gender and Women's Studies Position (tenure-track): The successful candidate will be a broadly educated scholar with demonstrated disciplinary and interdisciplinary strengths and will provide leadership and support for the University's newly approved three and four-year degrees in Gender and Women's Studies. The successful candidate will be able to teach in the areas of feminist theory, sociology of gender relations, cross-cultural perspectives on gender and one or more of the following areas: gender and work, gender and political life, gender and religion, social stratification, socialization, demography, and science and technology. Family Position (tenure track): The successful candidate will be able to teach sociology of family/marriage, and one or more of the following areas: sociology of religion, aging, environmental sociology, sociology of mental health, and rural sociology. Three-year Term Position: The successful candidate will be able to teach sociological theory, and one or more of the following areas: gender and work, gender and political life, gender and religion, social stratification, socialization, demography, and science and technology: Family Position (tenure track): The successful candidate will be able to teach sociology of family/marriage, and one or more of the following areas: sociology of religion, aging, environmental sociology, sociology of mental health, and rural sociology. Three-year Term Position: The successful candidate will be able to teach sociological theory, and one or more of the following areas: gender and work, gender and political life, gender and religion, social stratification, socialization, demography, and science and technology, Family Position (tenure track): The successful candidate will be able to teach sociology of family/marriage, and one or more of the following areas: sociology of religion, aging, environmental sociology, sociology of mental health, and rural sociology, Three-year Term Position: The successful candidate will be able to teach sociological theory, and one or more of the following areas: gender and work, gender and political life, gender and religion, social stratification, socialization, demography, and science and technology, sociology of knowledge, popular culture, work/occupations, and complex organizations/formal organizations. Salary: Commensurate with qualifications and experience. Start date: 1 August 2007. Deadline for applications: 31 October 2006 or until the position is filled. Interested candidates should indicate clearly which position(s) they wish to be considered for and forward their curriculum vitae, the names of three references, a teaching dossier including course evaluations and a sample publication to: Dr. Scott Grills, artsdean@brandonu.ca Dean of Arts and Graduate Studies, 270-18th Street, Brandon, Manitoba, Canada, R7A 6A9. Shortlisted candidates will be required to provide official graduate transcripts at the time of interview. For additional information about Brandon University please visit our web site: www.brandonu.ca . All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. Both women and men are encouraged to apply.

■ **SOCIOLOGY — University of Saskatchewan.** The Department of Sociology at the University of Saskatchewan invites applications for two tenure-track positions at the ranks of Assistant Professor starting July 1, 2007. One position is in the area of Globalization, Immigration, and Integration. The Department is nationally and internationally recognized for its work in these and related areas and has a critical mass of faculty actively engaged in undergraduate and graduate teaching and research. In addition, the Department has very good relations with the Prairie Centre of Excellence for Research on Immigration and Integration (PCERII). Over the past few years, the Department has been developing teaching and research collaborations in China. We hope to attract candidates for this position that have interests and expertise in areas that either contribute to our existing capacity or complement these existing and emerging areas of strength in the Department. For example, this could be in the area of international immigration and health; globalization and knowledge workers; or globalization and social cohesion. Other related areas of specialization will also be considered. Demonstrated ability to teach research methods, statistics, and/or qualitative research will be an asset. The other position is in the area of Law, Crime, and Society. We are particularly interested in applicants with research and teaching interests in the areas of Aboriginal and/or Youth justice, and/or the Canadian criminal justice system, including law, policing, courts, and/or corrections. The Department offers the Aboriginal Justice and Criminology Program (ABJAC). ABJAC is a unique program for students of Aboriginal descent that combines a rigorous academic education with practicum placements. The Department is also a participant in the Indigenous Peoples and Justice Programs (IPJP) created as part of the University's Priority Determination process. IPJP provides students with the opportunity to participate in cross-cultural dialogues about justice. The Department of Sociology is a strong contributor to several interdisciplinary programs delivered in collaboration with other departments. It also maintains a vigorous graduate program offering MA and PhD degrees. The Department houses the Social Research Unit and provides other research support services and facilities. In addition, its faculty members and graduate students are engaged with several specialized research units including SPHERU (Saskatchewan Population Health Evaluation Research Unit) and CLISR (Community University Institute for Social Research) in innovative, community-based research. The Department is developing an excellent research reputation and many of its faculty members maintain Tri-Council funding support. Further information about the Department can be found at http://www.arts.usask.ca/sociology/. The University of Saskatchewan is located in Saskatoon, Saskatchewan, a city with a diverse and thriving economic base, a vibrant arts community and a full range of leisure opportunities. The University has a reputation for excellence in teaching, research and scholarly activities and offers a full range of undergraduate, graduate, and professional programs to a student population of about 20,000. The university is one of Canada's leading research-intensive universities. The College of Arts & Science offers a dynamic combination of programs in the humanities and fine arts, the social sciences and the sciences. There are over 8,000 undergraduate and graduate students in the College and 325 faculty, including 14 Canada Research Chairs. The College emphasizes student and faculty research, interdisciplinary programs, community outreach and international opportunities. Successful candidates will demonstrate excellence or promise of excellence in teaching and graduate supervision. They will be expected to develop a vigorous, externally-funded research program. The University of Saskatchewan has recently completed an integrated planning exercise that identified a number of priority areas for future development, http://www.usask.ca/vpecademic/integrated-planning/plandocs/summary.php. The Department of Sociology is well-situated to support a number of these including aboriginal research, health, internationalization, and public policy. New appointments are expected to contribute substantially to one or more of the priority areas of the University and to complement the existing strengths of the Department. The successful candidate will be expected to have a completed doctoral degree in Sociology, a record of demonstrated excellence in teaching, research, and peer-reviewed publications, or s/he will be able to demonstrate the potential to develop such a record. The successful candidate will have both junior and senior level teaching responsibilities and is expected to develop an externally-funded research program that embraces graduate student supervision. Applicants, please send a current curriculum vitae, a statement of research and teaching interests, current and projected research activities (included any funded research), a sample of recently published work, and available teaching evaluations to the following address. Also, please forward the names and contact information for at least three persons who will be willing to write reference letters. Closing date is October 15, 2006. Dr. Harley D. Dickinson, Head, Department of Sociology, University of Saskatchewan, Saskatoon, Saskatchewan, Canada, S7N 5A5, Phone: 306-966-6930; Fax: 306-966-6950; Email: harley.dickinson@usask.ca. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. The University of Saskatchewan is committed to employment equity. Members of designated groups (women, aboriginal people, people with disabilities, and visible minorities) are encouraged to self-identify in the applications.

■ **SOCIOLOGY — Brandon University.** The Department of Sociology at Brandon University invites applications for two probationary (tenure-track) appointments and one three-year term position, subject to budget. For all positions a PhD is preferred but ABD applicants will also be considered. The areas of specialization for each position are as follows: Gender and Women's Studies Position (tenure-track): The successful candidate will be a broadly educated scholar with demonstrated disciplinary and interdisciplinary strengths and will provide leadership and support for the University's newly approved three and four-year degrees in Gender and Women's Studies. The successful candidate will be able to teach in the areas of feminist theory, sociology of gender relations, cross-cultural perspectives on gender and one or more of the following areas: gender and work, gender and political life, gender and religion, social stratification, socialization, demography, and science and technology. Family Position (tenure track): The successful candidate will be able to teach sociology of family/marriage, and one or more of the following areas: sociology of religion, aging, environmental sociology, sociology of mental health, and rural sociology. Three-year Term Position: The successful candidate will be able to teach sociological theory, and one or more of the following areas: gender and work, gender and political life, gender and religion, social stratification, socialization, demography, and science and technology, sociology of knowledge, popular culture, work/occupations, and complex organizations/formal organizations. Salary: Commensurate with qualifications and experience. Start date: 1 August 2007. Deadline for applications: 31 October 2006 or until the position is filled. Interested candidates should indicate clearly which position(s) they wish to be considered for and forward their curriculum vitae, the names of three references, a teaching dossier including course evaluations and a sample publication to: Dr. Scott Grills, artsdean@brandonu.ca, Dean of Arts and Graduate Studies, 270-18th Street, Brandon, Manitoba, Canada, R7A 6A9. Shortlisted candidates will be required to provide official graduate transcripts at the time of interview. For additional information about Brandon University please visit our web site: www.brandonu.ca . All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. Both women and men are encouraged to apply.

■ **SOCIOLOGY — The University of British Columbia.** The University of British Columbia Department of Sociology invites applications for an Assistant Professor of Sociology (tenure track) with special expertise in the area of Social Theory, effective July 1, 2007. The position is subject to final budgetary approval. A PhD as well as evidence of a significant research record and of a commitment to excellence in teaching classical and contemporary sociological theory are required. Research and teaching interests in a substantive area, such as popular culture and media studies or science and technology studies, will be considered an asset. The University of British Columbia hires on the basis of merit and is committed to employment equity. All qualified candidates are encouraged to apply; however, Canadian citizens and permanent residents will be given priority. Inquiries and applications, including three letters of reference (sent under separate cover), curriculum vitae, a sample of written work, and a summary of current and future research and teaching interests, must be received by October 27, 2006 and addressed to Dr. Neil Guppy, Head, Department of Sociology, The University of British Columbia, 6303 N.W. Marine Drive, Vancouver, B.C., Canada, V6T 1Z1.

■ **SOCIOLOGY — The University of British Columbia.** The University of British Columbia Department of Sociology invites applications for an Assistant Professor of Sociology (tenure track) with expertise in the Sociology of Law and/ or Crime effective July 1, 2007. The position is subject to final budgetary approval. A PhD as well as evidence of a significant research record and of a commitment to excellence in teaching are required. The University of British Columbia hires on the basis of merit and is committed to employment equity. All qualified candidates are encouraged to apply; however, Canadian citizens and permanent residents will be given priority. Inquiries and applications, including three letters of reference (sent under separate cover), curriculum vitae, a sample of written work, and a summary of current and future research and teaching interests, must be received by October 27, 2006 and addressed to Dr. Neil Guppy, Head, Department of Sociology, The University of British Columbia, 6303 N.W. Marine Drive, Vancouver, B.C., Canada, V6T 1Z1.

■ **SOCIOLOGY — McGill University.** Applications are invited for a tenure-track Assistant Professor position, commencing August 2007. We are looking to expand our strength in one or more of the following areas, broadly defined: political sociology, international development, inequality, and ethnicity. Ability to teach advanced qualitative or quantitative methods is expected. Interested persons should write to: Chair, Recruitment Committee, Department of Sociology, McGill University, Room 712 Leacock, 855 Sherbrooke Street West, Montreal, Quebec, Canada, H3A 2T7, enclosing a curriculum vitae and a sample of work. Candidates should ask three referees to send confidential letters on their behalf. Applications should be received by October 15, 2006. McGill University is committed to equity in employment. For more information on the Department, visit our website at www.mcgill.ca/sociology. In accordance with Canadian immigration requirements, all qualified candidates are encouraged to apply; however, Canadian citizens and permanent residents will be given priority. Salary is negotiable. The language of instruction at McGill is English but a working knowledge of French is an asset.

Dean of the Faculty of Social Sciences & Humanities

Lakehead University is a comprehensive university of 7,500 students, 1,600 faculty and staff, and over $18 million in external research funding. We have eight faculties including the West Campus of the Northern Ontario School of Medicine.

Lakehead University invites applications and nominations for the position of Dean of the Faculty of Social Sciences and Humanities. The Faculty includes the Departments of Economics, English, History, Indigenous Learning, Languages, Music, Philosophy, Political Science, Psychology, Sociology, Visual Arts, and Women's Studies. The Faculty offers a BA, BSc, BASc, HBA, HBSc, HBASc, and HBA (Fine Arts/Music) at the undergraduate level and graduate programs in Economics, English, History, Psychology, Sociology, and Women's Studies.

Applicants should have an earned Ph.D., experience in administration, preferably as a departmental Chair, an established reputation as a scholar and teacher, and the qualifications necessary to be tenured at the rank of Professor in one of the disciplinary units in the Faculty.

www.lakeheadu.ca | www.thunderbay.ca

OPPORTUNITIES BY THE BAY

Lakehead University is emerging as one of Canada's most exciting small comprehensive universities. On the shores of majestic Lake Superior, our lively city offers all-season recreational activities, scenic wanders, and a wealth of amenities and cultural events. A superior opportunity in the 'city by the bay' awaits you!

For additional information on this position, its qualifications, and Lakehead University, please visit our web site at www.lakeheadu.ca. Applicants should submit a curriculum vitae and the names and addresses of three referees to:

Dr. Laurie S. Hayes
Vice-President (Academic) and Provost
Lakehead University, 955 Oliver Road
Thunder Bay, ON P7B 5E1
e-mail: admin@lakeheadu.ca

Review of applications will begin on October 2, 2006 and continue until the position is filled.

All qualified candidates are encouraged to apply; however, Canadian citizens and permanent residents will be given priority. We are committed to employment equity, welcome diversity in the workplace and encourage applications from all qualified applicants including women, visible minorities, Aboriginal persons, and persons with disabilities.

Lakehead
UNIVERSITY

DALHOUSIE UNIVERSITY
Inspiring Minds

Assistant Professor in Statistics

The School of Business Administration in the Faculty of Management invites applications for a two-year limited term appointment in Statistics at the rank of Assistant Professor commencing July 1, 2007. Applicants must have a Ph.D. in a related field.

The successful applicant's primary responsibility will be to teach at the undergraduate and possibly graduate levels. He/she will teach a total of 6 courses. Evidence of research activity will be an asset. Salary will be commensurate with academic qualifications, teaching and practical experience.

Information about the School of Business Administration may be found at http://sba.management.dal.ca.

Applicants should send a c.v., names of three references, and any teaching evaluations to:

Ms. Viola Caume
School of Business Administration
Kenneth C. Rowe Management Building
Dalhousie University
6100 University Avenue
Halifax, Nova Scotia, B3H 3J5, Canada
viola.caume@dal.ca

The closing date is **September 30, 2006.**

In accordance with Canadian immigration requirements, all qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. Dalhousie University is an Employment Equity/Affirmative Action employer. The University encourages applications from qualified Aboriginal people, persons with a disability, racially visible persons and women.

The University of Western Ontario

Western

Assistant/Associate Professor in Health Economics

The Department of Epidemiology and Biostatistics and the Department of Economics at The University of Western Ontario invite applications for a jointly-appointed full-time tenure track position in Health Economics. Unless otherwise specified, this appointment is effective July 1, 2007 but an alternate starting date may be arranged. General information about The University of Western Ontario can be found at http://communications.uwo.ca/western/about.html. Information about the Department of Epidemiology and Biostatistics can be found at http://www.uwo.ca/epidem/ and the Department of Economics at http://economica.uwo.ca/.

At the Assistant level, consideration will be given to applicants with a Ph.D. (or expected in 2007), or equivalent qualification, who are expected to establish themselves as good teachers and recognized scholars with a demonstrable potential for independent and collaborative research in health economics as applied to health policy research and/or health services research. Candidates at the Associate level must be scholars of international reputation, with evidence of excellent teaching ability.

Duties include undergraduate and graduate teaching, research, and supervision of graduate students in both units. Collaborative opportunities also are available in both sponsoring Faculties with health policy researchers in the Department of Political Science as well as in clinical departments at the Schulich School of Medicine and Dentistry.

Faculty in the Department of Epidemiology and Biostatistics have interests which include the development and application of a range of methodologies (including cluster randomization, survey methods, population-based cohort studies and program evaluation) to a range of topic areas (including maternal and child health, primary care research, mental health, diabetes mellitus, occupational health and geriatric research) with a general focus on population health and health services research.

The Department of Economics includes a research group with a strong methodological orientation toward the empirical estimation of structural models of behavior. Areas of specific interest include the analysis of labour market and education policies, fertility and marriage decisions, bankruptcy statutes, the costs and consequences of domestic violence, and the relationship between criminal activity and educational attainment.

Interested applicants should forward their curriculum vitae, a description of their research accomplishments, the names of three references, a proposal for future research and, if possible, a completed research paper to:

Professors Al Slivinski and Karen Campbell
Selection Committee co-Chairs
Social Science Centre
The University of Western Ontario
London, Ontario N6A 5C2

The closing date for receipt of applications is **November 30, 2006.**

Positions are subject to budget approval. Applicants should have fluent written and oral communication skills in English. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. The University of Western Ontario is committed to employment equity and welcomes applications from all qualified women and men, including visible minorities, aboriginal people and persons with disabilities.

CAREERS CARRIÈRES

■ **SOCIOLOGY — The University of Western Ontario.** The University of Western Ontario, Department of Sociology, invites applications for a full-time, probationary (tenure-track) position at the rank of Assistant Professor or Associate Professor effective July 1, 2007 in the area of Social Theory. Applicants must be prepared to teach our 2nd year undergraduate courses in sociological theory on a regular basis. The requirements include (1) clear evidence of proficiency and excellence in undergraduate teaching and (2) a record of scholarly publication that demonstrates excellence in research. A PhD in Sociology is strongly preferred, but applicants holding a PhD in other fields may be considered if there is a record of publication that establishes a strong connection to classical and contemporary social theory. In addition to finding someone with a demonstrated commitment to undergraduate teaching, we would also like to hire someone who will make a significant contribution to our PhD and MA programs through graduate teaching and mentorship. Applications should include a cover letter; a teaching dossier that includes at least 2 course outlines and any teaching evaluations available for the past 2 years; a CV listing publications, research interests, and grant applications; the names and addresses of three references; and at least one sample publication that demonstrates the applicant's expertise in the area of social theory. Applications should be sent to: Professor Michael Carroll, Acting Chair, Department of Sociology, University of Western Ontario, London, ON, N6A 5C2; E-mail: mcarroll@uwo.ca. The Appointments Committee will begin considering applications on November 15, 2006, and will continue to consider applications until the position is filled. Positions are subject to budget approval. Applicants should have fluent written and oral communication skills in English. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. The University of Western Ontario is committed to employment equity and welcomes applications from all qualified women and men, including visible minorities, aboriginal people, and persons with disabilities.

■ **SOCIOLOGY — McMaster University.** The Department of Sociology at McMaster University invites applications for a full-time tenure-track Assistant or Junior Associate Professor in qualitative methods, with substantive interests in one or more of the following: sociology of media, culture, deviance, and/or gender, commencing July 1, 2007. The successful candidate should have a PhD in Sociology although applicants who expect to have all of the requirements for their PhD in Sociology completed before April 1, 2007 will also be considered. The successful candidate's research and teaching interests will complement the Department of Sociology's strengths in its core areas of Individual and Society, Occupation and Organizations and/or Social Inequality. The successful candidate will be expected to carry out a research programme yielding significant peer-reviewed sociological publications; compete successfully for external funding to support this research programme; teach effectively in undergraduate lecture and seminar courses; and engage in the teaching and supervision of master's and doctoral students. The Department of Sociology is a research-oriented department with an active graduate programme leading to the degrees of MA and PhD in Sociology. Further information on the Department of Sociology can be found at http://socserv.socsci.mcmaster.ca/sociology/. All qualified candidates are encouraged to apply; however, Canadian citizens and permanent residents will be considered first for this position. McMaster University is strongly committed to employment equity within its community, and to recruiting a diverse faculty and staff. The University encourages applications from all qualified candidates, including women, members of visible minorities, Aboriginal persons, members of sexual minorities, and persons with disabilities. Applications, including a curriculum vitae, a representative sample of academic writing, undergraduate and graduate course outlines on qualitative methods and one or more of the sociology of media, culture, sport, deviance, and/or gender, and three letters of reference should be sent to the address below. Candidates are also encouraged to enclose their teaching dossiers and certified records of teaching evaluations. Dr. Cari Cuneo, Chair, Department of Sociology, McMaster University, 1280 Main Street West, Hamilton, ON, L8S 4M4, Canada. The closing date for applications is Friday, October 27th, 2006.

■ **SOCIOLOGY & ANTHROPOLOGY — Concordia University.** Concordia University's Department of Sociology and Anthropology invites applications for two tenure-track positions in Sociology, one in the area of Media and Popular Culture and one in Sociology of the USA. Please see our display ad in this issue or visit our website at http://artsandscience1.concordia.ca/employment/.

■ **SOCIOLOGY (CONTEMPORARY SOCIAL THEORY) — University of Alberta.** The Department of Sociology, University of Alberta, invites applications for a July 1, 2007 tenure-track appointment in Contemporary Social Theory at the Assistant Professor level. A PhD is required at the time of appointment. The salary will be commensurate with rank and experience, and the U of A benefit package is comprehensive. The department defines Contemporary Social Theory broadly, and areas of specialization within this expanding field are open, including, for example, power/knowledge, sovereignty/empire, gender/sexuality, and culture/visual sociology. The successful candidate will teach both undergraduate and graduate courses in social theory and related topics, and will be expected to maintain a research profile commensurate with employment in a research-intensive university and a highly-regarded Sociology department. Applicants should submit a letter of application, curriculum vitae, and a teaching dossier, and arrange for three confidential letters of reference to be sent by November 3, 2006 to: Dr. Harvey Krahn, Professor and Chair, Department of Sociology, 4-23 Tory, H M, University of Alberta, Edmonton, Alberta, Canada, T6G 2H4; Fax: (780) 492-7196. For additional information about the Department of Sociology and this position, see http://www.ualweb.ualberta.ca/sociology/ or contact harvey.krahn@ualberta.ca. All qualified candidates are encouraged to apply. However, Canadians and permanent residents will be given priority. If suitable Canadian citizens or permanent residents cannot be found, other individuals will be considered. The University of Alberta hires on the basis of merit. We are committed to the principle of equity in employment. We welcome diversity and encourage applications from all qualified women and men, including persons with disabilities, members of visible minorities, and Aboriginal persons.

■ **STATISTICS — The University of Western Ontario.** The Department of Statistical and Actuarial Sciences invites applications for a 3 year Limited Term position at the rank of Lecturer or Assistant Professor in the area of Statistics commencing September 1, 2007. Minimum qualifications are a Master's degree in Statistics with demonstrated excellence in teaching. Duties will include teaching up to eight half-course equivalents in Statistics at the first year, 100-level and 200-level over a twelve-month period, plus student counselling and other administrative duties. The teaching assignments may include teaching large enrolment courses. Applications, including a detailed curriculum vitae and the names of three referees should be sent to: Professor Bruce L. Jones, Chair, Department of Statistical and Actuarial Sciences, The University of Western Ontario, WSC 262-1151 Richmond Street, London, Ontario, Canada, N6A 5B7. The deadline for receipt of applications is January 15, 2007. Position is subject to budget approval. Applicants should have fluent written and oral communication skills in English. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. The University of Western Ontario is committed to employment equity and welcomes applications from all qualified women and men, including visible minorities, aboriginal people and persons with disabilities.

■ **SYSTEMS DESIGN ENGINEERING — University of Waterloo.** Applications are invited for a tenure track faculty position at the rank of Assistant or Associate Professor. The candidates should possess a PhD degree, normally in engineering, and be able to demonstrate strong abilities in both teaching and research. Our philosophy is to take an integrative and multidisciplinary approach to creative problem solving which takes into account stakeholders' value systems and satisfies important societal, environmental, economic and other criteria in order to enhance the decision making process when designing, implementing, operating and maintaining a system or system of systems to meet societal needs in a fair, ethical and sustainable manner throughout its life cycle. We are seeking a candidate who is developing Systems Methodologies and is using them to solve interdisciplinary problems arising in Societal and Environmental Systems. The successful candidate will be expected to teach both undergraduate and graduate core courses as well as courses in the area of Societal and Environmental Systems, supervise graduate students, and develop a leading-edge research program. Eligibility for registration as a Professional Engineer in the Province of Ontario is highly desirable. Additional information about the University and the Department and its activities can be found at http://www.uwaterloo.ca/. Applications should be forwarded to: Mrs. V. Green, Administrative Assistant, Department of Systems Design Engineering, University of Waterloo, Waterloo, Ontario, Canada, N2L 3G1; or by email to vgreveer@engmail.uwaterloo.ca Please format your Curriculum Vitae in accordance with the instructions provided at http://sydeweb.uwaterloo.ca/ under Positions Available. In your application package, please include an explanation as to how your academic goals and accomplishments are in consonance with the philosophical constructs of the Department in the area of Societal and Environmental Systems. All qualified candidates are encouraged to apply; however, Canadian citizens and permanent residents will be given priority. The University of Waterloo encourages applications from all qualified individuals, including women, members of visible minorities, native peoples, and persons with disabilities. This appointment is subject to the availability of funds.

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■ **THERAPEUTIC RECREATION — Concordia University.** Concordia University's Department of Applied Human Sciences (AHSC) invites applications for up to two tenure-track positions, one in Leisure Sciences and one in Therapeutic Recreation. Please see our display ad in this issue or visit our website at http://artsandscience1.concordia.ca/employment/.

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■ **URBAN DESIGN — University of British Columbia.** The University of British Columbia's School of Community and Regional Planning (SCARP) invites applications for a tenure track Assistant Professorship in Urban Design. The successful applicant should have the ability to design and teach graduate-level courses relevant to the School's Areas of Concentration in Urban Design and Physical Planning (http://www.scarp.ubc.ca/AOC_UDPP.htm). A strong background in urban design and physical planning is required, including professional experience. A PhD is strongly preferred, but candidates with a master's degree in city planning or a related design field, along with exemplary professional work, are also encouraged to apply. Candidates should have enthusiasm for studio-based instruction, student advising and mentorship. Skills are also valued in areas such as qualitative and environmental research methods, project planning, comparative urban design and development, plan preparation at the neighbourhood, city-wide, and regional scale, visual representation including both hand drawn and computer graphics, GIS, digital design, land use, housing planning and policy, and health consequences of urban form. The position will require teaching graduate level courses such as urban design and planning studios, urban design and development processes, history and theory of urban design, and research methods for urban design. The successful applicant will also be responsible for coordinating the area concentration in Urban Design and Physical Planning. SCARP has recently expanded its urban design teaching facilities to include a dedicated studio space and adjacent design computer lab, which are available to support a wide array of urban design courses. It is anticipated that the new faculty member will continue to develop and enhance the use of these facilities. In addition, the position will involve supervising graduate student thesis research, and participation in the development of the School's teaching and research program. It may also involve advising doctoral students in urban design theory, practice and methods. SCARP is a fully accredited (Canada and US) graduate planning program and the largest teaching unit in UBC's Faculty of Graduate Studies. The School's explicit pedagogical mission is to advance the transition to sustainability through excellence in integrated policy and planning research, professional education, and community service. Sustainability is understood broadly to encompass social, economic and environmental dimensions, and in respect to this, the School's teaching and research orientation places emphasis on the advancement of participatory, community-oriented planning methods. The location of UBC in Vancouver, a city with a growing reputation for progressive urban design, allows for a variety of opportunities for engagement with local practitioners in research and practice. Applicants for this position should send a letter of application stating career objectives, overview of experience and achievements, approach to teaching, and research goals. Please also include a current curriculum vitae and the names and contact information (including e-mail addresses) of three possible referees. Applicants are encouraged to submit supplemental materials, including a design portfolio of no more than twelve pages, a teaching dossier, professional reports or samples of written work. Please include your website address if you have one. The first stage of the selection review will be based on applicants' letters of application, CVs and supplemental materials. Referees will be contacted for short-listed candidates only. The search committee will begin to review complete applications on October 16, 2006. The position will remain open until an individual is hired. The start-

UNIVERSITY OF WATERLOO

ONTARIO RESEARCH CHAIR IN ENVIRONMENTAL POLICY & RENEWABLE ENERGY
FACULTIES OF ENGINEERING & ENVIRONMENTAL STUDIES

The University of Waterloo is seeking an outstanding professional to fill the new position of Ontario Research Chair in Environmental Policy and Renewable Energy. The position is one of eight Chairs endowed by the Ontario government at six universities to promote leading edge research in key areas of public policy. The Chair will lead the development of an interdisciplinary research program focused on addressing key policy-oriented questions underlying the development of innovative sustainable energy policy solutions for Ontario. The University is committed to building research capacity in green energy technology, management and policy and will establish two new junior positions to support the work of the Ontario Research Chair.

The ideal candidate will hold a PhD and be an internationally recognized scholar with documented accomplishments in influencing and formulating policy to promote sustainable energy management strategies by engaging policymakers and stakeholders. He or she will have a broad understanding of energy policy issues within the context of renewable energy technologies, power systems, energy economics, environmental impacts and sustainability. To ensure that the Ontario Research Chairs program increases Ontario's capacity in the area of sustainable energy policy, the initial appointee to an Ontario Research Chair must not currently be working in an Ontario university.

The University of Waterloo has an international reputation for engineering excellence in the development of sustainable energy technologies, including solar and wind, fuel cells, distributed power generation and greenhouse gas mitigation. Innovative research programs investigate community, household and business responses to technology options and alternative structures of economic incentives. The University's interdisciplinary Green Energy Research Institute (GERI - http://geri.uwaterloo.ca/) comprises more than 40 collaborators engaged in research on green, renewable energy technologies, power systems optimization and management, and sustainable policy development.

The successful applicant for this tenured Full Professor position will be nominated to hold the Ontario Research Chair. Appointment to the ORC will be for a renewable seven year term. The ORC will conduct research primarily in sustainable energy policy development, formulation and communication and will hold cross-appointments in the Faculties of Engineering and Environmental Studies. Further information on the Ontario Research Chair program can be found at http://orc.cou.on.ca/. Salary will be commensurate with qualifications and experience. It is anticipated that the appointment will commence on September 1, 2006.

With a student population of over 22,000 and six faculties, the University of Waterloo has been rated as the most innovative university in Canada for 13 consecutive years. The University is located in an attractive two-university community in the Region of Waterloo, approximately 100 km from the city of Toronto and in close proximity to the Great Lakes and Provincial Parks.

Applications must include curriculum vitae, the names of three references, and a statement of the proposed research, teaching and outreach program and should be submitted to:

Dr. Anthony Vannelli, P.Eng.
Professor and Associate Dean of Research and External Partnerships
Faculty of Engineering CPH 3390, University of Waterloo
Waterloo, ON N2L 3G1 CANADA
E-mail: vannelli@engmail.uwaterloo.ca

Applications will be accepted until the position is filled.

All qualified candidates are encouraged to apply; however, Canadian citizens and permanent residents will be given priority. The University encourages applications from all qualified individuals, including women, members of visible minorities, native peoples and persons with disabilities.

University of Waterloo

BUILDING A TALENT TRUST

Athabasca University
Canada's Open University™

Specializing in distance and on-line education, Athabasca University delivers university education to approximately 32,000 students per year. Athabasca University is dedicated to the removal of barriers that restrict access to, and success in, university studies and to increasing equality of educational opportunity for adult learners worldwide. Athabasca University invites applications for the following position located in Athabasca, AB:

Assistant Professor, Marketing
School of Business

The Assistant Professor, Marketing will be part of a highly motivated team advancing technological boundaries in undergraduate business education and global delivery of our online Bachelor of Commerce, Marketing major. The successful candidate will possess a PhD (or be near completion) in marketing or a related discipline. A strong commitment to marketing teaching and research, and expertise in marketing research, consumer behaviour, international business and e-marketing would be desirable. An ability to collaborate with a team in the development of a comprehensive marketing program is necessary. All educational credentials must be recognized in Canada.

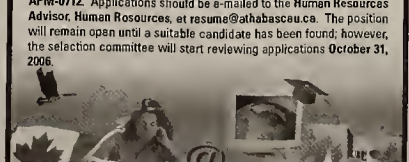
Please refer to the full job profile on our Web site at:
www.athabascau.ca/jobprofiles

This is an AUFA tenure-track position. Salary is commensurate with qualifications and experience, supplemented by a generous benefits package.

Further information about this position may be obtained from **Dr. David Annand** at **(780) 675-6193** or via e-mail: **davida@athabascau.ca**

All qualified candidates are encouraged to apply; however, Canadians and Permanent Residents will be given priority.

Applicants should forward a letter of application, a curriculum vitae and the names and addresses of three referees, **quoting competition #CA-APM-0712**. Applications should be e-mailed to the **Human Resources Advisor, Human Resources, at resume@athabascau.ca**. The position will remain open until a suitable candidate has been found; however, the selection committee will start reviewing applications **October 31, 2006**.



Athabasca University develops and maintains an environment that supports equitable working conditions for individuals traditionally underrepresented in universities. The University is committed to employment equity, and encourages applications from women, Indigenous peoples, persons with disabilities, and members of visible minorities.

www.athabascau.ca

UNIVERSITY OF ALBERTA
EDMONTON, ALBERTA, CANADA

www.careers.ualberta.ca

Dean, Faculty of Rehabilitation Medicine

The University of Alberta invites nominations and applications for Dean, Faculty of Rehabilitation Medicine. The appointment, for an initial five-year term, begins July 1, 2007.

The Faculty of Rehabilitation Medicine provides high quality educational preparation for practice in occupational therapy, physical therapy, and speech-language pathology through Canada' largest programs in these professions. It also plays a leading research role in each of the disciplines as well as in interdisciplinary collaboration. Educating the next generation of researchers is a high priority.

Reporting to the Provost and Vice-President (Academic), the Dean will provide strong and innovative leadership within the Faculty, collaborate with other relevant faculties, coordinate teaching and research priorities with the medical and other communities, and assist in the redesign of provincial health care delivery.

The University of Alberta is located in Edmonton, the cosmopolitan capital of the province of Alberta and a gateway to the north. Recognized nationally and internationally for educational and research preeminence, the University, among Canada's top five on a variety of indicators, earns $400 million in external research funding annually and serves more than 35,500 students in a full range of undergraduate and graduate programs. For further information, visit www.ualberta.ca.

The Selection Committee will begin consideration of candidates in early September, 2006. The University of Alberta hires on the basis of merit and is committed to the principle of equity of employment. The University welcomes diversity and encourages applications from all qualified women and men, including persons with disabilities, members of visible minorities, and Aboriginal persons. Nominations and applications should be submitted in confidence to the address below.

Dan Birch or Marie Owens
Janet Wright & Associates Inc.
174 Bedford Road, Suite 200
Toronto, Ontario, M5R 2K9
Fax: (416) 923-8311
E-mail: uofarehabdean@jwasearch.com

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Senior-level recruitment for the public and not-for-profit sectors
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CAREERS CARRIÈRES

ing date for this position is anticipated to be as early as January 1, 2007. The University of British Columbia hires on the basis of merit and is committed to employment equity. We encourage all qualified persons to apply. However, Canadians and permanent residents of Canada will be given priority. The position is subject to final budgetary approval for positions funded from the general purpose operating fund. All applicants are invited to visit the website for SCARP at: www.scarp.ubc.ca and the Centre for Human Settlements at: www.chs.ubc.ca. Send applications to: Dr. Penny Gurstein, Urban Design Faculty Search Committee Chair, UBC School of Community and Regional Planning, #433-6333 Memorial Road, Vancouver, BC, Canada, V6T 1Z2

V

■ **VISUAL ART — University of British Columbia.** The Department of Art History, Visual Art and Theory at the University of British Columbia invites applications for a tenure-track faculty appointment in Visual Art at the rank of Assistant Professor beginning July 1, 2007. UBC, one of the largest and most distinguished universities in Canada, has excellent resources for scholarly research and artistic practice. Located on the Pacific Rim, Vancouver is a vibrant and ethnically diverse city contributing to the unique opportunities associated with this position. The visual art program partners with strong art history and curatorial studies programs, integrating the visual arts, art history and theory within the curriculum. The department is also associated with a leading contemporary art gallery, the Morris and Helen Belkin Art Gallery, and the internationally recognized Museum of Anthropology. The Department seeks an individual who pursues studio practice against a strong background of art historical, contemporary and theoretical concerns. Demonstrating excellence in contemporary art practice and theory as well as innovative pedagogical approaches is essential. An ability to form interdisciplinary collaborations (with other departments and institutions) is also an asset. The candidate will possess the following qualifications: an MFA degree or equivalent; an active national and international exhibition record, including publications; post-secondary teaching experience, and the capacity to teach at all levels from foundation to graduate; strong commitment to administrative responsibilities and to curriculum development; a serious engagement with contemporary art practice, theory and critical discourse. Applicants should submit the following: A letter of application including a statement of artistic, research and teaching philosophies; visual documentation of current work (e.g., 35mm slides or CD-ROM to a maximum of 30 images, a cued video or DVD no longer than 12 minutes, and/or URL); relevant publications and exhibitions including authored works and reviews; detailed CV; and three letters of reference. The application should be submitted to: Professor(s) Richard Prince and Rhodri Windsor-Liscombe, Co-Chairs, Visual Art Search Committee, Department of Art History, Visual Art and Theory, University of British Columbia, 403-6333 Memorial Road, Vancouver, BC, V6T 1Z2, Canada. UBC hires on the basis of merit and is committed to employment equity. We encourage all qualified persons to apply; however Canadians and permanent residents of Canada will be given priority. This position is subject to final budgetary approval. Deadline: October 15, 2006.

■ **VOICE (MUSIC) — University of Alberta.** The Department of Music at the University of Alberta invites applications for a tenure track appointment at the rank of Assistant or Associate Professor in Voice. Applicants should have a completed DMus (or be near completion at time of appointment) in the field and teaching experience in voice and voice-related areas at the university or college level. A Masters degree and significant professional experience may be considered in lieu of a doctorate. The successful candidate will be expected to teach studio voice at both the undergraduate and graduate levels, and be able to supervise graduate students toward degree completion. He/she will also be expected to teach in the context of a well integrated performance program in voice, and ability to direct the Opera Workshop ensemble as well as to teach in the areas of vocal chamber music, vocal literature/pedagogy and diction will be considered an asset. The successful candidate will also be expected to develop a strong profile of research/creative activity in vocal performance. Participation in administrative work including service on department and university committees is also expected. Salary will be commensurate with rank and experience (Assistant Rank salary begins at $55,455 at 2006-7 levels), and the position includes the full range of benefits. The appointment will commence July 1, 2007. Candidates should send a letter of application, curriculum vitae (with list of repertoire performed and directed), graduate transcripts, audio (CD) and video recording (DVD format preferred) of recent performances that demonstrate the candidate's range of performing ability, and three confidential letters of reference to: Dr. Leonard Ratzlaff, Chair, Department of Music, 3-82 Fine Arts Building, University of Alberta, Edmonton, AB, Canada, T6G 2C9. The closing date for applications is 15 November, 2006. For information about the University of Alberta and the Department of Music, please consult the Department of Music webpage at http://www.ualberta.ca/music. Inquiries concerning this position may be directed to the Chair at leonard.ratzlaff@ualberta.ca. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. If suitable Canadian citizens or permanent residents cannot be found, other individuals will be considered. The University of Alberta hires on the basis of merit. We are committed to the principle of equity in employment. We welcome diversity and encourage applications from all qualified women and men, including persons with disabilities, members of visible minorities, and Aboriginal persons.

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■ **WOMEN'S STUDIES — Brandon University.** Brandon University's Faculty of Arts invites applications for two probationary (tenure-track) appointments, subject to budget. One position will be resident within the department of history; the other will be located in the department of sociology. The preferred qualification for the positions is the Doctorate; however, exceptional ABD applicants will also be considered. The successful candidates will be broadly educated scholars with demonstrated disciplinary and interdisciplinary strengths and will provide leadership and support for the University's newly approved three and four-year degrees in Gender and Women's Studies. Demonstrated success in teaching and a record of peer-reviewed research is required. History: The successful candidate will be able to teach in any field of Non-Western History and Gender. Responsibilities will include a course in Gender and Transnational Perspectives and others appropriate to the programmes in Gender and Women's Studies and in History. Sociology: The successful candidate will be able to teach in the areas of feminist theory, sociology of gender relations, cross-cultural perspectives on gender and one or more of the following areas: gender and work, gender and political life, gender and religion, social stratification, socialization, demography, and science and technology. Salary: Commensurate with qualifications and experience. Start date: 1 August 2007. Deadline for applications: 31 October 2006 or until the position is filled. Interested candidates should indicate clearly whether they wish to be considered for the history or sociology position and forward their curriculum vitae, the names of three references, a teaching dossier including course evaluations and a sample publication to: Dr. Scott Gillis, artsdean@brandonu.ca, Dean of Arts and Graduate Studies, 270-18th Street, Brandon, Manitoba, Canada, R7A 6A9. Short-listed candidates will be required to provide official graduate transcripts at the time of interview. For additional information about Brandon University please visit our web site: www.brandonu.ca. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. Both women and men are encouraged to apply.

■ **WOMEN'S STUDIES — University of Toronto Scarborough.** The University of Toronto at Scarborough invites applications for a three-year Contractually Limited Term Appointment at the level of Assistant Professor in Women's Studies, beginning on January 1, 2007 and ending December 30, 2009. Women's Studies is part of a multidisciplinary Humanities department in which about 1000 students a year take courses in Women's Studies. Qualifications: PhD completed or near completion in an area relevant to Women's Studies, with a specialization in social policy with respect to women's issues, women's socioeconomic, racial/ethnic and cultural diversity, and/or women and development. Candidates should have a global perspective. The successful candidate will teach 4 courses per year on the undergraduate level. Evidence of teaching effectiveness is required. Candidates should be able to teach courses such as Women: Initiatives for Change (a first-year course), Race, Class and Gender, and Women, Community and Policy Change. There may also be an opportunity to teach an upper-level course which can be tailored to the candidate's own chosen area of expertise. Applicants should send a letter of application, a current curriculum vitae, a writing sample and teaching materials to: Professor William R. Bowen, Chair, Department of Humanities, University of Toronto at Scarborough, 1265 Military Trail, Toronto, ON, M1C 1A4, Canada. Arrange to have three letters of reference sent directly to Professor Bowen. All materials should be received by September 30, 2006. The University of Toronto is strongly committed to diversity within its community and especially welcomes applications from visible minority group members, women, Aboriginal persons, persons with disabilities, members of sexual minority groups, and others who may contribute to further diversification of ideas. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.

■ **WOMEN'S STUDIES — Brandon University.** Brandon University's Faculty of Arts invites applications for two probationary (tenure-track) appointments, subject to budget. One position will be resident within the department of history; the other will be located in the department of sociology. The preferred qualification for the positions is the Doctorate; however, exceptional ABD applicants will also be considered. The successful candidates will be broadly educated scholars with demonstrated disciplinary and interdisciplinary strengths and will provide leadership and support for the University's newly approved three and four-year degrees in Gender and Women's Studies. Demonstrated success in teaching and a record of peer-reviewed research is required. History: The successful candidate will be able to teach in any field of Non-Western History and Gender. Responsibilities will in-

Cardiovascular Physiologist
School of Kinesiology & Health Studies

Queen's University

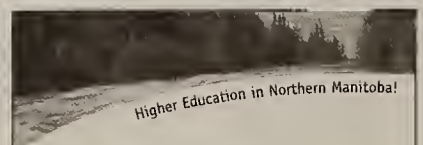
The School of Kinesiology and Health Studies at Queen's University, Kingston invites applications for a tenure track position at the rank of Assistant Professor beginning 01 July 2007. The School is seeking an innovative researcher and committed teacher who, through demonstrated excellence or potential in both teaching and scholarship, will contribute to the strength and depth of the exercise physiology component of the School. Applications are invited from scientists whose interests focus on the area of cardiovascular physiology as it relates to the role of exercise in maintaining health and intervening in disease. The research program must be human-based. Current undergraduate course offerings include physiology-based teaching units in the following areas: basic exercise physiology, fitness testing and lifestyle counselling, clinical exercise physiology, conditioning of athletes, nutritional aspects of sport and health promotion, aging and human growth and development. The successful candidate should be able to develop and teach courses on cardiovascular and cardiopulmonary function related to exercise and/or health and disease at both the undergraduate and graduate level. It is also expected that the successful candidate will develop an independent research program and contribute to the School's collaborative research activities. All candidates should hold a Ph.D. degree and have experience teaching at the university level. Preference will be given to applicants with postdoctoral experience. Salary will be commensurate with qualifications and experience.

Applications will be accepted until ***01 December 2006*** or until a suitable candidate is identified. Applicants should submit a letter of application that includes a description of their research direction and teaching philosophy; a curriculum vitae including scholarly productivity and external funding as well as evidence of undergraduate teaching experience. Applicants should also arrange to have letters of reference from three reviewers supporting both teaching and research potential sent to ***Dr. Jean Côté, Acting Director, School of Kinesiology and Health Studies, 69 Union Street, PEC 223, Queen's University, Kingston, Ontario Canada K7L 3N6.*** *Tel (613) 533-6601; Fax: (613) 533-2009; E-mail: skhs.director @post.queensu.ca.*

All qualified candidates are encouraged to apply; however Canadian citizens and Permanent Residents will be given priority. The University invites applications from all qualified individuals. Queen's is committed to employment equity and diversity in the workplace and welcomes applications from women, visible minorities, aboriginal people, persons with disabilities, and persons of any sexual orientation or gender identity. Academic staff at Queen's University are governed by a Collective Agreement between the Queen's University Faculty Association and the University which is posted at http://www.qufa.ca.

QUEEN'S UNIVERSITY, KINGSTON, ONTARIO

www.queensu.ca



VICE-PRESIDENT, ACADEMIC
Full-Time Regular Position
The Pas, Manitoba Competition No. **2641**

University College of the North (UCN) is seeking an academic leader who will help shape the institution during a period of dynamic growth and change. UCN nurtures a learning environment that values and responds to the unique needs of our community and people. We are strongly committed to employment equity and to building a workforce which is representative of the populations we serve.

University College of the North, formally established on July 1, 2004, is Manitoba's newest post-secondary education institution offering Trades, Adult Education, Certificate, Diploma and Degree programs. The administrative headquarters of UCN is located in The Pas, Manitoba, with a second campus in Thompson. In addition, UCN Regional Centres are located in Chemawawin Cree Nation (Easterville), Churchill, Flin Flon, Mathias Colomb First Nation (Pukatawagan), Nisichawayasihk Cree Nation (Nelson House), Norway House Cree Nation, Pimicikamak Cree Nation (Cross Lake), St. Theresa Point First Nation, Swan River, and Tataskweyak Cree Nation (Split Lake). We also offer courses and programs in other communities throughout northern Manitoba.

The Vice-President, Academic will be an enthusiastic team-builder capable of implementing our unique vision of comprehensive programming and will be committed to student success. The Vice-President, along with a strong management, faculty and support staff team, will oversee program planning and the promotion and development of UCN's programs. Frequent travel is required in order to build and maintain community partnerships, strategic alliances, and inter-institutional cooperation. The Vice-President, Academic is accountable to the President on all matters concerning the teaching and learning environment at UCN. The individual will provide leadership and management for sound planning, implementation, and evaluation of all instructional programs. In collaboration with Deans, the Vice-President will ensure that all programs meet provincial quality guidelines and will represent UCN on provincial post-secondary committees. The individual will have a successful record of research/scholarly activity, along with a minimum of 5 years recent experience in a senior administrative position. Demonstrated leadership skills working in a team and union environment are required. The Vice-President will be responsible for management of the budget for all academic programs. The successful candidate will have experience with northern and Aboriginal issues, particularly as they relate to post-secondary education. A strong commitment to cultural diversity is essential, along with a proven track record in leadership, program development, operations and administrative management. Positive and culturally relevant communication and interpersonal skills are essential, as is the ability to utilize technology effectively, given the distributed nature of UCN. The ability to speak an Aboriginal language is an asset. A Ph.D. in an Education, Arts or Science field with strong academic experience in a post-secondary environment is required.

Salary: Commensurate with qualifications and experience, plus remoteness allowance

Employment equity is a factor in the selection process. Applicants are invited to indicate in their covering letter or résumé if they are from any of the following groups: Aboriginal people, persons with disabilities, visible minorities, or women. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.

CLOSING DATE: October 18, 2006, however, this competition will remain open until the position is filled.

Apply in writing to: **University College of the North, Attention: Human Resources, P.O. Box 3000, The Pas MB R9A 1M7; Fax: (204) 623-4414; E-mail: hrinfo@ucn.ca.**

Application materials, including letters of reference, will be handled in accordance with the *Freedom of Information and Protection of Privacy* Legislation (Manitoba).

We thank all applicants for their interest, but only those selected for an interview will be contacted.

University College OF THE NORTH

1-866-627-8500
www.ucn.ca

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MAIL TO: CAUT, 2675 Queensview Drive, Ottawa, Ontario K2B 8K2

CAUT

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ads@caut.ca

CAREERS CARRIÈRES

clude a course in Gender and Transnational Perspectives and others appropriate to the programmes in Gender and Women's Studies and in History, Sociology. The successful candidate will be able to teach in the areas of feminist theory, sociology of gender relations, cross-cultural perspectives on gender and one or more of the following areas: gender and work, gender and political life, gender and religion, social stratification, socialization, demography, and science and technology. Salary: Commensurate with qualifications and experience. Start date: 1 August 2007. Deadline for applications: 31 October 2006 or until the position is filled. Interested candidates should indicate clearly whether they wish to be considered for the history or sociology position and forward their curriculum vitae, the names of three references, a teaching dossier including course evaluations and a sample publication to: Dr. Scott Grill, artsdean@brandonu.ca, Dean of Arts and Graduate Studies, 270-18th Street, Brandon, Manitoba, Canada, R7A 6A9. Short-listed candidates will be required to provide official graduate transcripts at the time of interview. For additional information about Brandon University please visit our web site: www.brandonu.ca. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. Both women and men are encouraged to apply.

■ **WOMEN'S STUDIES, SIMONE DE BEAUVOIR INSTITUTE — Concordia University.** Concordia University's Simone de Beauvoir Institute invites applications for one scholar/professor specializing in feminist perspectives on race and racism and post-colonial issues. Please see our display ad in this issue or visit our website at http://artsandscience1.concordia.ca/employment/.

■ **WOMEN'S STUDIES/FIRST NATIONS STUDIES — The University of Western Ontario.** The University of Western Ontario invites applications for a full-time, probationary (tenure track) joint appointment between the Department of Women's Studies and Feminist Research and the First Nations Studies Program. The position is at the rank of Assistant Professor to begin July 1, 2007. Candidates must have a PhD completed, or be in the final stages of completion of the thesis, in a feminist interdisciplinary area, and show evidence of strong research potential and excellence in teaching. The successful applicant will have an interdisciplinary focus in the Social Sciences and expertise in the gendered nature of cultural difference and identity in First Nations Studies. The appointment is shared between the Department of Women's Studies and Feminist Research, (which is part of both the Faculty of Arts and Humanities and the Faculty of Social Science) and the First Nations Studies Program in the Faculty of Social Science. More information on each program can be found at: http://www.uwo.ca/womens/ and http://www.uwo.ca/firstnations/. Applicants should send by November 1, 2006 a letter of application, curriculum vitae, evidence of teaching experience and three (3) letters of reference to: Professor Alison Lee, Acting Chair, Department of Women's Studies and Feminist Research, Somerville House, Room 2319, The University of Western Ontario, London, Ontario, Canada, N6A 3K7. All positions are subject to budgetary approval. Applicants should have fluent written and oral communication skills in English. All qualified candidates are encouraged to apply; however, Canadians and Permanent Residents will be given priority. The University of Western Ontario is committed to employment equity and welcomes applications from all qualified women and men, including visible minorities, aboriginal people and persons with disabilities.

■ **WOMEN'S STUDIES/HEALTH SCIENCES — The University of Western Ontario.** The University of Western Ontario invites applications for a full-time, probationary (tenure track) joint appointment between the Department of Women's Studies and Feminist Research and the Bachelor of Health Sciences Program. The position is at the rank of Assistant Professor to begin July 1, 2007. Candidates must have a PhD completed, or be in the final stages of completion of the thesis, in a feminist interdisciplinary area and show evidence of strong research potential and excellence in teaching. The successful applicant will have a feminist, interdisciplinary Social Science background with expertise in the gendered nature of the social determinants of women's health. The appointment is shared between the Department of Women's Studies and Feminist Research, (which is part of both the Faculty of Arts and Humanities and the Faculty of Social Science) and the Faculty of Health Sciences. More information about each unit can be found at: http://www.uwo.ca/womens/ and http://www.uwo.ca/fhs/bhsc/index.htm. Applicants should send a letter of application, curriculum vitae, evidence of teaching experience and three (3) letters of reference by November 1, 2006 to: Professor Alison Lee, Acting Chair, Department of Women's Studies and Feminist Research, Somerville House, Room 2319, The University of Western Ontario, London, Ontario, Canada, N6A 3K7. All positions are subject to budgetary approval. Applicants should have fluent written and oral communication skills in English. All qualified candidates are encouraged to apply; however, Canadians and Permanent Residents will be given priority. The University of Western Ontario is committed to employment equity and welcomes applications from all qualified women and men, including visible minorities, aboriginal people and persons with disabilities.

■ **WOMEN'S STUDIES/MEDIA STUDIES — The University of Western Ontario.** The University of Western Ontario invites applications for a full-time, probationary (tenure track) joint appointment between Women's Studies and Media Studies. The position is at the rank of Assistant Professor to begin July 1, 2007. Candidates must have a PhD completed, or be in the final stages of completion of the thesis, in a feminist interdisciplinary area and show evidence of strong research potential and excellence in teaching. A Social Science background is highly desirable. Specific areas of expertise sought include i) feminist media theory, ii) women, work and information/media technologies, iii) feminism, human rights and global communication, or iv) intersections of gender/sexuality studies with media studies. The successful candidate will demonstrate the ability to contribute to both undergraduate and graduate programs as appropriate. The appointment is shared between the Department of Women's Studies and Feminist Research (which is part of both the Faculty of Arts and Humanities and the Faculty of Social Science) and the Faculty of Information and Media Studies. More information about each unit can be found at: http://www.uwo.ca/womens/ and http://www.fims.uwo.ca. Interested candidates are invited to send their curriculum vitae, sample publications, three letters of reference, evidence of teaching experience and a cover letter outlining their interest in the position by November 1, 2006 to: Dr. Alison Lee, Acting Chair, Dept. of Women's Studies and Feminist Research, Somerville House, Room 2319, The University of Western Ontario, London, Ontario, Canada, N6A 3K7. Positions are subject to budget approval. Applicants should have fluent written and oral communication skills in English. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. The University of Western Ontario is committed to employment equity and welcomes applications from all qualified women and men, including visible minorities, aboriginal people and persons with disabilities.

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■ **ZOOLOGY — University of Manitoba.** The University of Manitoba's Department of Zoology invites applications for two (2) full-time tenure track Assistant Professor positions with a start date of July 1, 2007 (1) Animal Neurophysiologist Position (#04866): Applicants must possess a PhD, with expertise using modern biological tools to study animal neurophysiology, have high quality publications and show evidence of demonstrated research potential. The candidate's expertise and research approach can include any aspect of animal neurophysiology. Research on invertebrates is an asset however applications from vertebrate neurophysiologists are also invited. The successful applicant will be expected to establish a strong externally funded research program, supervise graduate students, and teach in our undergraduate and graduate programs. Salary will be commensurate with experience and qualifications. Startup support to help establish a research program is available. (2) Comparative Animal/Environmental Physiologist Position (# 04865): Applicants must possess a PhD with expertise using modern biological tools to study animal and environmental physiology, have high quality publications and show evidence of demonstrated research potential. The candidate's expertise and research approach can include any aspect of comparative animal physiology with an emphasis on environmental and/or evolutionary influences. The successful applicant will be expected to establish a strong externally funded research program, supervise graduate students, and teach in our undergraduate and graduate programs. Salary will be commensurate with experience and qualifications. Startup support to help establish a research program is available. The successful applicants will join a strong research-oriented department that offers graduate and undergraduate education covering a wide spectrum of areas in animal biology from developmental/cell biology to organismal biology, ecology and evolution. Zoology is a growing department and currently has 20 faculty members including 4 instructors. There is a strong base of vertebrate and invertebrate research in Zoology. Expansion of the breadth of biology is under discussion with the aim of integrating the Zoology Department with the Botany Department to form a single Department of Biological Sciences, maintaining and building on current strengths and creating new interdisciplinary possibilities. The Zoology Department has facilities, equipment and resources to support diverse research interests on terrestrial and aquatic organisms. These include: an excellent animal holding facility with terrestrial and aquatic (fresh water and marine) components, access to various field stations including the University's Delta Marsh Field Station as well as the Experimental Lakes Area, a modern electron microscope facility, an imaging facility and access to various types of microscopy, a variety of molecular biology, electrophysiology and physiology equipment. There are also opportunities for interaction with various university biological and biomedical departments as well as the on-campus Freshwater Institute of the Federal Dept. of Fisheries and Oceans and the Provincial Dept. of Natural Resources. Winnipeg is an affordable cosmopolitan city with a broad ethnic diversity. The city has a rich cultural environment including symphony, opera, dance, theater, ethnic festivals, a vibrant visual arts and crafts community and a wide array of outstanding restaurants. Outdoor activities and nature are close at hand within and outside the city. Learn more about Winnipeg at http://www.winnipeg.ca. Detailed information about Zoology programs and research strengths as well as about the University and the city of Winnipeg can be found in our web site (http://umanitoba.ca/science/zoology/index.htm) or by contacting the Head. The University of Manitoba encourages applications from qualified women and men, including members of visible minorities, Aboriginal peoples, and persons with disabilities. All qualified candidates are encouraged to apply, however, Canadians and permanent residents will be given priority. Applications should include a curriculum vitae, a brief statement of teaching experience, philosophy and interests, a summary of research interests including a brief outline of a potential research program with long-term objectives, and the names and addresses (including e-mail) of three referees. Submit applications to Dr. Erwin Huebner, Head, Department of Zoology, University of Manitoba, Winnipeg, MB, Canada, R3T 2N2; ehuebner@cc.umanitoba.ca. The closing date for receipt of a completed application is October 30, 2006. Application materials, including letters of reference, will be handled in accordance with the Freedom of Information and Protection of Privacy Act (Manitoba).

Athabasca University
Canada's Open University™

Specializing in distance and on-line education, Athabasca University delivers university education to approximately 32,000 students per year. Athabasca University is dedicated to the removal of barriers that restrict access to, and success in, university studies and to increasing equality of educational opportunity for adult learners worldwide. Athabasca University invites applications for the following positions:

Assistant/Associate Professor, Computing and Information Systems
School of Computing and Information Systems
(Two Positions)

Athabasca University, Canada's Open University, invites applications for two tenure-track positions in the School of Computing and Information Systems (SCIS) to develop, coordinate, and teach courses, carry out related research and administrative duties, and assist in the development of new MSc IS program streams and/or a Graduate Certificate. The candidate will also be responsible for supervising graduate and undergraduate essays and projects and serve on graduate committees. The level of appointment and salary will be based on the qualifications and academic record of the applicant.

Athabasca University (AU) is Canada's Open University, delivering education at a distance to over 32,000 undergraduate and graduate students. Courses use a combination of multimedia delivery via the World Wide Web and printed materials, delivered to the student's home or workplace. SCIS offers a B.A. Major in Information Systems, a Certificate in Information Systems, a B.Sc. in Computing and Information Systems, and an M.Sc. in Information Systems. All SCIS faculty are expected to work in both the undergraduate and graduate programs as normal workload.

An interest in, and preferably experience with, distributed learning systems and distance education are essential for this position, and a research interest in distributed learning systems and in computer information systems are highly recommended. Over the past ten years SCIS has developed and implemented innovative approaches to delivering and supporting post-secondary distance education in computing and information systems. SCIS is looking for a flexible individual who enjoys teaching, and is comfortable with the systematic approaches to course development and delivery required for this form of distance education.

The candidate must have research interests in software engineering, multimedia, and game programming. The successful candidate will be responsible for developing and maintaining courses and teaching in these and related areas. A Ph.D. in Computer Science, Information Systems or a related discipline, and applied experience are required for this position. In accordance with Canadian immigration department regulations, this advertisement is directed to Canadian citizens and permanent residents. All educational credentials must be recognized in Canada.

Please refer to the full job profile on our Web site at:
www.athabascau.ca/jobprofiles

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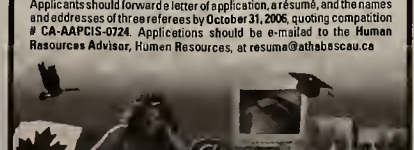
Further information about these positions may be obtained from **Dr. Oscar Lin** at **1-866-539-8664** or via e-mail: **oscarl@athabascau.ca**

All qualified candidates are encouraged to apply; however, Canadians and Permanent Residents will be given priority.

Applicants should forward a letter of application, a résumé, and the names and addresses of three referees by **October 31, 2006**, quoting competition # **CA-AAPCIS-0724**. Applications should be e-mailed to the **Human Resources Advisor**, Human Resources, at **resume@athabascau.ca**



Athabasca University develops and maintains an environment that supports equitable working conditions for individuals traditionally underrepresented in universities. The University is committed to employment equity, and encourages applications from women, Indigenous peoples, persons with disabilities, and members of visible minorities.

www.athabascau.ca

ACCOMMODATIONS

■ **OTTAWA, ONTARIO** — Sabbatical rental furnished townhouse January–June 2007, 3 bedrooms, washer, dryer, dishwasher, piano, parking, barbeque, child friendly, no pets, non-smoking, close to Ottawa U, downtown. $1025 plus utilities. Contact Antonio/Heidi Bernfica 613-236-3664 or subiet@bernfi.ca.

■ **VANCOUVER, BC** — Langara faculty member's 3-bedroom house near UBC. Available December 28- mid-March. Rent negotiable in exchange for sitting dog and cat. 604-267-6187 or slouth@shaw.ca.

Queen's National Scholars
School of Kinesiology & Health Studies

Queen's University

The School invites applications for a possible tenure-track position with expertise in kinesiology or health research from either a physiological, sociological, biomechanical, or psychological perspective. Applicants will be considered for nomination in the Queen's National Scholars program. Applicants must have completed a Ph.D. and show evidence both of outstanding achievement in research and scholarship and of achieved or potential excellence in teaching. In 2006/07 four awards will be available across the university in the Humanities, Social Sciences, and Health (as defined in the CIHR model). Preference will normally be given to scholars to be appointed at the rank of Assistant or Associate Professor. For further information potential applicants are referred to the general advertisements for the Queen's National Scholars program or to the website: http://www.queensu.ca/principal/specialp.html.

The School of Kinesiology and Health Studies is a dynamic inter-disciplinary unit offering undergraduate courses in the physical, behavioural and social sciences, as well as MA, MSc, and Ph.D. programs in the psychology and socio-cultural studies of sport; physical activity epidemiology and health promotion; and applied exercise sciences. The School is seeking an innovative researcher and committed teacher who will help to shape a vibrant and challenging program in kinesiology and health studies.

Applications will be accepted until ***29 September 2006*** for decisions on the QNS appointments in January 2007. Applicants should submit a letter of application that includes a description of their research direction and teaching philosophy; a curriculum vitae that demonstrates scholarly productivity and external funding as well as evidence of undergraduate teaching experience. Applicants should also arrange to have letters of reference from three reviewers supporting both teaching and research potential sent to ***Dr. Jean Côté, Acting Director, School of Kinesiology and Health Studies, 69 Union Street, PEC 223, Queen's University, Kingston Ontario Canada K7L 3N6***. Tel (613)-533-6601; Fax: (613) 533-2009; Email: skhs.director@queensu.ca.

All qualified candidates are encouraged to apply; however, Canadian citizens and permanent residents will be given priority. Queen's University is committed to employment equity and diversity in the workplace and welcomes applications from women, visible minorities, aboriginal people, persons with disabilities, and persons of any sexual orientation or gender identity. Academic staff are governed by a collective agreement between the Queen's University Faculty Association and the University which is posted at http://www.queensu.ca/qufa.

QUEEN'S UNIVERSITY, KINGSTON, ONTARIO

www.queensu.ca

ABONNEMENT

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Controlling Intellectual Property

The Academic Community + the Future of Knowledge

27–29 October 2006 | Ottawa
Fairmont Château Laurier Hotel

Over the last decade, intellectual property issues have moved from the periphery to centre stage at universities and colleges. As this has happened, tension between the private ownership of knowledge and the public mission of academic institutions has grown.

Domestic laws and international treaty and trade obligations are tightening the rules on the use and sharing of information. On campus, creative work is increasingly categorized as private property, and its value and distribution regulated as such. The consequences of these changes are far-reaching, influencing the mission of academic institutions, the direction and funding of research and the open exchange of knowledge.

In October 2006, academic staff, students, policy makers and members of the general public will gather to discuss and debate the place of intellectual property in the academic environment and the role the academic community should play in controlling its presence on campus.

Featured Panelists
David Bruce
Paul Jones
Andy Kaplan-Myrth
Paul Kniest
Laura Murray
Martin Phillipson
Claire Polster
Angela Regnier
David Robinson
Kathleen Shearer
Myra Tawfik
Sam Trosow
Paul Whitney

Keynote Speakers
David Bollier
Michael Geist

Sponsored by the Canadian Association of University Teachers

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